

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	E-Mail
1.	ASHCROFT, David	203090	15/11/1961	M	UK	n.ashcroft@unrwa.org
2.	BACKLER, David	640142	16/02/1963	M	CAN	backler@un.org
3.	BARRETO DE FIGUEIREDO, Albano	609082	12/10/1958	M	POR	albanombfigueiredo@hotmail.com
4.	ELSWICK, John	187237	18/01/1953	M	USA	elswick@un.org
5.	FERGUSSON, Houston	221609	31/10/1959	M	UK	fergussonh@un.org
6.	GHEI, Navkiran		25/12/1956	M	IND	nghei@yahoo.com
7.	KIRKWOOD, Robert	089930	17/09/1960	M	UK	kirkwoodr@un.org
8.	KUMAR, Satyendra	635165	15/01/1953	M	IND	kumars@un.org
9.	TOOLEY, Martin		11/02/1950	M	UK	mjtooley@hotmail.com

Personal History Profile for David ASHCROFT

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
ASHCROFT	David	Neil	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
15/11/1961	Lilongwe	United Kingdom	203090
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United Kingdom	Malawi	United Kingdom	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	187	105	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/09/2005			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: n.ashcroft@unrwa.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Aston University/Chartered Institute of Transport and Logistics	Birmingham United Kingdom	Jan-2005 - Feb-2007
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Postgraduate Diploma in Logistics Management	Advanced university degree	

University Name	City, Country	From - To
Aston	Birmingham United Kingdom	Oct-1981 - Jun-1984
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Bachelor of Science in Geology	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Aston University/Chartered Institute of Logistics and Transport	Birmingham United Kingdom	Jan-2006 - Feb-2007
Main Course of Study		Certificate or Diploma
MSc. in Logistics Management		Approaching completion of second year of three year distance learning MSc.

Name of School	City, Country	From - To
Procurement Management Association of Canada	New York United States of America	Aug-2003 - Nov-2003
Main Course of Study		Certificate or Diploma
Procurement		PMAC Certificate in Principles of Purchasing

Name of School	City, Country	From - To
Military Training	Various United Kingdom	Sep-1986 - Jan-1994
Main Course of Study		Certificate or Diploma
Promotion courses Capt-Major.Military skills courses:Jungle and Arctic warfare.NBC Defence Instructor,Mountain Leader,German Language, Joint Service Movement Control Officers Course		Promotion and Warfare Courses

Name of School	City, Country	From - To
Royal Military Academy Sandhurst	Camberley United Kingdom	Sep-1985 - Sep-1986
Main Course of Study		Certificate or Diploma
Army Officer Training		Graduate

Name of School	City, Country	From - To

W.R. Tuson College Main Course of Study Tertiary College studying Advanced Level Certificates	Preston United Kingdom	Sep-1978 - Jun-1981 Certificate or Diploma A level - Maths (P&A), Chemistry, Engineering Science, General Studies
Name of School Garstang High School Main Course of Study Secondary Education - Ordinary Level Certificates	City, Country Garstang United Kingdom	From - To Sep-1973 - Jun-1978 Certificate or Diploma O levels - 11 Subjects.

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Field Procurement and Logistics Officer		Type of Business Humanitarean Relief - Procurement, Transport, Supply		From - To 01/03/2006 -
Name of Employer United Nations Relief and Works Agency		Name of Supervisor Mr. Panos Mounmtzis, Director UNRWA Syria		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
90000	90000	USD		
Telephone Number 963116133035		Email Address n.ashcroft@unrwa.org		
Address of Employer Syrian Arab Republic				
Number of Employees Supervised by You 140				
Description of Duties 1. Procurement officer for all goods and services to support UNRWA operations providing aid to 430,000 Palestinian refugees in Syria. Ensures compliance with all established tendering procedures, monitors the procurement budgets and exercises technical control of buying standards. 2. Control the receipt, storage, issue and distribution of supplies and equipment required by the field including the shipping, quality control, customs clearance, tax exemption, clearing and forwarding functions. 3. Control of the Field's capital asset inventory and stock control functions for consumable supplies. 4. Supervision of the utilisation and maintenance of the Field vehicle fleet and generators. 5. Supervision of the personnel and administration aspects of the department including budget preparation and financial control of expenditure. 6. Advises the Field Director and Programme Heads on all Supply Chain matters.				
Summarize any of Your Achievements 1. The principal achievement to date has been the effective management of the Department in a period of major budget restrictions. Prioritising the available resources to meet the operational needs of the office has been a major but successful undertaking and required extremely tight financial control. 2. During the Lebanon war in 2006 my staff coordinated the effective provision of relief to several thousand Palestinian refugees fleeing the fighting. UNRWA schools were opened to house the refugees and they were supported using a variety of in-house resources and resources obtained from other UN relief agencies. 3. My department provided considerable direct logisitc support to other UN agencies establishing themselves in Syria during the Lebanon war. 4. The closure of the Lebanese ports and airport forced the re-direction of all goods via the Syrian ports and airports. My Department coordinated the receipt and onward movement of these goods via the single land corridor. In addition we purchased and delivered a wide range of goods and commodities urgently needed by the Lebanon office. 5. A highly successful initiative has been the effective delegation of resources and finacial authority to regional and technical line managers. Previously managers were subject to considerable central control. Empowering the managers has been extremely positive and has resulted in efficiencies and cost savings.				
Reasons for Leaving My employment with UNRWA continues.				

Job Title Senior Logistics Officer		Type of Business Logistics for Peace Keeping Operations		From - To 01/09/2004 - 01/03/2006
Name of Employer United Nations Logisitic Base Brindisi		Name of Supervisor Mr Steven Lieberman, Chief of Technical Services		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
86211	86211	USD		
Telephone Number 390831446018		Email Address neilashcroft@unlb.org		
Address of Employer Italy				
Number of Employees Supervised by You 1				
Description of Duties Primary role was as the Project Manager for the development of the new global communications and disaster recovery site for DPKO. Developed the detailed project plan, budget submission and developed the procurement/contracting strategy. Acted as the focal point for Strategic Deployment Stocks policy development at the base and undertook a variety of projects aimed at improving the efficiency of the base in supporting the wider peace keeping world.				
Summarize any of Your Achievements In a short period I was intrumental in pulling together the detailed engineering, communications and information technology plans for the redevelopment of a former military base locally at San Vito dei Normani. The project plan and budgets were complete but unfortunately the formal agreement of the Italian Government and hence budget to proceed was not forthcoming. During my short tenure I undertook a variety of projects that included the establishment of an International School. A number of other initiatives including the restructuring of the supply and logisitics organisations, some policy enhancements were ongoing at the point of my departure.				

Reasons for Leaving

The primary reason for my presence at UNLB was the exciting opportunity to manage the development of the San Vito site as the future global communications and disaster recovery site. Unfortunately this project stalled due to the lack of formal support from the Italian Government. In career development terms this delay significantly reduced my role at UNLB. I believed I needed to expand and make use of my knowledge and skills in other areas of the UN business. The post I was subsequently selected for with UNRWA met my requirements.

Job Title OIC Fleet Support Unit	Type of Business Peace Keeping	From - To 01/01/2000 - 01/09/2004
Name of Employer United Nations	Name of Supervisor Mr Rakesh Malik	
Salaries per Annum:		
Starting 75000	Final 96000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 1212963		Email Address ashcroft@un.org
Address of Employer United States of America		
Number of Employees Supervised by You 6		
Description of Duties <p>1. Conducted a detailed analysis of future mission requirements and commercial vehicle availability resulting in a long term strategy for the procurement/acquisition of vehicles and related items to replace the existing fleet of approximately 14,000. 2. Developed the technical procurement documentation for all the acquisition cases, conducted detailed technical assessments and developed recommendations for presentation to HCC and eventual contract award. 3. Developed the transport concept for Strategic Deployment Stock initiative, prepared the transport budget and implemented the plan on allotment of funds. 4. Provided the central coordination of mission budget and establishment reviews and provided transport technical opinions where necessary. 5. Implemented plans to provide wider circulation of contract documents, technical specifications and shipping and purchasing documentation. 6. Assisted with the development of long term fleet procurement planning and doctrine. 7. At various times provided written and oral briefs to leading DPKO figures. 8. Managed the requisitioning process for all mission vehicle acquisitions, together with shipping and tracking each item to the point of delivery.</p>		
Summarize any of Your Achievements <p>1. Successfully managed the technical aspects of long term systems contracts placed for vehicle acquisitions. The HCC approved "Not to Exceed" value of these contracts is in excess of \$500 million. 2. Supervised requisitioning activity that resulted in the successful purchase and delivery of 13,000 vehicles at a cost of over \$380 million over a 4 year period. 3. Secured a \$43 million budget for vehicles and associated equipment for SDS initiative, acquired and deployed the vehicles and developed the detailed management policies associated with looking after this resource. 4. In conjunction with colleagues from Procurement Service, successfully presented the first case considered by the HCC using the "best value" methodology. 5. Developed from scratch a detailed methodology for technical evaluations using a weighted average methodology that was successfully used for all the major acquisition cases.</p>		
Reasons for Leaving <p>Appointment and promotion to Administration Officer/Projects Officer at UNLB. I had a tremendously successful time managing the global transport acquisitions and had concluded both the Acquisition and SDS implementation plan. The promotion and opportunities presented came at a natural point in my career and will enable me to develop other aspects of my skills and knowledge.</p>		

Job Title Chief, Forensic Administration Unit	Type of Business Forensic Project Management	From - To 01/07/1997 - 01/01/2000
Name of Employer UN ICTY	Name of Supervisor Christine De Liso	
Salaries per Annum:		
Starting 65000	Final 70000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number		Email Address
Address of Employer Netherlands		
Number of Employees Supervised by You 3		
Description of Duties <p>Plan and coordinate all aspects of administrative and logistic support to the forensic programme including; development of detailed operational and budget plans, identification and recruitment of specialist forensic and logistic staff, coordination of all pay and related matters, procurement of specialist equipment, contracting for services for maintenance of vehicles and equipment, mine clearance, provision of spare parts, facilities, monitoring of expenditure, preparation of travel and visa requests for expert staff. Additional responsibilities include the preparation of written and visual briefing material for presentation to a range of political and judicial figures both for fund raising purposes and also to highlight the successes of the forensic project.</p>		
Summarize any of Your Achievements <p>In administering an annual budget of over \$3,500,000 I was able to develop from scratch a number of procedures which greatly improved the efficiency of the project and its ability to sustain a field programme. Creation of a skills database and improved pay mechanisms are examples.</p>		
Reasons for Leaving <p>Selection for post at HQ DPKO</p>		

Job Title Chief, Logistic Plans Unit	Type of Business Peace Keeping	From - To 01/06/1994 - 01/06/1997
Name of Employer UNPROFOR	Name of Supervisor Mr R Stokes	
Salaries per Annum:		
Starting 45000	Final 45000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes

Telephone Number	Email Address
Address of Employer Croatia	
Number of Employees Supervised by You 5	
Description of Duties Researched and developed detailed logistic plans to coordinate logistic and transport support to UN elements deployed throughout former Yugoslavia. Oversaw the development of a variety of logistic and transport contingency plans in support of UN operations, NATO assisted withdrawal and peace implementation plans including the operational logistic plan used to support the tranision from a UN to NATO peace keeping operation. Developed a logistic database covering all units; equipment holdings, locations, lift and storage capabilities. Represented UNPROFOR at NATO logistic conferences and briefed a variety of senior military and political figures. Established a morning operations brief for senior logistic staff and detailed SOP's for the logistic staff.	
Summarize any of Your Achievements I wrote the main logistics plan that was successfully used to support the handover from UNPROFOR to the NATO led IFOR forces as well as a variety of other logistics contingency plans many of which were implemented. Developed the joint logistics strucure adopted by IPTF on the creation of UNMIB.	
Reasons for Leaving End of mission and recruitment by ICTY	

Job Title Major, British Army	Type of Business Military Logistics	From - To 01/09/1985 - 01/01/1994
Name of Employer 24 Airmobile Brigade and other units	Name of Supervisor Various	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 15000 30000 GBP Is this a position within the UN Common System? Yes		
Telephone Number Email Address		
Address of Employer United Kingdom		
Number of Employees Supervised by You 150		
Description of Duties In my last appointment, oversaw the reroling, retraining and re-equipping of a new regiment to support an airmobile Brigade. Planned and oversaw a variety of field trials and exercises leading to the development of an innovative logistic support concept. Extensive budget responsibilities for fuel and ammunition. Reworked the Brigade maintenance and supply systems. In prior appointments, served with a variety of units both at home and overseas including service in three operational theatres. Undertook a variety of logistic and transport posts which rapidly led to an appointment as Battalion Ops Ofrr of one of two Army Movement Regiment at the time of the Gulf War and was SO3 Tpt and Mov with the UK Commando Brigade deployed in Northern Iraq.		
Summarize any of Your Achievements Appointment Major at the early age of 30, oversaw the reroling, retraining and re-equipping of a new and unique regiment to support an airmobile helicopter brigade.		
Reasons for Leaving Retired		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Easily	Not easily	Not easily	Easily

Address

Ghizawi Street Number 4, Block 4
West Mezzeh
Damascus Syrian Arab Republic
Telephone: 963-11-6131741
Fax: 963-11-98404552
Contact: Neil Ashcroft

Address

Field Procurement and Logistics Officer
UNRWA
Damascus Syrian Arab Republic
Telephone: 963-11-6133035 extension 204
Fax: 963-11-98404552
Contact: Neil Ashcroft

Address

Hartley House
Station Lane
Preston Lancashire United Kingdom
Telephone: 44-1772-863992
Contact: Neil Ashcroft

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Personal History Profile for David BACKLER

General Details

1. Family name BACKLER	First Name David	Middle Name	Maiden Name, (if any)
2. Date of Birth 16/02/1963	3. City of Birth Montreal	Country of Birth Canada	Index No 640142
4. Country of Nationality at Birth Canada	Second Nationality (if any)	5. Country of Present Nationality Canada	Second Nationality (if any)
6. Gender Male	7. Height [cm] 183	8. Weight [kg] 77	9. Marital Status Divorced
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/12/2004			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: backler@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name UQAM	City, Country Montreal Canada	From - To Sep-1987 - May-1988
Main Course of Study Management	Field of Study Business & Administration	
Degree Title or Equivalent Degree in International management	Degree Type Advanced university degree	

University Name Universite du Quebec a Montreal (UQAM)	City, Country Montreal Canada	From - To Sep-1984 - May-1987
Main Course of Study Economics	Field of Study Social & Behavioural Science	
Degree Title or Equivalent Baccalaureat in Economics	Degree Type Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School CEGEP AHUNTSIC	City, Country Montreal Canada	From - To Sep-1984 - May-1987
Main Course of Study Geography		Certificate or Diploma Collegiate Certificate

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Planning Logistics Officer	Type of Business Planning for new DPKO missions	From - To 01/10/2007 -
Name of Employer Department of Field Support		Name of Supervisor Craig Boyd
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 1917367-9334	Email Address backler@un.org	
Address of Employer United States of America		
Number of Employees Supervised by You		

0

Description of Duties

As the Planning Logistics Officer for the Somalia Planning Team, I participated in the drafting of the first UNSOA budget, I coordinate the logistics support requirements with the Military Division. I also backstop the start-up and deployment of MINURCAT (Chad and the Central Africa Republic) and in this connection, am in charge of finalising Letters of Agreement with the governments of Spain and France, as well as coordinating the logistics elements for the deployment of UN Police colleagues and local Police.

Summarize any of Your Achievements

Budget and planning for the TAM Budget for support of the UN to the African Union in Somalia

Reasons for Leaving

N/A

Job Title Chief Electoral Logistics Officer	Type of Business Peacekeeping	From - To 01/03/2005 - 01/06/2007
Name of Employer United Nations	Name of Supervisor Mr. Tadjoudine Ali Diabacte	
Salaries per Annum: Starting 24381890-7937	Final 24381890-7937	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number 24381890-7937	Email Address backler@un.org	
Address of Employer Congo, Dem. Rep.		
Number of Employees Supervised by You 63		
Description of Duties As part of the management team for the Electoral Division, I assisted in the formulation of policies and advise the country's Independent Electoral Commission as they encounter operational challenges in the conduct of their activities. As Chief Electoral Logistics Officer, I was responsible for coordinating, organizing and overseeing the logistics plan for all elections-related personnel and material to 210 centres and offices, throughout the DRC, including anticipating potential problems, such as the need to pre-position equipment to ensure timely on-forwarding from hubs, and working with colleagues to assure the safety of staff and security of equipment, particularly in remote areas. I also backstopped colleagues as necessary, on issues such as electoral security, liaison with field offices, and drafting of basic guidelines for MONUC staff and international observers. I also prepared reports, papers and drafting of the operational plan for the election process for use by the Chief Electoral Officer and other senior Mission officials.		
Summarize any of Your Achievements Successful conclusion of the registration of 26 million voters and the passage of a largely peaceful referendum process in a country with minimal infrastructure and conclusion of the first and second round of the election with success.		
Reasons for Leaving End of contract		

Job Title Logistical and Organizational Expert	Type of Business Elections	From - To 01/10/2004 - 01/02/2005
Name of Employer IFES	Name of Supervisor Micheline Begin	
Salaries per Annum: Starting 120000	Final 120000	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer United States of America		
Number of Employees Supervised by You 1		
Description of Duties Responsible for bilateral support to establish the Independent Electoral Commission (IEC); in close coordination with MONUC, provided advice on the creation of basic financial, personnel, logistics and other structures to allow the IEC to begin functioning as quickly as possible in the organisation of voter registration, a constitutional referendum and elections.		
Summarize any of Your Achievements Drafted a logistical operations plan for the IEC; worked closely with and trained MONUC staff on electoral logistics; conceived and established an organizational structure for the Independent Electoral Commission; developed general terms of reference for all IEC employees (1,000+) in order to avoid duplicate functions and ensure complementarity in the work of all IEC staff.		
Reasons for Leaving Opportunity to work for the United Nations, the principal organisation charged with electoral support in the DRC, in a function with increased responsibilities and challenges.		

Job Title Information Technology Specialist	Type of Business IT Consultancy	From - To 01/05/2003 - 01/09/2004
Name of Employer DCE Solutions	Name of Supervisor Benoit Descary	
Salaries per Annum: Starting 150000	Final 150000	Currency Paid CAD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No

Telephone Number 1514639-1323	Email Address bdescary@dcesolutions.ca
Address of Employer Canada	
Number of Employees Supervised by You 0	
Description of Duties Designed curricula, including by developing software and software packages, for use by clients as learning aids; participated in training sessions as a facilitator, teaching primarily medical professionals how to use computer applications on mobile PDA equipment.	
Summarize any of Your Achievements Developed and improved training modules to make computer technology more user-friendly to the client. Successful training enabled professionals to more efficiently make use of their equipment.	
Reasons for Leaving Further career opportunity in my chosen field of development and capacity-building.	

Job Title Financial Expert - Consultant	Type of Business Mining	From - To 01/06/1998 - 01/01/1999								
Name of Employer Barrick Gold	Name of Supervisor France Lapierre									
Salaries per Annum: <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">Starting</td> <td style="width: 20%;">Final</td> <td style="width: 20%;">Currency Paid</td> <td style="width: 40%;">Is this a civil servant position of your Government? No</td> </tr> <tr> <td>70000</td> <td>70000</td> <td>CAD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table>			Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	70000	70000	CAD	Is this a position within the UN Common System? No
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No							
70000	70000	CAD	Is this a position within the UN Common System? No							
Telephone Number		Email Address								
Address of Employer Mali										
Number of Employees Supervised by You 0										
Description of Duties Facilitated the entry of the company into the African market; established a financial and administrative control systems for the company's offices on the continent; monitored progress and carried out follow-up missions to ensure controls were maintained and adjusted as necessary.										
Summarize any of Your Achievements The creation of financial and administrative mechanisms that reduced fraud and increased the efficiency of the company's operations in Africa.										
Reasons for Leaving Limited-term contract										

Job Title Advisor to the Togolese National Electoral Council - Consultant	Type of Business NGO	From - To 01/07/1993 - 01/09/1993								
Name of Employer IFES	Name of Supervisor Thomas Bayer									
Salaries per Annum: <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">Starting</td> <td style="width: 20%;">Final</td> <td style="width: 20%;">Currency Paid</td> <td style="width: 40%;">Is this a civil servant position of your Government? No</td> </tr> <tr> <td>70000</td> <td>70000</td> <td>USD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table>			Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	70000	70000	USD	Is this a position within the UN Common System? No
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No							
70000	70000	USD	Is this a position within the UN Common System? No							
Telephone Number		Email Address								
Address of Employer United States of America										
Number of Employees Supervised by You 0										
Description of Duties Organized the secure transportation and verification of election results; developed a data-processing programme to compile results; established and managed a media centre and liaised with national and international press.										
Summarize any of Your Achievements The programme objectives were met.										
Reasons for Leaving Consultancy - limited-term contract.										

Job Title Executive Director	Type of Business NGO	From - To 01/09/1992 - 01/04/2003								
Name of Employer SAHEL 21	Name of Supervisor Jacques Masse									
Salaries per Annum: <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">Starting</td> <td style="width: 20%;">Final</td> <td style="width: 20%;">Currency Paid</td> <td style="width: 40%;">Is this a civil servant position of your Government? No</td> </tr> <tr> <td>36000</td> <td>72000</td> <td>CAD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table>			Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	36000	72000	CAD	Is this a position within the UN Common System? No
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No							
36000	72000	CAD	Is this a position within the UN Common System? No							
Telephone Number		Email Address								

1514646.9611

Address of Employer

Canada

Number of Employees Supervised by You

52

Description of Duties

Helped to establish the organization. In this context, I developed and implemented country programme proposals, strategies, results frameworks, work plans, and budgets; monitored the achievement of programme and sub-project objectives for cooperative agreements, contracts and grants; compiled responses to donor requests for information; monitored the annual budget of assigned projects; created and implemented procurement policies; conceived, established and managed programmes and development projects in the areas of health, education, social and rural development and irrigation; initiated partnerships with schools for the development and implementations of training courses within the framework of the projects in health, education and rural development; evaluated and followed projects in various areas of social development. Reporting to stakeholders.

Summarize any of Your Achievements

Helped to establish an NGO that now manages USD 10 million in projects worldwide. Specific achievements includes the construction of a primary health care centre in Pakistan and the development of a rehabilitation project for 3,000 people in Afghanistan; establishment of a primary health care programme as well as programs for elimination of illiteracy, development of agriculture and start-up of small business for more than 10 000 people in the Republic of Mali; development of a special grants program destined for Arab students as well as for students coming from emergent countries to help them gain access to specialized and practical studies in tropical agriculture at the Hebrew University of Jerusalem; planned and coordinated the construction of a school and a professional centre and developed an education programme for 1,500 children in Les Cayes, Haiti, which was designed keeping in mind the need to reflect the local architectural heritage.

Reasons for Leaving

Looking for new challenges as well as for opportunities to exchange ideas with peers from a wider array of professions, for professional growth and to allow me to develop new strategies and approaches in the design and implementation of development projects.

Job Title	Type of Business	From - To
Trainer - Consultant	NGO	01/07/1992 - 01/09/1992
Name of Employer	Name of Supervisor	
IFES	Thomas Bayer	
Salaries per Annum:		
Starting	Final	Currency Paid
70000	70000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer		
United States of America		
Number of Employees Supervised by You		
0		
Description of Duties		
Trained national observers in Madagascar; standardized observation methods for the electoral process; developed a training manual intended for the trainers; advised the Malagasy Electoral National Council on electoral procedures (computerization of the electoral roll, procedures of poll, logistics, etc); liaised with with the national and international press.		
Summarize any of Your Achievements		
Development of a training manual for international elections observers in Madagascar, which became the basis of a widely used manual for the training of international observers by IFES.		
Reasons for Leaving		
Consultancy - limited-term contract		

Job Title	Type of Business	From - To
Programme Coordinator	NGO	01/06/1992 - 01/09/1992
Name of Employer	Name of Supervisor	
Fondation Marcelle et Jean Coutu	Jean Coutu	
Salaries per Annum:		
Starting	Final	Currency Paid
36000	36000	CAD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
1514527.4510		
Address of Employer		
Canada		
Number of Employees Supervised by You		
0		
Description of Duties		
Evaluated international development projects being financed by the Foundation, and made recommendations on their viability; developed a strategic plan for international development within the Foundation; developed and implemented a series of workshops for the homeless in Montreal, to prepare them for and enable them access to employment opportunities.		
Summarize any of Your Achievements		
Define program in International Development		
Reasons for Leaving		
New opportunities to enhance professional experience in my chosen field of development and international relations		

Job Title	Type of Business	From - To
Overseas Programme Director	NGO	01/09/1984 - 01/04/1992

Name of Employer Groupe Action Nord-Sud			Name of Supervisor Yves Robichon		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
24000	36000	CAD	Is this a position within the UN Common System? No		
Telephone Number			Email Address		
Address of Employer Canada					
Number of Employees Supervised by You 35					
Description of Duties Planned, evaluated and financially managed development projects in Africa; supervised 35 staff, both in Canada and Africa; represented the Corporation on panels, seminars and international forums.					
Summarize any of Your Achievements Completed projects resulting in over 25 wells dug in Mali; implemented programmes resulted in literacy for over 10,000 persons in Mali.					
Reasons for Leaving New opportunities.					

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Address

Rue de la Morache 4b, Apt. G
Nyon Switzerland
Fax: 41-795458348
Contact: David Backler

Address

217 East, 96th Street
Apt. 36A
New York NY United States of America
Fax: 1-212-203-9589
Contact: David Backler

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Daniel AUBIN	CEO Care	855 Ste-Catherine east Montreal (Quebec) H2L 4N4 Canada	1514282-0440 daniel@care.ca
Bernard CHANCY	CEO LGL-SA	29 rue Ogé Pétionville Canada	chanb@lglsa.com
Benoit DESCARY	IT Managment	310, Acadia Montreal (Quebec) H8T 2V7 Canada	1514639.1323 bdescary@dc solutions.ca

Personal History Profile for Albano BARRETO DE FIGUEIREDO

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
BARRETO DE FIGUEIREDO	Albano	Manuel	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
12/10/1958	Torres Novas	Portugal	609082
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Portugal		Portugal	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	180	76	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? Yes. Brazil.			
13. What is your preferred field of work? Management and programme analysts			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/01/2000			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: albanombfigueiredo@hotmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Instituto de Altos estudos Militares	Lisbon Portugal	Sep-1994 - Sep-1995
Main Course of Study	Field of Study	
Public Administration	Business & Administration	
Degree Title or Equivalent	Degree Type	
Curso de promoção a Oficial Superior	Masters	

University Name	City, Country	From - To
Universidade de Aveiro	Aveiro Portugal	Sep-1992 - Sep-1993
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Engineering and Industrial Management	Undergraduate degree	

University Name	City, Country	From - To
Academia Militar	Lisbon Portugal	Sep-1981 - Sep-1986
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Bachelor of Scienes in Ciencias Socio Militares	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
ONUB Civilian Training Section	Bujumbura Burundi	Mar-2006 - Mar-2006
Main Course of Study		Certificate or Diploma
Effective Meetings Training		Effective Meetings Training Certificate of Completion

Name of School	City, Country	From - To
ONUB Civilian training Section	Bujumbura Burundi	Mar-2006 - Mar-2006
Main Course of Study		Certificate or Diploma
Time Management Training		Time Management Training Certificate of Completion

Name of School	City, Country	From - To
ONUB Civilian Training Section	Bujumbura Burundi	Sep-2005 - Sep-2005
Main Course of Study		Certificate or Diploma

Procurement and Contract Management		Procurement and Contract Management Training Certificate of Achievement
Name of School ONUB Civilian Training Section	City, Country Bujumbura Burundi	From - To Apr-2005 - Apr-2005
Main Course of Study Competency Based Performance Management		Certificate or Diploma Competency Based Performance Management Certificate of Achievement

Name of School Escola de Tecnologia de Instrução e Treino	City, Country Lisbon Portugal	From - To Feb-1987 - Oct-1997
Main Course of Study Several courses during the period. Management of the Training System		Certificate or Diploma Diplomas of Training Technology and Management

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief Property Management Section	Type of Business Property Management	From - To 01/04/2009 -
Name of Employer UNSOA		Name of Supervisor Mr. Craig Boyd
Salaries per Annum: Starting 89000	Final 89000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
Telephone Number	Email Address figueiredo@un.org	
Address of Employer Kenya		
Number of Employees Supervised by You		
Description of Duties Chief of section, start up mission, details to be provided letter		
Summarize any of Your Achievements start up mission		
Reasons for Leaving n/a		

Job Title OIC Integrated Support services	Type of Business Logistics	From - To 01/07/2007 - 01/01/2008
Name of Employer BINUB		Name of Supervisor Gianni Deligia
Salaries per Annum: Starting	Final	Currency Paid
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer Burundi		
Number of Employees Supervised by You		
Description of Duties Direct administrative and financial management for United Nations Integrated Office in Burundi (BINUB). Coordinate support with multiple internal departments, including UN headquarters in New York, as well as other UN agencies. Supervise five section chiefs and oversee 122 staff members. Collaborate with Nongovernmental Organizations (NGOs) and government institutions to plan and execute support delivery. Draft and manage 2007-2008 work plan and budget. Align staffing and scheduling with section's work plan. Utilize Results-Based Budgeting (RBB) to create and manage finances for section. Ensure compliance with organization's financial regulations and reporting systems. Fill in as OIC Administrator in the absence of the Chief Administrative Officer (CAO). Advise CAO on all logistics issues.		
Summarize any of Your Achievements ? Recognized for ability to provide clear leadership to section chiefs and personnel to meet the goals and objectives of the ISS. ? Reorganized personnel to improve supervision of field staff throughout the region. ? Reduced fuel consumption by more than 30% through instituting new controls on fuel supplies.		
Reasons for Leaving Family reasons		

Job Title Chief of Property Management Section	Type of Business Logistics- Property Management	From - To 01/07/2004 - 01/07/2007
Name of Employer ONUB - BINUB		Name of Supervisor Mr. Xavier Devaulx de Chambord

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number			Email Address
Address of Employer			
Burundi			
Number of Employees Supervised by You			
25			
Description of Duties			
Advised Chief Integrated Support Services (CISS) on conceptual strategy development and management regarding United Nations-Owned Equipment (UNOE), Contingent-Owned Equipment (COE) and asset disposal. Planned and executed the activities of the Property Control and Inventory Unit (PCIU), the Contingent-Owned Equipment Unit (COE), and the Property Disposal Unit (PDU) in accordance with UN policies and guidelines. Monitored financial and inventory reports to ensure data integrity and compliance with reporting standards. Implemented tracking mechanisms to audit asset disposal. Collaborated with government authorities to ensure appropriate disposal and destruction of materials in accordance with environmental and local regulations. Coordinated staff training on technology issues to minimize errors and improve staff performance. Provided guidance to the Chief Administrative Officer (CAO) and the Chief Integrated Support Services (CISS) on mission-related issues.			
Summarize any of Your Achievements			
Key Achievements: ? Initiated development and execution of a Property Management section within the Integrated Support section to ensure appropriate oversight of Self-Account Units (accountable for UN assets) and accurate accounting to UN headquarters. ? Established ONUB (United Nations Mission in Burundi) Property Management Section to oversee UN-owned equipment consisting of more than 18,000 assets valued in excess of \$60M, as well as contingent-owned equipment from 16 troop-contributing countries. Directed asset control, inventory management, and property disposal. PCIU personnel physically inspected 98% of assets in one year despite strong logistical challenges. ? Planned and implemented comprehensive work plan for asset transfer and disposal following the mission's liquidation order. Provided clear and comprehensive reporting throughout the liquidation process. ? Filled in as Officer-in-Charge of Integrated Support Services as necessary and in the absence of the Chief ISS.			
Reasons for Leaving			
To be OIC ISS			

Job Title	Type of Business	From - To
Voluntary Trust Fund Manager	Administration, Management	01/10/2003 - 01/07/2004
Name of Employer	Name of Supervisor	
UNMAS	Mr. Martin Barber	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number			Email Address
Address of Employer			
United States of America			
Number of Employees Supervised by You			
3			
Description of Duties			
Administered the Voluntary Trust Fund for Assistance in Mine Action, under the direction of the Chief of Policy, Information, and Resource Mobilization. Created data management program to track pledges and contributions to the Voluntary Trust Fund (VTF). Supervised Finance Officer and two General Service employees. Monitored accounts receivables and payables from the fund and oversaw preparation of financial statements and reports. Developed management standards and protocols for fund administration in accordance with UN policies. Collaborated with auditors to ensure appropriate fund management.			
Summarize any of Your Achievements			
Key Achievements: ? Developed Microsoft Access database to record fund contributions and disbursements. ? Instituted mail database to record incoming and outgoing mail. Reorganized office filing system.			
Reasons for Leaving			
To be Chief Property Management with ONUB			

Job Title	Type of Business	From - To
Chief Trust Fund Unit, United Nations Interim Mission in Kosovo	Administration	01/05/2003 - 01/07/2003
Name of Employer	Name of Supervisor	
UNMIK	Mr. Luiz da Costa	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number			Email Address
Address of Employer			
Yugoslavia			
Number of Employees Supervised by You			
3			
Description of Duties			
Analyzed and pursued closure of all outstanding Quick-Impact Projects in anticipation of mission liquidation and closure of the Trust Fund Unit. Reconciled accounts and compared to headquarters reports to ensure accuracy. Prepared final reports for donors and oversaw liquidation of the unit.			
Summarize any of Your Achievements			
Key Achievement: Successfully closed all 300 outstanding approved projects associated with the mission			
Reasons for Leaving			

To be the Voluntary Trust Fund Manager at UNMAS

Job Title Acting Chief Trust Fund Support Unit,	Type of Business Administration	From - To 01/02/2003 - 01/05/2003
Name of Employer UNAMA	Name of Supervisor Mr. Kiplin Perkins	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Afghanistan		
Number of Employees Supervised by You 3		
Description of Duties Assisted with the development of Trust Fund Support Unit for the United Nations Assistance Mission in Afghanistan (UNAMA). Managed administration of Quick-Impact Project funds and money allocated to projects supporting the Afghan National Army.		
Summarize any of Your Achievements Key Achievement: ? Successfully managed unit startup and launch, including implementation of management standards to comply with UN Finance Rules and Regulations.		
Reasons for Leaving To close UNMIK Trust Fund		

Job Title Chief Trust Fund Unit	Type of Business Administration	From - To 01/07/2002 - 01/02/2003
Name of Employer UNMIK	Name of Supervisor Mr Luiz da Costa	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Yugoslavia		
Number of Employees Supervised by You 3		
Description of Duties Directed operations for Trust Fund Unit supporting United Nations Interim Mission in Kosovo (UNMIK). Compiled financial data and prepared reports for donor entities on project expenditures. Managed special projects, including conducting site inspections and preparing project progress reports. Organized and ran Quick-Impact Project review committee.		
Summarize any of Your Achievements Key Achievements: ? Established and monitored Quick-Impact Project guidelines and project implementation. ? Reorganized unit procedures to improve performance and productivity. ? Additional positions held include Trust Fund Unit Programme Officer, July 2000 to July 2002; and Humanitarian Projects Officer, July 1999 to July 2000.		
Reasons for Leaving To assist establishing the UNAMA Trust Fund		

Job Title Deputy Commander of Logistic Battalion, Mechanized Brigade	Type of Business Logistics	From - To 01/09/1986 - 01/06/2000
Name of Employer Mechanized Brigade	Name of Supervisor Severai	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No	
Telephone Number	Email Address	
Address of Employer Portugal		
Number of Employees Supervised by You 478		
Description of Duties Supported administration and management of Logistic Unit with 480 soldiers and 200 heavy vehicles. Coordinated support of Brigade's vehicle fleet. Developed logistic plans and executed field operations to ensure quick response to Brigade logistics requirements. ~ Additional Portuguese Army Positions include Operations and Intelligence Staff Officer, Liaison Officer, Multinational Brigade North (SFOR), Personnel and Logistic Staff Officer, Airborne Company Commander, and Chief of the Training Technical Centre / Airborne Platoon Commander ~		
Summarize any of Your Achievements Key Achievement: ? Supervised effective implementation of logistics support for an infantry battalion redeployed to Bosnia and Herzegovina.		
Reasons for Leaving		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	No	Easily	Easily	Easily	Easily
Portuguese	Yes	Easily	Easily	Easily	Easily

Rua da Costeira, moradia B, Angeja
e-mail: albanombfigueiredo@hotmail.com
Angeja, Aveiro Portugal
Telephone: 351-234-918171
Fax: 351-91-7681476
Contact: Albano Manuel Barreto de Figueiredo

Reference Name	Occupation or Business	Address	Telephone/Email
Bepina SIMA	Civil Engineer	Via Tribuna Tor de Specchi Italy	bsima_99@yahoo.com
Mireille STRUNK	Retired UN staff	512 East 81st Treetm Apt 5E NY Italy	vstrunk@AOL.com
Michael WARD	Accountant	17 Elverdon Road Goring-on-Thames Italy	mike.ward@btinternet.com

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Personal History Profile for John ELSWICK

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
ELSWICK	John	Alfons	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
18/01/1953	Dortmund	Germany	187237
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Germany		United States of America	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	180	80	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/07/2000			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: elswick@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
University of Nevada at Reno	Reno, Nevada United States of America	Aug-1974 - Dec-1977
Main Course of Study	Field of Study	
Political Science	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Bachelor of Arts in Political Science	Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
UN Integrated Training Section	Brindisi Italy	Mar-2009 - Nov-2009
Main Course of Study		Certificate or Diploma
Senior Management Administration & Resource Training (SMART)		SMART Course Completion Certificate.

Name of School	City, Country	From - To
Pepperdine University	San Jose, California United States of America	May-2000 - May-2000
Main Course of Study		Certificate or Diploma
Business Process Mapping & Engineering Course		Course Completion Certificate

Name of School	City, Country	From - To
Northern Nevada Professional Network	Reno, Nevada United States of America	Apr-2000 - Apr-2000
Main Course of Study		Certificate or Diploma
Adult Education and Training Class		Certified Professional Trainer

Name of School	City, Country	From - To
APICS (CIRM Certification Course)	Reno, NV United States of America	Aug-1999 - Oct-1999
Main Course of Study		Certificate or Diploma
Business Enterprise Basics and Fundamentals Course		Course Completion Certificate

Name of School	City, Country	From - To
APICS (CPIM Certification Course)	Reno, NV United States of America	Aug-1999 - Oct-1999
Main Course of Study		Certificate or Diploma
Inventory Management and Control Course		Course Completion Certificate

Name of School	City, Country	From - To
University of Nevada at Reno	Reno, NV United States of America	Aug-1999 - Dec-1999
Main Course of Study		Certificate or Diploma
Logistics Management		3 graduate level credits

Name of School APICS (CPIM Certification Course)	City, Country Reno, NV United States of America	From - To Apr-1999 - Jun-1999
Main Course of Study Material Requirements Planning (MRP)		Certificate or Diploma Course Completion Certificate
Name of School Combined Arms Services & Staff School	City, Country Fort Leavenworth United States of America	From - To Feb-1985 - May-1985
Main Course of Study Logistics Administration Statistics Planning		Certificate or Diploma Certified/qualified as a Division Level Staff Officer
Name of School Supply & Services Officers Management Course	City, Country Fort Lee, Virginia United States of America	From - To May-1983 - Oct-1983
Main Course of Study Logistics, Supply and Services Management		Certificate or Diploma Certified as an Army Logistician
Name of School Infantry Officers Advanced Course	City, Country Fort Benning, Georgia United States of America	From - To Nov-1982 - May-1983
Main Course of Study Senior leadership, employment of infantry, logistical and administrative support to Battalion level units and below.		Certificate or Diploma Course Graduation Certificate
Name of School Air Defense Artillery Officers Basic Course	City, Country Fort Bliss, Texas United States of America	From - To Jan-1979 - May-1979
Main Course of Study Basic Leadership & Short Range Air Defense Artillery Employment		Certificate or Diploma Course Graduation Certificate
Name of School Reno High School	City, Country Reno, NV United States of America	From - To Aug-1967 - May-1972
Main Course of Study Secondary Level Education		Certificate or Diploma Diploma Graduate

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief, Property Management Section		Type of Business Peacekeeping Field Operations	From - To 01/04/2008 -
Name of Employer UN DFS (MONUC)		Name of Supervisor Mr. David Pittfield	
Salaries per Annum: Starting	Final	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number 1212963-0103		Email Address elswick@un.org	
Address of Employer United States of America			
Number of Employees Supervised by You 104			
Description of Duties Within the limits of delegated authority and under the supervision of the Chief, Integrated Support Services, the Chief Property Management Section is responsible to: a. Develop and execute the Section's budget pertaining to the subsidiary budgets and personnel needs of a section that include the following Units: Receiving and Inspection Unit (R and I Unit), Property Control and Inventory Unit (PCIU), Claims and Property Survey Unit (Claims/PSU), Property Disposal Unit (PDU), Inventory Management Unit and Contingent Owned Equipment Unit (COE Unit); b. Lead, supervise, and maintain oversight over the activities of the aforementioned Units; Ensure that administrative and financial rules are adhered to while efficient and effective support is provided to both civilian, military, and police components of the mission; c. Oversee and supervise the development and implementation of support plans, Standard Operating Procedures (SOPs), policies and procedures related to all areas of responsibility of the Section; d. Regarding Receiving and Inspection (R and I) Unit, ensure adequate and prompt receiving and inspection procedures are established and used in the mission; e. In relation to PCIU, ensure that the outputs produced by PCIU (Monthly Inventory Reports, Calendar Year End Inventory Report (CYEIR) and Financial Year End Inventory Report (FYEIR) maintain high-quality standards and are clear and based on objective data to ensure compliance with UN standards and goals; f. In connection with COE/MOU management, ensure that the outputs produced by the COE Unit (verification inspection reports for reimbursement purposes and assessments of and reporting on shortfalls and suggested actions) are accurate and produced in accordance with the COE Manual, Guidelines for Field Verification and Control of COE and Management of MOU, and mission-specific SOPs, and are processed in a timely fashion to Headquarters, in accordance with promulgated reporting schedules;			
Summarize any of Your Achievements Within three months of arrival, have managed to organize and focus on those actions that successfully moved property disposal in MONUC from the worst mission in all of DPO to one of the top performers. In the last year, more than 7,000 asset lines worth more than 4 million dollars of property was disposed of and taken off the books. In recognition of my planning and organizing skills have been named the mission-level focal point for environmental issues and the OSRSG Strategic Planning Board.			
Reasons for Leaving Presently employed			

Job Title Chief, Joint Logistics Operations Center	Type of Business Peace Keeping	From - To 01/01/2007 - 01/03/2008
Name of Employer UN DPKO (ONUCI)	Name of Supervisor Ms. Elizabeth George	
Salaries per Annum: Starting	Final	Currency Paid
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 22506 2056 19	Email Address elswick@un.org	
Address of Employer Cote d'Ivoire		
Number of Employees Supervised by You 18		
Description of Duties <p>Under the direct supervision of Chief Integrated Support Services (CISS) I am responsible for the following duties: Developing mission support concepts and plans in close coordination with other mission components and United Nations Headquarters (UNHQ); Coordination, tasking and monitoring logistic support to the Mission Components; Coordination of support issues cross cutting various sections/services on behalf of Chief ISS; Planning, coordination and direct supervision (if required) of the logistics projects; Maintaining close liaison with relevant Section Chiefs in regard to these projects; Maintaining an overall understanding of logistics capability available in the mission, including other UN Agencies/organizations and NGOs; Planning and reviewing logistics plans, redeployment/repatriation plans with changes in mission mandate or downsizing is ordered; Developing contingency logistics plans to deal with emergent situations that may develop as a result of natural or man-made situations; Developing logistics policies, processes and SOPs under the direction of the CISS; Reviewing current logistics policies/procedures and initiate remedial measures where there is a potential for improvements; Conducting independent studies, reviews or forming part of other study groups/teams dealing with mission logistics matters; Development, coordinating and supervising execution of the Mission Liquidation Plan and providing assistance to the Liquidation Coordinator in matters related to mission liquidation; Coordinating assigned reports and returns on behalf of ISS; Attend meetings and conferences on behalf of CISS; Nominated to assume responsibilities of bank signatory; Undertaking any other tasks assigned by supervisors in chain of command as required.</p>		
Summarize any of Your Achievements <p>Directed the completion of the ONUCI Mission Support Plan (MSP) to meet a short notice suspense date from UNHQ. Was instrumental in the implementation of the Aviation Fuel Farm (AFF) project. Once final MOU have been signed and contract is in place, this will serves as a force multiplier and directly supports the force commanders transition of the force from a static to a more mobile posture. Have been nominated to serve on the DPKO asset functionalities for the Enterprise Resource Planning (ERP) system working group. Perform recruitment and manual technical clearance functions for Supply and Logistics Officers up to grade P-4.</p>		
Reasons for Leaving <p>Promotion and reassignment to MONUC</p>		

Job Title	Type of Business	From - To
Chief Supply Section	Peace Keeping	01/08/2004 - 01/01/2007
Name of Employer	Name of Supervisor	
UN DPKO (UNMIK)	Mr. Lucien Chaker	
Salaries per Annum:		
Starting	Final	Currency Paid
		USD
	Is this a civil servant position of your Government? No	
	Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
38138504604	elswick@un.org	
Address of Employer		
Yugoslavia		
Number of Employees Supervised by You		
65		
Description of Duties		
<p>Within the limits of delegated authority the Chief of the Supply Section is responsible for all supply and support services matters affecting the mission and directs the planning and implementation of supply support operations for the Mission as well as contract management functions to include property disposal. Lead and manage the Budget and Planning office responsible for the Sections preparation and execution of the Sections Annual Budget and Performance Reports. This also includes the preparation of the Section's requisitions for supplies and services. That office also conducts the technical evaluations for routine supply replenishment requests. Through the activities of the Contract Management Unit, this office actively manages two very large core requirements contracts - the provision of fuel / POL and Camp Services. This in addition to 38 additional service contracts that provide a variety of services ranging from haircutting, film development, printing, advertising, mortuary services...etc. Responsible for The Supply Section provision of both expendable and non-expendable commodities and support services mission-wide and to specific customer groups through the activities of the Warehouse and distribution Unit. Direct and manage the Sections personnel and equipment downsizing operations. Also responsible for coordinating and integrating the Sections activities with other Section activities such as with the Security to obtain MOSS required equipment and supplies. Perform the following additional duties: Section Certifying officer, Mission Bank Signatory, Local Property Survey Board Member, Local Claims Review Board Chairman, Joint Review Board Member/Chairman Communications & Information Technology Board</p>		
Summarize any of Your Achievements		
<p>Authored the DPKO Guidelines for Warehousing and Distribution. Directing and managing the Section's budget development and execution for two fiscal years. Directing and managing the preparation of the Section's RBB performance report for fiscal years 2003-2004 and 2004-2005. Developed a consolidated warehousing consolidation and integration plan for new missions. Achieved a major reduction in surplus assets. Implemented an asset replacement plan to rid the mission of obsolete and unserviceable equipment. Implemented a training management program that has resulted in this Section maximizing attendance in all available internal and external courses resulting in Supply Section staff being able to take multiple courses exceeding a 240% attendance rate. Consulted on the development of the UNMIK DOA and CTSS work plan and developed and implemented the 2005-2006 Section Work Plan. Effectively managed the second largest budget in the mission. I am the author and editor of the monthly Warehousing Tips, Tricks and Traps email column. Planned the logistical support for the DOA Retreat in Macedonia.</p>		
Reasons for Leaving		
Laterally reassigned to ONUCI to become the Chief, Joint Logistics Operations Center.		

Job Title Chief, Warehouse & Distribution Unit	Type of Business Peace Keeping	From - To 01/09/2000 - 01/08/2004
Name of Employer UN DPKO (UNMIK)	Name of Supervisor Mr. Stephen Kriken	
Salaries per Annum:		

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
		USD	Is this a position within the UN Common System? Yes
Telephone Number 38138504604			
Email Address elswick@un.org			
Address of Employer Yugoslavia			
Number of Employees Supervised by You 49			
Description of Duties Responsible for management and control of general supplies and spare parts, comprising over fifteen thousand stock lines and a dollar value exceeding ten million dollars. Ensures that appropriate write off, and / or inventory adjustments are made to maintain a 100% inventory accuracy rate on assets and a 97% or better rate on expendables. Responsible for the supervision of the Unit Database Manager to ensure total database accuracy and integrity in support of all supply and spare parts functions within the Unit. Responsible for the supervision and management of two central distribution centers and five regional warehouses. Responsible for the distribution management of supplies to the regions on a weekly basis. Review & approval authority on requests for Section Assets. Responsible for maintenance of all commodity stock levels to ensure sufficient stock on hand to sustain mission operations. Responsible for the management of the Section equipment repair office to maximize throughput and minimize customer wait time for items needing repair. Responsible for the Supervision and Management of five Regional Supply Offices to ensure timely, & responsive supply support to all UNMIK staff.			
Summarize any of Your Achievements Organized an integrated Warehouse & Distribution Unit from a core administration, warehouse, inventory control, and database management cells. Organized five separate regional supply operations into one Unit. Implemented inventory management and control procedures that achieved world class inventory accuracy of 97.3% for expendables and 100% for assets. Achieved an on time distribution delivery rate of 96% throughout the entire province. Implemented a bi-monthly inventory cycle that keeps stock on hand in the Distribution Center and regional warehouses at a zero balance rate of 10% or less.			
Reasons for Leaving Promoted to position of OIC Supply Section			

Job Title Director of Inventory Management	Type of Business Book publishing & distribution	From - To 01/05/2000 - 01/09/2000
Name of Employer Publishers Group West	Name of Supervisor Mr. Paul Wiley	
Salaries per Annum: Starting 52000	Final 52000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number 1775850 2500		Email Address john.elswick@pgw.com
Address of Employer United States of America		
Number of Employees Supervised by You 59		
Description of Duties Responsible for the planning, development and implementation of the corporate inventory control management system. This includes basic inventory management, concepts of theft management, establishing approved stock lines, assignment and use of bin locations, recording of product leaving the Distribution Center (DC), timely paperwork processing, setting of objective levels for buyers, stock balance accuracy, reorder methods, documentation of replenishment procedures, product receiving, computation of return on investment goals and excess inventory control programs. Responsible for the personnel management of the inventory department to include performance evaluations, supervisor and manager mentoring, coaching and professional development. Responsible for the developing the department operating budget based on available funds, operational requirements and personnel authorizations.		
Summarize any of Your Achievements In the brief time I was with the company, the department reconciled over \$14 million dollars worth of discrepant inventory transactions.		
Reasons for Leaving Was accepted for a position with DPKO		

Job Title Director of new US Government Contract Business Development	Type of Business Equipment Remanufacturing	From - To 01/07/1999 - 01/01/2000
Name of Employer American Valley Aviation	Name of Supervisor Mr Rene St Pierre	
Salaries per Annum: Starting 36000	Final 46000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number 1530283-0711		Email Address
Address of Employer United States of America		
Number of Employees Supervised by You 1		
Description of Duties New business development, seeking US Government Aviation Ground Support Equipment remanufacturing contracts. Additionally supervised the Information Systems Manager ensuring all automation systems were functionally integrated and operational on a 24 hour 7 day a week schedule.		
Summarize any of Your Achievements Planned, developed and implemented an upgrade to the corporate spare parts and work order database system		
Reasons for Leaving		

laid off

Job Title Logistics Manager		Type of Business Computer Service & Repair	From - To 01/01/1998 - 01/04/1999
Name of Employer Datagate Inc.		Name of Supervisor Mr. Jeff Hall	
Salaries per Annum:			
Starting 50000	Final 55000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number 1775882-1313		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 9			
Description of Duties Responsible for the logistics management of a computer service and repair company with over 20 offices nationwide, ensuring sufficient stocks of repair parts were available at all hours for critical corporate and government computer systems. Additionally responsible for the operations of the depot level maintenance activity for all component level repairs of integrated circuit boards.			
Summarize any of Your Achievements Directed and coordinated an intradepartmental team responsible for the development and implementation of an automated inventory control program. This resulted in a first time ever identification of equipment on hand by type and quantity, and determining actual rather than estimated inventory value. Additionally was responsible for the design and implementation of a warehouse layout (using ABC analysis) that resulted in the categorization and separation of inventory into finished goods, production stock and salvage. Developed a contract warehouse-operating program, identifying costs for a service the firm was providing for free.			
Reasons for Leaving Department relocated to Florida			

Job Title Logistics Training Development Supervisor		Type of Business Defense Contractor	From - To 01/07/1996 - 01/10/1997
Name of Employer Saudi Strategic Services		Name of Supervisor Mr. Harold Burton	
Salaries per Annum:			
Starting 50000	Final 62000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Saudi Arabia			
Number of Employees Supervised by You 1			
Description of Duties Responsible for the development of lesson plans, course materials and instruction of materiel management, maintenance and transportation operations to the Royal Saudi Land Forces (RSLF). Visited and evaluated training both in garrison and field environments providing progress assessments.			
Summarize any of Your Achievements I performed the duties of the program overall logistics course manager resulting in the complete transfer of contract deliverables to the RSLF prior to contract termination and program expiration. I developed and presented reports and briefings to both corporate staff and RSLF senior officers.			
Reasons for Leaving Saudi Government did not renew training program provided by the US Dept of Defense.			

Job Title Director of Logistics (J4)		Type of Business United States Army	From - To 01/07/1995 - 01/05/1996
Name of Employer Joint Task Force (JTF) Provide Promise Forward		Name of Supervisor Colonel John O Marsh	
Salaries per Annum:			
Starting 54500	Final 54800	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address john.elswick@us.army.mil	
Address of Employer Croatia			
Number of Employees Supervised by You 173			
Description of Duties Lead a team of logistics professionals responsible for successfully directing multi-functional logistical (material, maintenance, transportation and facilities management) support for over 570 U.S. military personnel and countless pieces of equipment used in support of United Nations (UN) keeping operations in Bosnia and Croatia.			
Summarize any of Your Achievements			

At the completion of the UN mission, directed and coordinated the staff in the planning and implementation of a force redeployment resulting in the safe return of all personnel and equipment to air and sea ports in the U.S. and Europe. Maintained 100% personnel and equipment accountability and accomplished this goal in spite of the austere transportation infrastructure of a region in turmoil.

Reasons for Leaving

Retired from the Army

Job Title	Type of Business	From - To
Battalion Executive Officer (XO)	United States Army	01/12/1994 - 01/07/1995
Name of Employer	Name of Supervisor	
3rd Corps Support Command, Special Troops Battalion	Lieutenant Colonel Robert J Spidel	
Salaries per Annum:		
Starting	Final	Currency Paid
54250	54500	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
	john.elswick@us.army.mil	
Address of Employer		
Germany		
Number of Employees Supervised by You		
64		
Description of Duties		
Responsible for the day-to-day logistical support operations of a 532 soldier multifunctional (Infantry, Maintenance, Chemical Operations & Headquarters Companies) battalion based in five cities throughout central Germany, in support of Corps-Level Operations throughout Western Europe. Acted as the commander of the battalion in his absence. Responsible for acting as the Base Support Officer (Routinely referred to as the base camp "mayor") for the V Corps Headquarters (A three star level command) on over 4 deployments from home base to destinations all over Germany.		
Summarize any of Your Achievements		
During these deployments, the headquarters was never out of operation due to a lack of facilities, power, sewage, billeting, rations and/or maintenance support. Responsible for the operational readiness rate of unit equipment. The maintenance program was so successful that the equipment readiness rate never fell below 90% in a unit that was 30% understaffed. Directed coordination between and provided oversight to the operations of the battalion staff and the subordinate companies. Routinely briefed general officers on unit readiness status.		
Reasons for Leaving		
Transferred to US JTFPP (FWD)		

Job Title	Type of Business	From - To
Battalion Operations & Training Officer (S-3)	United States Army	01/10/1993 - 01/12/1994
Name of Employer	Name of Supervisor	
3rd Corps Support Command, Special Troops Battalion	Lieutenant Colonel Robert J Spidel	
Salaries per Annum:		
Starting	Final	Currency Paid
49950	54250	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Germany		
Number of Employees Supervised by You		
28		
Description of Duties		
Responsible for the operations and training of a 532 soldier battalion with \$34 million worth of government equipment in five companies. Directed the battalion's individual and collective task training for mission accomplishment.		
Summarize any of Your Achievements		
Coordinated the establishment and operations a the command posts for the V Corps Rear and 3rd Corps support Command for over eight field training exercises (deployments) throughout central Germany. Directed training for subordinate companies to support multi-national support operations from Northern Norway to Southern Turkey. Coordinated the strategic and theater transportation requirements for these deployments by air, rail and sea. Routinely briefed general officers on unit readiness status.		
Reasons for Leaving		
Promoted to Battalion Executive Officer		

Job Title	Type of Business	From - To
Chief of Operations, Assistant G-3	United States Army	01/03/1992 - 01/10/1993
Name of Employer	Name of Supervisor	
Headquarters 3rd Corps Support Command	Colonel Byron R. Lester	
Salaries per Annum:		
Starting	Final	Currency Paid
49500	49500	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Germany		
Number of Employees Supervised by You		
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Description of Duties

Responsible the daily logistical support operations of an 8,000 soldier, billion dollar logistics support command operating throughout Europe, Scandinavia and portions of Southwest Asia.

Summarize any of Your Achievements

After conducting a resource and constraint analysis, successfully coordinated the deployment and external command and control operations for a 375 soldier, US Army Mobile Surgical Hospital (212th MASH) to Zagreb, Croatia in support of the United Nations Protection Force (UNPROFOR) mission. Directed seaport operations at Livorno, Italy for the US Army Europe Exercise Dragon Express. This resulted in the return of over 500 wheeled and tracked vehicles on two rather than the three ships projected, from the island of Sardinia to Livorno, Italy to bases in Germany. Routinely briefed general officers on operational status of the command. .

Reasons for Leaving

Transferred to Special Troops Battalion

Job Title Logistics Plans Officer (G-4)		Type of Business United States Army	From - To 01/01/1990 - 01/03/1992
Name of Employer Headquarters 3rd Armored Division		Name of Supervisor Lieutenant Colonel Stephen R. Marshman	
Salaries per Annum:			
Starting 49150	Final 49550	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Germany			
Number of Employees Supervised by You 0			
Description of Duties Responsible for both the wartime and peacetime preparations of logistical estimates, plans, orders and reports. Determined and coordinated division-level external logistical support requirements.			
Summarize any of Your Achievements Received, identified, processed and monitored the division's Conventional Forces Europe (CFE) force reduction data until the entire 3rd Armored Division was deactivated in February 1992. During the First Gulf war, planned the fuel and ammunition requirement for the 3rd Armored Division, contributing to the defeat of three Iraqi Republican Guards divisions during operations Desert Shield / Desert Storm. Directed divisional port operations in Jubayl and Ad Dammam, Saudi Arabia for the return of over 3000 armored and wheeled vehicles including numerous items of support equipment and containers to seaports in the United States and Europe.			
Reasons for Leaving Transferred to 3rd Corps Support Command			

Job Title Assistant Brigade Operations Officer (S-3)		Type of Business United States Army	From - To 01/12/1988 - 01/12/1989
Name of Employer United States Army National Training Center		Name of Supervisor Colonel Elbridge G. Fish	
Salaries per Annum:			
Starting 46000	Final 49150	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 2			
Description of Duties I was an exercise scenario writer responsible for developing realistic and doctrinally correct combat training exercises for armored and mechanized infantry brigade and battalion maneuver task forces. Consulted with units on training requirements and objectives.			
Summarize any of Your Achievements Created brigade level operations orders to support those requirements and objectives. Provided analysis of unit performance to on-the-ground observer – controllers to conduct unit performance after action reviews. Reviewed doctrinal publications and recommended changes to the applicable service school.			
Reasons for Leaving Promoted and moved to 3rd Armored Division, Frankfurt Germany			

Job Title Air Defense Artillery Combat Trainer		Type of Business United States Army	From - To 01/10/1986 - 01/12/1988
Name of Employer United States Army National Training Center		Name of Supervisor Lieutenant Colonel Rip W. Roper	
Salaries per Annum:			
Starting 43500	Final 46000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	

Address of Employer United States of America	
Number of Employees Supervised by You 4	
Description of Duties Evaluated the effectiveness of short-range air defense operations within armored and mechanized infantry task forces during combat training at the US Army National Training Center, Fort Irwin, California.	
Summarize any of Your Achievements Taught, coached, mentored and conducted after action reviews for air defense artillery officers on weapons systems position emplacement, tactical employment, staff planning, mission priorities, allocations of assets and target engagement. Reviewed doctrinal publications and recommended changes to the applicable service (Air Defense Artillery, Armor, Infantry and Field Artillery) school.	
Reasons for Leaving Moved to be the Assistant Brigade Operations Officer	

Job Title Air Defense Artillery Advisor and Training Officer		Type of Business United States Army	From - To 01/07/1985 - 01/11/1986
Name of Employer Readiness Group Jackson, 2nd United States Army		Name of Supervisor Major Harold T. Nix	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 42000 43500 USD Is this a position within the UN Common System? No			
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties Performed duties as the Senior Air Defense Artillery Advisor and Training Officer to the 2nd Battalion, 263rd Air Defense Artillery, South Carolina Army National Guard.			
Summarize any of Your Achievements Provided air defense artillery related advice, assistance and training in tactics, gunnery and missile range operations and command and control operations. Evaluated unit performance during annual training. Developed realistic command post and field training exercise scenarios for monthly and annual training exercises.			
Reasons for Leaving Transferred to Fort Irwin, California as an Air Defense Artillery Combat Trainer at the US Army National Training Center			

Job Title Chief, Administration, Supply & Services Assistance Training Branch		Type of Business United States Army	From - To 01/10/1983 - 01/07/1985
Name of Employer Readiness Group Jackson, 2nd United States Army		Name of Supervisor Major Bernard T. Bennett	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 39000 42000 USD Is this a position within the UN Common System? No			
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 10			
Description of Duties Responsible for advising, assisting and training 188 US Army Reserve and South Carolina Army National Guard units in both functional areas of Administration and Logistics.			
Summarize any of Your Achievements Assisted and trained unit personnel in both manual and automated material management procedures. Assisted and evaluated Reserve Component US Army Quartermaster Units during annual training. Accompanied units on deployments providing advice, assistance and training in sustaining unit operations.			
Reasons for Leaving Transferred to Air Defense Artillery Advisor & Combat Trainer Position in the Combat Training Team.			

Job Title Air Defense Artillery Battery Commander		Type of Business United States Army	From - To 01/09/1980 - 01/06/1982
Name of Employer 2nd Battalion, 67th Air Defense Artillery Regiment		Name of Supervisor Lieutenant Colonel Roger L. Andrews	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 34000 37000 USD Is this a position within the UN Common System? No			
Telephone Number		Email Address	

Address of Employer
Germany
Number of Employees Supervised by You
145
Description of Duties
Commanded a Headquarters Battery of a divisional short-range Air Defense Artillery Battalion. Responsible for the readiness and tactical employment of the Battery to include a mobile Radar Platoon. Also responsible for the leadership, health, welfare and morale of 132 solders. Responsible for unit property valued in excess of \$5 million.
Summarize any of Your Achievements
Maintained an operational readiness rate in excess of 90% for 72 vehicles. Conducted tactical training for separate battalion staff sections to ensure combat readiness. During my tenure as the Battery Commander, was rated the best field operating Battery by the Brigade Commander. Administratively the unit was rated tops in the Brigade. Deployed the Battalion headquarters over ten times to various field locations throughout central Germany
Reasons for Leaving
Transferred to Fort Benning, Georgia to attend the Infantry Officers Advanced Course

Job Title	Type of Business	From - To
Air Defense Artillery Battery Executive Officer (XO)	United States Army	01/11/1979 - 01/09/1980
Name of Employer	Name of Supervisor	
D Battery, 2nd Battalion, 67th Air Defense Artillery	Captain Theodore B. Taylor	
Salaries per Annum:		
Starting	Final	Currency Paid
25000	29500	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Germany		
Number of Employees Supervised by You		
4		
Description of Duties		
Responsible for the planning, development and implementation of the Battery training plans and schedules. Coordinated with the commander and platoon leaders to define training requirements and establish objectives. Responsible for ensuring training meets standards with the resources allowed.		
Summarize any of Your Achievements		
Deployed and operated the Battery command post during field training exercises. Responsible for maintaining unit rail deployment data to ensure rapid deployment to pre-planned defensive positions during the height of the cold war in central Europe.		
Reasons for Leaving		
Promoted to Battery Commander and moved to Wiesbaden, Germany		

Job Title	Type of Business	From - To
Platoon Leader, 1st Platoon	United States Army	01/06/1978 - 01/11/1979
Name of Employer	Name of Supervisor	
1/D Battery, 2nd Battalion, 67th Air Defense Artillery	Captain Stephen R. Strohman	
Salaries per Annum:		
Starting	Final	Currency Paid
24000	25000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Germany		
Number of Employees Supervised by You		
23		
Description of Duties		
Responsible for the readiness and tactical employment of short range air defense artillery weapons systems in support of an established general defense plan. Responsible for the training and tactical proficiency of the platoon to carry out its combat mission.		
Summarize any of Your Achievements		
Implemented an extensive and comprehensive equipment maintenance and training program.		
Reasons for Leaving		
Promoted to Executive Officer within D Battery 2/67 Air Defense Artillery.		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
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English	Yes	Easily	Easily	Easily	Easily
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Not easily	Not easily	Not easily	Not easily

Address

Residence Shangalele
 Av. Mukoka 17
 Kinshasa Ngaliema Congo, Dem. Rep.
 Telephone: 243-81-890 5418
 Fax: 243-81-890 7980
 Contact: Barbara Elswick

Address

1235 S. Arlington Ave.
 Reno NV United States of America
 Telephone: 1-775-322 4847
 Fax: 243-81-890 7980
 Contact: Barbara Elswick

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Cary ALLEN	Senior Military Analyst	12501 Lively Lane, United States of America	1804768 8602 caryallen5@aol.com
Douglas BYINGTON	Retired US Army General Officer	3065 Sprout Way United States of America	1775358 0297 dbyington7@aol.com
Joseph MARQUART	NBC Logistics Officer to the US Army G4	Office of the Deputy Chief of Staff, G4 United States of America	1703692 5138 joseph.marquart@us.army.mil

Personal History Profile for Houston FERGUSSON

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
FERGUSSON	Houston	James	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
31/10/1959	Rugby	United Kingdom	221609
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United Kingdom		United Kingdom	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	183	103	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/08/2007			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: fergussonh@un.org			

Education

List all university degrees or equivalent qualifications obtained.

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Maritime Warfare Centre	Portsmouth United Kingdom	Jan-2005 - Apr-2005
Main Course of Study		Certificate or Diploma
Joint Warfare and International Studies		Pass

Name of School	City, Country	From - To
Royal Naval Logistics School	Torpoitn United Kingdom	Apr-1992 - Aug-1992
Main Course of Study		Certificate or Diploma
Advanced Logistics Course		Pass - qualified to be Logistics Officer of Frigate

Name of School	City, Country	From - To
Royal Naval College Greenwich	London United Kingdom	Jan-1992 - Apr-1992
Main Course of Study		Certificate or Diploma
Military Staff Training in Maritime and International Studies		Passed with recommendation for further staff training

Name of School	City, Country	From - To
Royal Navy Logistics School	Chatham United Kingdom	Apr-1981 - Aug-1981
Main Course of Study		Certificate or Diploma
Maritime Logistics and Administration		Junior Logistics Officer's Certificate

Name of School	City, Country	From - To
Britannia Royal Naval College	Dartmouth United Kingdom	Apr-1980 - Apr-1981
Main Course of Study		Certificate or Diploma
Maritime and International Studies		Royal Navy Fleet Board Certificate

Name of School	City, Country	From - To
Dunsmore Grammar	Rugby United Kingdom	Sep-1971 - Jul-1976
Main Course of Study		Certificate or Diploma
General Studies across national curriculum		8 x GCSE National Passes

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief JLOC	Type of Business Logistics	From - To 01/10/2007 -
Name of Employer UNIFIL	Name of Supervisor Henry Thompson	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
104000	106000	USD	Is this a position within the UN Common System? No
Telephone Number	Email Address fergussonh@un.org		
Address of Employer Lebanon			
Number of Employees Supervised by You 198			
Description of Duties Act as Chief of the Joint Logistics Operations Centre responsible for coordinating the day to day requirements for logistic support, resources and services and provision of language assistant support to all UNIFIL components. To act as the executive arm of Chief ISS in coordinating logistic and language service activity across ISS functional areas. To plan for and anticipate mission logistic requirements. To lead on contingency planning for all logistic activity. To maintain an up to date operational picture, reporting logistic shortfalls to Senior Management. To provide regular briefings of Logistic Picture to Senior Management and visitors as required. To forge professional relationships with all mission components and Section Chiefs. To provide leadership to JLOC integrated staff and ensure individual training aspirations are met. To support CISS and DMS on specific projects as required - UNIFIL Review to propose future size and shape of logistic support as part of the Operational Planning Group. In Nov 2008 Sector Administration was transferred to JLOC followed in Jan 2009 by camp facility management in the field. JLOC is the largest Mission Support component in terms of staffing.			
Summarize any of Your Achievements Since joining UNIFIL in Oct 2007 there has been an improvement in the quality of logistic reporting as an effective planning tool for senior management. Establishing the Support Priorities Task Group and Logistic Symposium, Senior Management is informed regularly of cross cutting projects. Improved the quality of staff work and planning documents, and introduced dedicated teams in each of the sectors to enhance JLOC effectiveness. All SOPs have been revised together with the MSP. During the civil unrest in May08 and Gaza crisis of 09, I lead on contingency planning for enhancing strategic stocks and drafted the sitrep reports (covering both ISS and CAS functional areas) to UNHQ on behalf of DMS. In addition to CJLOC duties I was the Project Manager for producing the Operational Support Module on behalf of DPKO SMART. This 8 month project was delivered on time and is now embedded in DPKO SMART. Provision of out of hours language support introduced July 2009 to be adopted across the AO. Have recently returned from TDY UNHQ on small project team developing AU capacity building. I acted as the Logistics expert for the SG's Report completed 19 Sep 2009.			
Reasons for Leaving I am very content with my current role as a CJLOC and see success at this level as an important step towards a greater challenge in senior management. I am very keen and energetic to prove myself in the broader office of a Chief ISS, or indeed as a CAS dealing with wider management, planning and leadership activities. Before doing so, I need to broaden my portfolio. Chief Supply or any other logistic, support or administrative related field would provide a good challenge and would add to my credentials.			

Job Title Logistics Officer	Type of Business Logistic Support to UN Field Missions	From - To 01/01/2007 - 01/07/2007
Name of Employer UNITED NATIONS	Name of Supervisor Laura Londen	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
87699	91992	USD	Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer United States of America			
Number of Employees Supervised by You 2			
Description of Duties Coordination of all logistic requirements and budgets for DPKO Field Missions including UNIFIL, UNDOF, UNSCO and UNTSO (and MONUC and UNMIK as required).			
Summarize any of Your Achievements Part of DPKO team negotiating 54 MOUs with UNIFIL TCCs.			
Reasons for Leaving Return to Royal Navy after secondment. Career progression.			

Job Title Fleet Logistics Officer	Type of Business Maritime Logistics	From - To 01/10/2005 - 01/01/2007
Name of Employer CinC Fleet	Name of Supervisor Captain A Jameson	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
66	66	GBP	Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer United Kingdom			
Number of Employees Supervised by You 17			
Description of Duties			

Subject matter expert on logistic support to all Fleet Ships and Shore Establishments in support of operations in peace, war and crisis. Intelligent customer to other MOD/Gov departments. Coordination of annual compliance statement for logistics to central government. Develop and implement logistic policy and programme across the Fleet. Fleet lead on Logistic Training. Overall management of logistics operational support sub-division.

Summarize any of Your Achievements

Project leader for the introduction of new compliancy regime for the Royal Navy requiring production of new software package and total revision of accounting rules and regulations. Rationalisation of division manpower by 50%.

Reasons for Leaving

Secondment to UN as direct request through UK Permanent Mission. Personally - to broaden experience.

Job Title Assistant Military Advisor to Head of Iraqi Navy		Type of Business Military and Staff Support to Senior Officer	From - To 01/04/2005 - 01/10/2005
Name of Employer MNSTCI - Multi National Security Transition Command Iraq		Name of Supervisor Captain J Kingwell	
Salaries per Annum:			
Starting 65	Final 66	Currency Paid GBP	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Iraq			
Number of Employees Supervised by You 12			
Description of Duties Mentor and advise fledgling Iraqi Naval Staff including Head of Iraqi Navy and head of Iraqi Navy Procurement. Establish Naval HQ in Iraqi Ministry of Defence and in particular the personnel and logistic aspects. Develop CONOPS for Iraqi naval and joint operations. Assist in Iraqi procurment programme.			
Summarize any of Your Achievements Establishment of new Iraqi Naval Staff and Office within the Iraqi MOD. Advancement of Iraqi Navy procurement programme and establishment of Iraqi Navy HR doctrine and policy.			
Reasons for Leaving End of operational tour. Career Progression.			

Job Title Logistics Officer Career Manager		Type of Business Human Resources	From - To 01/06/2002 - 01/03/2005
Name of Employer Second Sea Lord		Name of Supervisor Capt E McDonald	
Salaries per Annum:			
Starting 64000	Final 65000	Currency Paid GBP	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United Kingdom			
Number of Employees Supervised by You 2			
Description of Duties Career Manager for all Logistics Officers below rank of Captain. Personally responsible for assigning, career advice and promotions selection for 360 officers liaising with government and other defence departments. Ovewrsight of 240 junior officers career development. Lead on career development of logistic officer corps. Identify new opportunities in defence arena.			
Summarize any of Your Achievements Succesful management of officer roster (500 plus) in operationally demanding time. Production of logistic officer's career guide.			
Reasons for Leaving End of appointment. Career progression and return to operational tour in Iraq.			

Job Title Commander Logistics HMS ILLUSTRIOUS (Fleet Flag Ship)		Type of Business Naval Operations	From - To 01/06/2001 - 01/06/2002
Name of Employer CinC Fleet		Name of Supervisor Admiral C Style	
Salaries per Annum:			
Starting 63000	Final 64000	Currency Paid GBP	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United Kingdom			
Number of Employees Supervised by You 120			
Description of Duties			

Head of Logistics department of Fleet Flag Ship responsible for all logistic support to the Command. Member of Senior Management Team. Group Logistics Coordinator for UK Maritime Task Force as required. Delivered a wide support function, including supply chain, inventory management, catering services, finance (pay and disbursement and local procurement for chandlers and support services) and personnel and career management.

Summarize any of Your Achievements

UK Maritime Task Force Group Logistic Coordinator for operations in the Gulf (Afghanistan) during 2001/2002.

Reasons for Leaving

End of Appointment. Career Progression. Career diversity.

Job Title Logistics Officer		Type of Business Maritime Logistics	From - To 01/02/1999 - 01/06/2001
Name of Employer CinC Fleet		Name of Supervisor CinC	
Salaries per Annum:			
Starting 61000	Final 63000	Currency Paid GBP	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United Kingdom			
Number of Employees Supervised by You 12			
Description of Duties Logistic Support to naval and joint operations.			
Summarize any of Your Achievements Part of Joint briefing team (to Ministers) during Kosovo crisis.			
Reasons for Leaving End of Appointment. Promotion.			

Job Title Logistics Officer		Type of Business Logistic Support	From - To 01/01/1997 - 01/02/1999
Name of Employer UNITED NATIONS		Name of Supervisor P Phelan	
Salaries per Annum:			
Starting 45000	Final 50000	Currency Paid GBP	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You			
Description of Duties OIC of LOGOPS with specific responsibility for Africa - responsible for support to Missions, budget preparation and MOU negotiations. Involved with implementaion of new COE procedures visiting Angola, Morocco, CAF, Ireland, Bolivia nd Paraguay to brief TCCs and seminars.			
Summarize any of Your Achievements Introduction of new COE policy to African Missions.			
Reasons for Leaving Return to Royal Navy after GMO secondment. Career progression.			

Job Title Logistics Officer		Type of Business Naval Operations/Logistics/Administration	From - To 01/08/1976 - 01/01/1997
Name of Employer Royal Navy		Name of Supervisor CinC	
Salaries per Annum:			
Starting 12000	Final 40000	Currency Paid GBP	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United Kingdom			
Number of Employees Supervised by You			
Description of Duties General naval logistics, support and administration in a number of appointments including, ships, submarines, deployed operations in the Arctic, NATO and the Joint HQ.			
Summarize any of Your Achievements Promotion from junior logistics staff to Officer. Completion of Naval Officer Training.			

Reasons for Leaving

Promotion and career progression.

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Address

Walnut House
Vicarage lane
Ipswich Suffolk United Kingdom
Telephone: 44-1473-748758
Contact: Houston Fergusson

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Hugh ANDERSON	Barrister	9 Livingstone Road United Kingdom	hugh.anderson@ntlworld.com
Adrian BELL	Naval Officer	One Moray House United Kingdom	Adrian.Bell636@mod.uk
Stephen MIDDLETON	Hotelier	The Meads United Kingdom	steve.middleton@celloglas.co.u

Personal History Profile for Navkiran GHEI

General Details

1. Family name GHEI	First Name Navkiran	Middle Name Singh	Maiden Name, (if any)
2. Date of Birth 25/12/1956	3. City of Birth Amritsar	Country of Birth India	Index No
4. Country of Nationality at Birth India	Second Nationality (if any)	5. Country of Present Nationality India	Second Nationality (if any)
6. Gender Male	7. Height [cm] 168	8. Weight [kg] 70	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: nghei@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name Devi Ahilya Bai Vishv Vidhyalya	City, Country Indore India	From - To Jun-1999 - May-2000
Main Course of Study	Field of Study	
Degree Title or Equivalent Master of Philosophy in Defence Studies	Degree Type Masters	

University Name Madras University	City, Country Chennai India	From - To Jun-1989 - May-1990
Main Course of Study	Field of Study	
Degree Title or Equivalent Master of Science in Defence Studies	Degree Type Postgraduate degree	

University Name Jawahar Lal Nehru University	City, Country New Delhi India	From - To Jun-1973 - May-1976
Main Course of Study Chemistry	Field of Study Physical Sciences	
Degree Title or Equivalent Bachelor of Science	Degree Type Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Saint Frances High School	City, Country Amritsar India	From - To Jan-1962 - Nov-1972
Main Course of Study Science with Higher Mathematics		Certificate or Diploma ICSE (Indian Certificate of Secondary Education)

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Deputy Military Secretary to Army Commander North	Type of Business Military Administration	From - To 01/03/2008 -
Name of Employer Ministry of Defence, Govt of India		Name of Supervisor Lt General P C Bhardwaj
Salaries per Annum: Starting	Final	Currency Paid
Is this a civil servant position of your Government? No		

60000	75000	INR	Is this a position within the UN Common System? No
Telephone Number 9101244014210		Email Address nghei@yahoo.com	
Address of Employer India			
Number of Employees Supervised by You 50			
Description of Duties Maintain a record of all Officers manning an approximately 300,000 strong Northern Army of India, presently deployed in the sensitive region of Jammu and Kashmir in North India. To manage the career profile for approximately 10000 officers, manage there annual Confidential Reports, Honours and Awards, Postings etc			
Summarize any of Your Achievements Awarded the Central Army Commanders Commendation Card for Distinguished Service and contribution to the Organisation.			
Reasons for Leaving Not Applicable			

Job Title Brigade Commander		Type of Business Operational Command of an Airborne Brigade.	From - To 01/02/2006 - 01/02/2008
Name of Employer Ministry Of Defence, Army HQ, New Delhi.		Name of Supervisor Lt Gen Gautam Dutt	
Salaries per Annum:			
Starting 42000	Final 45000	Currency Paid INR	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address nghei@yahoo.com	
Address of Employer India			
Number of Employees Supervised by You 5000			
Description of Duties Command and control of all Operational, Training, Administrative, Logistic, and Human Resource Requirements of the Brigade. Close coordination with the Airforce for implementation of Airborne role and Training. Management of all new construction projects (eight major projects) being executed in the Station. Perform duties of the Station Commander and oversee Station related Administration aspects of all units located in the station besides own strength. Total mil and dependent strength in the station is nearly 20,000. As President of Cantonement Board head all Municipal functions and duties in the Cantonement having a total population of more than 50,000. Municipal services include, provision of water, electricity, sewage and garbage management, functioning of schools and hospitals, etc.			
Summarize any of Your Achievements Improvement of operational and training capabilities in terms of equipment, organisation and execution. Improvement of infrastructure and quality of life in the station. Joint training and interaction with Heads of Service and senior officers from more than 20 countries who visited the station and the Brigade during my period of command.			
Reasons for Leaving Still holding the Assignment.			

Job Title DIRECTOR MANAGEMENT STUDIES		Type of Business Conduct of Management Studies to solve Practical Problems being faced in the Army.	From - To 01/05/2005 - 01/02/2006
Name of Employer MINISTRY OF DEFENCE, ARMY HQ, INDIA		Name of Supervisor MAJ GEN R P S MALHAN	
Salaries per Annum:			
Starting 40000	Final 42000	Currency Paid INR	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address nghei@yahoo.com	
Address of Employer India			
Number of Employees Supervised by You 23			
Description of Duties Taking inputs on admin and other problems being faced in the Indian Army. Select Management Projects to solve these problems. Allot selected projects to various Army Institutes and Civil Education and Management Institutes like IIMs etc. Analysing the Project Reports and Recommendations once received and organising the Implementation of the relevant ideas and suggestions through various departments of the Army.			
Summarize any of Your Achievements During my stay in this Appointment I carried out a major reorganisation to save man power and improve the efficiency of the system byb linking up with the Management expertise available with the Army Training Command.			
Reasons for Leaving On Promotionn to the Rank of Brigadier.			

Job Title DCISS (Deputy Chief Integrated Support Services)		Type of Business Logistic Management	From - To 01/05/2004 - 01/05/2005
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Name of Employer ONUCI			Name of Supervisor Hubert Price		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
92824	92824	USD	Is this a position within the UN Common System? Yes		
Telephone Number			Email Address nghei@yahoo.com		
Address of Employer Cote d Ivoire					
Number of Employees Supervised by You 12					
Description of Duties >Deputise the CISS in all his functionsand offciate as CISS in his absence. >Develop, prepare, coordinate and monitor the overall logistic support plan for the Mission in coordination with the CISS. >Ensure efficient supply of facilities and services to all civil, military and CIVPOL components of the Mission. >Ensure logistic robustness of the Mission. >Provide logistic support for the overall security plan of the Mission. >Plan and coordinate the Mission office Accommodation plan. >Oversee the military and civil logistic integration in the Mission.					
Summarize any of Your Achievements >Functioned most successfully as the OIC CISS for a period of four months during the medical leave of the CISS. >Successfully officiated as the CISS during the November crisis in the country, involving the evacuation and return of the staff to and from the safe haven in Accra. >Ensured continued logistic support for the Mission during the crisis inspite of the closure of all airports and sea ports in the country. >Worked out contingency support measures in coordination with the neighbouring Missions to ensure continued logistic support for the military and remaining substantives during the crisis. >Initiated and executed measures to make the logistic support for the Mission more robust to be able to withstand any future crisis in a still better manner. >Visited and coordinated with UNAMSIL to obtain urgently needed Supply, Transport and Engineering Equipment and stores for the Mission, using a coastal sea freighter.					
Reasons for Leaving Completion of Secondment period from the Indian Army.					

Job Title Colonel General Staff Planning		Type of Business Long term Operational and Logistic Planning at Corps Level	From - To 01/06/2003 - 01/05/2004
Name of Employer Ministry of Defence, Government of India		Name of Supervisor Lieutenant General Deepak Kapoor	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
33000	35000	INR	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 40			
Description of Duties >Carry out long term operational and logistic planning at a corps level involving borders and interaction with three countries besides india. >Coordination with civil and Government agencies concerning development of roads and other infrastructure in under developed areas. >Budgeting and managing resources related to infrastructure development. >Planning Aviation, Engineering and Communications support. >Coordination with civil administration in relation to civil affairs and security. >Maintenance and upgradation of roads, airfields and helipads.			
Summarize any of Your Achievements >Was instrumental in field works and infrastructure development includind roads and helipads in remote mountainous areas in the states of Sikkim and West Bengal in India.			
Reasons for Leaving Selected for Secondment to the UN Mission in Cote De Voire			

Job Title Colonel Directing Staff at National Defence Services Staff College		Type of Business To Prepare teaching Packages and Direct Middle to Senior Level Officers	From - To 01/06/2000 - 01/04/2003
Name of Employer Ministry of Defence, Government of India		Name of Supervisor Major General R G Nadkarni	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
28000	32000	INR	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 450			
Description of Duties >Direct student officers. >Prepare training packages related to Operations and Logistics to include UN Missions with case studies on Rwanda, Sierra Leone, Somalia etc.			
Summarize any of Your Achievements >Created many new packages related to Air Operation, Amphibious Operations and Administrative support in under developed insurgency affected areas.			

Reasons for Leaving
Routine Posting on completion of Tenure

Job Title Commanding Officer		Type of Business Complete Operational and Administrative Control of a Battalion	From - To 01/04/1997 - 01/06/2000
Name of Employer Ministry of Defence, Government of India		Name of Supervisor Major General Randhir Singh	
Salaries per Annum: Starting 28000		Final 30000	Currency Paid INR
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 850			
Description of Duties Complete responsibility for all operational, administrative and logistic aspects of all 850 personnel of a Prachute Battalion in extremely difficult glaciated terrain			
Summarize any of Your Achievements >Was commended for succesful command, personnel management, logistic and administrative management in a most difficult remote area ranging from 13000 to 20000 feet altitude			
Reasons for Leaving Routine Posting on Completion of Assignment			

Job Title General Staff Officer Grade 1		Type of Business Procurement Related	From - To 01/06/1993 - 01/06/1997
Name of Employer Ministry of Defence, Government of India		Name of Supervisor Major General S S Ahlawat	
Salaries per Annum: Starting 24000		Final 28000	Currency Paid INR
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 10			
Description of Duties >PLanning and managing procurement budget. >Preparation of RFPs. >Negotiating Contracts with international vendors. >Conduct of Equipment trials. >Management of equipment and weapons from Womb to Tomb. >Macro level supervision of Weapon and Equipment manufacture.			
Summarize any of Your Achievements >Finalised and executed major contracts related to procurement of weapons and Equipment from UK, Romania and Spain. >Oversaw the commencement of production of indigenous Small Arms.			
Reasons for Leaving Posted out on Promotion			

Job Title Military Observer		Type of Business Peace Keeping	From - To 01/04/1991 - 01/06/1992
Name of Employer UNIKOM		Name of Supervisor Colonel Tom Wanambisi	
Salaries per Annum: Starting 55000		Final 55000	Currency Paid USD
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? Yes	
Telephone Number		Email Address	
Address of Employer Kuwait			
Number of Employees Supervised by You 9			
Description of Duties >Logistics Officer for Sector South for 6 months. >Team Leader in Sector North for 6 Months.			
Summarize any of Your Achievements >Was instrumental in setting up the Logistic support for Sector South in the desert on the commencement of the Mission as a Sector Logistic Officer.			
Reasons for Leaving >Completion of Deputation from the Indian Army			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Russian	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Hindi	Yes	Easily	Easily	Easily	Easily
Punjabi	Yes	Easily	Easily	Easily	Easily
Urdu	No	Easily	Not easily	Not easily	Easily
Hindustani	Yes	Easily	Easily	Easily	Easily

Address

804/17, Heritage City,
Mehrauli Road,
Gurgaon Haryana India
Telephone: 0091-124-4014210
Fax: 0091-9758506001
Contact: Navkiran Ghei

Address

31, Sector 11 A
Chandigarh Union Territory India
Telephone: 0091-172-2746077
Contact: Navkiran Ghei

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Mohinder BHAGAT	Retired Army Officer	C/O Army Headquarter, India	monobhagat@hotmail.com
Gilles BRIER	UN Employ	CISS (Chief Integrated Support Services) India	briere1@un.org
Huebert PRICE	DOA in the UN Mission in East Timor	HQ UN Mission in East Timor India	priceh@un.com

Personal History Profile for Robert KIRKWOOD

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
KIRKWOOD	Robert	James	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
17/09/1960	Belfast	United Kingdom	089930
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United Kingdom		United Kingdom	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	178	98	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Administrative officers			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/06/1994			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: kirkwoodr@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
University of Leicester	Leicester United Kingdom	Jan-2005 - Jun-2008
Main Course of Study	Field of Study	
Accounting	Business & Administration	
Degree Title or Equivalent	Degree Type	
MSc in HR Management	Advanced university degree	

University Name	City, Country	From - To
University of Ulster	Belfast United Kingdom	Sep-1982 - Jun-1984
Main Course of Study	Field of Study	
Education Science	Education	
Degree Title or Equivalent	Degree Type	
Professional Diploma, Community Development	Advanced university degree	

University Name	City, Country	From - To
Belfast Institute of Technology	Belfast United Kingdom	Sep-1977 - Jun-1982
Main Course of Study	Field of Study	
Other Engineering	Engineering & Engineering Trades	
Degree Title or Equivalent	Degree Type	
HNC Mechanical and Production Engineering	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Boys' Model School	Belfast United Kingdom	Sep-1972 - Jun-1977
Main Course of Study	Certificate or Diploma	
'O' Levels	English, Maths, Physics, Chemistry, Biology, Engineering drawing, Geography.	

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Chief JLOC	UN Peacekeeping	01/11/2008 -
Name of Employer	Name of Supervisor	
MINURCAT	Guy Siri/ Gilles Briere	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number 19173672684			Email Address kirkwoodr@un.org
Address of Employer Chad			
Number of Employees Supervised by You 15			
Description of Duties I manage and guide and ensure that the JLOC provides all mission components, other UN and non- UN entities with single point of coordination for all aspects of logistics support in the mission area of responsibility. In order to achieve this my experience as a logistics officer with a thorough knowledge of United Nations logistics system, financial and procurement rules and United Nations administrative procedures has been critical. I am also the principal advisor to CISS and CMS on all logistics planning and operations matters.			
Summarize any of Your Achievements I have been the main focal point for the transition of the Transfer of Authority via a vis logistics and support from EUFOR Chad to MINURCAT. Due to the vastly different institutional cultures and policies this was a very challenging task. It was achieved largely due to the fact that I lead the team that assembled the technical Agreement on Support between the EU and the UN. It is the only signed agreement between the two institutions with financial implications.			
Reasons for Leaving I am ready for a either a CISS or CAS post in a larger mission or a CMS post in a smaller one.			

Job Title Chief, Africa 1, LogOps, LSD	Type of Business Peacekeeping support	From - To 01/01/2008 - 01/10/2008
Name of Employer United Nations		Name of Supervisor Xavier Devaulx de Chambord

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number			Email Address kirkwoodr@un.org
Address of Employer United States of America			
Number of Employees Supervised by You 5			
Description of Duties Providing cross-discipline technical support to all Africa 1 PKOs and DPA missions. Provide strategic overview to Director LSD of support requirements to PKOs including budget, contracts, staffing, aviation, fuel, engineering etc.			
Summarize any of Your Achievements Set up of HQ based support structures to MINURCAT including MOU with EU, contracts, budgets etc.			
Reasons for Leaving New challenge.			

Job Title Team Leader, Chad-CAR Planning Team.	Type of Business Logistics Planning	From - To 01/06/2007 - 01/12/2007
Name of Employer LSD/DFS		Name of Supervisor Xavier Devaulx de Chambord

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? Yes
Telephone Number			Email Address kirkwoodr@un.org
Address of Employer United States of America			
Number of Employees Supervised by You 6			
Description of Duties As Team Leader I provide direction and supervision on the development of the planning activities for the deployment and sustainment of MINURCAT. The development of the Mission Support Plan, the Material Resourcing Plan, The Planning Assumptions and necessary agreements with member states and EUFOR to provide support are among the deliverables of the Team.			
Summarize any of Your Achievements The development of the LOA for support in a non UN-Troop mission is novel to UN Peacekeeping but a cornerstone of the support concept.			
Reasons for Leaving Move to Chief of Africa 1. LogOps.			

Job Title Logistics Officer	Type of Business UN Peace Keeping	From - To 01/10/2006 - 01/05/2007
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Name of Employer DPKO/LSD			Name of Supervisor Rakesh Malik		
Salaries per Annum: Starting Final Currency Paid			Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes		
Telephone Number 1917367 4216			Email Address kirkwoodr@un.org		
Address of Employer United States of America					
Number of Employees Supervised by You					
Description of Duties Logistical and administrative planning and backstopping support to UNIFIL and UNMIT. This includes, with my colleagues, coordination of all support activities such as aviation, vehicular transport, engineering, etc through processes such as MOU negotiations, budget preparation, commodities planning etc.					
Summarize any of Your Achievements This is a very temporary assignment and much of what we do is fast moving; highlights do not have time to mature however the fuel support package to the LAF was one such highlight. This involved all aspects of UN administrative processes such as supply modalities, accounting, budgeting (including the legislative and oversight issues) etc.					
Reasons for Leaving This assignment is coming to a natural end as UNIFIL is fully stood up and I am seeking a new and more challenging job.					

Job Title Field Administrative Officer - Kinshasa		Type of Business UN Peace Keeping	From - To 01/01/2006 - 01/10/2006
Name of Employer UN Peace Keeping - MONUC		Name of Supervisor Craig Boyd	
Salaries per Annum: Starting Final Currency Paid		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 39083124 5418		Email Address kirkwoodr@un.org	
Address of Employer United States of America			
Number of Employees Supervised by You 350			
Description of Duties Provision of all common services in Kinshasa which is fully 30% of the organisation's resources including all facilities, supplies, transportation, air support and logistics to over 4,000 MONUC personnel (Military, Police and Civilian).			
Summarize any of Your Achievements Set up of decentralized support system separating operational and tactical processes from the strategic higher level managerial processes so that MONUC may pursue its mandate with faster and more efficient support services.			
Reasons for Leaving Wish for greater responsibility and career progression.			

Job Title Deputy Registrar (Chief Administrative Officer)		Type of Business International Criminal Justice	From - To 01/07/2002 - 01/10/2005
Name of Employer Special Court for Sierra Leone (on loan from ICTY)		Name of Supervisor Robin Vincent	
Salaries per Annum: Starting Final Currency Paid		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 390831257015		Email Address kirkwoodr@un.org	
Address of Employer Sierra Leone			
Number of Employees Supervised by You 8			
Description of Duties I have direct responsibility for providing common services to the institution. These include Finance, Personnel, Procurement, Budget, Communications, IT, Security, Buildings Management, Transport, Supply, etc. As Acting Registrar I supervise the Registry's substantive activities. These include, Defence, Court Management, Translation, Court Reporting, Library and Archives, Detention, Outreach. Press and Public Affairs etc.			
Summarize any of Your Achievements Developed the services and infrastructure for a war crimes tribunal (the first to be situated in the place where the conflict took place) from the ground up. Developed a 12 acre green-field site into a state-of-the-art court house, offices and detention centre. Established fully functioning financial, budgetary and personnel systems. In addition I have provided oversight to the development of a secure IT network, communications system, and Security and Safety Service. The Court is audited by OIOS internally and the UN Board of Auditors externally (and operates within the UN Financial and Personnel Rules and Regulations). In over 3 years the court has not received an audit observation of materiality. Providing the means by which the judges, prosecutors, investigators, defence attorneys etc can achieve the goals of the court and maintain the court's integrity in terms of financial and administrative governance has been a deeply satisfying challenge.			
Reasons for Leaving			

I came to Sierra Leone establish the support system for a groundbreaking institution and I feel that I have achieved that. I am ready for a new challenge.

Job Title Chief Facilities Management/ OIC General Services	Type of Business International Criminal Justice	From - To 01/01/1998 - 01/07/2002
Name of Employer ICTY	Name of Supervisor Kip Perkins (now DOA UNMIS) Ron Stokes (now DOA UNMIL)	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 31705125000	Email Address	
Address of Employer Netherlands		
Number of Employees Supervised by You 15		
Description of Duties Managed leases, construction, maintenance, space allocation etc for all ICTY buildings in the Hague and in the field including offices, courtrooms, detention facility, field mortuaries etc. In addition as OIC GSS I managed Travel, Transport, Visas & Entitlements, Supply, Property Control, R&I as well as all service and supply contracts.		
Summarize any of Your Achievements ICTY expanded from 300 staff to 1250 during my tenure and increased field activities due to the Kosovo crises. I ensured that the substantive programmes had proper facilities and services so that they could proceed at the quickest possible speed. I also streamlined and automated many systems such as maintenance, the V&E module of the personnel management system, Travel, Stores, lease management etc. Though I supervised many projects I am particularly proud that I specified and supervised the installation and commissioning of an integrated security and safety system which entailed CCTV, Intruder Detection, Fire Detection, Access Control and Alarm Management networked across all buildings in the Hague - the first in the UN system.		
Reasons for Leaving New challenge at the Special Court for Sierra Leone at a more senior level with substantially more responsibility.		

Job Title Head Buildings Management and Engineering	Type of Business Peacekeeping	From - To 01/05/1996 - 01/12/1997
Name of Employer UN Peacekeeping	Name of Supervisor Ron Stokes (now DOA UNMIL)	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Italy		
Number of Employees Supervised by You 22		
Description of Duties Construction, development, refurbishment and maintenance of all Logistics Base facilities including warehouses, offices, workshops and hardstanding. In addition the set up of the engineering assets warehouse for mission support.		
Summarize any of Your Achievements Refurbished and equipped all large scale workshops, intalled new electrical and safety systems in all buildings, installed backup power supplies to critical systems such as DPKO's earth station satellite farm, servers etc.		
Reasons for Leaving New challenge.		

Job Title OIC GSS/ Deputy Chief Buildings Management	Type of Business Peacekeeping	From - To 01/01/1995 - 01/05/1996
Name of Employer UN Peacekeeping	Name of Supervisor Krishna Gowanden	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Liberia		
Number of Employees Supervised by You 36		
Description of Duties Registry, Pouch, R&I, PCIU, Warehousing, Supply as OIC GSS. As D'Chief BMS the design and construction of countrywide DDR sites.		
Summarize any of Your Achievements		

Designed, specified and constructed DDR sites in the most remote of places often without air transportation of staff, equipment or materials.

Reasons for Leaving

Hostilities broke out and we were evacuated.

Job Title General Services Officer (Training in UNHQ)	Type of Business Peacekeeping	From - To 01/09/1994 - 01/12/1994
Name of Employer UN Peacekeeping		Name of Supervisor N/A

Salaries per Annum:
Starting Final Currency Paid Is this a civil servant position of your Government? **No**
Is this a position within the UN Common System? **Yes**

Telephone Number Email Address

Address of Employer
United States of America

Number of Employees Supervised by You

Description of Duties
Training prior to mission assignment in Finance, Budget, Personnel, Procurement, General Services and Engineering.

Summarize any of Your Achievements
Learned a great deal about the UN administrative systems.

Reasons for Leaving
Mission assignment.

Job Title Contracts Manager	Type of Business Engineering Contracting.	From - To 01/09/1992 - 01/08/1994
Name of Employer D&L Ltd.		Name of Supervisor Adrian Smith

Salaries per Annum:
Starting Final Currency Paid Is this a civil servant position of your Government? **No**
35000 40000 GBP Is this a position within the UN Common System? **No**

Telephone Number Email Address

Address of Employer
United Kingdom

Number of Employees Supervised by You
16

Description of Duties
Prepare bids for public tenders. Negotiate contract terms, provide oversight for project implementation. I also had 2 short periods on UN contract for the Cambodian and South African Elections as a logistician.

Summarize any of Your Achievements
Considerably increased the company's success rate in public sector tendering.

Reasons for Leaving
New challenge with UN.

Job Title Community Development Worker	Type of Business Education and Community Development	From - To 01/09/1984 - 01/08/1992
Name of Employer Education and Library Board		Name of Supervisor Ivan Cross

Salaries per Annum:
Starting Final Currency Paid Is this a civil servant position of your Government? **No**
18000 20000 GBP Is this a position within the UN Common System? **No**

Telephone Number Email Address

Address of Employer
United Kingdom

Number of Employees Supervised by You
20

Description of Duties
Community development through work with groups on issue based educational programmes including crime, sectarian violence, economic development, school facilities and health care.

Summarize any of Your Achievements
Set up a number of Community Councils which coordinated the efforts and resources of Social Services, Education Department, Police etc with the involvement of grass roots community groups.

Reasons for Leaving
New challenge and better pay.

Job Title Planning Engineer			Type of Business Manufacturing	From - To 01/09/1977 - 01/09/1982
Name of Employer Mackie Engineering			Name of Supervisor Brian Napier, Chief Planning Engineer.	
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
7000	12000	GBP	Is this a position within the UN Common System? No	
Telephone Number			Email Address	
Address of Employer United Kingdom				
Number of Employees Supervised by You				
Description of Duties Production Planning, redesign, material specification, component routing etc.				
Summarize any of Your Achievements Implemented more efficient manufacturing processes and simpler, easier to produce designs.				
Reasons for Leaving Return to education.				

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
Dutch	No	Not easily	Easily	Not easily	Easily

Address

51 Grove Road
Ballynahinch County Down United Kingdom
Telephone: 44-2897-563942
Contact: Robert Kirkwood

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Geoffrey ROBERTSON Q.C.	Appeals Judge	Special Court for Sierra Leone Sierra Leone	robertsong@un.org
Dr. Bill SMITH	Senior Civil Servant and Academic	11 Old Cavehill Road Sierra Leone	442890776570 btsmith@ntlworld.com
Robin VINCENT CBE	Senior Civil Servant	C/O UK Court Service Sierra Leone	441614409526 robin.vincent@ukonline.co.uk

Personal History Profile for Satyendra KUMAR

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
KUMAR	Satyendra		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
15/01/1953	Gaya	India	635165
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
India		India	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	164	65	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Administrative officers			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/01/2005			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: kumars@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name DFS	City, Country New York United States of America	From - To Feb-2009 - Nov-2009
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent Senior Management Adminstration and Resource Training (SMART)	Degree Type Undergraduate degree	

University Name The Chartered Institute of Logistics and Transport	City, Country London United Kingdom	From - To Apr-2007 - Oct-2007
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent Transport Management	Degree Type Undergraduate degree	

University Name UNITAR	City, Country Geneva Switzerland	From - To Jan-2007 - Jan-2007
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent Certificate Course: Operational Logistics Support, COE and Logistics Support	Degree Type Undergraduate degree	

University Name Indira Gandhi National Open University	City, Country New Delhi India	From - To Jan-2002 - Jun-2002
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent Certificate Course in Disaster Management	Degree Type Undergraduate degree	

University Name Symbiosis Institute of Management	City, Country Pune India	From - To Apr-1998 - Apr-2001
Main Course of Study Personnel Administration	Field of Study Business & Administration	
Degree Title or Equivalent Post Graduate Diploma in Personnel Management	Degree Type Masters	

University Name Devi Ahilyabai University	City, Country Indore India	From - To Jul-1995 - Mar-1996
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Main Course of Study African Languages and Civilizations	Field of Study Humanities
Degree Title or Equivalent M Phil in Defence Studies and Management	Degree Type Advanced university degree

University Name Madras University	City, Country Chennai India	From - To Jan-1982 - Nov-1982
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent Master of Science Defence Studies	Degree Type Masters	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School National Defence Academy	City, Country Kharakvasla,Pune, India India	From - To Jul-1968 - Jun-1971
Main Course of Study English, Hindi, Arabic,Physics, Chemistry, Mathematics, Riding, Swimming, Other sports, Physical Training, Military Subjects		Certificate or Diploma Higher secondary

Name of School Sainik School Tilaiya	City, Country Hazaribagh India	From - To Jan-1964 - Jul-1968
Main Course of Study English, Hindi, Sanskrit, Physics, Chemistry, Mathematics, History, Geography, General Knowledge		Certificate or Diploma Secondary

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief Transport Officer	Type of Business Transport Support and Operations	From - To 01/05/2008 -
Name of Employer DFS		Name of Supervisor Mr Robert Cannon
Salaries per Annum:		
Starting 84000	Final 84000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number		Email Address cannon@un.org
Address of Employer United States of America		
Number of Employees Supervised by You 62		
Description of Duties Management of Transport Operations and Support to UNAMI		
Summarize any of Your Achievements (a) Successfully commenced the operations of Carlog at Amman and Kuwait. (b) Successfully commenced the operations of two Armoured ambulances in Iraq. (c) Resolved the problem of procuring armoured buses for the Mission by going for the local contract for the manufacture. The PO issued by the HQ Procurement Division did not materialize due to unknown reasons. (d) Successfully supported the conduct of elections in the Governorates of Iraq (e) Successfully supported the special missions of the SRSG to red zones and remote localities in Iraq.		
Reasons for Leaving Still Serving		

Job Title OIC JLOC	Type of Business Logistics	From - To 01/02/2008 - 01/05/2008
Name of Employer DPKO		Name of Supervisor Bernard Lee
Salaries per Annum:		
Starting 84000	Final 84000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 002352511881		Email Address kumars@un.org
Address of Employer Chad		
Number of Employees Supervised by You 6		

Description of Duties

Head the JLOC and coordinate the logistics support of the Mission

Summarize any of Your Achievements

(a) Established two area offices and one regional office at Farchana, Birao and Abeche respectively. (b) Worked in close cooperation with the EU Force and established the method of support. (c) Prepared draft Logistics Support Plan for the Mission.

Reasons for Leaving

On Completion of TDY returned to the Parent Mission

Job Title Chief Transport Officer, UNAMI	Type of Business Management of Transport	From - To 01/05/2007 - 01/02/2008
Name of Employer DPKO		Name of Supervisor Mr Milan Trojanovic, CAO
Salaries per Annum: Starting 84000	Final 84000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 003908310521	Email Address kumars@un.org	
Address of Employer Iraq		
Number of Employees Supervised by You 58		
Description of Duties 1.Management of Transport Operations and Support to UNAMI in accordance with the Mission Support Plan. 2. To Organise Vehicle Establishment Committee for the Mission 3. Planning and Organising the suitable Training for the enhancement of skills of the Transport Staff. 4. Return of 2.2 % assets (Assets owned by the UN to the Government of Iraq-- Oil for Food).		
Summarize any of Your Achievements 1. Successfully managed the Transport Operations and support to UNAMI under very hard conditions in Iraq, Jordan and Kuwait. 2. Ensured 15 % of Transport Staff received training in various fields. 3. Established the future requirements of Armoured cars for UNAMI, planned budget and placed requisitions which was accepted by the STS Section New York. 4. Also established the needs for the Armoured Ambulance and Armoured buses for the Mission, planned budget, placed requisitions that were accepted by the STS Section New York.		
Reasons for Leaving Moved on TDY to MINURCAT		

Job Title OIC Logistics Section,P4/B	Type of Business Logistics	From - To 01/01/2007 - 01/05/2007
Name of Employer DPKO		Name of Supervisor John Griffith
Salaries per Annum: Starting 81942	Final 81942	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address griffith@un.org	
Address of Employer United States of America		
Number of Employees Supervised by You 32		
Description of Duties Provide effective and timely planning, oversight, management and coordination of logistics support operations that originate in Kuwait . 2. Ensure that all logistics contracts and obligated funds are managed in an effective, efficient and transparent manner. This includes the timely submission of all financial administration, the detailed writing of SOWs, the effective conduct of Technical Evaluations and adopting a proactive and client orientated approach to managing those contracts on a day to day basis to ensure contract compliance. 3. Be the focal point for "support" logistics tasks which includes base support functions, administrative functions and SSU equipment issues . 4. Take all actions to support of existing UNAMI Areas and establishment of new Areas. 5. Support and coordinate all support actions being taken at Kuwait in relation to the rotation of the United Nations Guard Unit. 6. Coordination of all Technical Services at Kuwait subject to allotment of additional staff.		
Summarize any of Your Achievements 1.Besides achieving all above planned tasks, the most challenging assignement that I under took was to successfully lead a team comprising, military, civilian SMs and drivers of the Transportation contractor to Basrah and evacuated the Area Office under the active Indirect Fire by the Terrorists. The team accomplished this without suffering any casualty. It was an excellent show of Team work under fire. 2. I also under took the challenging task of carrying out reconnaissance of Kirkuk for the first time. Kirkuk was one the most threatened place in Iraq.		
Reasons for Leaving Changed since Appointed as CTO		

Job Title Logistics Officer	Type of Business Logistics	From - To 01/11/2005 - 01/01/2007
Name of Employer DPKO		Name of Supervisor Jeffrey Whitworth
Salaries per Annum: Starting 60000	Final 60000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes

Telephone Number	Email Address kumars@un.org
Address of Employer Iraq	
Number of Employees Supervised by You 24	
Description of Duties 1. Provide effective and timely planning, oversight, management and coordination of logistics support operations that originate in Kuwait and those that have been tasked to monitor. 2. Ensure that all logistics contracts and obligated funds are managed in an effective, efficient and transparent manner. This includes the timely submission of all financial administration, the detailed writing of SOWs, the effective conduct of Technical Evaluations and adopting a proactive and client orientated approach to managing those contracts on a day to day basis to ensure contract compliance. 3. Be the focal point for "support" logistics tasks which includes base support functions, administrative functions and SSU equipment issues. 4. Take all actions from Logistics aspects for the support of existing UNAMI Areas and establishment of new Areas. 5. Support and coordinate all support actions being taken at Kuwait in relation to the rotation of UNGU. 6. Coordination of all Technical Services at Kuwait subject to allotment of additional staff. 7. Management of supply property and SSU property.	
Summarize any of Your Achievements Successful completion of all above mentioned duties	
Reasons for Leaving To take over as OIC Logistics Section	

Job Title OIC Logistics Section, UNAMI, P4/B	Type of Business DPA Mission	From - To 01/02/2005 - 01/11/2005
Name of Employer DPKO, United Nations	Name of Supervisor Mr John Griffith, CAO	
Salaries per Annum: Starting 60000	Final 60000	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number	Email Address griffith@un.org	
Address of Employer United States of America		
Number of Employees Supervised by You 34		
Description of Duties I am the OIC Chief logistics Officer of UNAMI, Duties involve Logistics Planning, Acquisition Planning, Budgeting, Supply, Movement Control and Air Ops		
Summarize any of Your Achievements 1. Established Logistics Section of UNAMI to include staffing, setting procedures and SOPs. 2. Established Movcon Section of UNAMI at three main locations ie Kuwait, Baghdad and Amman. 3. Established Supply Section of UNAMI. 4. Established and later provided full logistics Support to new area offices at Erbil and Basrah. 5. Supported the planning and acquisition of security related items for the SSU.		
Reasons for Leaving Changed as Logistics Officer due to arrival of the CLO.		

Job Title Deputy Director General Staff Duties	Type of Business Defence Service	From - To 01/04/2003 - 01/02/2005
Name of Employer SD Directorate, Army HQ	Name of Supervisor ADGSD	
Salaries per Annum: Starting 500000	Final 500000	Currency Paid INR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number 00911123011513	Email Address	
Address of Employer India		
Number of Employees Supervised by You 50		
Description of Duties (a) Planning & executions of movements (b) Supervision on Terms and Conditions of Defence Civilian Employees, (c) War and peace establishments of Army Units.		
Summarize any of Your Achievements Above job has been meticulously planned and executed.		
Reasons for Leaving Voluntarily Retirement		

Job Title Command of a Sector in Counter Insurgency Area in North East of India	Type of Business Command of Troops	From - To 01/01/2001 - 01/04/2003
Name of Employer Army HQ, New Delhi	Name of Supervisor Director General Assam Rifles	
Salaries per Annum:		

Starting 450000	Final 460000	Currency Paid INR	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 5000			
Description of Duties Command of troops in Counter Insurgency Area, Provision of Humanitarian Assistance to tribal population, Admin and logistics of troops.			
Summarize any of Your Achievements (a) Provided Security cover during the conduct of Elections in the state, thereby ensured peaceful conduct of the election. (b) Opening of a school for the children of the area.			
Reasons for Leaving Transferred on completion of tenure.			

Job Title Commandant 58 Gorkha training Centre		Type of Business Training of Recruits, Administration of Personnel	From - To 01/10/1999 - 01/01/2001
Name of Employer Army HQ, New Delhi		Name of Supervisor Army HQ	
Salaries per Annum:			
Starting 450000	Final 460000	Currency Paid INR	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 15000			
Description of Duties (a) Recruiting & Training of Personnel, (b) Administration of all ranks of the regiment, Pay, Promotion, Pension and Welfare. (c) The most challenging aspect of the job of administration related to the management of property of the Training Centre.			
Summarize any of Your Achievements (a) Opened a School for Children of the Regiment. (b) Opened a hostel for Children and war widows. (c) Started self employment schemes for the dependent wives of the personnels of the Regiment.			
Reasons for Leaving Transferred on promotion			

Job Title Director Personnel Services		Type of Business Personnel Services	From - To 01/05/1998 - 01/09/1999
Name of Employer Army HQ		Name of Supervisor Adjutant General	
Salaries per Annum:			
Starting 400000	Final 400000	Currency Paid INR	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer India			
Number of Employees Supervised by You 100			
Description of Duties Looking after terms and conditions of the Indian Army, Pay and Allowances, Policy on Leave.			
Summarize any of Your Achievements (a) Implemented the Recommendations of Pay Commission and enhancement of retirement age by two years. (b) Streamlined the procedures of voting by Armed Forces Personnel.			
Reasons for Leaving Transferred on completion of tenure			

Job Title Directing Staff Defence Services Staff College, Wellington		Type of Business Instructional	From - To 01/12/1995 - 01/05/1998
Name of Employer Army HQ		Name of Supervisor Commandant Staff College	
Salaries per Annum:			
Starting 400000	Final 400000	Currency Paid INR	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No

Telephone Number	Email Address
Address of Employer India	
Number of Employees Supervised by You 300	
Description of Duties My specialisation included Peace keeping and Counter Insurgency operations, Logistics in field, Logistics in CI areas and Mountains. Related responsibilities involved effective and efficient management of the Government proprieties	
Summarize any of Your Achievements Due to my excellent work, got upgraded to the appointment of Colonel General Staff.	
Reasons for Leaving Transferred on Completion of Tenure.	

Job Title Command of a Military Unit	Type of Business Controlling Militancy and Terrorist Activities	From - To 01/10/1991 - 01/11/1995
Name of Employer Army HQ, New Delhi		Name of Supervisor Army Hq
Salaries per Annum: Starting 400000	Final 400000	Currency Paid INR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer India		
Number of Employees Supervised by You 1000		
Description of Duties Command of troops in hostile environment. Controlling terrorists activities in Jammu and Kashmir,. Welfare projects for the people. Keeping the Area under effective control.		
Summarize any of Your Achievements Kept the area under effective control. Awarded Sena Medal for the outsatnding performace.		
Reasons for Leaving Transferred on completion of tenure		

Job Title UNMO in UNIIMOG	Type of Business Observation, Ops Offr & MIO	From - To 01/08/1988 - 01/05/1990
Name of Employer UNO		Name of Supervisor Sector Commander COS
Salaries per Annum: Starting 23000	Final 23000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer United States of America		
Number of Employees Supervised by You 0		
Description of Duties UNMO in field for one year, thereafter operations officer and Military Information Officer in Tehran. Please Note that Peace keeping is not mentioned in spciality column, hence I have clicked as Admin.		
Summarize any of Your Achievements Kept area under effective control. My work in above mentioned capacity has been commended and reported by the CMO.		
Reasons for Leaving Transferred on completion of the tenure		

Job Title Command and Staff appointments as junior officer	Type of Business Command and Staff	From - To 01/03/1972 - 01/07/1990
Name of Employer Army HQ		Name of Supervisor Army HQ
Salaries per Annum: Starting 10000	Final 300000	Currency Paid INR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer - ..		

India

Number of Employees Supervised by You

120

Description of Duties

Command and staff, Operational areas, Instructor Commando Wing, Quarter Master of the Unit, Transport Officer of the Unit. Training of junior Staff

Summarize any of Your Achievements

There is nothing specific. I performed my normal military duty quite well, resulting in promotion to the higher ranks.

Reasons for Leaving

Transferred on completeion of the tenure

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Arabic	No	Not easily	Easily	Easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Hindi	Yes	Easily	Easily	Easily	Easily
Nepali	No	Easily	Easily	Easily	Easily
Persian	No	Easily	Easily	Easily	Not easily
Sanskrit	No	Easily	Easily	Easily	Easily

Address

D/439, JAKVAYU VIHAR
KAMANAHALLI MAIN ROAD
BANGALORE KARNATAKA India
Telephone: 0091-80-25443231
Fax: 0091-80-9880251712
Contact: Satyendra Kumar

Address

Chief Transport Officer, UNAMI, Baghdad
PO BOX 5859
New york New York United States of America
Telephone: 0039-831-232749 extension 2049
Fax: 964-79-01931306
Contact: Satyendra Kumar

Address

Village:Dakhin Gaon, PO: Wazir Ganj, District: Gaya
Gaya Bihar India
Telephone: 0091-6322-226799
Fax: 0091-11-9818291201
Contact: Brig Satyendra Kumar

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Col RMB BARUAH	Retired Army Officer	Pune India	00912040054541 rmbbaruah@yahoo.com
Brig Padam Singh BUDHWAR	Retired Army Officer	Flat 505, Sukh Shanti Housing Society, Sector 56 India	00911242573498 padam40@yahoo.co.in
Maj Gen Prakash MENON	MG GS	HQ Northern Command India	garudacomdt@yahoo.com

Personal History Profile for Martin TOOLEY

General Details

1. Family name TOOLEY	First Name Martin	Middle Name John	Maiden Name, (if any) n/a
2. Date of Birth 11/02/1950	3. City of Birth Colchester	Country of Birth United Kingdom	Index No
4. Country of Nationality at Birth United Kingdom	Second Nationality (if any)	5. Country of Present Nationality United Kingdom	Second Nationality (if any) Australia
6. Gender Male	7. Height [cm] 183	8. Weight [kg] 83	9. Marital Status Divorced

10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**

Are there any limitations on your ability to perform in your prospective field of work? **No**

11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**

13. What is your preferred field of work? **Professional, managerial & technical specialists for which no job family exists**

14. Would you accept employment for less than six months? **Yes**

15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/08/2004**

16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**

18. Email Address: **mjtooley@hotmail.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name University of Exeter	City, Country Exeter United Kingdom	From - To Sep-2002 - Jun-2003
Main Course of Study Management	Field of Study Business & Administration	
Degree Title or Equivalent Master of Science, International Management	Degree Type Masters	

University Name Manchester Metropolitan University	City, Country Manchester United Kingdom	From - To Sep-1969 - Jun-1972
Main Course of Study Management	Field of Study Business & Administration	
Degree Title or Equivalent Higher National Diploma in Hotel Business Administration	Degree Type Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Berkhamsted School	City, Country Berkhamsted United Kingdom	From - To Sep-1962 - Jun-1968
Main Course of Study A levels & O levels		Certificate or Diploma 2 A levels 7 O levels

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief, Mission Support (Chief Logistics Officer, P5)	Type of Business Mission Support Planning, Logistics & Support Services	From - To 01/05/2009 -
Name of Employer UN DPKO		Name of Supervisor Francisco Rouillon
Salaries per Annum: Starting 120000	Final 120000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
Telephone Number	Email Address tooley@un.org	
Address of Employer Congo, Dem. Rep.		

Number of Employees Supervised by You

66

Description of Duties

Under supervision of the Chief of Integrated Support Services (CISS), the Chief, Mission Support is responsible for: Exercising managerial and supervisory control over all infrastructure, facilities, logistics and support services required by the mission; Develop, prepare, coordinate and monitor overall support and movement plans including logistics forecasting, supply schedules, , priorities or requirements and resolution of urgent operational needs; liaison on engineering, construction/reconstruction, property/facilities management, IT/Comms, Transport, Aviation/travel, Movement Control & urgent procurement requirements; Monitor and coordinate all multifunctional support requirements between UNHQ and the mission; Assist the CISS in the development of policy and procedures for field support; Act as the principal liaison between the mission and Headquarters staff for support & logistics matters and co-ordinate day to day support of military & civilian operations; Brief the CISS on a daily basis on the ongoing operation/requests and field situation; Advise senior management on operations management, structures and staffing levels to ensure that they are at all times adequate to meet the requirements of the logistics strategy; As per CISS instructions, direct ISS section chiefs to plan & implement complex & multi-faceted support operations involving office moves, battalion moves ; Lead reconnaissance missions to the various locations in the field in order to monitor the infrastructure, logistics, facilities & support capabilities & implement improvements as necessary; Organize and chair strategy & planning meetings at; Develop a training program for support staff in coordination with the military component and the various administration sections; Manage all civilian and military LogOps/JLOC staff throughout the Mission area; Assume responsibilities of certifying officer when nominated; regularly meet with military Force Commander & senior civilian Administrators.

Summarize any of Your Achievements

Permanently involved in planning highly complex military reconfiguration & surge tasks to meet tight deadlines imposed (primarily) by UN military peacekeepers confronted by opposing forces. Permanent full sustainment of 17,000 UN troops & permanent partial sustainment of FARDC (Congolese Army) which is supported by UN troops. Dealing with short notice changes to planned operations when moving battalions (and other military units) to forward operating positions or when moving on rotation. Achieving the above objects to defined budgets.

Reasons for Leaving

Have not left- am still in post

Job Title		Type of Business	From - To
Coordinator Logistics Unit (P4)		Electoral Operations within Peacekeeping context	01/07/2007 - 01/04/2009
Name of Employer		Name of Supervisor	
UN DPKO		Vincent Dacruz	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
110000	110000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
		tooley@un.org	
Address of Employer			
Congo, Dem. Rep.			
Number of Employees Supervised by You			
39			
Description of Duties			
Building on experience gained during the 2006 D R Congo elections, develop procedures & policies and contribute to budget development geared to the delivery of technical, operational and logistical support requirements in advance of local elections planned for 2009 in D R Congo. Actively engage, coordinate and build effective working arrangements with senior representatives of MONUC support units - DMS, MSC (Logistics, AirOps, MovCon), Supply, Transport, Engineering, CITS, Security, Military (MilObs), JMAC & UN Police to ensure their timely delivery of people, goods & services relevant to the electoral process. Take management responsibility, coordinate and advise the Independent Electoral Commission (IEC) on the development and implementation of all Operations, Logistics & Procurement plans. Ensure that arrangements comply with the highest UN & international standards. Ensure transfer of skills to IEC counterparts by assisting in the efficient functioning of their Logistics & Procurement sections and coordinate the activities of all relevant parties to ensure that all election materials are budgeted,procured, received, inspected, inventoried, stored and distributed to defined timescales. Coordinate joint UN/IEC Logistics teams to establish plans for the collection, technical verification, repair & redeployment of electoral support materials (vehicles, boats, office equipment, generators, outboard motors, electoral kits), used in previous elections. Advise Division Director & Chief Operations on stance to adopt in respect to recruitment, personnel development, reassignments & promotions; relations with international donors & specifically the budget & technical contributions of the government of the Republic of South Africa. Provide periodic status reports as required. Regularly meet DSRSG to explain and agree positions. Liaise with international donors & diplomatic representatives to explain initiatives & agree mutually acceptable positions.			
Summarize any of Your Achievements			
My role is concentrated on building on experience gained during the 2006 D R Congo Presidential elections, to develop procedures & policies and to contribute to budget development geared to the delivery of technical, operational and logistical support requirements in advance of local elections planned for 2009 in D R Congo. The following initiatives are in process: 1. Regularly meet, actively engage- and build effective working arrangements with- senior representatives of MONUC support units: MSC (Logistics, AirOps, MovCon), Supply, Transport, Engineering, CITS, Security, Military (MilObs), JMAC & UN Police so that operational & logistics plans are properly coordinated to ensure the timely delivery of people, goods & services to the electoral process. This works well, with disparate units working in a coordinated fashion. 2. I regularly meet & offer suggestions to Chief Operations and heads of other Electoral sections (Field Coordination, IT, Training, Voter Education, Gender and Administration) to jointly plan & supervise budget usage during the Electoral process. 3. I program the deployment of UN staff & IEC counterparts on logistic reconnaissance missions to the various locations in the field in order to establish, oversee installation, infrastructure & logistics support requirements at 91 BRTC (Candidate Registration) & CLCR (Results Compilation) sites. 4. I work (with others) to build effective working arrangements with senior representatives of UNDP Service Centre to ensure the efficient & timely procurement of goods & services for the electoral process (2008 budget \$93.8 million). Ensure that all UN systems and procurement procedures are followed. 5. I manage a professional team that provides expert advice - and actively implements- the management and coordination all logistical plans and arrangements for the movement of materials and personnel. 6. I supervise experts that ensure that all Electoral premises (21 regional offices, Data Centre, warehouses) are acquired or renovated & made available by defined timelines. Coordinate the activities of a disparate range of service providers (ISS, Engineering, CITS, Security, General Services) to allow the premises to function. 7. I take management responsibility for the coordination, development, implementation & monitoring of all Operations, Logistics plans proposed by the Independent Electoral Commission (IEC). 8. In conformity with UN capacity building mandate, I attempt to ensure transfer of skills to IEC counterparts by advising on the efficient functioning of their Logistics & Procurement sections – coordinating their activities to ensure that all election materials are procured, received, inspected, inventoried, stored and distributed to defined timescales. 9. With others, I liaise with international donors to explain initiatives & agree mutually acceptable positions in respect to donor funding for IEC. 10. With input from IEC senior managers, I jointly coordinate UN/IEC Logistics teams to establish plans for the collection, technical verification, repair & redeployment of electoral support materials (vehicles, boats, office equipment, generators, electoral kits), used in previous elections. 11. I advise Division Director on stance to adopt in respect to recruitment, personnel development, reassignments & promotions and the planned budgetary & technical contribution of the government of the Republic of South Africa. Provide periodic status reports as required. Regularly meet DSRSG with Division Director to explain and agree positions. 12. Indirectly oversee work of the Electoral Logistics teams at 22 locations across the D R Congo.			
Reasons for Leaving			
Promoted to P5 and transferred to Mission Support Centre, MONUC.			

Job Title		Type of Business	From - To
Chief, Field Coordination (P5 post) & Deputy Chief of Electoral Operations (P4)		Electoral Operations	01/06/2006 - 01/07/2007
Name of Employer		Name of Supervisor	
UN DPKO		Ali Diabacte DED & Ross Mountain, DSRSG	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No

100000	100000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address tooley@un.org	
Address of Employer Congo, Dem. Rep.			
Number of Employees Supervised by You 130			
Description of Duties 1.General: Overview of Country wide Electoral Operations; development & distribution of plans, control documents; coordination of various units & sections contributing to the election: Field Coordination, Logistics, Training, Data capture & management, Budget, Media, Planning/Procedures & Civic Education support teams (400 technical staff) in order to allow 25.7 million registered voters across D R Congo to vote under conditions of security & transparency in their first free elections in 40 years. Coordination of the activities of these teams with Full description on request. 2. Field Coordination: Direct responsibility for 4 Area Managers, who organize & supervise the activities of regional electoral logistics teams (130 staff) based at 22 provincial offices. Supervision of daily reporting process; problem resolution in support of the roll out of the electoral process. 3. Assist the Chief of Operations (as Deputy) in managing: Logistics: receipt & distribution of 60,000 electoral kits (120 air movements) & 50 million ballot papers (140 air movements) & their receipt, control, inventory, storage & distribution to 50,500 polling stations. The recovery (under tight security) of the votes cast to 62 counting centres. Responsibility for the effective counting, results compilation (under very tight timeline constraints); indirect management of 115 staff at each of 62 centres = 7100 Counting staff. Oversight of vehicle fleet (890 vehicles, maintenance, controls) + coordination with Air Ops ref air movements. Capacity building: establishment of 204 training centres in which to train 280,000 Congolese staff to operate the 50,500 polling stations. Oversight of the 'Training of Trainers' programme. Provision of technical advice to Electoral Commission of Congo (CEI). Develop, defend & monitor usage of all electoral budgets. 4. Covered Divisional Director when absent.			
Summarize any of Your Achievements I joined the Mission with three specific briefs: 1. I was asked to coordinate the disparate activities of the main operational electoral units (Logistics, Training, Data capture & management, Budget, Procurement, Media, Planning/Procedures, Civic Education & Field Coordination). These units, whilst functioning well in isolation, were uncoordinated and their relative independence from each other did not help the common goal of producing transparent & efficient elections. By building relationships with the Unit Chiefs & their teams and by taking the time to make them aware of how their functions related to those of other units, a culture change took place which lead to a significant increase in coordination & cooperation between the units. 2. A successful election depends on the efficient collection & counting of results. I was asked to devise & implement a monitoring system to track the mobilization of 62 results compilation centres (CLCR) across D R Congo (at which the 25.7 million votes were to be counted). This required the coordination of budget holders, procurement, vehicle fleet, engineers, telecoms, personnel, military (MilObs), CivPol & logistics teams to bring the CLCR's on stream within a very short time frame. The identification, recruiting, training & deploying the 7,200 Congolese staff to operate the CLCR's was likewise, a huge challenge. 3. A significant part of my work has involved capacity building with the senior managers of CEI (Independent Electoral Commission of D R Congo). Few had advanced levels of management experience, skill sets were limited & the concepts of advanced planning, empowerment & delegation were unknown. It has been necessary to remove (with tact & diplomacy) underperforming managers, who, via tribal allegiances, have been 'protected' in their functions. It has been particularly satisfying to see a fundamental transformation, with CEI managers now making logical, justifiable decisions & planning well ahead. They have begun to understand that they must be accountable for their actions & thus, the results they achieve.			
Reasons for Leaving Still here! Moved to new role within MONUC Electoral Division as of July 2007.			

Job Title Elections Logistics Adviser (P4)		Type of Business Logistics Advice to Electoral Commission, Liberia	From - To 01/10/2004 - 01/01/2006
Name of Employer UN DPKO		Name of Supervisor Ray Kennedy	
Salaries per Annum:			
Starting 94560	Final 94560	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number 12129639926		Email Address tooley@un.org	
Address of Employer Liberia			
Number of Employees Supervised by You 30			
Description of Duties Planning, budgeting & eventual management of all logistics, procurement & facilities services to Electoral Commission of Liberia + hands-on operational management of these services at 18 county offices across the country. Full responsibility for providing negotiating, estimating, requisition, supply, receiving, inspecting, facilities, procurement, inventory & administration of elections specific materials.			
Summarize any of Your Achievements Despite massive infrastructure deficiencies, managed to deploy key staff & materials to ensure a successful, transparent & fair election. By planning well in advance, I decided to build electoral kits 'in house' (40 staff x 6 weeks) & we were able to make substantial financial savings (compared to budget) as well as having greater control of quality of product.			
Reasons for Leaving A successful Presidential election was achieved and Mrs Johnson-Sirleaf elected in a transparent & inclusive process- so JOB DONE- time to move on!			

Job Title Project Manager /Admin & Logistics Consultant (Planning, budgeting & operations)		Type of Business Remote Site Logistics	From - To 01/09/2002 - 01/08/2004
Name of Employer CIS		Name of Supervisor Mr Guy Le Biez	
Salaries per Annum:			
Starting 65000	Final 65000	Currency Paid EUR	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number 33491165300		Email Address contact@cis-catering.com	
Address of Employer France			
Number of Employees Supervised by You 50			

Description of Duties

Sakhalin Island, Russian Far East: researching warehousing, trucking, shipping, labour, material sourcing & infrastructure in order to tender for subcontracts being put out to tender by international oil companies. Identified int. & local suppliers & JV partners, drew up preliminary contracts. In Chad & Cameroon: contract negotiation, budgeting & operations management.

Summarize any of Your Achievements

Wrote a fully budgeted report (with defined timelines, liquidity, sourcing) on how to set up and run a fully integrated supply chain to feed, house & transport 4500 oil workers working at 9 locations on Sakhalin Island. Defined warehousing (size & location), negotiated customs, security, TQM in a region at minus 30 degrees C for 8 months per year. In Africa, similar project for 4000 staff working on the Chad oilfield & the Chad- Cameroon pipeline. Revision & reorganisation of management structure in Algeria. Research into new business potential in Equatorial Guinea. Working with others, negotiated & won a US \$34m supply chain, logistics & site services contract with ExxonMobil in Chad/Cameroon. Working solo, negotiated & won a \$16m site services contract with Japanese Gas in Iran.

Reasons for Leaving

Conclusion of contract & receipt of UN employment offer.

Job Title Senior Operations Officer, Election Observer Mission		Type of Business Government	From - To 01/04/2002 - 01/06/2002
Name of Employer European Commission		Name of Supervisor Walter Torres	
Salaries per Annum: Starting 65000		Final 65000	Currency Paid EUR
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number 3222985699		Email Address wtorres@brutele.be	
Address of Employer Belgium			
Number of Employees Supervised by You 14			
Description of Duties Part of EU election monitoring team, independently observing procedures in a remote part of Sierra Leone during 2002 election.			
Summarize any of Your Achievements Ensured that electoral procedures followed. Gave presentation to EU, UN & contributing government representatives on anomalies observed.			
Reasons for Leaving End of contract- election concluded.			

Job Title Chief, General Services, Elections Support Division		Type of Business Democratization	From - To 01/06/2001 - 01/01/2002
Name of Employer OSCE		Name of Supervisor Konrad Menny	
Salaries per Annum: Starting 78000		Final 78000	Currency Paid USD
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Yugoslavia			
Number of Employees Supervised by You 44			
Description of Duties UN grade P4 post: Responsible for daily management of the Elections Support Division, providing negotiating, estimating, requisition, supply, receiving, inspecting, facilities, procurement, inventory & logistics administration (of Elections specific materials) in support of the 17th November 2001 Kosovo Assembly Election. Working to very tight deadlines, responsible for a US\$ 11million contracting & procurement budget for all materials from vehicles, standby generators, IT, telecoms & conference, translation equipment; all property management, internal services (switchboard, reception, office machines, maintenance, catering, cleaning, laundry) for Elections Head Office (200 occupants), Media Centre, Ballot Counting Centre (650 occupants) & 21 Field Offices; issuing 1800 field staff with radios, maps, laptops; liaison with other departments, deputise for department head. Full job description available.			
Summarize any of Your Achievements Provided a fully integrated support service enabling a fair, open and inclusive election to take place. Accounted for all material, complied with budgets and achieved all (timing, manning, quality, cost) targets.			
Reasons for Leaving End of contract			

Job Title Owner		Type of Business Remote site support services	From - To 01/04/1998 - 01/07/2004
Name of Employer Hospitality Ventures		Name of Supervisor self	
Salaries per Annum: Starting 110000		Final 110000	Currency Paid USD
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number -----		Email Address	

44206125767

mjtooley@hotmail.com

Address of Employer

United Kingdom

Number of Employees Supervised by You

0

Description of Duties

Founded Hospitality Ventures with two partners, to effect consultancy services in remote site management, hotel development & logistics operations in emerging economies. Examples: On behalf of clients, won service & logistics contracts with NATO in Kosovo; Hunt Oil in Yemen; Rihana Group in Egypt. Effected consultancy work for British Army in Croatia, UN in East Timor & UK government (FCO) in Kosovo. Full details, including, references, current & past projects and information on the firm's structure are available on request.

Summarize any of Your Achievements

Established Hospitality Ventures as a professional consultancy specialising in remote site logistics, operations, support & facilities. Working in support of peacekeepers, elections, oil & mining companies. Established the firm from scratch & achieved a (small) profit in the first year of operation.

Reasons for Leaving

I sold the business to my partners when we realised that we had different visions for its future development. The timing of the sale was precipitated by an offer of employment from UN.

Job Title	Type of Business	From - To
Operations Director, Europe	Hospitality & ancillary services	01/01/1987 - 01/02/1998
Name of Employer	Name of Supervisor	
Marriott Corporation	Tim Cookson	
Salaries per Annum:		
Starting	Final	Currency Paid
50000	87500	USD
Is this a civil servant position of your Government?		No
Is this a position within the UN Common System?		No
Telephone Number	Email Address	
3222992033		
Address of Employer		
Belgium		
Number of Employees Supervised by You		
420		
Description of Duties		
For this US/UK joint venture company, for which I held full P & L responsibility, I set up subsidiaries in France (1992) to penetrate support services markets (3 sites, 90 staff); Belgium (1993) and Netherlands (1996) to manage & operate site management, food logistics, transport, industrial cleansing and laundry contracts (41 sites, 300+ staff, 11000 meals daily). (Total T/O US\$22 million pa). Main clients: European Commission, European Parliament, General Motors. Then capitalized on our success. I was promoted and given responsibility for identifying business opportunities & negotiating logistics, facilities & related services throughout Europe.		
Summarize any of Your Achievements		
In the face of massive international competition, I tendered, negotiated, won and then managed, large scale facilities contracts with international clients. Consistently exceeded both turnover & profit estimates over a 5 year period. Created branches in 3 countries, diversified range of services offered (facilities, food services, trucking, laundry), developed business in countries where the company had hitherto considered there was limited business. (Portugal, Russia).		
Reasons for Leaving		
Marriotts non hotel business, worldwide, was bought by Sodexho for \$7 billion. Sodexho was a major competitor in Europe and absorbed the Marriott business. I was made redundant.		

Job Title	Type of Business	From - To
Operations Director	Facilities Services	01/10/1984 - 01/01/1987
Name of Employer	Name of Supervisor	
Berkeley Services Group	Wal Sewell	
Salaries per Annum:		
Starting	Final	Currency Paid
45000	60000	USD
Is this a civil servant position of your Government?		No
Is this a position within the UN Common System?		No
Telephone Number	Email Address	
61296920000		
Address of Employer		
Australia		
Number of Employees Supervised by You		
120		
Description of Duties		
Joined the Berkeley Services Group with 2 main briefs: A]. to implement financial and quality controls on a large Site Management Contract, (Iron Ore mine- 3200 occupants, T/O. US\$ 7m p.a.) involving negotiating food purchasing, contracting transport and warehousing; catering (24 Hrs/day, 7 days/week in 4 locations), building management, domestic services, cleaning, laundry & maintenance. This was in a highly unionised environment on a remote site in Western Australia. B]. The second element of work was to expand the Company's facilities business in the state of Victoria and Melbourne in particular. Results were spectacular and I was asked to integrate the systems of a company which was acquired into the parent company's methods.		
Summarize any of Your Achievements		
Increased business, increased profitability, created order out of chaos by introducing purchasing, financial & quality controls.		
Reasons for Leaving		
Promoted and offered a transfer to Europe. This coincided with the purchase of the company by Marriott.		

Job Title	Type of Business	From - To
Operations Director	Support Services	01/09/1980 - 01/10/1984

Name of Employer Sodexho Corporation			Name of Supervisor Jacques Delavigne		
Salaries per Annum:					
Starting		Final	Currency Paid	Is this a civil servant position of your Government? No	
35000		50000	USD	Is this a position within the UN Common System? No	
Telephone Number			Email Address		
Address of Employer France					
Number of Employees Supervised by You 180					
Description of Duties As Regional Manager , Middle East worked in the following countries. 1. Senior Manager responsible for planning, and then staffing and operating mixed nationality base camps and villages, (in support of construction and oil industries) including food purchasing, transport, shipping & warehousing, food services, accommodation management, laundries, supermarkets, bus services, medical clinics, bakeries and recreation facilities in Dharhan and Jubail, Saudi Arabia. (3000 residents). 2. Management of 3500+2000 man multinational construction camps in Baghdad area, Iraq (during the Iraqi-Iranian war). Food logistics- importing food, overland from France 3. Negotiation of new business and training of junior management in Egypt. 4. Administration of offshore and onshore drilling and production platforms (FM services) in the United Arab Emirates. 5. Market Research, contract negotiation and base camp operations, Sudan.					
Summarize any of Your Achievements Profitably ran complicated & detailed service contracts with a minimum of assistance from senior staff in the company.					
Reasons for Leaving Head hunted to work for Berkeley Services Group, an offer which also suited my personal circumstances as I had recently married.					

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
Dutch	No	Easily	Not easily	Not easily	Not easily

Address

Vrijheidslaan 82-2
Amsterdam Noord Holland Netherlands
Telephone: 0031-20 -6125767
Contact: Martin Tooley

Address

UN Mission in Congo
Mission Support Centre, CongoBat,
Kinshasa Congo, Dem. Rep.
Fax: 243-997068570
Contact: Martin Tooley

Address

35 Connolly Way
Booragoon Western Australia Australia
Contact: Martin Tooley

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Nicholas BORST-SMITH	Hotel Owner & Fine Wine Expert	Town Barton, United Kingdom	441647252005 nick@townbarton.co.uk
Joe ROESEN	Banker	Lloyds Bank, 2 Avenue de Tervuren, United Kingdom	3227395811 roesen@tijd.be

