

### Profiles included in this document

	Name	Index	DOB	Gender	Nationality	EMail
1.	BACKLER, David	640142	16/02/1963	M	CAN	backler@un.org
2.	ELSWICK, John	187237	18/01/1953	M	USA	elswick@un.org
3.	GHEI, Navkiran		25/12/1956	M	IND	nghei@yahoo.com
4.	YOUNIS, Khalid	307262	21/03/1973	M	IRQ	younisk@un.org

## Personal History Profile for David BACKLER

### General Details

1. Family name <b>BACKLER</b>	First Name <b>David</b>	Middle Name	Maiden Name, (if any)
2. Date of Birth <b>16/02/1963</b>	3. City of Birth <b>Montreal</b>	Country of Birth <b>Canada</b>	Index No <b>640142</b>
4. Country of Nationality at Birth <b>Canada</b>	Second Nationality (if any)	5. Country of Present Nationality <b>Canada</b>	Second Nationality (if any)
6. Gender <b>Male</b>	7. Height [cm] <b>183</b>	8. Weight [kg] <b>77</b>	9. Marital Status <b>Divorced</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Professional, managerial &amp; technical specialists for which no job family exists</b>			
14. Would you accept employment for less than six months? <b>Yes</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? <b>01/12/2004</b>			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>backler@un.org</b>			

### Relations

19. Are any of your relatives employed by a public international organization? **No**

If you have any dependents, list them below:

Dependent Name	Relationship	Date of Birth	Gender	City, Country of Birth	Nationalities
<b>Leah Emi BACKLER OGAWA</b>	<b>Father</b>	<b>31/03/2007</b>	<b>Female</b>	<b>Honolulu, United States of America</b>	<b>Japanese, Canadian</b>

### Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
<b>Universite du Quebec a Montreal (UQAM)</b>	<b>Montreal Canada</b>	<b>Sep-1984 - May-1987</b>
Main Course of Study <b>Economics</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>Baccalaureat in Economics</b>	Degree Type <b>Bachelor of Sciences</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
<b>CEGEP AHUNTSIC</b>	<b>Montreal Canada</b>	<b>Sep-1984 - May-1987</b>
Main Course of Study <b>Geography</b>		Certificate or Diploma <b>Collegiate Certificate</b>

### Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
<b>Planning Logistics Officer</b>	<b>Planning for new DPKO missions</b>	<b>01/10/2007 -</b>
Name of Employer <b>Department of Field Support</b>		Name of Supervisor <b>Craig Boyd and Kiplin Perkins</b>
Salaries per Annum: Starting	Final	Currency Paid
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>1917367-9334</b>	Email Address <b>backler@un.org</b>	
Address of Employer <b>United States of America</b>		

Number of Employees Supervised by You

**0**

Description of Duties

**As the Planning Logistics Officer for the Somalia Planning Team, I participated in the drafting of the first UNSOA budget, I coordinate the logistics support requirements with the Military Division. I also backstop the start-up and deployment of MINURCAT (Chad and the Central Africa Republic) and in this connection, am in charge of finalising Letters of Agreement with the governments of Spain and France, as well as coordinating the logistics elements for the deployment of UN Police colleagues and local Police.**

Summarize any of Your Achievements

**Budget and planning for the TAM Budget for support of the UN to the African Union in Somalia**

Reasons for Leaving

**N/A**

Job Title	Type of Business	From - To
<b>Chief Electoral Logistics Officer</b>	<b>Peacekeeping</b>	<b>01/03/2005 - 01/06/2007</b>
Name of Employer		Name of Supervisor
<b>United Nations</b>		<b>Mr. Tadjouline Ali Diabacte</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
		<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>

Telephone Number

**24381890-7937**

Email Address

**backler@un.org**

Address of Employer

**Congo, Dem. Rep.**

Number of Employees Supervised by You

**63**

Description of Duties

**As part of the management team for the Electoral Division, I assisted in the formulation of policies and advise the country's Independent Electoral Commission as they encounter operational challenges in the conduct of their activities. As Chief Electoral Logistics Officer, I was responsible for coordinating, organizing and overseeing the logistics plan for all elections-related personnel and material to 210 centres and offices, throughout the DRC, including anticipating potential problems, such as the need to pre-position equipment to ensure timely on-forwarding from hubs, and working with colleagues to assure the safety of staff and security of equipment, particularly in remote areas. I also backstopped colleagues as necessary, on issues such as electoral security, liaison with field offices, and drafting of basic guidelines for MONUC staff and international observers. I also prepared reports, papers and drafting of the operational plan for the election process for use by the Chief Electoral Officer and other senior Mission officials.**

Summarize any of Your Achievements

**Successful conclusion of the registration of 26 million voters and the passage of a largely peaceful referendum process in a country with minimal infrastructure and conclusion of the first and second round of the election with success.**

Reasons for Leaving

**End of contract**

Job Title	Type of Business	From - To
<b>Logistical and Organizational Expert</b>	<b>Elections</b>	<b>01/10/2004 - 01/02/2005</b>
Name of Employer		Name of Supervisor
<b>IFES</b>		<b>Micheline Begin</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>120000</b>	<b>120000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Address of Employer

**United States of America**

Number of Employees Supervised by You

**1**

Description of Duties

**Responsible for bilateral support to establish the Independent Electoral Commission (IEC); in close coordination with MONUC, provided advice on the creation of basic financial, personnel, logistics and other structures to allow the IEC to begin functioning as quickly as possible in the organisation of voter registration, a constitutional referendum and elections.**

Summarize any of Your Achievements

**Drafted a logistical operations plan for the IEC; worked closely with and trained MONUC staff on electoral logistics; conceived and established an organizational structure for the Independent Electoral Commission; developed general terms of reference for all IEC employees (1,000+) in order to avoid duplicate functions and ensure complementarity in the work of all IEC staff.**

Reasons for Leaving

**Opportunity to work for the United Nations, the principal organisation charged with electoral support in the DRC, in a function with increased responsibilities and challenges.**

Job Title	Type of Business	From - To
<b>Information Technology Specialist</b>	<b>IT Consultancy</b>	<b>01/05/2003 - 01/09/2004</b>
Name of Employer		Name of Supervisor
<b>DCE Solutions</b>		<b>Benoit Descary</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>150000</b>	<b>150000</b>	<b>CAD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number  
**1514639-1323**

Email Address  
**bdescary@dcesolutions.ca**

Address of Employer  
**Canada**

Number of Employees Supervised by You  
**0**

Description of Duties  
**Designed curricula, including by developing software and software packages, for use by clients as learning aids; participated in training sessions as a facilitator, teaching primarily medical professionals how to use computer applications on mobile PDA equipment.**

Summarize any of Your Achievements  
**Developed and improved training modules to make computer technology more user-friendly to the client. Successful training enabled professionals to more efficiently make use of their equipment.**

Reasons for Leaving  
**Further career opportunity in my chosen field of development and capacity-building.**

Job Title <b>Financial Expert - Consultant</b>	Type of Business <b>Mining</b>	From - To <b>01/06/1998 - 01/01/1999</b>
Name of Employer <b>Barrick Gold</b>		Name of Supervisor <b>France Lapierre</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>70000</b>	<b>70000</b>	<b>CAD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer  
**Mali**

Number of Employees Supervised by You  
**0**

Description of Duties  
**Facilitated the entry of the company into the African market; established a financial and administrative control systems for the company's offices on the continent; monitored progress and carried out follow-up missions to ensure controls were maintained and adjusted as necessary.**

Summarize any of Your Achievements  
**The creation of financial and administrative mechanisms that reduced fraud and increased the efficiency of the company's operations in Africa.**

Reasons for Leaving  
**Limited-term contract**

Job Title <b>Advisor to the Togolese National Electoral Council - Consultant</b>	Type of Business <b>NGO</b>	From - To <b>01/07/1993 - 01/09/1993</b>
Name of Employer <b>IFES</b>		Name of Supervisor <b>Thomas Bayer</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>70000</b>	<b>70000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer  
**United States of America**

Number of Employees Supervised by You  
**0**

Description of Duties  
**Organized the secure transportation and verification of election results; developed a data-processing programme to compile results; established and managed a media centre and liaised with national and international press.**

Summarize any of Your Achievements  
**The programme objectives were met.**

Reasons for Leaving  
**Consultancy - limited-term contract.**

Job Title <b>Executive Director</b>	Type of Business <b>NGO</b>	From - To <b>01/09/1992 - 01/04/2003</b>
Name of Employer <b>SAHEL 21</b>		Name of Supervisor <b>Jacques Masse</b>

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>36000</b>	<b>72000</b>	<b>CAD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number <b>1514646.9611</b>	Email Address
Address of Employer <b>Canada</b>	
Number of Employees Supervised by You <b>52</b>	
Description of Duties <b>Helped to establish the organization. In this context, I developed and implemented country programme proposals, strategies, results frameworks, work plans, and budgets; monitored the achievement of programme and sub-project objectives for cooperative agreements, contracts and grants; compiled responses to donor requests for information; monitored the annual budget of assigned projects; created and implemented procurement policies; conceived, established and managed programmes and development projects in the areas of health, education, social and rural development and irrigation; initiated partnerships with schools for the development and implementations of training courses within the framework of the projects in health, education and rural development; evaluated and followed projects in various areas of social development. Reporting to stakeholders.</b>	
Summarize any of Your Achievements <b>Helped to establish an NGO that now manages USD 10 million in projects worldwide. Specific achievements includes the construction of a primary health care centre in Pakistan and the development of a rehabilitation project for 3,000 people in Afghanistan; establishment of a primary health care programme as well as programs for elimination of illiteracy, development of agriculture and start-up of small business for more than 10 000 people in the Republic of Mali; development of a special grants program destined for Arab students as well as for students coming from emergent countries to help them gain access to specialized and practical studies in tropical agriculture at the Hebrew University of Jerusalem; planned and coordinated the construction of a school and a professional centre and developed an education programme for 1,500 children in Les Cayes, Haiti, which was designed keeping in mind the need to reflect the local architectural heritage.</b>	
Reasons for Leaving <b>Looking for new challenges as well as for opportunities to exchange ideas with peers from a wider array of professions, for professional growth and to allow me to develop new strategies and approaches in the design and implementation of development projects.</b>	

Job Title <b>Trainer - Consultant</b>	Type of Business <b>NGO</b>	From - To <b>01/07/1992 - 01/09/1992</b>
Name of Employer <b>IFES</b>		Name of Supervisor <b>Thomas Bayer</b>
Salaries per Annum: Starting <b>70000</b>	Final <b>70000</b>	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>United States of America</b>		
Number of Employees Supervised by You <b>0</b>		
Description of Duties <b>Trained national observers in Madagascar; standardized observation methods for the electoral process; developed a training manual intended for the trainers; advised the Malagasy Electoral National Council on electoral procedures (computerization of the electoral roll, procedures of poll, logistics, etc); liaised with with the national and international press.</b>		
Summarize any of Your Achievements <b>Development of a training manual for international elections observers in Madagascar, which became the basis of a widely used manual for the training of international observers by IFES.</b>		
Reasons for Leaving <b>Consultancy - limited-term contract</b>		

Job Title <b>Programme Coordinator</b>	Type of Business <b>NGO</b>	From - To <b>01/06/1992 - 01/09/1992</b>
Name of Employer <b>Fondation Marcelle et Jean Coutu</b>		Name of Supervisor <b>Jean Coutu</b>
Salaries per Annum: Starting <b>36000</b>	Final <b>36000</b>	Currency Paid <b>CAD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>1514527.4510</b>	Email Address	
Address of Employer <b>Canada</b>		
Number of Employees Supervised by You <b>0</b>		
Description of Duties <b>Evaluated international development projects being financed by the Foundation, and made recommendations on their viability; developed a strategic plan for international development within the Foundation; developed and implemented a series of workshops for the homeless in Montreal, to prepare them for and enable them access to employment opportunities.</b>		
Summarize any of Your Achievements <b>Define program in International Development</b>		
Reasons for Leaving <b>New opportunities to enhance professional experience in my chosen field of development and international relations</b>		

Job Title <b>Overseas Programme Director</b>	Type of Business <b>NGO</b>	From - To <b>01/09/1984 - 01/04/1992</b>
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Name of Employer <b>Groupe Action Nord-Sud</b>			Name of Supervisor <b>Yves Robichon</b>		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>		
<b>24000</b>	<b>36000</b>	<b>CAD</b>	Is this a position within the UN Common System? <b>No</b>		
Telephone Number		Email Address			
Address of Employer <b>Canada</b>					
Number of Employees Supervised by You <b>35</b>					
Description of Duties <b>Planned, evaluated and financially managed development projects in Africa; supervised 35 staff, both in Canada and Africa; represented the Corporation on panels, seminars and international forums.</b>					
Summarize any of Your Achievements <b>Completed projects resulting in over 25 wells dug in Mali; implemented programmes resulted in literacy for over 10,000 persons in Mali.</b>					
Reasons for Leaving <b>New opportunities.</b>					

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>French</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

## Address

Rue de la Morache 4b, Apt. G  
Nyon Switzerland  
Fax: 41-795458348  
Contact: David Backler

## Address

217 East, 96th Street  
Apt. 36A  
New York NY United States of America  
Fax: 1-212-203-9589  
Contact: David Backler

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Daniel AUBIN</b>	<b>CEO Care</b>	<b>855 Ste-Catherine east Montreal (Quebec) H2L 4N4 Canada</b>	<b>1514282-0440 daniel@care.ca</b>
<b>Bernard CHANCY</b>	<b>CEO LGL-SA</b>	<b>29 rue Ogé Petionville Canada</b>	<b>chanb@lglsa.com</b>
<b>Benoit DESCARY</b>	<b>IT Managment</b>	<b>310, Acadia Montreal (Quebec) H8T 2V7 Canada</b>	<b>1514639.1323 bdescary@dcesolutions.ca</b>

# Personal History Profile for John ELSWICK

## General Details

1. Family name <b>ELSWICK</b>	First Name <b>John</b>	Middle Name <b>Alfons</b>	Maiden Name, (if any)
2. Date of Birth <b>18/01/1953</b>	3. City of Birth <b>Dortmund</b>	Country of Birth <b>Germany</b>	Index No <b>187237</b>
4. Country of Nationality at Birth <b>Germany</b>	Second Nationality (if any)	5. Country of Present Nationality <b>United States of America</b>	Second Nationality (if any)
6. Gender <b>Male</b>	7. Height [cm] <b>180</b>	8. Weight [kg] <b>80</b>	9. Marital Status <b>Married</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Professional, managerial &amp; technical specialists for which no job family exists</b>			
14. Would you accept employment for less than six months? <b>No</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? <b>01/07/2000</b>			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>elswick@un.org</b>			

## Relations

19. Are any of your relatives employed by a public international organization? **No**

If you have any dependents, list them below:

Dependent Name	Relationship	Date of Birth	Gender	City, Country of Birth	Nationalities
<b>Barbara ELSWICK</b>	<b>Spouse</b>	<b>29/12/1952</b>	<b>Female</b>	<b>San Pedro, California, United States of America</b>	<b>of the United States of A, of the United States of A</b>

## Education

List all university degrees or equivalent qualifications obtained.

University Name <b>University of Nevada at Reno</b>	City, Country <b>Reno, Nevada United States of America</b>	From - To <b>Aug-1974 - Dec-1977</b>
Main Course of Study	Field of Study	
Degree Title or Equivalent <b>Bachelor of Arts in Political Science</b>	Degree Type	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>UN Integrated Training Section</b>	City, Country <b>Brindisi Italy</b>	From - To <b>Mar-2009 - Nov-2009</b>
Main Course of Study <b>Senior Management Administration &amp; Resource Training (SMART)</b>		Certificate or Diploma <b>SMART Course Completion Certificate.</b>

Name of School <b>Pepperdine University</b>	City, Country <b>San Jose, California United States of America</b>	From - To <b>May-2000 - May-2000</b>
Main Course of Study <b>Business Process Mapping &amp; Engineering Course</b>		Certificate or Diploma <b>Course Completion Certificate</b>

Name of School <b>Northern Nevada Professional Network</b>	City, Country <b>Reno, Nevada United States of America</b>	From - To <b>Apr-2000 - Apr-2000</b>
Main Course of Study <b>Adult Education and Training Class</b>		Certificate or Diploma <b>Certified Professional Trainer</b>

Name of School <b>University of Nevada at Reno</b>	City, Country <b>Reno, NV United States of America</b>	From - To <b>Aug-1999 - Dec-1999</b>
Main Course of Study <b>Logistics Management</b>		Certificate or Diploma <b>3 graduate level credits</b>

Name of School <b>APICS (CIRM Certification Course)</b>	City, Country <b>Reno, NV United States of America</b>	From - To <b>Aug-1999 - Oct-1999</b>
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Main Course of Study <b>Business Enterprise Basics and Fundamentals Course</b>	City, Country <b>Reno, NV United States of America</b>	Certificate or Diploma <b>Course Completion Certificate</b>
Name of School <b>APICS (CPIM Certification Course)</b>	City, Country <b>Reno, NV United States of America</b>	From - To <b>Aug-1999 - Oct-1999</b>
Main Course of Study <b>Inventory Management and Control Course</b>		Certificate or Diploma <b>Course Completion Certificate</b>
Name of School <b>APICS (CPIM Certification Course)</b>	City, Country <b>Reno, NV United States of America</b>	From - To <b>Apr-1999 - Jun-1999</b>
Main Course of Study <b>Material Requirements Planning (MRP)</b>		Certificate or Diploma <b>Course Completion Certificate</b>
Name of School <b>Combined Arms Services &amp; Staff School</b>	City, Country <b>Fort Leavenworth United States of America</b>	From - To <b>Feb-1985 - May-1985</b>
Main Course of Study <b>Logistics Administration Statistics Planning</b>		Certificate or Diploma <b>Certified/qualified as a Division Level Staff Officer</b>
Name of School <b>Supply &amp; Services Officers Management Course</b>	City, Country <b>Fort Lee, Virginia United States of America</b>	From - To <b>May-1983 - Oct-1983</b>
Main Course of Study <b>Logistics, Supply and Services Management</b>		Certificate or Diploma <b>Certified as an Army Logistician</b>
Name of School <b>Infantry Officers Advanced Course</b>	City, Country <b>Fort Benning, Georgia United States of America</b>	From - To <b>Nov-1982 - May-1983</b>
Main Course of Study <b>Senior leadership, employment of infantry, logistical and administrative support to Battalion level units and below.</b>		Certificate or Diploma <b>Course Graduation Certificate</b>
Name of School <b>Air Defense Artillery Officers Basic Course</b>	City, Country <b>Fort Bliss, Texas United States of America</b>	From - To <b>Jan-1979 - May-1979</b>
Main Course of Study <b>Basic Leadership &amp; Short Range Air Defense Artillery Employment</b>		Certificate or Diploma <b>Course Graduation Certificate</b>
Name of School <b>Reno High School</b>	City, Country <b>Reno, NV United States of America</b>	From - To <b>Aug-1967 - May-1972</b>
Main Course of Study <b>Secondary Level Education</b>		Certificate or Diploma <b>Diploma Graduate</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Chief, Property Management Section</b>	Type of Business <b>Peacekeeping Field Operations</b>	From - To <b>01/04/2008 -</b>
Name of Employer <b>UN DFS (MONUC)</b>		Name of Supervisor <b>Mr. David Pittfield</b>
Salaries per Annum: Starting	Final	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>1212963-0103</b>	Email Address <b>elswick@un.org</b>	
Address of Employer <b>United States of America</b>		
Number of Employees Supervised by You <b>104</b>		
Description of Duties		

Within the limits of delegated authority and under the supervision of the Chief, Integrated Support Services, the Chief Property Management Section is responsible to: a. Develop and execute the Section's budget pertaining to the subsidiary budgets and personnel needs of a section that include the following Units: Receiving and Inspection Unit (R and I Unit), Property Control and Inventory Unit (PCIU), Claims and Property Survey Unit (Claims/PSU), Property Disposal Unit (PDU), Inventory Management Unit and Contingent Owned Equipment Unit (COE Unit); b. Lead, supervise, and maintain oversight over the activities of the aforementioned Units; Ensure that administrative and financial rules are adhered to while efficient and effective support is provided to both civilian, military, and police components of the mission; c. Oversee and supervise the development and implementation of support plans, Standard Operating Procedures (SOPs), policies and procedures related to all areas of responsibility of the Section; d. Regarding Receiving and Inspection (R and I) Unit, ensure adequate and prompt receiving and inspection procedures are established and used in the mission; e. In relation to PCIU, ensure that the outputs produced by PCIU (Monthly Inventory Reports, Calendar Year End Inventory Report (CYEIR) and Financial Year End Inventory Report (FYEIR) maintain high-quality standards and are clear and based on objective data to ensure compliance with UN standards and goals; f. In connection with COE/MOU management, ensure that the outputs produced by the COE Unit (verification inspection reports for reimbursement purposes and assessments of and reporting on shortfalls and suggested actions) are accurate and produced in accordance with the COE Manual, Guidelines for Field Verification and Control of COE and Management of MOU, and mission-specific SOPs, and are processed in a timely fashion to Headquarters, in accordance with promulgated reporting schedules;

Summarize any of Your Achievements

Within three months of arrival, have managed to organize and focus on those actions that successfully moved property disposal in MONUC from the worst mission in all of DPO to one of the top performers. In the last year, more than 7,000 asset lines worth more than 4 million dollars of property was disposed of and taken off the books. In recognition of my planning and organizing skills have been named the mission-level focal point for environmental issues and the OSRSG Strategic Planning Board.

Reasons for Leaving

Presently employed

Job Title <b>Chief, Joint Logistics Operations Center</b>	Type of Business <b>Peace Keeping</b>	From - To <b>01/01/2007 - 01/03/2008</b>
Name of Employer <b>UN DPKO (ONUCI)</b>		Name of Supervisor <b>Ms. Elizabeth George</b>

Salaries per Annum: Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>22506 2056 19</b>		Email Address <b>elswick@un.org</b>	
Address of Employer <b>Cote d Ivoire</b>			
Number of Employees Supervised by You <b>18</b>			

Description of Duties

Under the direct supervision of Chief Integrated Support Services (CISS) I am responsible for the following duties: Developing mission support concepts and plans in close coordination with other mission components and United Nations Headquarters (UNHQ); Coordination, tasking and monitoring logistic support to the Mission Components; Coordination of support issues cross cutting various sections/services on behalf of Chief ISS; Planning, coordination and direct supervision (if required) of the logistics projects; Maintaining close liaison with relevant Section Chiefs in regard to these projects; Maintaining an overall understanding of logistics capability available in the mission, including other UN Agencies/organizations and NGOs; Planning and reviewing logistics plans, redeployment/repatriation plans with changes in mission mandate or downsizing is ordered; Developing contingency logistics plans to deal with emergent situations that may develop as a result of natural or man-made situations; Developing logistics policies, processes and SOPs under the direction of the CISS; Reviewing current logistics policies/procedures and initiate remedial measures where there is a potential for improvements; Conducting independent studies, reviews or forming part of other study groups/teams dealing with mission logistics matters; Development, coordinating and supervising execution of the Mission Liquidation Plan and providing assistance to the Liquidation Coordinator in matters related to mission liquidation; Coordinating assigned reports and returns on behalf of ISS; Attend meetings and conferences on behalf of CISS; Nominated to assume responsibilities of bank signatory; Undertaking any other tasks assigned by supervisors in chain of command as required.

Summarize any of Your Achievements

Directed the completion of the ONUCI Mission Support Plan (MSP) to meet a short notice suspense date from UNHQ. Was instrumental in the implementation of the Aviation Fuel Farm (AFF) project. Once final MOU have been signed and contract is in place, this will serve as a force multiplier and directly supports the force commanders transition of the force from a static to a more mobile posture. Have been nominated to serve on the DPKO asset functionalities for the Enterprise Resource Planning (ERP) system working group. Perform recruitment and manual technical clearance functions for Supply and Logistics Officers up to grade P-4.

Reasons for Leaving

Promotion and reassignment to MONUC

Job Title <b>Chief Supply Section</b>	Type of Business <b>Peace Keeping</b>	From - To <b>01/08/2004 - 01/01/2007</b>
Name of Employer <b>UN DPKO (UNMIK)</b>		Name of Supervisor <b>Mr. Lucien Chaker</b>

Salaries per Annum: Starting	Final	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>38138504604</b>		Email Address <b>elswick@un.org</b>	
Address of Employer <b>Yugoslavia</b>			
Number of Employees Supervised by You <b>65</b>			

Description of Duties

Within the limits of delegated authority the Chief of the Supply Section is responsible for all supply and support services matters affecting the mission and directs the planning and implementation of supply support operations for the Mission as well as contract management functions to include property disposal. Lead and manage the Budget and Planning office responsible for the Sections preparation and execution of the Sections Annual Budget and Performance Reports. This also includes the preparation of the Section's requisitions for supplies and services. That office also conducts the technical evaluations for routine supply replenishment requests. Through the activities of the Contract Management Unit, this office actively manages two very large core requirements contracts - the provision of fuel / POL and Camp Services. This in addition to 38 additional service contracts that provide a variety of services ranging from haircutting, film development, printing, advertising, mortuary services...etc. Responsible for The Supply Section provision of both expendable and non-expendable commodities and support services mission-wide and to specific customer groups through the activities of the Warehouse and distribution Unit. Direct and manage the Sections personnel and equipment downsizing operations. Also responsible for coordinating and integrating the Sections activities with other Section activities such as with the Security to obtain MOSS required equipment and supplies. Perform the following additional duties: Section Certifying officer, Mission Bank Signatory, Local Property Survey Board Member, Local Claims Review Board Chairman, Joint Review Board Member/Chairman Communications & Information Technology Board

Summarize any of Your Achievements

**Authored the DPKO Guidelines for Warehousing and Distribution. Directing and managing the Section's budget development and execution for two fiscal years. Directing and managing the preparation of the Section's RBB performance report for fiscal years 2003-2004 and 2004-2005. Developed a consolidated warehousing consolidation and integration plan for new missions. Achieved a major reduction in surplus assets. Implemented an asset replacement plan to rid the mission of obsolete and unserviceable equipment. Implemented a training management program that has resulted in this Section maximizing attendance in all available internal and external courses resulting in Supply Section staff being able to take multiple courses exceeding a 240% attendance rate. Consulted on the development of the UNMIK DOA and CTSS work plan and developed and implemented the 2005-2006 Section Work Plan. Effectively managed the second largest budget in the mission. I am the author and editor of the monthly Warehousing Tips, Tricks and Traps email column. Planned the logistical support for the DOA Retreat in Macedonia.**

Reasons for Leaving

**Laterally reassigned to ONUCI to become the Chief, Joint Logistics Operations Center.**

Job Title <b>Chief, Warehouse &amp; Distribution Unit</b>	Type of Business <b>Peace Keeping</b>	From - To <b>01/09/2000 - 01/08/2004</b>
Name of Employer <b>UN DPKO (UNMIK)</b>	Name of Supervisor <b>Mr. Stephen Kriken</b>	
Salaries per Annum: Starting <b>38138504604</b>	Final <b>38138504604</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>38138504604</b>	Email Address <b>elswick@un.org</b>	
Address of Employer <b>Yugoslavia</b>		
Number of Employees Supervised by You <b>49</b>		
Description of Duties <b>Responsible for management and control of general supplies and spare parts, comprising over fifteen thousand stock lines and a dollar value exceeding ten million dollars. Ensures that appropriate write off, and / or inventory adjustments are made to maintain a 100% inventory accuracy rate on assets and a 97% or better rate on expendables. Responsible for the supervision of the Unit Database Manager to ensure total database accuracy and integrity in support of all supply and spare parts functions within the Unit. Responsible for the supervision and management of two central distribution centers and five regional warehouses. Responsible for the distribution management of supplies to the regions on a weekly basis. Review &amp; approval authority on requests for Section Assets. Responsible for maintenance of all commodity stock levels to ensure sufficient stock on hand to sustain mission operations. Responsible for the management of the Section equipment repair office to maximize throughput and minimize customer wait time for items needing repair. Responsible for the Supervision and Management of five Regional Supply Offices to ensure timely, &amp; responsive supply support to all UNMIK staff.</b>		
Summarize any of Your Achievements <b>Organized an integrated Warehouse &amp; Distribution Unit from a core administration, warehouse, inventory control, and database management cells. Organized five separate regional supply operations into one Unit. Implemented inventory management and control procedures that achieved world class inventory accuracy of 97.3% for expendables and 100% for assets. Achieved an on time distribution delivery rate of 96% throughout the entire province. Implemented a bi-monthly inventory cycle that keeps stock on hand in the Distribution Center and regional warehouses at a zero balance rate of 10% or less.</b>		
Reasons for Leaving <b>Promoted to position of OIC Supply Section</b>		

Job Title <b>Director of Inventory Management</b>	Type of Business <b>Book publishing &amp; distribution</b>	From - To <b>01/05/2000 - 01/09/2000</b>
Name of Employer <b>Publishers Group West</b>	Name of Supervisor <b>Mr. Paul Wiley</b>	
Salaries per Annum: Starting <b>52000</b>	Final <b>52000</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>1775850 2500</b>	Email Address <b>john.elswick@pgw.com</b>	
Address of Employer <b>United States of America</b>		
Number of Employees Supervised by You <b>59</b>		
Description of Duties <b>Responsible for the planning, development and implementation of the corporate inventory control management system. This includes basic inventory management, concepts of theft management, establishing approved stock lines, assignment and use of bin locations, recording of product leaving the Distribution Center (DC), timely paperwork processing, setting of objective levels for buyers, stock balance accuracy, reorder methods, documentation of replenishment procedures, product receiving, computation of return on investment goals and excess inventory control programs. Responsible for the personnel management of the inventory department to include performance evaluations, supervisor and manager mentoring, coaching and professional development. Responsible for the developing the department operating budget based on available funds, operational requirements and personnel authorizations.</b>		
Summarize any of Your Achievements <b>In the brief time I was with the company, the department reconciled over \$14 million dollars worth of discrepant inventory transactions.</b>		
Reasons for Leaving <b>Was accepted for a position with DPKO</b>		

Job Title <b>Director of new US Government Contract Business Development</b>	Type of Business <b>Equipment Remanufacturing</b>	From - To <b>01/07/1999 - 01/01/2000</b>
Name of Employer <b>American Valley Aviation</b>	Name of Supervisor <b>Mr Rene St Pierre</b>	
Salaries per Annum:		

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>36000</b>	<b>46000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
<b>1530283-0711</b>			
Address of Employer			
<b>United States of America</b>			
Number of Employees Supervised by You			
<b>1</b>			
Description of Duties			
<b>New business development, seeking US Government Aviation Ground Support Equipment remanufacturing contracts. Additionally supervised the Information Systems Manager ensuring all automation systems were functionally integrated and operational on a 24 hour 7 day a week schedule.</b>			
Summarize any of Your Achievements			
<b>Planned, developed and implemented an upgrade to the corporate spare parts and work order database system</b>			
Reasons for Leaving			
<b>laid off</b>			

Job Title	Type of Business	From - To
<b>Logistics Manager</b>	<b>Computer Service &amp; Repair</b>	<b>01/01/1998 - 01/04/1999</b>
Name of Employer	Name of Supervisor	
<b>Datagate Inc.</b>	<b>Mr. Jeff Hall</b>	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>50000</b>	<b>55000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
<b>1775882-1313</b>			
Address of Employer			
<b>United States of America</b>			
Number of Employees Supervised by You			
<b>9</b>			
Description of Duties			
<b>Responsible for the logistics management of a computer service and repair company with over 20 offices nationwide, ensuring sufficient stocks of repair parts were available at all hours for critical corporate and government computer systems. Additionally responsible for the operations of the depot level maintenance activity for all component level repairs of integrated circuit boards.</b>			
Summarize any of Your Achievements			
<b>Directed and coordinated an intradepartmental team responsible for the development and implementation of an automated inventory control program. This resulted in a first time ever identification of equipment on hand by type and quantity, and determining actual rather than estimated inventory value. Additionally was responsible for the design and implementation of a warehouse layout (using ABC analysis) that resulted in the categorization and separation of inventory into finished goods, production stock and salvage. Developed a contract warehouse-operating program, identifying costs for a service the firm was providing for free.</b>			
Reasons for Leaving			
<b>Department relocated to Florida</b>			

Job Title	Type of Business	From - To
<b>Logistics Training Development Supervisor</b>	<b>Defense Contractor</b>	<b>01/07/1996 - 01/10/1997</b>
Name of Employer	Name of Supervisor	
<b>Saudi Strategic Services</b>	<b>Mr. Harold Burton</b>	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>50000</b>	<b>62000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
Address of Employer			
<b>Saudi Arabia</b>			
Number of Employees Supervised by You			
<b>1</b>			
Description of Duties			
<b>Responsible for the development of lesson plans, course materials and instruction of materiel management, maintenance and transportation operations to the Royal Saudi Land Forces (RSLF). Visited and evaluated training both in garrison and field environments providing progress assessments.</b>			
Summarize any of Your Achievements			
<b>I performed the duties of the program overall logistics course manager resulting in the complete transfer of contract deliverables to the RSLF prior to contract termination and program expiration. I developed and presented reports and briefings to both corporate staff and RSLF senior officers.</b>			
Reasons for Leaving			
<b>Saudi Government did not renew training program provided by the US Dept of Defense.</b>			

Job Title	Type of Business	From - To
<b>Director of Logistics (J4)</b>	<b>United States Army</b>	<b>01/07/1995 - 01/05/1996</b>
Name of Employer	Name of Supervisor	

Salaries per Annum:  
 Starting Final Currency Paid Is this a civil servant position of your Government? **No**  
**54500 54800 USD** Is this a position within the UN Common System? **No**

Telephone Number Email Address  
**john.elswick@us.army.mil**

Address of Employer  
**Croatia**

Number of Employees Supervised by You  
**173**

Description of Duties  
**Lead a team of logistics professionals responsible for successfully directing multi-functional logistical (material, maintenance, transportation and facilities management) support for over 570 U.S. military personnel and countless pieces of equipment used in support of United Nations (UN) keeping operations in Bosnia and Croatia.**

Summarize any of Your Achievements  
**At the completion of the UN mission, directed and coordinated the staff in the planning and implementation of a force redeployment resulting in the safe return of all personnel and equipment to air and sea ports in the U.S. and Europe. Maintained 100% personnel and equipment accountability and accomplished this goal in spite of the austere transportation infrastructure of a region in turmoil.**

Reasons for Leaving  
**Retired from the Army**

Job Title Type of Business From - To  
**Battalion Executive Officer (XO) United States Army 01/12/1994 - 01/07/1995**

Name of Employer Name of Supervisor  
**3rd Corps Support Command, Special Troops Battalion Lieutenant Colonel Robert J Spidel**

Salaries per Annum:  
 Starting Final Currency Paid Is this a civil servant position of your Government? **No**  
**54250 54500 USD** Is this a position within the UN Common System? **No**

Telephone Number Email Address  
**john.elswick@us.army.mil**

Address of Employer  
**Germany**

Number of Employees Supervised by You  
**64**

Description of Duties  
**Responsible for the day-to-day logistical support operations of a 532 soldier multifunctional (Infantry, Maintenance, Chemical Operations & Headquarters Companies) battalion based in five cities throughout central Germany, in support of Corps-Level Operations throughout Western Europe. Acted as the commander of the battalion in his absence. Responsible for acting as the Base Support Officer (Routinely referred to as the base camp "mayor") for the V Corps Headquarters (A three star level command) on over 4 deployments from home base to destinations all over Germany.**

Summarize any of Your Achievements  
**During these deployments, the headquarters was never out of operation due to a lack of facilities, power, sewage, billeting, rations and/or maintenance support. Responsible for the operational readiness rate of unit equipment. The maintenance program was so successful that the equipment readiness rate never fell below 90% in a unit that was 30% understaffed. Directed coordination between and provided oversight to the operations of the battalion staff and the subordinate companies. Routinely briefed general officers on unit readiness status.**

Reasons for Leaving  
**Transferred to US JTFPP (FWD)**

Job Title Type of Business From - To  
**Battalion Operations & Training Officer (S-3) United States Army 01/10/1993 - 01/12/1994**

Name of Employer Name of Supervisor  
**3rd Corps Support Command, Special Troops Battalion Lieutenant Colonel Robert J Spidel**

Salaries per Annum:  
 Starting Final Currency Paid Is this a civil servant position of your Government? **No**  
**49950 54250 USD** Is this a position within the UN Common System? **No**

Telephone Number Email Address

Address of Employer  
**Germany**

Number of Employees Supervised by You  
**28**

Description of Duties  
**Responsible for the operations and training of a 532 soldier battalion with \$34 million worth of government equipment in five companies. Directed the battalion's individual and collective task training for mission accomplishment.**

Summarize any of Your Achievements  
**Coordinated the establishment and operations at the command posts for the V Corps Rear and 3rd Corps support Command for over eight field training exercises (deployments) throughout central Germany. Directed training for subordinate companies to support multi-national support operations from Northern Norway to Southern Turkey. Coordinated the strategic and theater transportation requirements for these deployments by air, rail and sea. Routinely briefed general officers on unit readiness status.**

Reasons for Leaving

**Promoted to Battalion Executive Officer**

Job Title <b>Chief of Operations, Assistant G-3</b>		Type of Business <b>United States Army</b>	From - To <b>01/03/1992 - 01/10/1993</b>
Name of Employer <b>Headquarters 3rd Corps Support Command</b>		Name of Supervisor <b>Colonel Byron R. Lester</b>	
Salaries per Annum: Starting                      Final                      Currency Paid		Is this a civil servant position of your Government? <b>No</b>	
<b>49500                      49500                      USD</b>		Is this a position within the UN Common System? <b>No</b>	
Telephone Number		Email Address	
Address of Employer <b>Germany</b>			
Number of Employees Supervised by You <b>20</b>			
Description of Duties <b>Responsible the daily logistical support operations of an 8,000 soldier, billion dollar logistics support command operating throughout Europe, Scandinavia and portions of Southwest Asia.</b>			
Summarize any of Your Achievements <b>After conducting a resource and constraint analysis, successfully coordinated the deployment and external command and control operations for a 375 soldier, US Army Mobile Surgical Hospital (212th MASH) to Zagreb, Croatia in support of the United Nations Protection Force (UNPROFOR) mission. Directed seaport operations at Livorno, Italy for the US Army Europe Exercise Dragon Express. This resulted in the return of over 500 wheeled and tracked vehicles on two rather than the three ships projected, from the island of Sardinia to Livorno, Italy to bases in Germany. Routinely briefed general officers on operational status of the command. .</b>			
Reasons for Leaving <b>Transferred to Special Troops Battalion</b>			

Job Title <b>Logistics Plans Officer (G-4)</b>		Type of Business <b>United States Army</b>	From - To <b>01/01/1990 - 01/03/1992</b>
Name of Employer <b>Headquarters 3rd Armored Division</b>		Name of Supervisor <b>Lieutenant Colonel Stephen R. Marshman</b>	
Salaries per Annum: Starting                      Final                      Currency Paid		Is this a civil servant position of your Government? <b>No</b>	
<b>49150                      49550                      USD</b>		Is this a position within the UN Common System? <b>No</b>	
Telephone Number		Email Address	
Address of Employer <b>Germany</b>			
Number of Employees Supervised by You <b>0</b>			
Description of Duties <b>Responsible for both the wartime and peacetime preparations of logistical estimates, plans, orders and reports. Determined and coordinated division-level external logistical support requirements.</b>			
Summarize any of Your Achievements <b>Received, identified, processed and monitored the division's Conventional Forces Europe (CFE) force reduction data until the entire 3rd Armored Division was deactivated in February 1992. During the First Gulf war, planned the fuel and ammunition requirement for the 3rd Armored Division, contributing to the defeat of three Iraqi Republican Guards divisions during operations Desert Shield / Desert Storm. Directed divisional port operations in Jubayl and Ad Dammam, Saudi Arabia for the return of over 3000 armored and wheeled vehicles including numerous items of support equipment and containers to seaports in the United States and Europe.</b>			
Reasons for Leaving <b>Transferred to 3rd Corps Support Command</b>			

Job Title <b>Assistant Brigade Operations Officer (S-3)</b>		Type of Business <b>United States Army</b>	From - To <b>01/12/1988 - 01/12/1989</b>
Name of Employer <b>United States Army National Training Center</b>		Name of Supervisor <b>Colonel Elbridge G. Fish</b>	
Salaries per Annum: Starting                      Final                      Currency Paid		Is this a civil servant position of your Government? <b>No</b>	
<b>46000                      49150                      USD</b>		Is this a position within the UN Common System? <b>No</b>	
Telephone Number		Email Address	
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You <b>2</b>			
Description of Duties <b>I was an exercise scenario writer responsible for developing realistic and doctrinally correct combat training exercises for armored and mechanized infantry brigade and battalion maneuver task forces. Consulted with units on training requirements and objectives.</b>			
Summarize any of Your Achievements			

Created brigade level operations orders to support those requirements and objectives. Provided analysis of unit performance to on-the-ground observer – controllers to conduct unit performance after action reviews. Reviewed doctrinal publications and recommended changes to the applicable service school.

Reasons for Leaving

Promoted and moved to 3rd Armored Division, Frankfurt Germany

Job Title	Type of Business	From - To
<b>Air Defense Artillery Combat Trainer</b>	<b>United States Army</b>	<b>01/10/1986 - 01/12/1988</b>
Name of Employer	Name of Supervisor	
<b>United States Army National Training Center</b>	<b>Lieutenant Colonel Rip W. Roper</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>43500</b>	<b>46000</b>	<b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer		
<b>United States of America</b>		
Number of Employees Supervised by You		
<b>4</b>		
Description of Duties		
<b>Evaluated the effectiveness of short-range air defense operations within armored and mechanized infantry task forces during combat training at the US Army National Training Center, Fort Irwin, California.</b>		
Summarize any of Your Achievements		
<b>Taught, coached, mentored and conducted after action reviews for air defense artillery officers on weapons systems position emplacement, tactical employment, staff planning, mission priorities, allocations of assets and target engagement. Reviewed doctrinal publications and recommended changes to the applicable service (Air Defense Artillery, Armor, Infantry and Field Artillery) school.</b>		
Reasons for Leaving		
<b>Moved to be the Assistant Brigade Operations Officer</b>		

Job Title	Type of Business	From - To
<b>Air Defense Artillery Advisor and Training Officer</b>	<b>United States Army</b>	<b>01/07/1985 - 01/11/1986</b>
Name of Employer	Name of Supervisor	
<b>Readiness Group Jackson, 2nd United States Army</b>	<b>Major Harold T. Nix</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>42000</b>	<b>43500</b>	<b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer		
<b>United States of America</b>		
Number of Employees Supervised by You		
<b>0</b>		
Description of Duties		
<b>Performed duties as the Senior Air Defense Artillery Advisor and Training Officer to the 2nd Battalion, 263rd Air Defense Artillery, South Carolina Army National Guard.</b>		
Summarize any of Your Achievements		
<b>Provided air defense artillery related advice, assistance and training in tactics, gunnery and missile range operations and command and control operations. Evaluated unit performance during annual training. Developed realistic command post and field training exercise scenarios for monthly and annual training exercises.</b>		
Reasons for Leaving		
<b>Transferred to Fort Irwin, California as an Air Defense Artillery Combat Trainer at the US Army National Training Center</b>		

Job Title	Type of Business	From - To
<b>Chief, Administration, Supply &amp; Services Assistance Training Branch</b>	<b>United States Army</b>	<b>01/10/1983 - 01/07/1985</b>
Name of Employer	Name of Supervisor	
<b>Readiness Group Jackson, 2nd United States Army</b>	<b>Major Bernard T. Bennett</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>39000</b>	<b>42000</b>	<b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer		
<b>United States of America</b>		
Number of Employees Supervised by You		
<b>10</b>		
Description of Duties		
<b>Responsible for advising, assisting and training 188 US Army Reserve and South Carolina Army National Guard units in both functional areas of Administration and Logistics.</b>		
Summarize any of Your Achievements		

**Assisted and trained unit personnel in both manual and automated material management procedures. Assisted and evaluated Reserve Component US Army Quartermaster Units during annual training. Accompanied units on deployments providing advice, assistance and training in sustaining unit operations.**

Reasons for Leaving

**Transferred to Air Defense Artillery Advisor & Combat Trainer Position in the Combat Training Team.**

Job Title <b>Air Defense Artillery Battery Commander</b>	Type of Business <b>United States Army</b>	From - To <b>01/09/1980 - 01/06/1982</b>	
Name of Employer <b>2nd Battalion, 67th Air Defense Artillery Regiment</b>	Name of Supervisor <b>Lieutenant Colonel Roger L. Andrews</b>		
Salaries per Annum: Starting <b>34000</b>	Final <b>37000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer <b>Germany</b>			
Number of Employees Supervised by You <b>145</b>			
Description of Duties <b>Commanded a Headquarters Battery of a divisional short-range Air Defense Artillery Battalion. Responsible for the readiness and tactical employment of the Battery to include a mobile Radar Platoon. Also responsible for the leadership, health, welfare and morale of 132 soldiers. Responsible for unit property valued in excess of \$5 million.</b>			
Summarize any of Your Achievements <b>Maintained an operational readiness rate in excess of 90% for 72 vehicles. Conducted tactical training for separate battalion staff sections to ensure combat readiness. During my tenure as the Battery Commander, was rated the best field operating Battery by the Brigade Commander. Administratively the unit was rated tops in the Brigade. Deployed the Battalion headquarters over ten times to various field locations throughout central Germany</b>			
Reasons for Leaving <b>Transferred to Fort Benning, Georgia to attend the Infantry Officers Advanced Course</b>			

Job Title <b>Air Defense Artillery Battery Executive Officer (XO)</b>	Type of Business <b>United States Army</b>	From - To <b>01/11/1979 - 01/09/1980</b>	
Name of Employer <b>D Battery, 2nd Battalion, 67th Air Defense Artillery</b>	Name of Supervisor <b>Captain Theodore B. Taylor</b>		
Salaries per Annum: Starting <b>25000</b>	Final <b>29500</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer <b>Germany</b>			
Number of Employees Supervised by You <b>4</b>			
Description of Duties <b>Responsible for the planning, development and implementation of the Battery training plans and schedules. Coordinated with the commander and platoon leaders to define training requirements and establish objectives. Responsible for ensuring training meets standards with the resources allowed.</b>			
Summarize any of Your Achievements <b>Deployed and operated the Battery command post during field training exercises. Responsible for maintaining unit rail deployment data to ensure rapid deployment to pre-planned defensive positions during the height of the cold war in central Europe.</b>			
Reasons for Leaving <b>Promoted to Battery Commander and moved to Wiesbaden, Germany</b>			

Job Title <b>Platoon Leader, 1st Platoon</b>	Type of Business <b>United States Army</b>	From - To <b>01/06/1978 - 01/11/1979</b>	
Name of Employer <b>1/D Battery, 2nd Battalion, 67th Air Defense Artillery</b>	Name of Supervisor <b>Captain Stephen R. Strohman</b>		
Salaries per Annum: Starting <b>24000</b>	Final <b>25000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer <b>Germany</b>			
Number of Employees Supervised by You <b>23</b>			
Description of Duties <b>Responsible for the readiness and tactical employment of short range air defense artillery weapons systems in support of an established general defense plan. Responsible for the training and tactical proficiency of the platoon to carry out its combat mission.</b>			

Summarize any of Your Achievements

**Implemented an extensive and comprehensive equipment maintenance and training program.**

Reasons for Leaving

**Promoted to Executive Officer within D Battery 2/67 Air Defense Artillery.**

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English -      French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>German</b>	<b>No</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>

## Address

Residence Shangalele  
Av. Mukoka 17  
Kinshasa Ngaliema Congo, Dem. Rep.  
Telephone: 243-81-890 5418  
Fax: 243-81-890 7980  
Contact: Barbara Elswick

## Address

1235 S. Arlington Ave.  
Reno NV United States of America  
Telephone: 1-775-322 4847  
Fax: 243-81-890 7980  
Contact: Barbara Elswick

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Cary ALLEN</b>	<b>Senior Military Analyst</b>	<b>12501 Lively Lane, United States of America</b>	<b>1804768 8602 caryallen5@aol.com</b>
<b>Douglas BYINGTON</b>	<b>Retired US Army General Officer</b>	<b>3065 Sprout Way United States of America</b>	<b>1775358 0297 dbyington7@aol.com</b>
<b>Joseph MARQUART</b>	<b>NBC Logistics Officer to the US Army G4</b>	<b>Office of the Deputy Chief of Staff, G4 United States of America</b>	<b>1703692 5138 joseph.marquart@us.army.mil</b>

# Personal History Profile for Navkiran GHEI

## General Details

- |  |                                     |   |                                     |
|--|-------------------------------------|---|-------------------------------------|
| 1. Family name<br><b>GHEI</b>                      | First Name<br><b>Navkiran</b>       | Middle Name<br><b>Singh</b>                       | Maiden Name, (if any)               |
| 2. Date of Birth<br><b>25/12/1956</b>              | 3. City of Birth<br><b>Amritsar</b> | Country of Birth<br><b>India</b>                  | Index No                            |
| 4. Country of Nationality at Birth<br><b>India</b> | Second Nationality (if any)         | 5. Country of Present Nationality<br><b>India</b> | Second Nationality (if any)         |
| 6. Gender<br><b>Male</b>                           | 7. Height [cm]<br><b>168</b>        | 8. Weight [kg]<br><b>70</b>                       | 9. Marital Status<br><b>Married</b> |
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Professional, managerial & technical specialists for which no job family exists**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **nghei@yahoo.com**

## Relations

19. Are any of your relatives employed by a public international organization? **No**

If you have any dependents, list them below:

Dependent Name	Relationship	Date of Birth	Gender	City, Country of Birth	Nationalities
<b>Manpreet GHEI</b>	<b>Spouse</b>	<b>03/09/1961</b>	<b>Female</b>	<b>London, United Kingdom</b>	<b>Indian</b>
<b>Bikram GHEI</b>	<b>Son</b>	<b>22/10/1989</b>	<b>Male</b>	<b>Wellington, India</b>	<b>Indian</b>
<b>Bani GHEI</b>	<b>Daughter</b>	<b>13/08/1985</b>	<b>Female</b>	<b>Pune, India</b>	<b>Indian</b>

## Education

List all university degrees or equivalent qualifications obtained.

University Name <b>Devi Ahilya Bai Vishv Vidhyalya</b>	City, Country <b>Indore India</b>	From - To <b>Jun-1999 - May-2000</b>
Main Course of Study	Field of Study	
Degree Title or Equivalent <b>Master of Philosophy in Defence Studies</b>	Degree Type <b>Masters</b>	

University Name <b>Madras University</b>	City, Country <b>Chennai India</b>	From - To <b>Jun-1989 - May-1990</b>
Main Course of Study	Field of Study	
Degree Title or Equivalent <b>Master of Science in Defence Studies</b>	Degree Type <b>Postgraduate degree</b>	

University Name <b>Jawahar Lal Nehru University</b>	City, Country <b>New Delhi India</b>	From - To <b>Jun-1973 - May-1976</b>
Main Course of Study <b>Chemistry</b>	Field of Study <b>Physical Sciences</b>	
Degree Title or Equivalent <b>Bachelor of Science</b>	Degree Type <b>Bachelor of Sciences</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>Saint Frances High School</b>	City, Country <b>Amritsar India</b>	From - To <b>Jan-1962 - Nov-1972</b>
Main Course of Study <b>Science with Higher Mathematics</b>	Certificate or Diploma <b>ICSE (Indian Certificate of Secondary Education)</b>	

# Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Deputy Military Secretary to Army Commander North</b>	Type of Business <b>Military Administration</b>	From - To <b>01/03/2008 -</b>
Name of Employer <b>Ministry of Defence, Govt of India</b>	Name of Supervisor <b>Lt General P C Bhardwaj</b>	
Salaries per Annum: Starting <b>60000</b>	Final <b>75000</b>	Currency Paid <b>INR</b>
Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>	
Telephone Number <b>9101244014210</b>	Email Address <b>nghei@yahoo.com</b>	
Address of Employer <b>India</b>		
Number of Employees Supervised by You <b>50</b>		
Description of Duties <b>Maintain a record of all Officers manning an approximately 300,000 strong Northern Army of India, presently deployed in the sensitive region of Jammu and Kashmir in North India. To manage the career profile for approximately 10000 officers, manage there annual Confidential Reports, Honours and Awards, Postings etc</b>		
Summarize any of Your Achievements <b>Awarded the Central Army Commanders Commendation Card for Distinguished Service and contribution to the Organisation.</b>		
Reasons for Leaving <b>Not Applicable</b>		

Job Title <b>Brigade Commander</b>	Type of Business <b>Operational Command of an Airborne Brigade.</b>	From - To <b>01/02/2006 - 01/02/2008</b>
Name of Employer <b>Ministry Of Defence, Army HQ, New Delhi.</b>	Name of Supervisor <b>Lt Gen Gautam Dutt</b>	
Salaries per Annum: Starting <b>42000</b>	Final <b>45000</b>	Currency Paid <b>INR</b>
Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>	
Telephone Number	Email Address <b>nghei@yahoo.com</b>	
Address of Employer <b>India</b>		
Number of Employees Supervised by You <b>5000</b>		
Description of Duties <b>Command and control of all Operational, Training, Administrative, Logistic, and Human Resource Requirements of the Brigade. Close coordination with the Airforce for implementation of Airborne role and Training. Management of all new construction projects (eight major projects) being executed in the Station. Perform duties of the Station Commander and oversee Station related Administration aspects of all units located in the station besides own strength. Total mil and dependent strength in the station is nearly 20,000. As President of Cantonment Board head all Municipal functions and duties in the Cantonment having a total population of more than 50,000. Municipal services include, provision of water, electricity, sewage and garbage management, functioning of schools and hospitals, etc.</b>		
Summarize any of Your Achievements <b>Improvement of operational and training capabilities in terms of equipment, organisation and execution. Improvement of infrastructure and quality of life in the station. Joint training and interaction with Heads of Service and senior officers from more than 20 countries who visited the station and the Brigade during my period of command.</b>		
Reasons for Leaving <b>Still holding the Assignment.</b>		

Job Title <b>DIRECTOR MANAGEMENT STUDIES</b>	Type of Business <b>Conduct of Management Studies to solve Practical Problems being faced in the Army.</b>	From - To <b>01/05/2005 - 01/02/2006</b>
Name of Employer <b>MINISTRY OF DEFENCE, ARMY HQ, INDIA</b>	Name of Supervisor <b>MAJ GEN R P S MALHAN</b>	
Salaries per Annum: Starting <b>40000</b>	Final <b>42000</b>	Currency Paid <b>INR</b>
Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>	
Telephone Number	Email Address <b>nghei@yahoo.com</b>	
Address of Employer <b>India</b>		
Number of Employees Supervised by You <b>23</b>		
Description of Duties		

Taking inputs on admin and other problems being faced in the Indian Army. Select Management Projects to solve these problems. Allot selected projects to various Army Institutes and Civil Education and Management Institutes like IIMs etc. Analysing the Project Reports and Recommendations once received and organising the Implementation of the relevant ideas and suggestions through various departments of the Army.

Summarize any of Your Achievements

During my stay in this Appointment I carried out a major reorganisation to save man power and improve the efficiency of the system by linking up with the Management expertise available with the Army Training Command.

Reasons for Leaving

On Promotion to the Rank of Brigadier.

Job Title	Type of Business		From - To
<b>DCISS (Deputy Chief Integrated Support Services)</b>	<b>Logistic Management</b>		<b>01/05/2004 - 01/05/2005</b>
Name of Employer	Name of Supervisor		
<b>ONU CI</b>	<b>Hubert Price</b>		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>92824</b>	<b>92824</b>	<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address		
	<b>nghei@yahoo.com</b>		
Address of Employer			
<b>Cote d'Ivoire</b>			
Number of Employees Supervised by You			
<b>12</b>			
Description of Duties			
<b>&gt;Deputise the CISS in all his functions and officiate as CISS in his absence. &gt;Develop, prepare, coordinate and monitor the overall logistic support plan for the Mission in coordination with the CISS. &gt;Ensure efficient supply of facilities and services to all civil, military and CIVPOL components of the Mission. &gt;Ensure logistic robustness of the Mission. &gt;Provide logistic support for the overall security plan of the Mission. &gt;Plan and coordinate the Mission office Accommodation plan. &gt;Oversee the military and civil logistic integration in the Mission.</b>			
Summarize any of Your Achievements			
<b>&gt;Functioned most successfully as the OIC CISS for a period of four months during the medical leave of the CISS. &gt;Successfully officiated as the CISS during the November crisis in the country, involving the evacuation and return of the staff to and from the safe haven in Accra. &gt;Ensured continued logistic support for the Mission during the crisis in spite of the closure of all airports and sea ports in the country. &gt;Worked out contingency support measures in coordination with the neighbouring Missions to ensure continued logistic support for the military and remaining substantives during the crisis. &gt;Initiated and executed measures to make the logistic support for the Mission more robust to be able to withstand any future crisis in a still better manner. &gt;Visited and coordinated with UNAMSIL to obtain urgently needed Supply, Transport and Engineering Equipment and stores for the Mission, using a coastal sea freighter.</b>			
Reasons for Leaving			
<b>Completion of Secondment period from the Indian Army.</b>			

Job Title	Type of Business		From - To
<b>Colonel General Staff Planning</b>	<b>Long term Operational and Logistic Planning at Corps Level</b>		<b>01/06/2003 - 01/05/2004</b>
Name of Employer	Name of Supervisor		
<b>Ministry of Defence, Government of India</b>	<b>Lieutenant General Deepak Kapoor</b>		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>33000</b>	<b>35000</b>	<b>INR</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer			
<b>India</b>			
Number of Employees Supervised by You			
<b>40</b>			
Description of Duties			
<b>&gt;Carry out long term operational and logistic planning at a corps level involving borders and interaction with three countries besides India. &gt;Coordination with civil and Government agencies concerning development of roads and other infrastructure in under developed areas. &gt;Budgeting and managing resources related to infrastructure development. &gt;Planning Aviation, Engineering and Communications support. &gt;Coordination with civil administration in relation to civil affairs and security. &gt;Maintenance and upgradation of roads, airfields and helipads.</b>			
Summarize any of Your Achievements			
<b>&gt;Was instrumental in field works and infrastructure development including roads and helipads in remote mountainous areas in the states of Sikkim and West Bengal in India.</b>			
Reasons for Leaving			
<b>Selected for Secondment to the UN Mission in Cote De Voire</b>			

Job Title	Type of Business		From - To
<b>Colonel Directing Staff at National Defence Services Staff College</b>	<b>To Prepare teaching Packages and Direct Middle to Senior Level Officers</b>		<b>01/06/2000 - 01/04/2003</b>
Name of Employer	Name of Supervisor		
<b>Ministry of Defence, Government of India</b>	<b>Major General R G Nadkarni</b>		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>28000</b>	<b>32000</b>	<b>INR</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number	Email Address
Address of Employer <b>India</b>	
Number of Employees Supervised by You <b>450</b>	
Description of Duties <b>&gt;Direct student officers. &gt;Prepare training packages related to Operations and Logistics to include UN Missions with case studies on Rwanda, Sierra Leone, Somalia etc.</b>	
Summarize any of Your Achievements <b>&gt;Created many new packages related to Air Operation, Amphibious Operations and Administrative support in under developed insurgency affected areas.</b>	
Reasons for Leaving <b>Routine Posting on completion of Tenure</b>	

Job Title <b>Commanding Officer</b>	Type of Business <b>Complete Operational and Administrative Control of a Battalion</b>	From - To <b>01/04/1997 - 01/06/2000</b>
Name of Employer <b>Ministry of Defence, Government of India</b>	Name of Supervisor <b>Major General Randhir Sinh</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>28000</b>	<b>30000</b>	<b>INR</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>India</b>		
Number of Employees Supervised by You <b>850</b>		
Description of Duties <b>Complete responsibility for all operational, administrative and logistic aspects of all 850 personnel of a Prachute Battalion in extremely difficult glaciated terrain</b>		
Summarize any of Your Achievements <b>&gt;Was commended for succesful command, personnel management, logistic and administrative management in a most difficult remote area ranging from 13000 to 20000 feet altitude</b>		
Reasons for Leaving <b>Routine Posting on Completion of Assignment</b>		

Job Title <b>General Staff Officer Grade 1</b>	Type of Business <b>Procurement Related</b>	From - To <b>01/06/1993 - 01/06/1997</b>
Name of Employer <b>Ministry of Defence, Government of India</b>	Name of Supervisor <b>Major General S S Ahlawat</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>24000</b>	<b>28000</b>	<b>INR</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>India</b>		
Number of Employees Supervised by You <b>10</b>		
Description of Duties <b>&gt;PLanning and managing procurement budget. &gt;Preparation of RFPs. &gt;Negotiating Contracts with international vendors. &gt;Conduct of Equipment trials. &gt;Management of equipment and weapons from Womb to Tomb. &gt;Macro level supervision of Weapon and Equipment manufacture.</b>		
Summarize any of Your Achievements <b>&gt;Finalised and executed major contracts related to procurement of weapons and Equipment from UK, Romania and Spain. &gt;Oversaw the commencement of production of indigenous Small Arms.</b>		
Reasons for Leaving <b>Posted out on Promotion</b>		

Job Title <b>Military Observer</b>	Type of Business <b>Peace Keeping</b>	From - To <b>01/04/1991 - 01/06/1992</b>
Name of Employer <b>UNIKOM</b>	Name of Supervisor <b>Colonel Tom Wanambisi</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>55000</b>	<b>55000</b>	<b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address	

Address of Employer

**Kuwait**

Number of Employees Supervised by You

**9**

Description of Duties

**>Logistics Officer for Sector South for 6 months. >Team Leader in Sector North for 6 Months.**

Summarize any of Your Achievements

**>Was instrumental in setting up the Logistic support for Sector South in the desert on the commencement of the Mission as a Sector Logistic Officer.**

Reasons for Leaving

**>Completion of Deputation from the Indian Army**

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Russian</b>	<b>No</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>Hindi</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Punjabi</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Urdu</b>	<b>No</b>	<b>Easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Easily</b>
<b>Hindustani</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

## Address

804/17, Heritage City,  
Mehrauli Road,  
Gurgaon Haryana India  
Telephone: 0091-124-4014210  
Fax: 0091-9758506001  
Contact: Navkiran Ghei

## Address

31, Sector 11 A  
Chandigarh Union Territory India  
Telephone: 0091-172-2746077  
Contact: Navkiran Ghei

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Mohinder BHAGAT</b>	<b>Retired Army Officer</b>	<b>C/O Army Headquarter, India</b>	<b>monobhagat@hotmail.com</b>
<b>Gilles BRIER</b>	<b>UN Employ</b>	<b>CISS (Chief Integrated Support Services) India</b>	<b>briere1@un.org</b>
<b>Huebert PRICE</b>	<b>DOA in the UN Mission in East Timor</b>	<b>HQ UN Mission in East Timor India</b>	<b>priceh@un.com</b>

# Personal History Profile for Khalid YOUNIS

## General Details

- |   |  |  |                                       |
|---|--|--|---------------------------------------|
| 1. Family name<br><b>YOUNIS</b>                   | First Name<br><b>Khalid</b>                | Middle Name                                      | Maiden Name, (if any)<br><b>Taher</b> |
| 2. Date of Birth<br><b>21/03/1973</b>             | 3. City of Birth<br><b>Baghdad</b>         | Country of Birth<br><b>Iraq</b>                  | Index No<br><b>307262</b>             |
| 4. Country of Nationality at Birth<br><b>Iraq</b> | Second Nationality (if any)<br><b>Iraq</b> | 5. Country of Present Nationality<br><b>Iraq</b> | Second Nationality (if any)           |
| 6. Gender<br><b>Male</b>                          | 7. Height [cm]<br><b>175</b>               | 8. Weight [kg]<br><b>70</b>                      | 9. Marital Status<br><b>Single</b>    |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Management and programme analysts**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/01/1997**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **younisk@un.org**

## Relations

19. Are any of your relatives employed by a public international organization? **No**

If you have any dependents, list them below:

Dependent Name	Relationship	Date of Birth	Gender	City, Country of Birth	Nationalities
<b>Amel NORI</b>	<b>Mother</b>	<b>01/03/1946</b>	<b>Female</b>	<b>Baghdad, Iraq</b>	<b>Iraqi, Iraqi</b>

## Education

List all university degrees or equivalent qualifications obtained.

University Name <b>Phoenix</b>	City, Country <b>Arizona United States of America</b>	From - To <b>Feb-2004 - Jul-2005</b>
Main Course of Study <b>Management</b>	Field of Study <b>Business &amp; Administration</b>	
Degree Title or Equivalent <b>Master in Management International</b>	Degree Type <b>Masters</b>	

University Name <b>Al Tabiaa</b>	City, Country <b>Baghdad Iraq</b>	From - To <b>Jun-1999 - Feb-2000</b>
Main Course of Study	Field of Study	
Degree Title or Equivalent <b>Microsoft Certified System Engineer MCSE</b>	Degree Type <b>Degree</b>	

University Name <b>University of Technology</b>	City, Country <b>Baghdad Iraq</b>	From - To <b>Oct-1990 - Jun-1994</b>
Main Course of Study <b>Other Engineering</b>	Field of Study <b>Engineering &amp; Engineering Trades</b>	
Degree Title or Equivalent <b>BSc in Building and Constructions</b>	Degree Type <b>Bachelor of Sciences</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>Al-Nidhamia High School</b>	City, Country <b>Baghdad Iraq</b>	From - To <b>Oct-1987 - Jun-1990</b>
Main Course of Study <b>High School</b>	Certificate or Diploma <b>Baccalaureate</b>	

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Chief Logistics Officer</b>	Type of Business <b>Logistics and technical supports</b>	From - To <b>01/01/2009 -</b>
Name of Employer <b>United Nations Mission in Nepal (UNMIN)</b>	Name of Supervisor <b>Mr. Emmanuel Agawu</b>	
Salaries per Annum: Starting <b>86000</b>	Final <b>86000</b>	Currency Paid <b>USD</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address <b>younisk@un.org</b>	
Address of Employer <b>Nepal</b>		
Number of Employees Supervised by You <b>40</b>		
Description of Duties <b>Under the direct supervision of the Chief Mission Support, I have been working as the Chief Logistics for UNMIN, and responsible for the administration and management of logistics and mission support. I am also responsible for the management of the logistics services, budget and provide overall planning, guidance and coordination in the delivery of technical, logistical and operational services and provide specialist advice on technical and logistical matters to the Mission. Logistics Section comprises the following Units: Logistic operations, Transport, Engineering, Supply Services, and Movement Control. In addition, I am the mission focal point for assets, liquidation, MOU, and use my expertise to provide guidance to different bodies within the organization about how to transfer, sale, and dispose of assets. My responsibilities are not limited to logistics, as I oversee MOUs, sale of assets; coordinate with UN agencies, PMU, CISS/CTS of other missions on the transfer of assets. Liaise with relevant national authorities to discuss disposal and destruction of materials, including issues concerning national policies regarding the environment and compliance with national laws regarding exportation of scrap; Ensure all disposal operations respect Nepali National Laws; Work as member of LPSB and alternative chairman to support property survey activities to correspond to UN rules and regulations. Develop, manage and implement strategies and Standard Operation Procedures (SOP's) designed to ensure mission compliance with UN rules and regulations and established policies and procedures; Foster teamwork among staff and with other Sections within the mission; Participate in international meetings and seminars on substantive issues related to property management and liquidation activities. Coordinate and liaise with all UNMIN components on all matters related to the Liquidation; Discuss the disposal policy with CMS, and coordinate and monitor PADP with SAUs.</b>		
Summarize any of Your Achievements <b>Implement logistics support operations and lead logistic reconnaissance missions to the various locations in the field in order to monitor the logistics support improvement; Organize and chair logistics meetings; Develop a training program for logistics staff in coordination with the military component and the various administration sections; Ensuring efficient and effective provision of the technical and logistical support for administrative, substantive, and arms monitors components of the mission; Exercise managerial and supervisory control over all logistics support required by future, and current operations; Develop, prepare, coordinate and monitor overall logistic support plans including logistics forecasting, supply schedules, priorities or requirements, and resolution of urgent operational needs; Monitor and coordinate all multifunctional logistic requirements between UNHQ, the mission and other UN agencies; Develops policy and procedures for mission logistics support; Ensure overall planning and coordination of logistics support preparations for the missions and expanded civilian and military peacekeeping operations; Ensure that logistics requirements take account of gender-specific needs; Assume responsibilities of a certifying officer for the mission integrated support services budget; Apply technical expertise to resolve complex and/or sensitive issues; Negotiate and organize the hand-over of assets loaned to UNMIN, assets loaned to UN agencies, and the hand-over of facilities, and potential claims. Coach, mentor and develop staff from multiple countries, diverse ethnic and experience backgrounds and work ethics, and empower them to work and perform as a team. Co-ordinate work activities for Logistics Support and coordinate the work of others to meet deadlines and handle multiple concurrent activities. Convey complex concepts and recommendations to staff at senior levels, both orally and in writing, in a clear, concise style. Use my knowledge about UN rules, computer skills, and interpersonal skills to optimize UNMIN logistics operations, enhance work quality, and establish and maintain effective working relations with people in multi-cultural, multi-ethnic environment with sensitivity and respect for diversity. Exercise managerial and supervisory control over all logistics support required by the mission; Develop, prepare, coordinate and monitor overall logistic support plans including logistics forecasting, supply schedules, priorities or requirements, and resolution of urgent operational needs; Monitor and coordinate all multifunctional logistic requirements between UNHQ and the mission; Develop policy and procedures for field logistics support; Act as the principal liaison between the mission and Headquarters staff for logistics matters and co-ordinate day to day support of logistics operations; Brief the CMS on a daily basis on the ongoing operation/requests and field situation; Advise senior management on logistics management, structures and staffing levels to ensure that they are at all times adequate to meet the requirements of the logistics strategy; Provide policy guidance to the CMS on conceptual strategy development and management of United Nations Owned Equipment (UNOE) and disposal of assets; Identify and implement solutions to problematic areas of the asset management process and oversee that an effective support organization for Asset Control System and the control of UN property is sustained.</b>		
Reasons for Leaving <b>Still</b>		

Job Title <b>Chief Property Management Officer</b>	Type of Business <b>Property Management and Liquidation</b>	From - To <b>01/07/2007 - 01/01/2009</b>
Name of Employer <b>United Nations Mission In Nepal</b>	Name of Supervisor <b>Mr. Terry Popowych</b>	
Salaries per Annum: Starting <b>86000</b>	Final <b>86000</b>	Currency Paid <b>USD</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address <b>younisk@un.org</b>	
Address of Employer <b>Nepal</b>		
Number of Employees Supervised by You <b>13</b>		
Description of Duties <b>Provide policy guidance to the Chief Technical Services on conceptual strategy development and management of United Nations Owned Equipment (UNOE) and disposal of assets; Establish Property Management Section, analyze mission's requirement at the start up phase, and establish policies and SOPs to address future challenges and build solid system; Plan and oversee the management of activities undertaken by the Property Control and Inventory Unit (PCIU), the Claims Unit, and the Property Disposal Unit (PDU); Exercise managerial and supervisory control over the proper execution of functions carried out by PCIU, Claims, and PDU; Ensure that the outputs produced by PCIU, (Monthly Inventory Reports, Calendar Year End Inventory Report (CYEIR), Financial Year End Inventory Report (FYEIR), and monthly Summary Report) are to high standards, are clear and based on objective data to ensure compliance with UN standards and goals; Manage analysis and performance monitoring of the effectiveness and execution of asset control procedures in a field mission; Ensure accountability and proper tracking mechanisms to conform to expected Organizational standards and goals; Identify and implement solutions to problematic areas of the asset management process and oversee that an effective support organization for Asset Control System and the control of UN property is sustained; Verify the accuracy of the data recorded/updated in the Assets Control System; Manage and oversee the production of various disposal inventory reports; Liaise with relevant national authorities to discuss disposal and destruction of materials, including issues concerning national policies regarding the environment and compliance with national laws regarding exportation of scrap; Ensure all disposal operations respect Nepali National Laws; Support and supervise Claims and Property Survey Unit and ensure all Claims Review and Local Property Survey Boards matters been addressed according to UN rules and regulations; etc.</b>		
Summarize any of Your Achievements		

Verify the accuracy of the data recorded/updated in the Assets Control System and issue SOPs to avoid discrepancies; Manage and oversee the production of various disposal inventory reports; Liaise with relevant national authorities to discuss disposal and destruction of materials, including issues concerning national policies regarding the environment and compliance with national laws regarding exportation of scrap; Ensure all disposal operations respect Nepali National Laws; Support and supervise Claims and Property Survey Unit and ensure all Claims Review and Local Property Survey Boards matters been addressed according to UN rules and regulations; Carry out administrative and programmatic tasks necessary for the functioning of the Section, such as planning training for all staff working with Galileo Inventory Database and Business Objects, preparing inputs for the Mission resulted-based budget and evaluating staff performance; Develop, manage and implement strategies and Standard Operation Procedures (SOP's) designed to ensure mission compliance with UN rules and regulations and established policies and procedures; Participated in COE presentation, verification, and inspection on behalf of UNMIS; Monitor assets on loan given to UNMIN by Indian Government and ensure proper procedure in place; Foster teamwork among staff and with other Sections within the mission; Provide advice to the Section Chiefs in all issues related to UNOE; Participate in international meetings and seminars on substantive issues related to Property Management; Coordinate and liaise with all UNMIN components on all matters related to the liquidation; Discuss the disposal policy with CTS and CAO, and coordinate and monitor PADP with SAUs. Create the mission liquidation tools and standard reports, Monitor mission Gantt chart for downsizing activities; Planning for the logistic needs during liquidation; Liaise with assets holders, all UNMIN components to coordinate the dates of closure, logistics requirements and retrieval of the assets from the fields during downsizing; Coordination of all activities related to disposal of UNMIN property; ensure proper hand-over procedure, and environmental clean up for all UNAMIN premises; Monitor assets status through Galileo system and ensure proper procedure in place; Plan and coordinate the most efficient method for the disposal of UNMIN assets, Create and maintain the real estate database that includes all UNMIN components (Arms Monitors, Civilians, Electoral, and Substantive offices), that ensure proper documentation, environmental clean up, and proper hand-over certificate obtained and made available for auditors; Consult and advise the Chief Technical Services and others about technical aspects related to Liquidation rules and UN standard procedures Prepare weekly presentations to the administration about the progress of the liquidation activities.

Reasons for Leaving

Still

Job Title <b>Project Manager</b>	Type of Business <b>Project Management</b>	From - To <b>01/11/2006 - 01/07/2007</b>
Name of Employer <b>United Nations Mission In Sudan</b>		Name of Supervisor <b>Christopher Herloff-Peterson</b>

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>68000</b>	<b>68000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>

Telephone Number <b>249187087365</b>	Email Address <b>younisk@un.org</b>
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Address of Employer <b>Sudan</b>
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Number of Employees Supervised by You <b>435</b>
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Description of Duties

**Planning, scheduling the works, preparing technical assistances to Chief Engineer and executing for large size structures, such as prefabricated buildings, basements, warehouses, accommodation camps, roads, bridges, airfields, security fencings, supply and swage systems, waste management and other Civil Engineering works. Prepare cost estimates materials and manpower requirements and equipments/tools recourses schedule and submit to CE and CISS. Keep track of the work schedules, progress reports on implementations on the planned projects ensuring adherence to standard, specifications, timeline and safety. Coordinate with other Units and Sections when necessary. Writing of progress reports. Manage teams of construction staff in the implementation of the planned projects, ensuring adherence to standards, specifications, timeline and safety. Writing of specifications for civil engineering works and requisitions of materials. Implementation of different types of construction contracts and contract administration. On-site management of contractors and labors. Conduct training, coaching and supervision of national staff in the full range of main responsibilities. Ensure proper logistics support to the Project; Monitor activities and tasks in the project and provide direct guidance to all Units and personnel working in the project; Ensure compliance with established policy guidelines and Mission's mandate; Coordinate with all Sections and Units to execute tasks and implementation of work plans and activities inter alia on pending projects and tasks; Screen and analyze the mission rules and activities, disseminate the guidance to staffs. Ensure that DOA, CISS, and CE instructions are disseminated to the workers and implemented properly; Weekly update to the CISS and DOA about the status of work, progresses, and challenges; Prepare monthly report to the DOA on progress and development on logistic and administrative activities at the projects;**

Summarize any of Your Achievements

**Review and assess weekly reports from Material management Unit and Stores to follow up on the status of materials. Attend weekly meeting with Procurement Section to follow up on outstanding POs. Follow up with Finance and Personnel Sections to ensure renewal of contracts disburse of salary for ICs. Follow up with engineers and supervisors to ensure safety factors and precautions implemented appropriately. Plan for logistics requirements for the new HQ project, and ensure adequate tools, machines, manpower, and materials for the projects. Liaise with Section and Units Chiefs in meeting their demands and specs for the projects. Review designs with Plan and Design Units; Review work specs and ensure that drawings and details are implemented in high quality; Write specs and initiate new designs. Organize the project and delegate work and responsibilities. Monitor the project expenditures; Ensure that all project resources are well utilized; Ensure cost effectiveness and feasibility; Monitor the usage of resources and ensure that all resources are fully utilized; Ensure flow of materials according to the initial specs and projects' requirements. Ensure adequate funding/budget for the project. Ensure that all machines and tools are well used and maintained to meet the project lifetime and deadlines. Design and write Standard Operational Procedures (SOP)s for receiving, issuing, and storing materials; Determine minimum and maximum stock level for materials needed for the project. Coordinate support activities for the implementation of the new HQ project. Monitor progress and provide logistics support for the project. Assist all Sections and Units in their work to accelerate the completion of the project. Assist CE in coordinating meetings to support the implementation of the project. Liaise with Procurement, Finance, Security, General Services, Administration, CITS, and Supply Sections to cope with outstanding challenges. Impose and implement discipline among all engineers, supervisors, technicians, contractors, and workers. Liaise with Security, Finance, and Personnel Sections to implement rules and regulations. Write the specifications, terms of reference, and SOPs for all project activities. Design forms and databases to ensure that all materials issued to the right tasks and right people. Constant monitoring for quality and recruitment of quality control team. Member of material management committee; Member of the interview panel; Assist CE in planning for sectors; Evaluate bids and rewrite specs for requisitions; Verify contracts and initiate maintenance and disciplinary actions.**

Reasons for Leaving

**Promoted to Chief Property Management Officer, United Nation Mission In Nepal**

Job Title <b>Planning Officer/Engineer</b>	Type of Business <b>Assets management, data analysis and engineering planning</b>	From - To <b>01/04/2006 - 01/11/2006</b>
Name of Employer <b>United Nations Mission in Sudan</b>		Name of Supervisor <b>Nicolas Von Ruben and Robert Mcloud</b>

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>68000</b>	<b>68000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>

Telephone Number <b>249187087365</b>	Email Address <b>younisk@un.org</b>
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Address of Employer <b>Sudan</b>
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Number of Employees Supervised by You
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Description of Duties

Manage analysis and performance monitoring of the effectiveness and execution of assets control procedures in a field mission; Provide policy guidance to the Sections and Units within Integrated Support Services and Administrative Services on conceptual strategy development and management regarding United Nations Owned Equipment (UNOE) and disposal of assets; Prepare monthly reports and statistics about assets; Design and create monitoring tools and databases to monitor mission's assets and advise SAUs accordingly; Propose appropriate solutions, effect implementation and maintain productive relationships with other Sections/Units; Develop new techniques and procedures to accelerate the work and ensure integrity of inventory and reports; Develop, manage, and implement strategies and Standard Operation Procedures (SOP's) designed to ensure mission compliance with UN rules and regulations and established policies and procedures; Identify and implement solutions to problematic areas of the asset control process and oversee that an effective support organization for the control of UN property is sustained; Monitor the assets disposal activities and ensure proper procedures being followed according to the UN rules and regulations; Ensure accountability and proper tracking mechanisms for assets, from receiving to delivery; Ensure proper procedure for write off assets, from initiating write off procedure until final disposal and electronic archival in the system; Prepare, design and maintain long-term and medium-term engineering/construction plans, Develop scales of accommodation/standards for the regions; Prepare engineering and construction budget estimates for the region and monitor expenditures; Execute and monitor project development, engineering design and estimation for all construction and maintenance projects at the sector;

Summarize any of Your Achievements

Manage the Engineering support Services, including work distribution, financial recording and reporting, filing, maintenance of price lists and technical data; Oversee projects implemented by contracts including project development design, preparation of plans, specifications, tender documents and supervision of works; Manage and supervise all engineering personnel at the region; Manage engineering assets; Manage the Electrical, Generator, Warm and Cold and Building Maintenance Units; Liaise with Chief and Sector Engineer and Unit head on all engineering matters; Provide engineering advice to the Regional Administrative Officer; Data analysis and management for engineering assets; write Standard Operating Procedures (SOP) for engineering section and Integrated Support Services Section; Identify critical projects and prepare alternative plans to overcome the problems; highlight and develop logistic plan to ensure proper flow of materials and availability of all necessary resources to conduct the work; Prepare and maintain real estate database and record site development and alternations; Prepare standard procedures to operate warehouses and logistic bases, Prepare working plans to overcome the current assets backlog and have long-term plans to develop expertise skills; travel around the regions and make assessments for current projects and sites; advise CISS and Chief Engineer about budget, administrative rules, and logistics operations.

Reasons for Leaving

Still/Working on my promotion to P4

Job Title <b>Liquidation Officer/OIC PCIU</b>	Type of Business <b>Liquidaiton and Property management</b>	From - To <b>01/12/2005 - 01/04/2006</b>
Name of Employer <b>United Nations Mission in Sierra Leone</b>	Name of Supervisor <b>Kiplin Perkins</b>	
Salaries per Annum: Starting <b>68000</b>	Final <b>68000</b>	Currency Paid <b>USD</b>
Telephone Number <b>23233695000</b>		Email Address <b>younisk@un.org</b>
Address of Employer <b>Sierra Leone</b>		
Number of Employees Supervised by You <b>17</b>		
Description of Duties <b>As OIC PCIU, I'm responsible for the following duties: Manage analysis and performance monitoring of the effectiveness and execution of asset control procedures in a field mission; Prepare advance reports for the CAO, Liquidation team, auditors, and other UNAMSIL bodies and units; Data analysis and constant monitoring for the wrong categorizations, classifications, and entries in the system; Report to UNLB and UNHQ about the new PCIU challenges and ultimate solutions and lessons learned in the field; Ensure accountability and proper tracking mechanisms for assets, and inventory financial reports; Identify and implement solutions to problematic areas of the asset control process and oversee that an effective support organization for Asset Control System and the control of UN property is sustained; verify the accuracy of the data recorded/updated in the Assets Control System. Draft correspondence, as required; ensure accuracy of PCIU statistics on a daily basis, making sure irregularities are identified and addressed immediately; reconcile all balances regularly and submit accurate, auditable financial year-end statistics to Headquarters and performs any other duties as required; chairperson of Board Of Survey (BOS), and member of LPSB committee. Expert knowledge in the field of property management and supply chain, have two mission liquidation experiences with both systems FACS and Galileo. Comprehensive grasp of UN electronic inventory applications and UN accounting practices, have initiated many Standard Operating Procedures (SOP)s for liquidation and management to use, created many monitoring tools and databases that give early warnings about the critical areas and how to overcome those problems with feasible solutions. Follow up with SAUs, LPSB, and UNHQ on the pending HPSB, work with SAUs to modify records and adjust the right categorization of assets according to the disposal method; work with UNHQ and UNLB to adjust the mission CYEIR, monthly financial report,</b>		
Summarize any of Your Achievements <b>I have the ability to interpret and articulate UN rules, proficiency in computer applications and software for database management operations, have massive experience in software and hardware supports, fluent with Business Objects and Galileo system, fluent in MS Office ; ability to propose appropriate solutions, effect implementation and maintain productive relationships with other Sections/Departments, created the mission liquidation plan and underlined the critical area of concerns during liquidation phase for all Units and Sections, as well as lead and gain assistance of others in a team endeavors, deployed PCIU staff to work with other sections and Units to sort up all the outstanding problems and mistakes registered in the system for more than 5 years; willingness to keep abreast of new developments in the relevant technical field and to develop own managerial, leadership and information technology skills, hosted Galileo and BO training for all staff during the liquidation phase and provide constant advises and consultancies to Self Accounting Units (SAU) and liquidation team; Judgment and decision making: Ability to integrate the work of the Unit into the mission's work program, establish priorities, manage and monitor work plans, coordinate competing demands, work to tight deadlines and apply sound judgment to resolve a range of issues/problems, advise and help SAUs and all other concern parties to accelerate the work process and inspect, verify, correct, process, and update records to report accurately ; Planning and organizing: Sound judgment and proven ability to plan and organize, requiring in-depth understanding of the work program's strategic direction, provided quarterly work plan with full details for PCIU and all other concern parties to accelerate the work and have solid timelines to make sure that work plans corresponds to the available resources and reality. Leadership: Proven record of building and managing teams and creating an enabling environment, as well as an ability to lead, supervise, mentor, develop and evaluate staff and encourage good performance, trained and developed staffs' skills, inspire them to enhance their performance and learn professional work, developed new techniques and procedures to accelerate the work and ensure integrity of databases and staff. Technological awareness: Experience in the application of information technologies to business practices and procedures that are relevant to commodity management and distribution control, and with Galileo, it is the first mission that liquidate its assets with the new system and manage to address all outstanding problems that happened after two years of the migration of data from FACS to Galileo, clean bad records and outstanding cases that were pending in the inventory for more than 5 years. Participated in developing the DPKO liquidation Manual, for June 2003, and work with the liquidation team to enhance the weak parts of it. Excellent knowledge of methodologies for database management and analysis is essential; apply critical thinking and data analysis to foresee the consequences of work activities on the work plans and future of the organization, Chair the BOS activities and modify the SAU's recommendations for the disposal of assets to meet the correct criteria and correspond to the UN rules and regulations; member of LPSB to present PCIU concerns and modify recommendations and decisions to correspond to the technical solutions in the system and meet the UN rules and regulations. Communication: Proven ability to write in a clear and concise manner and to communicate effectively, including ability to prepare reports and conduct presentation</b>		
Reasons for Leaving <b>Reassigned to United Nations Mission in Sudan</b>		

Job Title <b>Liquidation Officer</b>	Type of Business <b>Operational</b>	From - To <b>01/07/2005 - 01/04/2006</b>
Name of Employer <b>UNAMSIL</b>	Name of Supervisor <b>Steve Garner</b>	
Salaries per Annum: Starting -----	Final -----	Currency Paid ----
Telephone Number		Email Address
Address of Employer		
Number of Employees Supervised by You		
Description of Duties		
Reasons for Leaving		

<b>68000</b>	<b>68000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>12129639588</b>		Email Address <b>younisk@un.org</b>	
Address of Employer <b>Sierra Leone</b>			
Number of Employees Supervised by You			
Description of Duties Liaise with the Logistic branch, Engineering Section and ADEPU to ensure proper clean up in place before hand-over the premises to the owners; follow the hand-over procedure and obtain the official documents with no future claims against UNAMSIL Coordination of activities of logistics bases and Regional Liquidation Coordinators; coordination and tuning liquidation plans prepared by Security, Medical, Integrated Support Services, and Administrative Services Sections Liaise with the logistic branch, Legal Advisor, CT, Engineering and Procurement Sections for the usage of facility and legal handover of premises Planning for the downsizing of UNAMSIL and the logistic needs for the follow on mission Prepare weekly presentations to the Liquidation team to report about the progress of the liquidation activities, and adjust plans accordingly; ccoordination of the implementation of the Master Liquidation Plan; coordination of Regional Liquidation Plan, coordination with administrative, substantive offices and military components to modify the Liquidation Plan, Monitor progress and provide logistics support for the CT activities; implementation of integration plan with the Country team (CT) and Follow On Mission (FOM); ensure accurate procedure in place along with UN rules and regulations Monitor the PADP constantly, analyze the data and modify plans when necessary; liaise with PCIU and SAUs to update Galileo Database to correspond to reality; daily coordination with Self Accounting Units; weekly meeting with PCIU and SAUs; constant contact with LPSB, claims, ADU, Mail and pouch, MovCon, Procurement, Finance, Personnel, and security section to monitor the liquidation progress; weekly presentation to the liquidation team Monitor assets status through Galileo system and ensure proper procedure in place; plan and coordinate the most efficient method for the disposal of UNAMSIL assets; represent the administration in Board of Survey (BOS).			
Summarize any of Your Achievements Create and maintain the real estate database that includes all UNAMSIL components (Military, Civilians, UNMOs, CivPols, and Substantive offices), that ensure proper documentation, environmental clean up, and proper hand-over certificate obtained and made available for auditors Create tools to monitor the liquidation progress; weekly liquidation presentation for liquidation team; create and maintain the mission Gantt chart for downsizing activities; design the Liquidation Binder, Liquidation Standard Reports Write the mission liquidation plan			
Reasons for Leaving Assigned by the CAO to correct the inventory system (Galileo) for UANMSIL and accelerate the liquidation process			

Job Title <b>OIC Regional Support Services/ Liquidation Officer</b>	Type of Business <b>Administrative/Logistics/Management/ Liquidation</b>	From - To <b>01/03/2004 - 01/07/2005</b>
Name of Employer <b>United Nations Mission in Sierra Leone</b>	Name of Supervisor <b>Mr. Paneerselvam Parambalam</b>	

Salaries per Annum:			
Starting <b>68000</b>	Final <b>68000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>Yes</b>

Telephone Number <b>12129639588</b>		Email Address <b>younisk@un.org</b>	
Address of Employer <b>Sierra Leone</b>			
Number of Employees Supervised by You <b>41</b>			

Description of Duties  
Since 25 August 2004, the CRSS post was abolished because of the downsizing activities and I was appointed as a Liquidation Officer for ISS Section, my duties have changed to include the following: Liaise with all UNAMSIL components and coordinate the dates of closure, logistics requirements and other downsizing activities Hold weekly presentation for Section Chiefs and remind them about the current status of the ADW activities Liaise with SAUs and JMCC on the retrieval of their assets Ensure proper hand-over procedure, and environmental clean up for all UNAMSIL premises Obtain daily report from the RAOs and make sure that ADW activities corresponds to the plans Modify the plans according to the daily changes Monitor assets status through FACS system and ensure proper procedure in placeFrom 17 March until 24 August, OIC RSS, (Regional Support Services), under the direct supervision of the Chief integrated Support Services (CISS), my duties include supervising and supporting the Regional Administrative Officers (RAO) at three sectors, provide them with all the necessary supports and comply with their urgent operations, liaise with Military for their support, liaise with section chiefs for better support and coordinationEnsure proper logistics support to all UNAMSIL components (Military, Military Observers (MioObs), Civilian police (CivPol), substantive Units and Civilians) through the Regional Administrative Officers (RAO). Ensure adequate assets available to provide support to the regions. Ensure adequate funding/budget for the RAOs for the camps and the special projects at the regions. Coordinate support activities for the implementation of UNAMSIL special mission projects. Effective supervision of RAOs and better communication among UNAMSIL components. Assist CISS in coordination meetings to support the local government elections in 2004 as required (MOPG). Attend Chief Of Staff (COS) meeting on behalf of CISS

Summarize any of Your Achievements  
\* Created the real estate database that includes all UNAMSIL components (Military, Civilians, MioObs, CivPols, and Substantive personnel), that ensure proper documentation, environmental clean up, and proper hand-over certificate obtained and made available for auditors\* Consulted and advised the senior managements about many technical aspects related to Liquidation procedures and rules\* Participated in Monitoring UNAMSIL assets system and enhancing the current system and screen the records to correspond to reality\* Visited the regions, designed and monitored successfully the liquidation campaign for Koidu region \* Participated in Choithrom hospital group; Participated in BOI panels; Member of assets disposal group; Member of SPA panel

Reasons for Leaving  
Moved to the CAO's office in UNAMSIL

Job Title <b>Civil Engineer</b>	Type of Business <b>Engineering/Programming/Logistics/Management and Liquidation work</b>	From - To <b>01/07/2003 - 01/03/2004</b>
Name of Employer <b>United Nations Mission in Sierra Leone</b>	Name of Supervisor <b>Mr. Minas Lessanu</b>	

Salaries per Annum:			
Starting <b>68000</b>	Final <b>68000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>Yes</b>

Telephone Number <b>12129639588</b>		Email Address <b>younisk@un.org</b>	
Address of Employer <b>Sierra Leone</b>			

Number of Employees Supervised by You

**180**

Description of Duties

**\* As Logistics Officer, Im responsible for the provision, maintenance and upgrading of office facilities; Plan, supervise and coordinate the implementation of projects to provide facilities like transit camp buildings, warehouses, helicopter hunger buildings repairs/refurbishment of runways and roads; Plan and advise on projects in all implementation stages; Analyse and manage the critical paths of engineering projects by using MS Project;\* Identify and prepare technical specifications for projects, inter alia for bidding purposes; Analyse and evaluate bids, and prepare assessment report to the Chief; Supervise contractors work to ensure better quality of output;\* Assess and negotiate suitability of buildings offered by local landlords and the host government for UNAMSIL operations; Prepare cost estimates for all facilities, including long and short term budget plans;\* Identify requirements and set-up of system contracts for the purchase of engineering material; Coordinate the supply of all engineering material in close coordination with the Engineering Operations Units; Ensure balanced availability of material to cover major construction projects; Plan routine and preventive maintenance measures for UN premises and facilities; Control and monitor the engineering assets of the Mission; \* Manage the man power supply contracts and coordinate all related administrative matters;\* Coordinate and manage the construction project activities of the Planning Cell, Implementation Cell and Material Cell; \* Act as OIC engineering in the absence of the Chief Engineer whenever required; Assist the Chief Engineer in the preparation and implementation of the budget plan;**

Summarize any of Your Achievements

**\* Created and managed the Real Estate Database, Engineering Archiving Database, Performance Management Database, Liquidation Binder Database, and Engineering Projects and Liquidation Database;\* Assist D/CISS in the planning of the liquidation process of the Mission; Designed and supervised the liquidation progress tools platform; Designed other tools for the Engineering Section to trace fragile cases and upgraded UNAMSIL facilities to accommodate the new requirements for the liquidation phase; Conducted training on the liquidation plan for engineering staff throughout the Mission;\* Participated in the Assets Disposal Group and lead the Property Inspection Team.\* Created many SOPs and procedures to help engineering section to conduct and finish their projects in a timely manner and even before deadlines\* Organize the engineering warehouse and log-base and implement a highly advance system that enabled engineering section to import, store, and supply materials to the military and engineering projects without any delay\* managed to liquidate surplus assets, expendable and non-expendable with value exceed US \$2.5 millions by offering it to other missions\* Created preventive measures teams that conduct the work in advance, fix and recycle the assets, develop and enhance workers skills and performance**

Reasons for Leaving

**Moved to the front office of Integrated Support Services**

Job Title	Type of Business	From - To
<b>Civil Engineering Specialist</b>	<b>Engineering/Programming/Logistics and Liquidation work</b>	<b>01/11/2001 - 01/06/2003</b>
Name of Employer	Name of Supervisor	
<b>United Nations Mission in Bosnia and Herzegovina (UNMIBH)</b>	<b>Mr. Stephan Setian</b>	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>20880</b>	<b>20880</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer

**Bosnia and Herzegovina**

Number of Employees Supervised by You

**12**

Description of Duties

**Under the direct supervision of the Chief Technical Services, my duties as the Regional Engineer for Sarajevo Region include the following: Supervise all constructions projects within Sarajevo region and to supervise the maintenance of existing premises occupied by UNMIBH; Set in place operation manuals and preventive measures; Keep time schedule of assigned projects; Visit the construction sites on regular basis to inspect proper implementation of all activities in accordance to the requirement; specification and safety standards; Supervise activities of various contractors as well as the UN staff assigned to the project; Quality control of work and the proper use of materials; Participate in bids evaluation and selection of the appropriate contractors for the various components of the projects; Negotiate with the owners of the premises leased to UNMIBH at the end of the contract to minimize any claims against UNMIBH; Program the Engineering Section database, which enabled the CTS to monitor all projects activities and logistic management; Liaise with SFOR and ICTY to identify and retrieve UNMIBH assets on loan to them; Conduct training courses for local staff on Microsoft Office; Planning for the closure of UNMIBH locations and IPTF stations by using Microsoft Project 2000; Act as the Regional Liquidation focal point for Sarajevo region; Follow up on the Engineering Section activities during liquidation period and prepare report in that respect to the CTS; Liquidation platform and FACS focal point; Assist Chief Technical Services in other activities as and when required.**

Summarize any of Your Achievements

**Performed weekly presentations for the progressing of liquidation for the SRSR/DSRSG and Senior UN staff visiting the mission from UNHQ; initiated procedures to be followed at the time of closing down UNMIBH locations and IPTF stations and monitoring the progress; Coordinated between the Mission SAU's and DPKO to assure that assets records correspond with each other; Liaised with other sections and regions involved in the liquidation process; Analyzed critical activities by using Microsoft Project Management; Participated regularly in meetings held between IPTF and EUPM in which I represented UNMIBH and to ensure a smooth handover between the two missions. Appointed as a member of the liquidation and management cell; Participated in enhancing the reporting system, annex G of the UN liquidation manual released on June, 2003.**

Reasons for Leaving

**End of Mission, and Joined the United Nations Mission in Sierra Leone (UNAMSIL)**

Job Title	Type of Business	From - To
<b>Data processing clerk</b>	<b>Humanitarian affairs in the country</b>	<b>01/06/1997 - 01/11/2001</b>
Name of Employer	Name of Supervisor	
<b>World Food Programme</b>	<b>Mr. Pedro Gigueiredo</b>	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>4800</b>	<b>8736</b>	<b>USD</b>	Is this a position within the UN Common System? <b>Yes</b>

Telephone Number

Email Address

**964117745703-7**

Address of Employer

**Iraq**

Number of Employees Supervised by You

Description of Duties

My duties in the World Food Programme was the participation of data collection from the field, As a member of the Observation Unit of the WFP in Iraq, I was responsible of the following duties relating to food distribution in the implementation of the SCR 986 Programme, which is known as the MOU (Memorandum of Understanding) or "Oil-for-Food Programme" signed by the UN and the Government of Iraq. These duties include: Keeping track of food item movements starting from their entry points to their final distribution to beneficiaries. Monitoring and maintaining records of food storage silos, mills and warehouses through regular observations. Data collection and entry to a database system using (MS Access 97). Designed a few database systems for the WFP program, including one for Daily Subsidiary Allowance (DSA), Transportation and Staff Member Information for the Personnel Section, I also carried out translation from Arabic to English and vice versa of all correspondence. Logistics and assistance in the administrative work and the programming and maintenance of computer software for the enhancement of the Daily Subsidiary Allowance (DSA) and the transportation log books in data base format.

Summarize any of Your Achievements

Produced accurate reports and statistics in a timely manner; prepared preliminary analysis for the data and presented to my supervisor for enhancing the work; managed to detect so many mistakes at the database and correct the data from the previous reports submitted to UNOHCI and NY; trained my colleagues to conduct the database work in a professional way.

Reasons for Leaving

Joined the UNV program at the peace keeping mission at Bosnia and Herzegovina

Job Title <b>Site Engineer</b>	Type of Business <b>Engineering Projects</b>	From - To <b>01/07/1994 - 01/06/1997</b>
Name of Employer <b>Sinan Al-Ani</b>	Name of Supervisor <b>Mohammed Majeed Al-Ani</b>	
Salaries per Annum: Starting <b>600000</b>	Final <b>900000</b>	Currency Paid <b>IQD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>Iraq</b>		
Number of Employees Supervised by You <b>50</b>		
Description of Duties <b>My duties included but were not limited to plan and design for the construction of houses, construction of latrine and digging well, chemical treatment of swimming pools, balconies and bathrooms, estimation of values and quantities of the constructions, actual site management and measurement, quantity survey, checking out and making physical inventory for the needed equipment for the site, Logistics management, supervising and monitoring the projects. A part of the above tasks were for rehabilitation projects. I applied and used AutoCAD, Visio, STAADIII and project management software to draw detailed plans for the construction, recourses, prepare the initial cost of project, quantity survey and assets manager for the projects, equipment requirements, design internal decorations, raise purchase orders for the material needed in the projects, quality control, prepare weekly presentation for the project manager to show work progress. The Microsoft Project Management software was mainly used to show the critical activities which to be addressed and resolved. I applied my experience in terms of calculating manpower; equipment and materials needed for the project correspond with the time schedule for completion of the project, without any delays and according to the standard specifications. Also I applied my knowledge of Microsoft Project software to identify the critical activities and take all the necessary measurements and precautions to avoid any overlaps and go for parallel operations at the same time.</b>		
Summarize any of Your Achievements <b>I applied my knowledge in terms of material calculation for each requirement and carefully allocate the available technical staff to certain areas to keep with the project time schedule and to insure that the tasks are completed within the time frame and within the required specification. The selection of the samples and the careful examination of the result to insure it was according to the standard requirement and specifications. I faced difficulties in having shortage in the qualified technical workers. To overcome this problem, I have to develop and modify working plan and to utilize to the maximum the available manpower, which involved the use of their skills in additional fields to cover the shortage of such workers. Also I was faced with the shortage and the unavailability of certain materials. Here I used my knowledge to find out the suitable alternatives and at the same time keeping the standards required and at no additional costs to the project. Based on my suggestions, some of the original designs were modified, especially in the area of secondary ceilings which the origin designs were not matching the actual construction. In my dealing with a mixture of people who have different education and social levels, I was very careful in dealing with each individual, I encouraged the workers to obtain more knowledge and I offered on site training whenever time allowed, I introduced financial bones to encourage competition based on well done job. Due to the limited number available of technicians and equipment, I had to plan carefully the way to utilize them by delaying or accelerating some of the operations. In addition I have to organize the leave plans so it will have no negative effect on the project time schedule. I also recommended at some stage to rent additional equipments rather than purchasing them to avoid additional cost and accelerate the project.</b>		
Reasons for Leaving <b>Joined WFP</b>		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **35** French - **25**

List any office machines or equipment you can use:

**All office equipment like: PC, Fax, photocopy machine, scanner, RHF, Projector, etc**

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>French</b>	<b>No</b>	<b>Easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>
<b>Arabic</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>Serbo Croatian</b>	<b>No</b>	<b>Easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>

## Address

BICC, new Baneshwor  
United Nations Mission In Nepal  
Kathmandu Nepal

Telephone: 977-1-5010036 extension 2422

Fax: 977-9851102566

Contact: Khalid Younis

## Address

Zayouna, Hay Al-Mothana, Dist 710, St. 22, H. 5

Baghdad Iraq

Telephone: 964-1-7746525

Fax: 964-1-7749986

Contact: Khalid Younis

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Ala ALMOMAN</b>	<b>Chief Publishing Services</b>	<b>UN, Geneva Switzerland</b>	<b>41229170212 aalmoman@unog.ch</b>
<b>George GARNER</b>	<b>Supply Officer</b>	<b>UNAMSIL, Mammy Yoko Hotel, Aberdeen, P.O. Box 5 Switzerland</b>	<b>23233695000 sgarner@un.org</b>
<b>Karsten HERREL</b>	<b>Coordinator</b>	<b>United Nations Assistance to the Khmer Rouge Trials, UNHQ Switzerland</b>	<b>9173675072 herrel@un.org</b>