

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	EMail
1.	ARE, Gani	712894	07/11/1962	M	NIR	niyiare2@yahoo.com
2.	DARKAZALLY, Anwar	217853	07/08/1973	M	UK	Darkazally@un.org
3.	DE SOUZA, Linda	548247	27/02/1952	F	UK	lindadesouza@lycos.com
4.	GAHIGI, Samuel	623263	11/07/1973	M	FRA	gahigis@un.org
5.	GIUBILARO, Donatella	069043	13/05/1961	F	ITA	giubilaro@un.org
6.	GOMEZ-ORODEA, Luis		18/10/1966	M	SPA	gomez_orodea@hotmail.com
7.	KOLLIES, Ute		02/02/1957	F	GER	kollies@un.org
8.	LODICO, Yvonne	496829	12/11/1957	F	USA	ylodico@yahoo.com
9.	RASUL, Zubaida	193814	28/10/1965	F	CAN	zrasul09@gmail.com
10.	SCHEIN, Deborah		03/03/1957	F	USA	Scheind@aol.com

Personal History Profile for Gani ARE

General Details

1. Family name ARE	First Name Gani	Middle Name Olaniyi	Maiden Name, (if any)
2. Date of Birth 07/11/1962	3. City of Birth Lagos	Country of Birth Nigeria	Index No 712894
4. Country of Nationality at Birth Nigeria	Second Nationality (if any)	5. Country of Present Nationality Nigeria	Second Nationality (if any)
6. Gender Male	7. Height [cm] 4	8. Weight [kg] 90	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/04/2008			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: niyiare2@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name SIPA-Columbia University	City, Country New York United States of America	From - To Jul-2000 - Sep-2001
Main Course of Study Peace and Conflict Studies	Field of Study Social & Behavioural Science	
Degree Title or Equivalent Postgraduate Certificate in Conflict Resolution	Degree Type Postgraduate degree	

University Name University of Limerick	City, Country Limerick Ireland	From - To Jan-1990 - Apr-1992
Main Course of Study	Field of Study	
Degree Title or Equivalent Masters of Arts in International Studies	Degree Type	

University Name University of Ibadan	City, Country Ibadan Nigeria	From - To Sep-1981 - Jun-1984
Main Course of Study	Field of Study	
Degree Title or Equivalent Bachelors of Arts	Degree Type	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Federal school of Arts and Science	City, Country Lagos Nigeria	From - To Sep-1977 - Jul-1980
Main Course of Study HISTORY ECONOMICS GEOGRAPHY		Certificate or Diploma Higher School Certificate

Name of School Trinity Secondary School	City, Country Lagos Nigeria	From - To Sep-1973 - Jul-1977
Main Course of Study General Secondary Education		Certificate or Diploma West African Secondary School Certificate

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Senior Political Affairs Officer/ Chief of Political Affairs Section	Type of Business Negotiations, mediation and peacebuilding	From - To 01/09/2008 -
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Name of Employer BONUCA			Name of Supervisor Amb. Francois Lonseny Fall		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
115000	120000	USD	Is this a position within the UN Common System? Yes		
Telephone Number			Email Address are@un.org		
Address of Employer Central African Republic					
Number of Employees Supervised by You 70					
Description of Duties As the Senior Political Affairs Officer and the most senior officer after the SRSG, I sometimes act as the deputy to the SRSG and assist him in his absence in all his diplomatic and representational functions. I supervise the daily functioning of the office and supervises the activities of all sections. I also supervise the preparation of daily and weekly political reports, as well as the finalization of all corespondences including code cables, respond to taskings and official communications with UNHQ/NY. I coordinate the preparations reception of important dignitaries visiting mission, area and represents the mission in negotiaons with Government, regional organization and UN Agencies as well as Non Governmental organizations. I participate in the negotiations between Government and rebel groups and facilitate the peace process					
Summarize any of Your Achievements succesfully participated in the process that led to the holding of the inclusive political dialogue, the outcomes of which lead to arrest of insecurity accross the country and the establishment of National Government composing of the former rebel groups as well as members of the political opposition.					
Reasons for Leaving Advancement of career					

Job Title Head of Regional Relations Unit/Senior Political Affairs Officer		Type of Business Political	From - To 01/08/2007 -
Name of Employer Political Affairs Division, MONUC		Name of Supervisor Christian Manahl	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
105000	120000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address are@un.org	
Address of Employer Congo, Dem. Rep.			
Number of Employees Supervised by You 5			
Description of Duties Monitoring political developments in the Great Lakes Region with particular focuss on the relations between DRC, Rwanda and Uganda. Monitoring and reporting on the activities of Foreign Armed Groups operating in the region (FDLR,LRA, ADF/NALU etc), Participating and reporting on the activities of regional organizations such as the International Conference of the Great Lakes Region (ICGLR), CEPGL, SADC, EAC.			
Summarize any of Your Achievements Normalization of relations between Uganda and DRC; Signing of the Peace Security , stability and Developement Pact by DRC, Ratification of the Pact by Eight Member States.			
Reasons for Leaving New Challenges			

Job Title Political Adviser\Team Leader		Type of Business Political Negotiation	From - To 01/05/2007 - 01/07/2007
Name of Employer DPKO UN Delegation to Chad		Name of Supervisor Francois Dureau	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
85000	95000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address are@un.org,niyiare2@yahoo.com	
Address of Employer United States of America			
Number of Employees Supervised by You 10			
Description of Duties POLITICAL ADVISER AND NEGOTIATIONS, PREPARATION AND SUPERVISION OF DAILY REPORTS, NOTES OF MEETINGS STRATEGY PAPERS, TALKING POINTS AND THE SECRETARY GENERAL REPORT, MEETING S WITH LOCAL AUTHORITIES, DIPLOMATIC COMMUNITY AND UN COUNTRY TEAM			
Summarize any of Your Achievements ESTABLISHMENT OF A UN MISSION IN CHAD AND CAR			
Reasons for Leaving SEEKING JOB MATCHING EXPERIENCE AND QUALIFICATION, END OF MISSION			

Job Title Head Of Office		Type of Business Political	From - To 01/11/2002 - 01/06/2007
Name of Employer MONUC		Name of Supervisor Ambassador William Swing	
Salaries per Annum: Starting 97000		Final 100000	Currency Paid USD
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? Yes	
Telephone Number		Email Address are@un.org	
Address of Employer Congo, Dem. Rep.			
Number of Employees Supervised by You 15			
Description of Duties Head Of Regional Office in Gbadolite and Mbuji Mayi. Providing inputs to Secreary Genral report, preparation of daily report, statements, notes, speeches . Supervise, mentor and provide leadership. Coordination of the work of all sections in accordance to the overall mandate of the Mission. Representing the SRSg in the area of Operations, meeting with local authorities, civil societies, UN country teams and international NGOS. Coordination and Management of projects to improve humanitarian conditions. Initiating conflict prevention strategies, promoting rule of law and prevention of sexul abuse. Coordinating local security management committee.			
Summarize any of Your Achievements Succesfully established and managed the two regional offices. Succesfully negotiated Gbadolite Ceasefire Accord between MLC, RCD-N and RCD-KML rebel groups. Succesfully prevented the extermination of 500 children during the WAR. Succesfully convinced and accompanied Jean-Pierre Bemba, leader of the rebel group, MLC to join the Transitional Government. Actively participated in the conduct of the 2006 General elections in the DRC.			
Reasons for Leaving To participate in the UN Special Mission to Chad			

Job Title Minister Counsellor		Type of Business Diplomacy\Political officer	From - To 01/04/2000 - 01/10/2002
Name of Employer Permanent Mission of Nigeria to the United Nations		Name of Supervisor Ambassador Segun Apata	
Salaries per Annum: Starting 80000		Final 85000	Currency Paid USD
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number 12129539130		Email Address niyiare2@yahoo.com	
Address of Employer United States of America			
Number of Employees Supervised by You 4			
Description of Duties Second Committee of the General Assembly (International finance and trade) General Assembly and Security Council Matters Monitoring of United Nations peace keeping Missions			
Summarize any of Your Achievements 1. Participated in the Millenium Summit 2. Participated in the Negotiation of the Brahimi report 3. Member of the Committe on the reform of the Security Council 4. Member of the committee on the comprehensive review of United NationsPeacekeeping operations 5.Member of the ECOWAS Ministerial team on Liberia and Sierra Leone			
Reasons for Leaving End of Tour of Duty			

Job Title Senior Counsellor		Type of Business Diplomacy\ Political Affairs Officer	From - To 01/09/1998 - 01/04/2000
Name of Employer Embassy of Nigeria		Name of Supervisor Ambassador Oyesola	
Salaries per Annum: Starting 75000		Final 85000	Currency Paid USD
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number 5829931520		Email Address embnig@contv.nei	
Address of Employer Venezuela			
Number of Employees Supervised by You 15			
Description of Duties Writing dailyPolitical \ Economic reports ,briefs and analysis. Representing theNigerian Government in negotiations attheG-15,etc			
Summarize any of Your Achievements Participation in the Non Aligned Movement Meeting Cartagena ,Colombia 1998 2. OPEC Ministers Summit 1997 Negotiations between Nigeria and Venzuela on Bitumen			

Reasons for Leaving Posted as a Nigerian delegate to the United Nations,NewYork.			
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Job Title First Secretary		Type of Business Political and diplomacy	From - To 01/01/1994 - 01/09/1998
Name of Employer Ministry of Foreign Affairs		Name of Supervisor Ambassador Godfrey Preware	
Salaries per Annum: Starting 60000		Final 100000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Political Desk officer- West Africa, The Americas, First United Nations Organizations			
Summarize any of Your Achievements Participated in the peace talks on sierra leone, Liberia			
Reasons for Leaving Posting abroad			

Job Title Second Secretary		Type of Business Bilateral diplomacy	From - To 01/01/1990 - 01/12/1993
Name of Employer Embassy of Nigeria		Name of Supervisor Ambassador B J Blankson (deceased)	
Salaries per Annum: Starting 20000		Final 40000	Currency Paid IEP
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Ireland			
Number of Employees Supervised by You 5			
Description of Duties Political/Economic officer, Consul			
Summarize any of Your Achievements Improvement of bilateral cooperations between Nigeria and Ireland			
Reasons for Leaving End of tour of duty			

Job Title Third Secretary		Type of Business Bilateral diplomacy	From - To 01/11/1988 - 01/01/1990
Name of Employer Embassy of Nigeria		Name of Supervisor Ambassador Usman Ndagi (deceased)	
Salaries per Annum: Starting 40000		Final 50000	Currency Paid USD
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Mali			
Number of Employees Supervised by You 10			
Description of Duties Political/Economic officer, Consular officer			
Summarize any of Your Achievements succesfully reinforced level of bilateral cooperation between Nigeria and Mali			
Reasons for Leaving End of tour of duty			

Job Title Foreign Service officer Trainee		Type of Business Political and diplomacy	From - To 01/01/1986 - 01/07/1988
Name of Employer Ministry of External Affairs		Name of Supervisor Professor Bolaji Akinyemi	
Salaries per Annum:			
Starting 20000	Final 30000	Currency Paid NGN	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Attending Foregin Service Academy			
Summarize any of Your Achievements Succesfully graduated			
Reasons for Leaving End of training			

Job Title Special Assistant to the Station Manager		Type of Business Airlinne	From - To 01/09/1984 - 01/08/1985
Name of Employer Nigerian Airways Ltd		Name of Supervisor Mr. Agada	
Salaries per Annum:			
Starting 10000	Final 12000	Currency Paid NGN	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Assisting the Area Manager in administrative and financial management of the office			
Summarize any of Your Achievements Succesfully managed Airline operation in Ibadan			
Reasons for Leaving End of service			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Yoruba	Yes	Easily	Easily	Easily	Easily

Address

Plot 177 441 Road, Gwarinpa Estate
Abuja Nigeria
Telephone: 234-8075180017
Contact: Gani Are

Address

BONUCA
B.P 3338, P-K 4 AVENUE BOGANDA
BANGUI Central African Republic
Telephone: 236-21617185 extension 6411
Fax: 236-21617187
Contact: GANI ARE

Address

Plot 177, 411 crescent, Gwarinpa
niyiare2@yahoo.com
Abuja Federal Capital Territory Nigeria
Telephone: 234-8075180017
Fax: 234-8075180017
Contact: GANI ARE

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Olu ADENIJI	Ambassador\Minister	Former Minister of Foreign Affairs Nigeria	23495230576
Tom AGUIYI-IRONSI	Ambassador/ former Minister of Defence	The Presidency Nigeria	2348035951277
Segun APATA	Ambassador	Permanent Mission of Nigeria to the United Nations 2nd AvenueNew York NY Nigeria	12122979317

Personal History Profile for Anwar DARKAZALLY

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
DARKAZALLY	Anwar		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
07/08/1973	London	United Kingdom	217853
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United Kingdom		United Kingdom	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	188	89	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: Darkazally@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
College of Law	London United Kingdom	Sep-1996 - Jun-1997
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Diploma in Legal Practice	Postgraduate degree	

University Name	City, Country	From - To
College of Law	London United Kingdom	Sep-1995 - Jun-1996
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Diploma in Legal Studies	Postgraduate degree	

University Name	City, Country	From - To
Oxford	Oxford United Kingdom	Oct-1991 - Jun-1995
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Masters in Arabic and Modern Middle Eastern Studies		

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Winchester College	Winchester United Kingdom	Sep-1986 - Jun-1991
Main Course of Study		Certificate or Diploma
A Levels		Grade A's in English, French, History

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Political Affairs Officer	International Organisation	01/02/2007 -
Name of Employer		Name of Supervisor
UNSCO		Robert Dann
Salaries per Annum:		
Starting	Final	Currency Paid
		Is this a civil servant position of your Government? No

USD

Is this a position within the UN Common System? **Yes**

Telephone Number

97225687282

Email Address

darkazally@un.org

Address of Employer

Israel

Number of Employees Supervised by You

4

Description of Duties

I am the Regional Political Affairs Officer in UNSCO and Deputy Chief of the Regional Affairs Unit (RAU). My responsibilities include political and socio-economic coverage of: Syria, Lebanon, Jordan and Egypt and foreign policy and domestic developments in those countries which may impact the peace process. Broadly, I also cover developments across the Middle East, North Africa and Iran as they relate to the Middle East peace process. Reporting to the Special Coordinator and Chief of Unit, I monitor, analyse and make recommendations for action on specific topics, including: the Palestinian dimension of negotiations with Israel; the internal political situation in Syria and the negotiation file with Israel; Israeli aspects of implementation of UN Security Council Resolution 1701; the Iranian role in the Arab-Israeli conflict; Egyptian and Jordanian efforts to support the peace process; and the activities of the League of Arab States including efforts to promote the Arab Peace Initiative. I also cover the issues of Jerusalem, Palestinian refugees and water. I maintain a broad network of contacts amongst journalists, diplomats, government officials, academics and think tanks to support my work. I am responsible for monitoring, analysing and reporting on regional events. I draft a range of written materials including: briefings to the Security Council, code cables, background notes, strategy documents, talking points, minutes of meetings and statements given by the Secretary-General and the Special Coordinator. Communications work is another important aspect of my role, including: making presentations and giving political briefings to international conferences and working groups, second track negotiations, diplomats, journalists and analysts. My duties include working to ensure that within UNSCO and the UN family political positions are coordinated - part of which includes regular briefings to the DO and the Security Management Team.

Summarize any of Your Achievements

As Acting Head of the Regional Affairs Unit for several months in the absence of the Chief, I was responsible for advising the Special Coordinator on all political matters relating to the Middle East peace process. During this phase a major new political initiative was launched to address urgent humanitarian concerns and start an on-the-ground process of Palestinian reconciliation. The initiative was picked up by the Palestinian Prime Minister and favourably viewed by members of the previous Israeli government. The initiative has not yet been implemented but has already served a number of ancillary purposes: highlighting the role that the UN can play on the ground; enhancing the reputation of the UN as a creative problem-solver; and encouraging other members of the international community to be more directly and effectively engaged in the peace process. A direct achievement involved coordinating the rescue of an UNSCO staff member and his family who were attacked by armed settlers.

Reasons for Leaving

N/A

Job Title

Consultant

Type of Business

Consultancy

From - To

01/09/2006 - 01/02/2007

Name of Employer

Adam Smith International

Name of Supervisor

Peter Young

Salaries per Annum:

Starting

62000

Final

62000

Currency Paid

GBPIs this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

442077356660

Email Address

anwardark@gmail.com

Address of Employer

United Kingdom

Number of Employees Supervised by You

12

Description of Duties

Senior consultant advising the government of Libya on government reform. I project managed the substantive work, budget and logistics of a team of expert consultants working with the Libyan ministries of economy, health and education to facilitate policy development, improve the calibre of employees and institutionalise change. As part of our assessment of Libyan institutions, we conducted a comparative survey of other north african and neighbouring African states.

Summarize any of Your Achievements

Preparing a review of the draft Libyan labour code which proposes fundamental changes to the entire public sector and guaranteeing minimum rights for all workers and employees. Drafting a pension scheme which would enable senior employees to retire thereby brining in better qualified, more competent civil servants to take their place.

Reasons for Leaving

The Libyan government was reluctant to implement many of the reforms proposed. Then I was offered the job at UNSCO and accepted.

Job Title

Legal Advisor

Type of Business

Legal and policy advice

From - To

01/02/2003 - 01/08/2006

Name of Employer

Negotiation Support Unit

Name of Supervisor

Andrew Kuhn

Salaries per Annum:

Starting

50000

Final

80000

Currency Paid

USDIs this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

Email Address

anwar@nsu-pal.org

Address of Employer

United Kingdom

Number of Employees Supervised by You

5

Description of Duties

I served as the legal advisor on the Jerusalem and Energy files of the Negotiation Support Unit of the Negotiations Affairs Department of the PLO. I was responsible for creating, researching, and implementing Palestinian legal, policy and communications strategies for each file. My responsibilities on Jerusalem included advising Palestinian negotiators and ministers on all political and municipal issues concerning the current and future status of the city. On the energy file I advised the Minister on: electricity, natural gas including maritime borders and renewable energy. I was part of the team which drafted, negotiated and concluded the first agreements signed since the start of the second intifada. I was also part of the team that strategised and drafted the Palestinian submission to the International Court of Justice on the case of the Wall leading to the 2004 Advisory Opinion as well as acting as a spokesman for TV interviews and press briefings on the case. I was the legal advisor responsible for negotiation and coordination of the January 2005 Palestinian Presidential elections and the January 2006 Palestinian Legislative Council election arrangements. As the Jerusalem file manager I was responsible for drafting annual and monthly work plans and managing a team of advisors, including expert consultants, to implement the plans. I did a substantial amount of communications work on behalf of the PLO, including: presentations to political and diplomatic figures; media interviews; speech and statement writing; and presentations at second track negotiation sessions and conferences.

Summarize any of Your Achievements

I was part of the team that drafted the Palestinian submission to the International Court of Justice on the issue of the Wall. Work consisted of formulating both the legal framework and communications strategy for the submission. I was intimately involved in setting the framework, researching and drafting and giving briefings and interviews on the subject. I am very proud to have been a small part of one of the best peaceful initiatives for attempting to end the conflict through the use of international law, as well as more generally having contributing to setting a milestone in international law. I was the political coordinator for the Palestinian team negotiating election arrangements with the Israeli government for the January 2006 Legislative Council Elections. We worked very well together as a Palestinian team, separating responsibilities and negotiating our own fields of expertise. I was responsible for the political framework which included the number of voters allowed to vote in East Jerusalem and the plan of action in the absence of a voter registration process. Using legitimate interests and concerns and the basis of agreements signed between the Israelis and Palestinians, we reached fair agreement between the sides on all issues, including unforeseen problems which arose on election day itself. The result was that we succeeded in raising the number of voters in East Jerusalem, and holding free, fair and transparent elections with no security incidents.

Reasons for Leaving

Professionally, I had felt as though I have gone as far as I can go as a legal and political advisor to a dysfunctional leadership structure following the 2006 Hamas election victory within a highly challenging working environment. Personally, I feel as though I have developed as far as possible within a flat structure to improve my substantive knowledge, soft skills and network. It was time for a new challenge.

Job Title Consultant	Type of Business Consultancy	From - To 01/01/2001 - 01/02/2003
Name of Employer Cap Gemini Ernst & Young/CHB Consultants		Name of Supervisor Clare Reichenbach
Salaries per Annum: Starting 50000	Final 96000	Currency Paid GBP
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer United Kingdom		
Number of Employees Supervised by You 10		
Description of Duties		
I was a project manager in India working on developing a public-private business partnership to create a nationwide poverty reduction program using lottery funds. I was solely responsible for establishing the venture, under the guidance of one investor, for recruitment, logistics, forming alliances, creating a tax-efficient structure and for creating the strategy of the project. In creating the strategy we looked at models in other developing countries and in particular comparable African projects. Formerly a strategy consultant and media spokesperson in CGEY covering the impact of political developments on international business.		
Summarize any of Your Achievements		
I was made solely responsible for the Indian venture by the three directors responsible for managing a structure with an opening capital of \$3 million. The venture was so successful it failed - as a result of the Indian government subsequently ruling out foreign involvement in the sector in order for the government to roll-out the same model.		
Reasons for Leaving		
I wanted to move from development and business to gain experience in politics and in the Middle East.		

Job Title Lawyer	Type of Business Law	From - To 01/09/1997 - 01/01/2001
Name of Employer Allen & Overy		Name of Supervisor Kerry Spooner
Salaries per Annum: Starting 17900	Final 45000	Currency Paid GBP
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer United Kingdom		
Number of Employees Supervised by You		
Description of Duties		
I was a solicitor working in the London and Paris offices of the firm doing public and private international law. Our clients included governments and major public institutions. I drafted all types of legal documentation and was also given project management responsibilities. In my spare time I worked in the pro-bono legal centre of the firm applying the law in a practical way to help people who could not afford lawyers. I was also one of the recruiters for the firm.		
Summarize any of Your Achievements		
I was part of the team acting in a case to save the life of a man who spent thirteen years on death row. Thanks to the efforts of the team, the judgement was overturned by a panel of Law Lords at the Privy Council, the highest court of Appeal for former British Colonies. The case was branded a major miscarriage of justice that had been politicised at a national level and the man was pardoned with immediate effect. Of all of my legal work it is the only instance where involvement has actually meant the difference between life and death in a deeply personal way.		
Reasons for Leaving		
I did not want to become a partner in the firm and took advantage of the buoyant job market to move into consultancy and build new skill sets and gain exposure to different sectors.		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:
Indicate typing speed in words per minute: English - French -
List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Arabic	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Address

12/8 Gihon
Jerusalem Israel
Telephone: 972-2-568 extension 7282
Fax: 972-545627835

Address

Flat 4
26/27 Egerton Crescent
London United Kingdom
Fax: 972-545627835
Contact: Anwar Darkazally

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
----------------	------------------------	---------	-----------------

1. Family name	First Name	Middle Name	Maiden Name, (if any)
DE SOUZA	Linda	Angela	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
27/02/1952	Mapusa (Goa)	Portugal	548247
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Portugal		United Kingdom	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	160	65	Single
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/03/2003			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: lindadesouza@lycos.com			

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Hammersmith & W. London College	London United Kingdom	Oct-1983 - Jun-1984
Main Course of Study	Field of Study	
Education Science	Education	
Degree Title or Equivalent	Degree Type	
RSA Diploma in TEFL to Adults	Advanced university degree	

University Name	City, Country	From - To
University of Wales, Cardiff	Cardiff United Kingdom	Oct-1975 - Jun-1976
Main Course of Study	Field of Study	
Other Humanities	Humanities	
Degree Title or Equivalent	Degree Type	
MA Portuguese Literature	Masters	

University Name	City, Country	From - To
University of Wales Cardiff	Cardiff United Kingdom	Oct-1971 - Jun-1975
Main Course of Study	Field of Study	
Native Languages	Humanities	
Degree Title or Equivalent	Degree Type	
BA (Hons) Portuguese, Braz, African Studies	Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Notre Dame	Teignmouth United Kingdom	Sep-1969 - Jun-1971
Main Course of Study		Certificate or Diploma
English, French, History		Oxford GCE 'A' level

Name of School	City, Country	From - To
Maryhill School	Thika Kenya	Jan-1963 - Dec-1968
Main Course of Study		Certificate or Diploma
English language, English Lit, French, Religion, Biology, Maths, Science		Cambridge GCE 'O' level

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Political Affairs Officer P4	Type of Business DPA mission	From - To 01/10/2003 -
Name of Employer DPA - UNOGBIS	Name of Supervisor Joseph Mutaboba	
Salaries per Annum: Starting Telephone Number 1212963 1976 Address of Employer Guinea-Bissau Number of Employees Supervised by You 1 Summarize any of Your Achievements I worked in the planning and implementation of a conflict transformation programme for parliamentarians and civil society (this involved implementing a concept note recommending the creation of a core team of Portuguese and/or Creole speaking facilitators, including myself; identifying capacity-building partner SNV; developing a pilot programme; providing input into UNDEF programme); I co-facilitated with SNV Senior Governance Advisor a 8-day high-level conflict transformation training and discussion panel consisting of advisors nominated by the President, PM, parliamentary leaders and military, on situation in Guinea-Bissau Jan 2008; I worked directly with the RSG as the main drafter of the first comprehensive UN peacebuilding strategy for Guinea-Bissau in 2005; I organised and co-facilitated a stakeholder analysis workshop which validated the 2005 peacebuilding strategy; I organised political dialogue workshops with political actors and civil society prior to the 2005 presidential elections; I organised, with reference to resolution 1580 (2004), in partnership with the Faculty of Law information and training workshops for parliamentarians and civil society on the sensitive topic of amnesty. This included provision later of advisory services in drafting the law and a publication; I was involved in training for party election agents including ToT in 2008 and 2009 and an youth election violence mitigation programme in Bairro Militar, which will be used as experience for a model police station project. For long period I have also carried out the functions of the SPAO and have often been the sole political affairs officer, which has required multitasking. I was the OiC of the mission during the political crisis of 4-5 June, having to chair the international partners, keep DPA involved, liaise with the UN team and authorities and handle a crisis involving the security of members of parliament.	Final Currency Paid Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes Email Address mutaboba@un.org	
Job Title Change Management Consultant	Type of Business Development - capacity building advisory services	From - To 01/02/2003 - 01/09/2003
Name of Employer SNV - Dutch Development Organisation	Name of Supervisor Lucia van den Bergh	
Salaries per Annum: Starting 52000 Telephone Number Address of Employer Guinea-Bissau Number of Employees Supervised by You Description of Duties Implementing directives on SNV global restructuring on time management, introducing new competences and contracts; introducing new results-based management instruments Balanced Score Card; disseminating information on changes from programme implementing to advisory services Summarize any of Your Achievements I introduced successfully a time management system and the Balance Score Card (latter involving dovetailing new advisory practice to results management and measurement); completion of new job descriptions and competency assessments; promoting information on new advisory practices and making the link between the practice and results management Reasons for Leaving offer from DPA	Final 52000 Currency Paid EUR Is this a civil servant position of your Government? No Is this a position within the UN Common System? No Email Address	
Job Title Manager	Type of Business Child rights organisation	From - To 01/04/2001 - 01/08/2002
Name of Employer Save The Children Sweden (Radda Barnen)	Name of Supervisor Carin Astrom	
Salaries per Annum: Starting 326000 Telephone Number Address of Employer Sweden Number of Employees Supervised by You 6 Description of Duties Documented all programme activities from 1989-2002 with analysis of lessons learnt. Managed closure of the office dealing with legal issues,human resources issues and staff welfare; drew up organisational development and capacity-building programmes for national NGO partners; negotiated office closure with national authorities Summarize any of Your Achievements Reputation management - ensured that the closure did not adversely affect the reputation of SCS and that the interests of staff (severance package plus training) were a priority; put in place a capacity-building programme for key partners based on an organisational self-assessment; documented the programme activities of the organisation in Guinea-Bissau, including of key evaluations, such that it could be a key reference document for RB and academics; assets transfer, closure of accounts in accordance with RB directives; organised training package to improve staff skills and prepare them for job search following the closure of the office. made redundant Reasons for Leaving	Final 326000 Currency Paid SEK Is this a civil servant position of your Government? No Is this a position within the UN Common System? No Email Address	

fixed-term contract

Job Title Head of Information Unit (L-4/6)	Type of Business Information (Humanitarian)	From - To 01/10/2000 - 01/12/2000
Name of Employer UCAH OCHA		Name of Supervisor Carlos Veloso
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Angola		
Number of Employees Supervised by You 2		
Description of Duties Seconded from OCHA-IRIN as head of information serving the humanitarian coordination unit. Liaising with UN humanitarian agencies, NGOs etc; drafting weekly situation reports; liaising with the media		
Summarize any of Your Achievements Provision of succinct reporting on humanitarian situation		
Reasons for Leaving end of secondment		

Job Title Freelance journalist	Type of Business media	From - To 01/02/2000 - 01/03/2001
Name of Employer self-employed		Name of Supervisor self-employed
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No	
Telephone Number	Email Address	
Address of Employer United Kingdom		
Number of Employees Supervised by You		
Description of Duties Freelance journalist (1) EIU Cote d'Ivoire country report - co-author Mar-Nov 2000 (2) Lusophone Africa press monitoring Feb-Nov 2000 (3) Editor Africa file BBC Monitoring Nov 2000-Mar 2001		
Summarize any of Your Achievements NA		
Reasons for Leaving NA		

Job Title Deputy Coordinator (L-4)	Type of Business humanitarian information	From - To 01/09/1997 - 01/10/2000
Name of Employer OCHA IRIN-West Africa		Name of Supervisor Pat Banks
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address banks@un.org	
Address of Employer Kenya		
Number of Employees Supervised by You 10		
Description of Duties Managed the development and consolidation of IRIN-West Africa which was set up in May 1997. I organised and developed the information-gathering operation and production of daily and weekly reports on West African current and humanitarian affairs which were transmitted electronically daily to customers and a weekly round-up posted on IRIN's website; I was also an operational report-writer and editor of output; I managed the operation of \$1m; fund-raising and donor liaising; the IRIN coordinator was based in Nairobi so though deputy coordinator I was the de facto manager of the operation.		
Summarize any of Your Achievements IRIN-WA became a valuable source of information for the humanitarian and donor community particularly with regard to Liberia and Sierra Leone in 1997-99, besides a useful reference for the press and people interested in West Africa. Achieved goal of developing and consolidating information-gathering operation in West Africa. Space was provided for a staff member to develop the IRIN website which was subsequently housed in IRIN's operation in South Africa. An indication of my success to develop and consolidate the operation was that I had completed my task by August 1999 and the post was expected to be abolished in 2000.		

Reasons for Leaving

Achievement of goals for which I had been recruited and end of contract. I then served as head of information unit at OCHA-Luanda from Sep-Dec 1999

Job Title Head of Unit East Africa Unit	Type of Business Media	From - To 01/11/1992 - 01/04/1997
Name of Employer BBC World Service (Monitoring)	Name of Supervisor Mike Elliot	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 32000 36000 GBP Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer United Kingdom		
Number of Employees Supervised by You		
Description of Duties Managed current affairs information-gathering on 13 countries in eastern, central Africa, Horn and Sudan for BBC news operations, UK government and commercial customers. Managed change from paper to electronic operation; human resources and budgetary management, supervised new building and IT project to house the electronic operation; operational editor; strategic planning, including expansion of coverage area and contracting on individual contractors to supplement coverage not easily monitored using shortwave, medium wave and satellite		
Summarize any of Your Achievements Implemented reform to modernise EAU laying the foundations for transfer of the BBC Monitoring Africa file from Reading UK to Nairobi; planned and supervised building project for purpose-built premises for IT-based editorial output; put in place training programmes resulting in creation of national editorial posts for the first time since the unit was set up in 1963; improved working conditions, including introduction of pensions for staff, independent health scheme and staff training. Improved monitoring of news from eastern DRC, Somaliland, Burundi. First written guide of conditions of service.		
Reasons for Leaving end of tour of duty		

Job Title various	Type of Business media	From - To 01/02/1986 - 01/08/1997
Name of Employer BBC World Service (Monitoring)	Name of Supervisor Mike Elliott	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 14000 36000 GBP Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer United Kingdom		
Number of Employees Supervised by You		
Description of Duties Duty Editor Projects (Apr-Aug 1997) developed user profile for IT editing system for all overseas units and negotiating copyright; Jul 1991-Aug 1992 Chief Sub-editor E.Africa Unit - selecting information, analysis report-writing political, economic and social current affairs; (Dec 1990-Jul 1991 sub-editor (selecting, analysing and report-writing for Summary of World Broadcasts Africa, Middle East, Latin America; Feb 1986-Dec 1990 (monitoring broadcast media, translating and report-writing on Portuguese and lusophone Africa affairs)		
Summarize any of Your Achievements achievements reflected in promotions to Senior Monitor (1988), substantive Duty Editor (1992); introduced new overseas IT system (1997); computerisation and change management E.Africa (1992-1997) resulting in skills training programme and transfer of editing of BBC Monitoring Africa file from the UK to Nairobi in 2000		
Reasons for Leaving UN offer		

Job Title Teacher of English as a Foreign Language	Type of Business teaching	From - To 01/08/1984 - 01/01/1986
Name of Employer Regent School of English	Name of Supervisor Chris Caunt	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 6000 6000 GBP Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer United Kingdom		
Number of Employees Supervised by You		
Description of Duties Teaching EFL to beginners, intermediate and advanced level - general curriculum; teaching English to businessmen		
Summarize any of Your Achievements NA		

Reasons for Leaving change of career
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Job Title English language teacher (lecturer)		Type of Business Further Education	From - To 01/10/1977 - 01/07/1983
Name of Employer University of Coimbra		Name of Supervisor I. Rocheta	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 11000 14000 PTE Is this a position within the UN Common System? No			
Telephone Number		Email Address	
Address of Employer Portugal			
Number of Employees Supervised by You			
Description of Duties Teaching English language, comprehension and translation skills from years 1-4 of degree course			
Summarize any of Your Achievements NA			
Reasons for Leaving Decision to return to UK, further training			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
Konkani	No	Not easily	Not easily	Not easily	Easily
Portuguese	No	Easily	Easily	Easily	Easily
Kiswahili	No	Not easily	Not easily	Not easily	Not easily

Address

UNDP/BISSAU
PU3B
New York 10163 United States of America
Telephone: 39-0831059222
Fax: 245-6607892

Address

7 Sydney Place
Wyke
Gillingham, Dorset United Kingdom
Telephone: 44-174-7824002
Fax: 44-7946466420
Contact: Linda de Souza

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
George BENNETT	Regional Representative Federation Red Cross	23 Coborn Rd United Kingdom	44207794 3640 gbennett76@yahoo.co.uk -----

Personal History Profile for Samuel GAHIGI

General Details

1. Family name GAHIGI	First Name Samuel	Middle Name Mahamba	Maiden Name, (if any)
2. Date of Birth 11/07/1973	3. City of Birth Sainte Foy-lès-Lyon	Country of Birth France	Index No 623263
4. Country of Nationality at Birth France	Second Nationality (if any) Rwanda	5. Country of Present Nationality France	Second Nationality (if any) France
6. Gender Male	7. Height [cm] 192	8. Weight [kg] 92	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/08/2000			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: gahigis@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name University Paris 1-Pantheon-Sorbonne	City, Country Paris France	From - To Oct-1996 - Dec-1997
Main Course of Study	Field of Study	
Degree Title or Equivalent Diplome d'Etudes approfondies in Political Science and International Relations-option Diplomacy	Degree Type	

University Name University Paris1-Pantheon-Sorbonne	City, Country Paris France	From - To Oct-1995 - Jun-1996
Main Course of Study	Field of Study	
Degree Title or Equivalent Maitrise in Political Science (Political communications/International Relations)	Degree Type	

University Name University Paris 1-Pantheon-Sorbonne	City, Country Paris France	From - To Oct-1994 - Jun-1995
Main Course of Study	Field of Study	
Degree Title or Equivalent Licence in Political Science and Public Administration	Degree Type	

University Name University Paris 1-Pantheon-Sorbonne	City, Country Paris France	From - To Oct-1992 - Jun-1994
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Diplome d'Etudes Universitaires Générales (DEUG-2 years) in Law Studies	Degree Type Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Lycée Edouard Herriot	City, Country Lyon France	From - To Sep-1991 - Jun-1992
Main Course of Study Terminale (last year of secondary school)		Certificate or Diploma Baccalauréat Série B (economics)

Name of School Lycée Liberté A	City, Country Bamako Mali	From - To Sep-1989 - Jun-1991
Main Course of Study		Certificate or Diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Senior Political Adviser/Head of Political Section	Type of Business Political analysis	From - To 01/03/2010 -
Name of Employer UNIOGBIS	Name of Supervisor Mr. Joseph Mutaboba (SRSB)	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address gahigis@un.org	
Address of Employer Guinea-Bissau		
Number of Employees Supervised by You 9		
Description of Duties Provide good offices on behalf of the SRSB at the national level, as appropriate. Implement the operational activities related to the work of the office including fostering dialogue, understanding and cooperation between parties; contribute to building the capacity of civil society and organizations; formulate programs related to reintegrate and reconcile all segments of society, support for good governance, national dialogue and reconciliation, as well as the reform of the administration in Guinea-Bissau, including SSR. Incorporate an integrated approach that includes a rights-based dimension, conflict prevention sensitivity, and a gender perspective throughout the office's activities. Plan, coordinate and manage programmes, projects and activities of UNIOGBIS and coordinate with other components of the Mission and external to the Mission as required. Monitor and analyze information and data, manage, coordinate, and supervise the preparation of analytical materials and assessments related to political, civil, social, economic and other developments in the country related to the implementation of the mandate. Develop and maintain relations at the local and national levels with governmental officials, political actors and leaders of the civil society, as well as with sub-regional, regional and international stakeholders and the wider UN system, operating within the country and the sub-region of West Africa. Coordinate the preparation of Secretary-General's reports to the Security Council on the activities of the Mission as well as briefings to the Security Council and other such documents; Supervise the preparation of various written materials, such as reports, statements, notes on meetings, speeches and briefing notes. Supervise, mentor, and evaluate staff within the political section; participate in selection of new staff for the political section. Formulate the programme of work of the political section in accordance with the SRSB's compact. Provide political advi		
Summarize any of Your Achievements UNIOGBIS has been established on 1 January 2010. The Political section is in the process of developing a comprehensive workplan oriented toward enhancing integration between all sections of the Mission and the UNCT. The Political Section has also started to identify areas where the Mission could step up its leverage on the national stakeholders to advance key reforms, such as SSR, Constitutional reform, as well as enhancing an inclusive national dialogue.		
Reasons for Leaving Current post		

Job Title Political Affairs Officer	Type of Business Desk Officer Côte d'Ivoire	From - To 01/01/2008 - 01/03/2010
Name of Employer United Nations/DPKO	Name of Supervisor Mr. Raisedon Zenenga	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 1212963 5515	Email Address gahigis@un.org	
Address of Employer United States of America		
Number of Employees Supervised by You 4		
Description of Duties Provide substantive support and guidance to the United Nations Operation in Côte d'Ivoire (UNOCI) in the implementation of its mandate; - Monitor developments related to the peace process in Côte d'Ivoire, provide timely analysis to principals and submit recommendations for possible action; - Prepare briefings and periodic reports to the Security Council, as well as talking points and briefing notes for the Secretary-General and other senior officials; - Draft letters (in French and English) for the signature of the Secretary-General or the USG for Peacekeeping operations in relation with the situation in Côte d'Ivoire; Develop and maintain good contacts with key international partners (Security Council members, representatives of AU and ECOWAS), as well as with NGOs, medias and "think tanks"; - Contribute to policy making and knowledge management within DPKO; - Ensure proper coordination at the HQ level with relevant UN departments, funds and programmes involved in Côte d'Ivoire; - develop and supervise the programme of UNOCI senior leadership during official visits to this Headquarters; - Supervise, oversee and coordinate the work of the members of the team serving on the UNOCI desk: identify priorities, set up the tasks and assign responsibilities against clear timelines.		
Summarize any of Your Achievements The holding of working groups and teleconferences at the Headquarters level and with the Mission facilitated a timely flow of information and a good reactivity on the Ivorian dossier; - I coordinate the drafting and preparation of strategy and concept papers on Côte d'Ivoire, including Policy Committee papers, as well as other background briefing materials, talking points and correspondence from EOSG or OUSG-DPKO; - Among specific achievements, I would mention the following ones: In April 2007, I participated in the technical assessment mission to Côte d'Ivoire that recommended an adjustment of the mandate and structure of UNOCI to the Secretary-General; In December 2007, I participated in a mission to UNOCI aimed at enhancing the information security within the Mission, and between the Mission and the UNHQ; -In April 2008, I contributed to the preparation of the Secretary-General's visit to West Africa, including to Côte d'Ivoire, by preparing briefing materials, and coordinating the key messages with relevant departments at UNHQ; In June 2008, I accompanied the Security Council mission to Africa and drafted the report for the visit to Côte d'Ivoire; In December 2008, I coordinated a technical assessment mission that reviewed the mandate, posture and configuration of UNOCI and identified benchmarks for a possible drawdown of the Mission; Contributed to the development of the Integrated Strategic Framework for Côte d'Ivoire that was launched in September 2010.		
Reasons for Leaving Looking forward to a field experience.		

Job Title Political Affairs Officer		Type of Business Desk Officer for Côte d'Ivoire	From - To 01/04/2006 - 01/12/2007
Name of Employer Department of peacekeeping operations		Name of Supervisor Mr. Raisedon Zenenga	
Salaries per Annum: Starting	Final	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number 1212963 55 15		Email Address gahigis@un.org	
Address of Employer United States of America			
Number of Employees Supervised by You 2			
Description of Duties As Desk Officer for Cote d'Ivoire: Provide substantive support and guidance to the United Nations Operation in Cote d'Ivoire (UNOCI) in the implementation of its mandate; - Monitor developments related to the peace process in Cote d'Ivoire, provide timely analysis to principals and submit recommendations for possible action; - Prepare briefings and periodic reports to the Security Council, as well as talking points and briefing notes for the Secretary-General and other senior officials; - Draft letters (in French and English) for the signature of the Secretary-General or the USG for Peacekeeping operations in relation with the situation in Cote d'Ivoire; Develop and maintain good contacts with key international partners (Security Council members, representatives of AU and ECOWAS), as well as with NGOs, medias and "think tanks"; - Contribute to policy making and knowledge management within DPKO; Ensure proper coordination at the HQ level with relevant UN departments, funds and programmes involved in Cote d'Ivoire; - developing and supervising the programme of UNOCI senior leadership during official visits to this Headquarters.			
Summarize any of Your Achievements - The holding of working groups and teleconferences at the Headquarters level and with the Mission facilitated a timely flow of information and a good reactivity on the Ivorian dossier; - I contributed to the preparations of the high-level meeting on Côte d'Ivoire hosted by the Secretary-General on 20 September 2006, in New York, including the preparation of strategy and concept papers, background briefing materials, talking points and correspondence for the invited heads of state; - In October-November 2006, I contributed, in close consultation with UNOCI, the ECOWAS, the AU and key members of the Security Council, to the preparations of the new transition in Cote d'Ivoire (defined in resolution 1721(2006)); - In April 2007, I participated in the technical assessment mission to Côte d'Ivoire that recommended an adjustment of the mandate and structure of UNOCI to the Secretary-General;			
Reasons for Leaving Promoted to the P4 level in the Africa Division.			

Job Title Public Information Officer		Type of Business Communications and public information	From - To 01/09/2005 - 01/04/2006
Name of Employer Department of Public Information - News and Media division		Name of Supervisor Mr. Collinet Finjap Njinga	
Salaries per Annum: Starting	Final	Currency Paid USD	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? Yes
Telephone Number 1212963 4878		Email Address gahigis@un.org	
Address of Employer United States of America			
Number of Employees Supervised by You 2			
Description of Duties - Coverage of the 60th session of the General Assembly (on the reform process), as well as the 2005 World Summit; - Coverage of the meetings of the 2nd Committee (Financial and Economic committee): preparation of background papers, briefing of the press officers on the key challenges, review and submission of press releases to editors; - Serve as Weekend duty officer in the Office of the Spokesman for the Secretary-General and assume other fonctions upon requirements;			
Summarize any of Your Achievements -I have successfully covered key UN meetings held at HQ, thanks to a friendly and efficient supervision of a team tasked with ensuring fast and accurate coverage of sensitive Security Council and General Assembly proceedings. After I returned to DPI at UN Headquarters in New York, I followed major UN issues such as the 2005 World Summit as well as the launch of the Peacebuilding commission by the General Assembly, in December 2005, and the reform of the Organization. - Ensure, upon request, the editing of the press releases drafted by junior press officers prior to their issuance;			
Reasons for Leaving I joined DPKO as Political Affairs Officer, Desk Officer for Cote d'Ivoire.			

Job Title Public information Officer		Type of Business Outreach activities, News Room, Publications, Spokesman office	From - To 01/06/2004 - 01/08/2005
Name of Employer DPKO/United Nations Operation in Côte d'Ivoire		Name of Supervisor Jean-Victor Nkolo /Margherita Amodeo	
Salaries per Annum: Starting	Final	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number		Email Address gahigis@un.org	
Address of Employer Cote d Ivoire			

Number of Employees Supervised by You

6

Description of Duties

-Contribution to the launch/setting up of ONUCI Public information office (UN radio and other units) under the supervision of the acting CPIO;-identification of a start-up strategy for outreach campaigns and liaison with other components of ONUCI as well as UN agencies in order to harmonize the UN system's communication strategies in Côte d'Ivoire; -setting up of a team of three national staff and two UNV's in charge of the implementation and follow-up of communication campaigns defined within PIO hierarchy; -identification of strategies for outreach campaigns in liaison with other components of ONUCI as well as UN agencies; -identification of partners within the civil society and the NGOs community throughout the country in liaison with other components of ONUCI for the organization of a network of relays for sensitization; -implementation of campaigns for the sensitization of youth (schools, association, etc.) on the mandate of ONUCI and follow-up of the peace process; -contribute to the definition and preparation of a strategy, including forums and opinion polls throughout the country, for the establishment of a barometer and mapping of the opinions; -contribute, within PIO, to the establishment of a network of rural radios that would work in partnership with ONUCI-FM, the UN radio in Côte d'Ivoire which is of great interest in outreach campaigns; -draft on a daily basis the submissions for the headlines issued in New York HQ by the Spokesman Office; prepare the draft for PIO's contribution to the daily sitrep; -contribute to the News Room and work closely with the Spokesman or the CPIO when necessary; - draft and supervise the preparation for ONUCI's senior management of Q and A's on relevant issues such as DDR and electoral process for the purpose of press briefings; follow-up and feedback on those issues with the CPIO and Spokesman;

Summarize any of Your Achievements

-Upon my arrival in the mission area and given the limited number of international PIO staff deployed by June 2004, I was involved in the launch of the UN radio, including negotiation with Governmental bodies with regard to the frequencies and final agreement; - I was also involved in the creation of communication products for the Mission, including the Newsletter; - As part of the setting-up of the Public information office of ONUCI, I contributed to the establishment of job description profiles for nationally recruited staff as well as to the definition of objectives and benchmarks in view of their performance appraisal; - within my responsibilities as head of the outreach unit, I designed with my teammates a strategy to establish a barometer of the public opinion with regard to the Ivorian peace process, as well as ONUCI's perception within the public. The strategy included opinion polls conducted every 6 weeks, as well as forums with the civil society; -In the absence of the Spokesman, I was in charge of the preparation and drafting of all relevant documents to be sent to New York HQ and worked closely with the CPIO in ensuring contacts and follow-up with local and international media; - on a regular basis, I submitted analysis and recommendations to the head of the division and other senior officials of ONUCI on the basis of a media monitoring, in liaison with relevant colleagues; - I made the assessment missions for the setting up of the two regional public information offices in sectors (Bouake and Daloa); -with regard to the outreach activities, we designed a strategy involving local artists and sportsmen, as well as traditional leaders, local organizations to relay our messages;

Reasons for Leaving

After 15 months of peacekeeping experience, return to the UN Headquarters in New York

Job Title	Type of Business	From - To
Associate Press Officer	Media Coverage Section	01/09/2000 - 01/05/2004
Name of Employer	Name of Supervisor	
Department of Public Information- News and Media Division	Ms Shirley Brownell	
Salaries per Annum:		
Starting	Final	Currency Paid
52000	56000	USD
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number	Email Address	
1212963 48 78	gahigis@un.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
3		
Description of Duties		
- Coverage of Security Council, General Assembly and other Committee meetings at UN Headquarters. - Drafting of press releases for dissemination to the media, Permanent Mission to the UN and posting on UN Websites. -Coverage of major UN Conferences and functions held outside of UN HQ such as Conference on Racism in Durban; Financing for Development in Monterrey; Sustainable Development in Johannesburg. - Translation into and adaptation in French of various UN-related statements and documents as well as releases from UN agencies and the UN Secretary-General's Spokesman. - Week-end duty officer in the Office of the Spokesman to the Secretary-General.		
Summarize any of Your Achievements		
-I have successfully covered key UN meetings held at HQ, thanks to a friendly and efficient supervision of a team tasked with ensuring fast and accurate coverage of sensitive Security Council and General Assembly proceedings. Since joining DPI at UN Headquarters in New York, I became familiarized with most UN issues and substantially improved my ability to draft and issue newsworthy press releases under demanding time constraints.		
Reasons for Leaving		
- Field experience in a peacekeeping operation : the UN operation in Côte d'Ivoire		

Job Title	Type of Business	From - To
Chargé de Mission-Consultant	Press-Edition	01/02/2000 - 01/08/2000
Name of Employer	Name of Supervisor	
Bayard Presse International	Mr. Christian Blanchon	
Salaries per Annum:		
Starting	Final	Currency Paid
140000	160000	FRF
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number	Email Address	
	planetej@bayard-presse.com	
Address of Employer		
France		
Number of Employees Supervised by You		
10		
Description of Duties		
- Feasibility study in Cote d'Ivoire prior to the opening of a regional branch in West Africa. Fundraising activities implemented in West Africa on behalf of Bayard Press International'. - Contribution to the production and circulation of 3 magazines: "Planète Enfants", "Planète Jeunes" and "Amina ". - Contribution to partnerships with the private sector as well as regional offices of several organizations based in the region (i.e., UNICEF and UNAIDS) with the aim of sensitizing youth population in Africa on issues such as education, sustainable development or HIV/AIDS.		
Summarize any of Your Achievements		

-Throughout my involvement, I managed to contribute substantially to an important campaign implemented in West Africa, for the fight against the illicit trade of small arms and light weapons as well as additional advocacy work for the promotion of children's rights, mainly with regards to the issue of child soldiers. Furthermore, I contributed to the successful design, production and launch of two publications initiated by Bayard Presse International. - Through Citibank West Africa, and other partners, we managed to set up a partnership in view of launching the regional bureau and production of two magazines by Bayard Presse International in Abidjan.

Reasons for Leaving

- The political and economical situation in Cote d'Ivoire by July-August 2000 delayed the project

Job Title Embassy Attaché in Harare-Zimbabwe		Type of Business Attaché for technical and scientific cooperation	From - To 01/09/1998 - 01/01/2000
Name of Employer French Ministry for Foreign Affairs		Name of Supervisor HE Hadelin de La Tour-du-Pin, Ambassador of France to Zimbabwe	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
110000	120000	FRF	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Zimbabwe			
Number of Employees Supervised by You 5			
Description of Duties - Management and follow-up of all development-oriented projects supported or implemented by the French government in Zimbabwe. - Supervision of Budget, Planning and Funds allocation. - Monitoring and Evaluation of rural development, renewable energies, health and tourism projects. - Drafting TORs and assessing feasibility of land reform programme, in coordination with UNDP, European Union, World Bank and other stakeholders such as Government, agencies, trade unions and NGOs. - Coordination with the donor community and Zimbabwean counterparts through UNDP.			
Summarize any of Your Achievements - We managed to raise interest within the French Ministry for Foreign Affairs on the land reform programme/issue in Zimbabwe. - We supported the implementation of a cultural tourism programme in Zimbabwe. - We launched an intensive care unit in the Chinhoyi provincial hospital.			
Reasons for Leaving End of my national service			

Job Title Journalist		Type of Business Press-Edition	From - To 01/12/1997 - 01/08/1998
Name of Employer Bayard Presse International		Name of Supervisor Ms. Kidi Bebey	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
120000	120000	FRF	Is this a position within the UN Common System? No
Telephone Number		Email Address kidi.bebey@gmail.com	
Address of Employer France			
Number of Employees Supervised by You 6			
Description of Duties - Covering political affairs, economy, society, and scientific sections for "Planète Jeunes" monthly magazine (Africa circulation: 50.000); - Supervise the magazine's correspondents network in Africa.			
Summarize any of Your Achievements - I learned the skills of communication towards young generations.			
Reasons for Leaving - Appointment as Embassy Attaché in Zimbabwe in order to accomplish my national service.			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Kinyarwanda	No	Easily	Easily	Easily	Easily

Address

Immeuble Azur 2- Apt. 2A
Almadies
Dakar Senegal
Telephone: 221-773324928
Fax: 221-773325050
Contact: Samuel Gahigi

Address

UNIOGBIS
Bissau Guinea-Bissau
Telephone: 245-6136047
Contact: Samuel Gahigi

Address

97 Avenue Lacassagne
Lyon France
Contact: Helene Gahigi

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Eric CHEVALLIER	French Ambassador to Syria	Embassy of France in Damascus Syrian Arab Republic	Eric.Chevallier@diplomatie.gouv.fr
Joseph NSENGIMANA	Ambassador, Permanent Representative of Rwanda to the UN	Permanent Mission of Rwanda to the UN Syrian Arab Republic	jnsengimana@gmail.com
Romain SERMAN	Advisor to the President on African Affairs	French Presidency Syrian Arab Republic	33142928209 romain.serman@elysee.fr

Personal History Profile for Donatella GIUBILARO

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
GIUBILARO	Donatella		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
13/05/1961	Florence	Italy	069043
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Italy		Italy	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	168	50	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: giubilaro@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Fletcher School of Law and Diplomacy	Tufts University, Medford United States of America	Mar-2008 - Mar-2010
Main Course of Study	Field of Study	
Peace and Conflict Studies	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Global Master of Arts (GMAP) on International Affairs	Masters	

University Name	City, Country	From - To
Columbia University, School of International & Public Affairs	New York United States of America	Jan-2005 - May-2005
Main Course of Study	Field of Study	
Other Humanities	Humanities	
Degree Title or Equivalent	Degree Type	
Diploma in Preventive Diplomacy and Conflict Resolution in the United Nations	Postgraduate degree	

University Name	City, Country	From - To
University Henri Poincaré, Faculty of Medicine, School of Public Health	Nancy France	Oct-1998 - Oct-1999
Main Course of Study	Field of Study	
Public Health Services	Health	
Degree Title or Equivalent	Degree Type	
Diplôme d'Université de Santé publique, Mention Santé et Développement	Postgraduate degree	

University Name	City, Country	From - To
University of Paris X Nanterre, Faculty of Economics	Paris France	Sep-1989 - Mar-1991
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
DESS (Diplôme d'Etudes Supérieures Spécialisées): Analyse et stratégie du développement dans le tiers-monde		

University Name	City, Country	From - To
University of Political Sciences (International)	Florence Italy	Oct-1983 - May-1989
Main Course of Study	Field of Study	
Political Science	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
University Degree in Political Sciences	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Swiss Federal Department of Foreign Affairs in collaboration with UNDP/ Mediation Support Unit	City, Country New York United States of America	From - To Dec-2007 - Dec-2007
Main Course of Study Federalism and Decentralization		Certificate or Diploma Certificate of Participation
Name of School Geneva Centre for Security Policy (GCSP)	City, Country New York United States of America	From - To Dec-2006 - Dec-2006
Main Course of Study Coping with Non-traditional Security Threats		Certificate or Diploma Certificate of Participation
Name of School UNITAR-IPi (United Nations Institute for Training and Research - International Peace Academy)	City, Country Oslo Norway	From - To Jul-2006 - Jul-2006
Main Course of Study Fellowship Programme in Peacemaking and Preventive Diplomacy		Certificate or Diploma Certificate of Participation
Name of School International School for Humanities and Social Sciences, University van Amsterdam, Summer Institute	City, Country Amsterdam Netherlands	From - To Jun-2004 - Jun-2004
Main Course of Study Conflict Management and Resolution		Certificate or Diploma Certification of Participation
Name of School The Center for Human Rights & Conflict Resolution, Tufts University	City, Country Medford, MA United States of America	From - To Dec-2003 - Dec-2003
Main Course of Study Human Rights and Conflict Resolution		Certificate or Diploma Certificate of Participation
Name of School UN System Staff College (UNSSC)	City, Country Curacao Netherlands	From - To Jun-2003 - Jun-2003
Main Course of Study Early Warning and Preventive Measures		Certificate or Diploma Certificate of Participation
Name of School The Institute of Resource Assessment (IRA) of the University of Dar es Salaam, in Collaboration with the Population Reference Bureau (PRB) of United States of America (USA)	City, Country Dar es Salaam Tanzania, United Rep. of	From - To Jun-2002 - Jun-2002
Main Course of Study Communicating Environmental Research to Policymakers: Exploring Population, Health, and Environment Linkages		Certificate or Diploma Certificate of Participation
Name of School University Tunis I, Bourguiba Institut of Languages	City, Country Tunis Tunisia	From - To Jul-1989 - Aug-1989
Main Course of Study Fellowship of the Tunisian Government, intensive training in Arabic.		Certificate or Diploma Certificate
Name of School Liceo Scientifico	City, Country Florence Italy	From - To Oct-1975 - Nov-1981
Main Course of Study Mathematics / Sciences		Certificate or Diploma Diploma di maturità scientifica

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Political Affairs Officer: Facilitator (meeting of experts)	Type of Business International Affairs	From - To 01/06/2008 -
Name of Employer Good Offices Mission in Cyprus (UNDP/ Special Political Mission)		Name of Supervisor Yasser Sabra
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 35722614120	Email Address giubilano@un.org	
Address of Employer Cyprus		

Number of Employees Supervised by You

4

Description of Duties

Serve as facilitator of the working group on Governance & Power-Sharing, of the working group on EU Matters, of the technical committee on Crisis Management, and of the technical committee on Health Matters, established as part of the negotiation process in Cyprus. Facilitate the sides' meetings of experts on governance and power-sharing issues. Participation in meetings of the leaders and of their representatives when they discuss governance issues. Act as the in-house focal point for governance and power-sharing issues. Provide technical expertise and develop options and related implications on the matter. Contribute to the preparation of reports, analysis, and assessments of the negotiations. Prepare Research key points of interest between the sides and options for specific approaches to governance issues. In-house focal point for Confidence-Building Measures approved by the leaders in the context of the work of technical committees.

Summarize any of Your Achievements

Assessment of the work achieved by the working groups and the technical committees during the preliminary phase of the talks (May-July 2008) and during the first phase of the negotiations (September 2008 - August 2009).

Reasons for Leaving

Presently doing it

Job Title	Type of Business	From - To
Political Affairs Officer	Political Affairs	01/08/2006 - 01/06/2008
Name of Employer	Name of Supervisor	
United Nations Department of Political Affairs (UNDPA)	Sammy Kum Buo	
Salaries per Annum:		
Starting	Final	Currency Paid
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
1212963 7866	giubilaro@un.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
2		
Description of Duties		
1) Support the Personal Envoy of the SG for Western Sahara to effectively and appropriately carry out his mandate in the negotiation process between Morocco and the Frente Polisario: perform substantive work for the organization of the negotiation process; prepare analytical and briefing papers; assist him in the consultations with the parties, interested countries, and the Security Council. 2) Desk officer for Algeria, Mauritania, Morocco, and Western Sahara: preparation of assessments on political developments, talking points and briefing materials; provide advice in the areas of preventive diplomacy, peace-making and peace-building efforts; monitor and report on the implementation of Security Council and General Assembly resolutions on Western Sahara. 3) Serve as HQ desk officer in support of SRSF for West Africa, the UN Office for West Africa (UNOWA), and the Cameroon-Nigeria Mixed Commission (until December 2007): monitor and actively involved in the activities of UNOWA related to the promotion of an integrated sub-regional approach towards peace and security in West Africa; assist and advise the SRSF during his meetings at HQ; guidance for the formulation and reporting of projects financed from DPA Trust Fund; liaise with the Cameroon-Nigeria Mixed Commission on its activities related to the implementation of the ICJ ruling on border dispute between Cameroon and Nigeria.		
Summarize any of Your Achievements		
1) Responsible for the organization of the meetings of the negotiation process facilitated by the Personal Envoy of the SG for Western Sahara; Active support in the preparation of reports to the Security Council and the Envoy's briefings to the Council; Participation and active support during the Envoy's visits to the region; Coordination with DPKO/MINURSO. 2) Preparation of reports on Western Sahara submitted to the General Assembly. 3) Team leader of the DPA-UNDP joint political and technical assessment mission to Mauritania with the objectives of Evaluating and strengthening electoral capacity and Strengthening the democratic process and the rule of law (10 to 17 April 2007).		
Reasons for Leaving		
Career development		

Job Title	Type of Business	From - To
Political Affairs Officer	Political Affairs	01/03/2003 - 01/07/2006
Name of Employer	Name of Supervisor	
United Nations Department of Political Affairs (UNDPA)	Youssef Mahmoud	
Salaries per Annum:		
Starting	Final	Currency Paid
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
12129637866	giubilaro@un.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
2		
Description of Duties		
1) Serve as HQ desk officer in support of SRSF for West Africa and the UN Office for West Africa (UNOWA): monitor and active involvement in the activities of the Office related to the promotion of an integrated sub-regional approach towards peace and security in West Africa; assist and advise the SRSF during his meetings at HQ; assist the Office for extension of mandate, preparation and presentation of annual budget to ACABQ and V Committee, and review of activities; provide guidance to UNOWA for the formulation and reporting of projects financed from DPA Trust Fund. 2) Serve as HQ desk officer for the Cameroon-Nigeria Mixed Commission (CNMC): liaise with the Commission on its activities related to the implementation of the ICJ ruling on border dispute between Cameroon and Nigeria, including the protection of the rights of the affected populations; assist and advise for organizational and budget issues; liaise with DPKO and OLA relating to the implementation of its mandate including the border demarcation exercise. 3) Desk officer for Algeria, Libya, Mauritania, Morocco, Tunisia and Western Sahara: preparation of assessments on political developments, talking points and briefing materials; provide advice in the areas of preventive diplomacy, peace-making and peace-building efforts; monitor and report on the implementation of Security Council and General Assembly resolutions on Libya and Western Sahara. Support the Personal Envoy of the SG for Western Sahara to effectively and appropriately carry out his mandate on the negotiation process between Morocco and the Frente Polisario to find a mutually acceptable solution.		
Summarize any of Your Achievements		
1) Mission assessment to provide advise on UNOWA programme for 2005. 2) Active involvement in the West Africa group of the UN-EU Desk to Desk Dialogue on Conflict Prevention. 3) Preparation of reports on Western Sahara and Libya submitted to the General Assembly. 4) Represented the United Nations during the Algerian electoral process of April 2004: "Follow and report" mission conducted in Algeria in March-April 2004 to "report" to the Secretary General on the political situation in the country, and "follow" the Algerian presidential elections of April 2004.		

Reasons for Leaving
Career Development

Job Title Associate Demographer / Health specialist	Type of Business Sustainable Development	From - To 01/03/1999 - 01/03/2003
Name of Employer United Nations Economic Commission for Africa (UNECA)	Name of Supervisor Josue Dione	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes		
Telephone Number Email Address		
Address of Employer Ethiopia		
Number of Employees Supervised by You 9		
Description of Duties 1) Responsible for the preparation, publication and dissemination of the recurrent publication "Africa's Population and Development Bulletin". 2) Responsible for the coordination of the production of advocacy booklets on PEDa software aiming to build capacity and a better understanding of linkages between population, environment, agriculture and sustainable development. 3) Monitoring of data on population growth and economic, social and cultural determinants of mortality and fertility in African countries, assessing the African countries' implementation of the Programme of Action of the International Conference on Population and Development (ICPD, Cairo, 1994). 4) Selection, analysis and monitoring of indicators on population, agriculture, environment and food security in Africa to study interrelationships between these sectors and to raise awareness for integrated development planning in the context of a sustainable development. 5) Study socio-economic issues related to HIV/AIDS in Africa and impacts in a sustainable development.		
Summarize any of Your Achievements Work achievements well received and appreciated by ECA management as demonstrated by the Consistently Exceeds, rating my efficiency, competence and integrity in the performance of duties, indicated in my PAS (Performance Appraisal System) for the period January 2002 - March 2003. Achievements include: 1) Publications under my responsibilities; 2) Contribution to the organization of the African Development Forum 2000 "AIDS: the Greatest Leadership Challenge"; 3) Active involvement in the preparation, and participation, in the African Summit "HIV/AIDS, Tuberculosis and other related Infection Diseases" (Abuja, April 2001); 4) Active contribution to the preparation of UNECA, UNAIDS and AU Report "HIV/AIDS, TB & Malaria: Leadership for Better Health"; 5) Active contribution to the preparation of the Website "Population Information - Africa".		
Reasons for Leaving Career Development		

Job Title Specialist on Migration and Development	Type of Business Research	From - To 01/10/1994 - 01/12/1996
Name of Employer International Labour Office (ILO)	Name of Supervisor Mr. Roger Böhning	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes		
Telephone Number Email Address		
Address of Employer Switzerland		
Number of Employees Supervised by You 1		
Description of Duties Responsible for the research part of the Maghreb Programme (an international effort to reduce migration pressures in Algeria, Morocco and Tunisia): 1) Research on conceptual areas of migration pressure and its indicators. 2) Analysis of migratory pressure from Maghreb countries to Europe and socio-economic situation of migrants. 3) Statistical analysis of migration flows, population growth and labour market in the Maghreb countries and Turkey. 4) Analysis of national policies and programmes to reduce youth unemployment. 5) Evaluation of public and private sectors capacity on employment creation.		
Summarize any of Your Achievements 1) Accomplishment of a study on migratory pressure from Maghreb countries to Europe, past evolution and future prospective. Study well appreciated and published by ILO. 2) Active participation in conferences organized by the OCDE, the Institute for Public Policy Research (London), and the Luso-American Development Foundation (Lisbon), on issues related to European migration and labor market in Maghreb countries, Egypt and Turkey. Actively contributed to their publications on the subject.		
Reasons for Leaving Expiration of appointment and accomplishment of study requested		

Job Title Expert for developing countries/Projects management	Type of Business Development aid	From - To 01/10/1990 - 01/09/1994
Name of Employer Commission of European Community, General Directorate for External Relations	Name of Supervisor Mr. Jean Paul Jessé	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer Belgium		
Number of Employees Supervised by You		

Description of Duties
In the field of the EC relations with the Mediterranean countries (Maghreb, Mashrek and Turkey): A) Management of the EC budget line "Population, and mother and child health care": i) Review and assessment of project proposals and preparation of proposals to be submitted to member states' Committee. ii) Substantive, administrative, and budgetary management of projects financed. The responsibilities included liaising with country authorities and NGOs implementing the activities and with other EU institutions, EU member states, international organisations, and NGOs involved in the sector. B) Active contribution to EC participation in the "International Conference on Population and Development (ICPD), Cairo September 1994". Part of the EC delegation at the Cairo conference. C) Responsible for the management of EC financed activities targeting the balancing of negative consequences of migration for local communities of origin of the immigrants (activities implemented by migrants' NGOs in Europe and in countries of origin).

Summarize any of Your Achievements
The planning, management and use of the EC budget line "Population, and mother and child health care", for which I was responsible, was highly appreciated by EC management. As a result, with the support of the European Parliament, I succeeded in gradually bringing the budget line from its annual allocation of 2 million Euros in 1990 to 7 million Euros in 1994.

Reasons for Leaving
Expiration of limited appointment

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	Yes	Easily	Easily	Easily	Easily

Address

Megalou Alexandrou 26
Nicosia Cyprus
Telephone: 357-22-105890
Contact: Donatella Giubilaro

Address

Good Offices, UNFICYP
P.O.Box 21642
Nicosia Cyprus
Telephone: 357-22-614120
Fax: 357-99207323
Contact: Donatella Giubilaro

Address

32, Avenue General Michel Bizot
Paris France
Telephone: 33-1-43419716
Contact: Donatella Giubilaro

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Ahmedou OULD-ABDALLAH	Special Representative of the Secretary-General for Somalia	UNOPS Kenya	254207621191 ahmedou.ould-abdallah@unon.org
Peter VAN WALSUM	Personal Envoy of the Secretary-General for Western Sahara	Jan van Nassastraat 70 Kenya	3170328 2250 petervanwalsum@hotmail.com

Personal History Profile for Luis GOMEZ-ORODEA

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
GOMEZ-ORODEA	Luis	Miguel	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
18/10/1966	Madrid	Spain	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Spain		Spain	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	175	79	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/10/2009			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: gomez_orodea@hotmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Universidad de Alcala de Henares	Alcala de Henares Spain	Oct-2002 - Jun-2003
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Working on my PHd final thesis on International Economy	PhD	

University Name	City, Country	From - To
Universidad Nacional a Distancia UNED	Madrid Spain	Oct-1997 - Jun-1999
Main Course of Study	Field of Study	
International Law	Law	
Degree Title or Equivalent	Degree Type	
Cursos de Doctorado en Derecho; Certificado de Suficiencia Investigadora	Postgraduate degree	

University Name	City, Country	From - To
Carlos III de Madrid	Getafe Spain	Oct-1992 - Jun-1993
Main Course of Study	Field of Study	
International Law	Law	
Degree Title or Equivalent	Degree Type	
Master en Derecho de las Comunidades Europeas	Masters	

University Name	City, Country	From - To
London Westminster University	London United Kingdom	Sep-1991 - Jun-1992
Main Course of Study	Field of Study	
Maritime Law	Law	
Degree Title or Equivalent	Degree Type	
Certificates of studies (Law of International Trade, European Community Law, Commercial French)	Degree	

University Name	City, Country	From - To
Complutense de Madrid	Madrid Spain	Nov-1985 - Sep-1992
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Licenciatura en Derecho	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Barcelona International Peace Centre & Folke Bernadotte Academy	City, Country Barcelona Spain	From - To Nov-2009 - Nov-2009
Main Course of Study Overview on the last developments on DDR and DDR guidelines and standards at internataional level and namely within the UN system		Certificate or Diploma Diploma/Certificate by the BPC and the FBA of the Course on Disarmament, Demolization and Reintegration of former combatants
Name of School MINUSTAH Integrated Mission Training Centre	City, Country Port au Prince Haiti	From - To Sep-2009 - Sep-2009
Main Course of Study UN Management Development Workshop		Certificate or Diploma Certificate
Name of School MINUSTAH Integrated Mission Training centre	City, Country Port au Prince Haiti	From - To Sep-2009 - Sep-2009
Main Course of Study UN Competency Based Performace Management		Certificate or Diploma Certificate
Name of School International Centre for Transtional Justice (ICTJ)	City, Country Brussels Belgium	From - To Nov-2007 - Nov-2007
Main Course of Study II Basic Course on Transitional Justice: elements of transitional justice; country cases studies; SSR		Certificate or Diploma Certificate of Assistance
Name of School United Nations System Staff College	City, Country Bangkok Thailand	From - To Feb-2007 - Mar-2007
Main Course of Study Strategic thinking, negotiation and consensus building		Certificate or Diploma Course certificate on strategic thinking, negotiation and consensus building
Name of School United Nations Office for Coordination of Humanitarian Affairs (OCHA)	City, Country Kabul Afghanistan	From - To Sep-2005 - Sep-2005
Main Course of Study Coordination of civilian and military operations in the context of complex post conflict operations and natural disasters		Certificate or Diploma OCHA Certificate on civil and military coordination
Name of School UN Institute for Training and Research (UNITAR)	City, Country Herat Afghanistan	From - To Jun-2004 - Jun-2004
Main Course of Study Issues related to the special needs of women and children in post conflic societies: CEDAW and CRC conventions, Afghanistan current situations , food relief		Certificate or Diploma Diploma by UNITAR: Training for civilian personnel in Peacekeeping operations on the special needs of women and children in conflict
Name of School UN Institute for Training and Research (UNITAR)	City, Country Herat Afghanistan	From - To May-2004 - May-2004
Main Course of Study Conflict resolution in peacekeeping operations: POCI course		Certificate or Diploma Diploma on conflict resolution in DPKO missions
Name of School Escuela de Guerra del Ejercito Español (EGE)	City, Country Madrid Spain	From - To Jun-2003 - Jun-2003
Main Course of Study Peace-Keeping Operations, International Affairs		Certificate or Diploma Certificado de la EGE en Misiones de Paz
Name of School United Nations Institute for Training and Research	City, Country Correspondence program United States of America	From - To Apr-2003 - May-2003
Main Course of Study Conduct of Humanitarian Relief Operations: Principles of Intervention and Management		Certificate or Diploma UNITAR Diploma for correspondence programs: Conduct of Humanitarian Relief Operations +Principles of Intervention and Management
Name of School Ruhr University	City, Country Bochum Germany	From - To Dec-1999 - Dec-1999
Main Course of Study Human Rights		Certificate or Diploma Course for Senior Human Rights Officers
Name of School Universidad de Alcala de Henares	City, Country Alcala de Henares Spain	From - To Sep-1999 - Nov-1999
Main Course of Study		Certificate or Diploma

Courses on international trade and business, the euro and its practical applications			Certificados de Suficiencia por la Universidad de Alcalá de Henares y el Fondo Social Europeo
Name of School Centro Español para Estudios Iberoamericanos	City, Country Madrid Spain	From - To Mar-1998 - Mar-1998	Certificate or Diploma Certificate of Assistance: Short course on drafting, implementation and management of development projects
Main Course of Study Short course on drafting, implementation and management of development projects			
Name of School Scuola Superiore di Studi Universitari Santa Ana	City, Country Pisa Italy	From - To Jun-1997 - Jul-1997	Certificate or Diploma Certificate of Assistance Training Programme for Civilian Personnel of Peacekeeping/Humanitarian Operations and election monitoring
Main Course of Study Training Programme for Civilian Personnel of Peacekeeping/Humanitarian Operations and election monitoring			
Name of School Strasbourg International Institute for H. Rights	City, Country Strasbourg France	From - To Jul-1994 - Jul-1994	Certificate or Diploma Certificate of Assistance XXV Course on Human Rights
Main Course of Study XXV Course on Human Rights			
Name of School Universite Libre de Bruxelles	City, Country Brussels Belgium	From - To Apr-1994 - Apr-1994	Certificate or Diploma Certificate of Assistance on European Community Law (European Community Enlargement)
Main Course of Study European Community Law (European Community Enlargement)			
Name of School Universidad Nacional a Distancia (UNED)	City, Country Avila Spain	From - To Jul-1993 - Jul-1993	Certificate or Diploma Certificado de Asistencia: short European Community Law course
Main Course of Study European Community Law			
Name of School Universidad de Granada	City, Country Granada Spain	From - To Feb-1993 - Feb-1993	Certificate or Diploma Certificado de Asistencia
Main Course of Study European Community Law (consolidation of the inner market)			
Name of School Escuela Oficial de Idiomas de Madrid (EOI)	City, Country Madrid Spain	From - To Oct-1988 - Jun-1993	Certificate or Diploma Degree on English language
Main Course of Study English language and literature			
Name of School Escuela Oficial de Idiomas de Madrid (EOI)	City, Country Madrid Spain	From - To Oct-1985 - Jun-1988	Certificate or Diploma Mid degree on French language
Main Course of Study French language			

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief Regional Office Port de Paix (Civil Affairs Officer)			Type of Business International organization (UN DPKO mission)	From - To 01/11/2008 -
Name of Employer MINUSTAH, United Nations Stabilization Mission in Haiti				Name of Supervisor Heiner Rosendahl
Salaries per Annum: Starting 85974			Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number 50922442050			Email Address gomez-orodea@un.org	
Address of Employer Haiti				

Number of Employees Supervised by You

137

Description of Duties

Overall coordination of mandate implementation in the North West Department including local planning and activities in accordance with the priorities set by the SRSG, PDSRSG and DSRSG ; coordination of MINUSTAH activities with the UN country team activities in the region ; chairing the coordination meetings of Quick Impact Projects (QIPs), ensuring full and responsible utilization of the QIPs allocation for the Department in consultation with heads of sections of all components represented in the region; assist the departmental and municipal authorities in the organization and conduct of regional Rule of Law Working Groups; coordinate the actions of all MINUSTAH components with regard to the preparations and conduct of local and national elections; overall coordination of MINUSTAH's participating in and ensuring full support to man-made and/or natural disaster response, including coordination with national disaster coordination structures; promoting the assurance of integrity in all aspects of MINUSTAH's operations in the region in coordination with the military and the police components and in line with the UN code of conduct; providing integrated weekly reporting to MINUSTAH HQ on mandate implementation and other developments in the region; serving as the area security coordinator of UN staff and installations in the region.

Summarize any of Your Achievements

As Chief Regional Officer represented MINUSTAH SRSG in the North West Department running a 100 persons office: military, police and civilian contingent supervision. 69 visits in North West as Chief Regional Officer where I contributed to encourage the municipal and department authorities in their planning and making decision processes. I coordinated the establishment of the 15 communal Rule of Law meetings groups and the Regional Rule of Law working Group in North West .2 local good governance and transparency within the local administration hall town meetings organized for some 180 participants (1 and 3 April 2009) . I contributed through our visits in the communes to foster cooperation between municipal councils and CASECs and encouraged local authorities to be active and visible in troubled or tension-prone areas like Anse à Foleur, Jean Rabel and Mare Rouge in North West. In this way, I helped to support the Departmental Delegation to have a better coordination with the local municipality authorities (Mayors and CASECs, ASECs) through identifying, assessing and financing several QIPs to foster departmental development. I chaired the QIPs Project Review Committee regularly: 9 projects were executed for 2007-2008 through 18 monitoring visits, correcting invoices, financial and technical reports. 9 new QIPs have been approved for the budget year 2008-09 and are under implementation now (144.000 USD in total)> Currently implementing some 9 more and seeking additional funding for at least 3 more. 13 QIPs approved in 2009-10 for 243.000 USD I coordinated the MINUSTAH logistic and security arrangements that my regional office provided for the organization of the first round of the senatorial elections on 19 April. Planning for the second round foreseen for 7 June 09. Planning for February 2010 was ongoing but implementation curtailed due to 12 Jan earthquake I participated in 10 MINUSTAH public outreach presentations in public schools while organized a special session for the Departmental authorities. From November 2008, I submitted 90 weekly integrated regional reports and 9 analytic reports on time to HQ. daily reporting on humanitarian matters after the 12/1/2010 earthquake. Co-chair of the Departmental Emergency Disaster Response Committee

Reasons for Leaving

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Job Title	Type of Business	From - To
Human Rights Officer	DPKO mission	01/09/2007 - 01/11/2008
Name of Employer		Name of Supervisor
UNMIT, United Nations Integrated Mission in East Timor		Louis Gentile
Salaries per Annum:		
Starting	Final	Currency Paid
85974		USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
1212 963 00 99	gomez-orodea@un.org	
Address of Employer		
East Timor		
Number of Employees Supervised by You		
1		
Description of Duties		
Being the focal point for all transitional justice issues (addressing 1999 and 2006 serious human rights violations) within the UNMIT human rights unit liaising with the political affairs unit as required ; Supervise and conduct human rights monitoring activities; Review, monitor and evaluate activities relating to the implementation of international human rights instruments, including recommendations of treaty bodies and mechanisms of the Human Rights Council; Meet regularly with the Peacekeeping team including UN staff, national officials as well as Military and Police officers to plan projects and review project activities; Work with UN and non-governmental programmes in the country/region to integrate human rights, including gender considerations, in their programs; help design and implement the human rights program and design the organization and focus of the evaluation; Ensure up-to-date information regarding substantive matters in the field of human rights and make recommendations on actions to take; Make contact with other sectors of the UN, other international organizations and governments on coordination and policy matters; brief representatives and provide, as appropriate suggestions and recommendations; Assist country military and police to develop and implement a training program in the field of human rights, international humanitarian law, democracy and the rule of law; Supervise and ensure timely entry of human rights cases in human rights database as required; Conduct quality control and deliver statistics and trends reports as required; Write and ensure timely delivery of a variety of reports, communications, briefings, statements, etc., including to policy-making bodies; Serve as team leader with responsibility for carrying out, in consultation with the Chief of the Human Rights component, work coordination and administrative functions; support OLA in UNMIT BoI proceedings; Train and supervise new UNMIT staff on TJ issue		
Summarize any of Your Achievements		
Follow up and advise the senior management of the mission on Transitional Justice matters including clemency and amnesty laws: CoI follow up, CAVR and CTF matters; recruitment of one international prosecutor to work on CoI cases; regular reporting on transitional justice matters and support to the human rights section monitoring team and Office of Legal Affairs (OLA) as required (back up)		
Reasons for Leaving		
End of mission. Transfer to MINUSTAH		

Job Title	Type of Business	From - To
Political Affairs Officer	International organization (UN, DPKO)	01/11/2006 - 01/08/2007
Name of Employer		Name of Supervisor
UNAMA, United Nations Assistance Mission to Afghanistan		Hassan Elhag
Salaries per Annum:		
Starting	Final	Currency Paid
85974	85974	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
	gomez-orodea@un.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
Description of Duties		

• Gathers, select and analyze information contained in communications and publications received from different sources, including the press; • As head of the political section coordinates the work of an international political affairs officer, one national political officer, 3 assistants and two interpreters; • Maintains up-to-date knowledge of events relating to political issues in general, and in particular as they affect the countries and thematic mandates for which the staff member is responsible; • Keeps abreast of latest trends and developments in the area of assignment and provide inputs on issues to senior officials and colleagues in missions and elsewhere in the Secretariat; supports the implementation of DDR and the Disarmament of the Illegal Arm Groups (DIAG) in the West region proving political advice as required. • Covers up human rights cases when required by the head of the regional office (in the absence of the human rights officers). In this regard the officer: is to: Conduct substantive research and analysis of human rights issues/events and assess their impact on the human rights situation in assigned region or country; Collect and analyse human rights indicators in country/region of assignment, including gender-specific indicators; Ensure the integration of gender perspectives and attention to specific women/girl's rights issues within all assigned human rights activities; Provide support to sub-commissions, commissions and other bodies; follow-up on implementation of decisions rendered by policy-making bodies; Ensure human rights issues, including gender considerations, are integrated of into political, humanitarian and economic efforts and programmes; Supervise field verification work through periodic visits; follow up on different cases and situations verified by the regional offices. • Monitors national and district level political developments and provide advice to mission; focal political point for two provinces, Herat and Ghor. • P

Summarize any of Your Achievements

• Regional stabilization. • UNAMA seen as a neutral point of reference for Afghan government and parties in conflict. Regular contacts with key commanders undertaken. • Political analysis and guidance offered to provincial governors: capacity building of provincial governors. • Precise advise to HQ on security and political regional issues with a national impact. HQ updated on trends and conflict direction in the Western region, namely in Herat and Ghor provinces. • Precise requests through HQ to initiate demarches before the central government to address regional conflicts. • Active participation in fact-finding, conflict resolution and other missions related to good offices in Ghor and Herat. • Reduction in the number of conflicts at regional and provincial level through demarches and mediations in Ghor and Herat Province • Building up trust and working relations with the regional/provincial civil officials/structures; tribal and community leaders, important personalities, shuras; law enforcement agencies and organs, the judiciary; political parties and civil society representatives for good offices purposes. • Guidance to local governors and transmission to Kabul HQ of request for demarches before the central Government • Sensibilization of the local authorities and enhancement of the political space for parties and other political actors • Established contacts with other sectors of the UN, other international organizations and government on matters pertaining to implementation of the compact. • Developed profile database for district and provincial administrations; advising HQ on changes that would be contrary to provincial/regional stability • Regular monitoring and tracking all reforms, appointment, reshufflings and removals of the officials in Ghor and Herat Provinces and provision of analytical reports on these reforms. • Development of working relations between the mission and the relevant judiciary organs for the relevant mission mandates. • Support to HR department in the judiciary sector vetting process. • Analytical reports on specific developments in Herat nd Ghor provinces. Punctual advice to HQ for eventual demarches before the central government. • Keeping HQ abreast of the latest trends and developments in the area of assignment with a special focus on the political aspects of the Compact and the multi-dimensional mandate of UNAMA. • Regular meetings with NDI, political parties, independent candidates and political activists. • Information shared with UNDSS: coherent security reporting from UNAMA Herat on political /security developments • Analytical reports on the target IAGs and priority districts in the program for Herat and Ghor provinces. • Updated overviews of the admin structures in Ghor and Herat Provinces: tracking UGOs. • Formalized institutional weekly expert strategic guidance and political direction for Provincial Disarmament Commissions. Regular exchanges of information with ISAF, ANBP, NSD and police forces in the region. • Contribution of data to national illegal commanders' database. • Provision of information to Joint Secretariat (JS) on elements with links with illegal armed groups. • Support to the enforcement of the provincial DIAG implementation plans in Herat and Ghor. DIAG fully implemented by end of December of 2007. • Support to the assessment of the trends that affect the ongoing peace process. • Recommending to HQ solutions/possible actions to be undertaken by the central government in order to ameliorate the bilateral relations with Iran and Turkmenistan. • Punctual reporting on trans border issues: frontier/border problems identified, closely

Reasons for Leaving

Transfer to UNMIT

Job Title Political Affairs Officer	Type of Business International organization	From - To 01/02/2004 - 01/10/2006
Name of Employer UNAMA, United Nations Assistance Mission to Afghanistan		Name of Supervisor Tom Koenings
Salaries per Annum: Starting 68306	Final Currency Paid Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address gomez-oroodea@un.org	
Address of Employer United States of America		
Number of Employees Supervised by You		
Description of Duties Within delegated authority, the Political Affairs Officer: Gathers, select and analyse information contained in communications and publications received from different sources, including the press; • Maintains up-to-date knowledge of events relating to political issues in general, and in particular as they affect the countries and thematic mandates for which the staff member is responsible; works as a back up to the Human Rights Unit when called upon; • Keeps abreast of latest trends and developments in the area of assignment and provide inputs on issues to senior officials and colleagues in missions and elsewhere in the Secretariat; • Monitors national and district level political developments and provide advice to mission; • Provides technical and substantive back-up in the implementation of mandates of the office, branch or unit; • Maintains contacts with other sectors of the UN, other international organizations and governments on coordination and policy matters; Following up the new disarmament of irregular armed groups in the western region on behalf of the regional office liaising with the rest of the members of the provisional disarmament commissions in the 4 provinces belonging the West AoR: As Officer in charge: I am the representative of the SRSG in the designated area of responsibility (AOR) and is responsible for and accountable to the SRSG for mandate implementation in the AOR; represent the SRSG in the region, acts as the UN focal point for the liaison with the other authorities, the United Nations' agencies, military actors, IOs, NGOs, donors and media on policy programs, access and security matters, and ensure that the UNAMA's mandate and Field Office's roles and functions are well known to all the relevant stakeholders; ensure the full implementation of all activities as outlined in the Report of the Secretary General of March 2002 (S/2002/278).		
Summarize any of Your Achievements • Regional stabilization. • UNAMA seen as a neutral point of reference for Afghan government and parties in conflict. Regular contacts with key commanders undertaken. • Political analysis and guidance offered to provincial governors: capacity building of provincial governors. • Precise advise to HQ on security and political regional issues with a national impact. HQ updated on trends and conflict direction in the Western region, namely in Herat and Ghor provinces. • Precise requests through HQ to initiate demarches before the central government to address regional conflicts. • Active participation in fact-finding, conflict resolution and other missions related to good offices in Ghor and Herat. • Reduction in the number of conflicts at regional and provincial level through demarches and mediations in Ghor and Herat Provinces • Building up trust and working relations with the regional/provincial civil officials/structures; tribal and community leaders, important personalities, shuras; law enforcement agencies and organs, the judiciary; political parties and civil society representatives for good offices purposes. • Guidance to local governors and transmission to Kabul HQ of request for demarches before the central Government • Sensibilization of the local authorities and enhancement of the political space for parties and other political actors • Established contacts with other sectors of the UN, other international organizations and government on matters pertaining to implementation of the compact. • Developed profile database for district and provincial administrations; advising HQ on changes that would be contrary to provincial/regional stability • Regular monitoring and tracking all reforms, appointment, reshufflings and removals of the officials in Ghor and Herat Provinces and provision of analytical reports on these reforms. • Development of working relations between the mission and the relevant judiciary organs for the relevant mission mandates. • Support to HR department in the judiciary sector vetting process. • Updated police profiles of Ghor and Herat Provinces. • Regular reporting reflecting the effectiveness and performance of police, NSD and ANA in Herat and Ghor provinces. • Analysis of the reshufflings and appointments in the NSD, police, border police and ANA: participation in the police vetting. • UNAMA seen as a neutral point of reference for Afghan security officials. Providing good offices to military and police officials with local/ national authorities when requested. • Analytical reports on specific developments in Herat nd Ghor provinces. Punctual advice to HQ for eventual demarches before the central government. • Keeping HQ abreast of the latest trends and developments in the area of assignment with a special focus on the political aspects of the Compact and the multi-dimensional mandate of UNAMA. • Regular meetings with NDI, political parties, independent candidates and political activists. • Information shared with UNDSS: coherent security reporting from UNAMA Herat on political /security developments • Joint reporting and missions undertaken with HR section. • Information shared with UNDSS to strengthen the security of the UN staff in the Western region • Analytical reports on the target IAGs and priority districts in the program for Herat and Ghor provinces. • Updated overviews of the admin structures in Ghor and Herat Provinces: tracking UGOs. • Formalized institutional weekly expert strategic guidance and political direction for Provincial Disarmament Commissions. Regular exchanges of information with ISAF, ANBP, NSD and poi		
Reasons for Leaving Promoted within the UNAMA Mission to P-4 level as a political affairs officer		

Job Title	Type of Business	From - To
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Election analyst	International organization	01/10/2003 - 01/12/2003
Name of Employer European Union Election Observation Mission in Mozambique		Name of Supervisor Jose Maria Mendiluce
Salaries per Annum: Starting 78000	Final 78000	Currency Paid EUR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number 322299 11 11		Email Address
Address of Employer Belgium		
Number of Employees Supervised by You 14		
Description of Duties Assess the administration and organisation of the electoral process against the criteria set out in Mozambican legislation and international standards; · Attend sessions of the Election Commission (verbal agreement was given for this activity to the Exploratory Mission); · Liaise with election authorities on a regular basis at central level for all technical matters concerning the electoral process; · Draft a revised electoral calendar and advise the EOM on the timing of important electoral events; · Analyse legislation concerning the election administration, election complaints and appeals, political party registration, voters' registration, candidate registration, the electoral campaign, the media (in conjunction with the media expert), constituencies' delimitation, polling, counting and tabulation of votes; · Be the focal point for all election-related complaints received by the EOM from parties and voters. Complaints and appeals should be logged, categorised and assessed		
Summarize any of Your Achievements Production of 3 weekly reports for the European Commision of the electoral process; drafting of the mission preliminary statement on the electoral process with Chief observer; drafting of the mission final report with Deputy Chief observer		
Reasons for Leaving End of mission December 2003		

Job Title Long term electoral observer	Type of Business International mission	From - To 01/09/2002 - 01/10/2002
Name of Employer European Union Electoral Unit in Pakistan		Name of Supervisor Lars Olsen
Salaries per Annum: Starting 126000	Final 126000	Currency Paid EUR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer Belgium		
Number of Employees Supervised by You 0		
Description of Duties Monitoring of the electoral process from the registration of candidates through the publication of results, reporting to head office about political events and Long term electoral observer at the European Union Electoral Mission in Pakistan. Detached to the regional office in Sukkur (Sindh Province)		
Summarize any of Your Achievements Production of 3 electoral reports.		
Reasons for Leaving End of mission		

Job Title Civil Affairs/Land and Property Officer	Type of Business International organisation	From - To 01/01/2000 - 01/05/2002
Name of Employer UNTAET, United Nations Transitional Authority In East Timor		Name of Supervisor Ian Gray
Salaries per Annum: Starting 47805	Final 48811	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number		Email Address
Address of Employer United States of America		
Number of Employees Supervised by You 50		
Description of Duties implementation of the land & property policies, drafting of real state contracts and allocation of land assets in Dili district through temporary use agreements, administration and management of those assets. Advisor to Dili District Administrator (October 01-January 02). This position involved inter alia : reporting to the Director of the Office of Administration, Local Government and Development I had to provide mentoring and other inputs to build the capacity of the Dili District Administrator enabling him to take on all aspects of his leadership in the district. Supervision of local and international staff (50 people). On loan to the Office of the Deputy head of Mission as a Junior Advisor on electoral, justice and land & property issues (September 2000 - January 2001)		
Summarize any of Your Achievements		

Collection of revenues estimated in more than \$ 1.8 USD million, mediation in 125 property disputes and signing of 200 land contracts, mentoring and capacity building of 5 East Timor Public Servants. I assisted in creating conditions for a smooth departure of UNTAET and the transfer of resources and responsibilities to the new East Timorese Administration in Dili.

Reasons for Leaving

End of mission

Job Title Electoral Observer		Type of Business International Organization	From - To 01/07/1998 - 01/07/1998
Name of Employer European Union (European Union Electoral Unit in Cambodia)		Name of Supervisor Vlasta Livi	
Salaries per Annum:			
Starting 25000	Final 25000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number 3222991111		Email Address	
Address of Employer Belgium			
Number of Employees Supervised by You 0			
Description of Duties Reporting and monitoring the campaign, polling and appeals during the general elections			
Summarize any of Your Achievements Reporting and monitoring the electoral campaign and political developments in Siam Reap area; drafting of 3 weekly reports			
Reasons for Leaving End of mission			

Job Title Human Rights Officer/Head of Office		Type of Business International organisation	From - To 01/04/1998 - 01/07/1999
Name of Employer OSCE Mission to Bosnia Herzegovina		Name of Supervisor Ruth van Rhinj	
Salaries per Annum:			
Starting 32400	Final 42400	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Switzerland			
Number of Employees Supervised by You 15			
Description of Duties Tasking included the same I had in 1996-97 plus liaising with the representatives of INGOs and IOs regarding human rights, humanitarian assistance, rehabilitation and reconstruction efforts including repatriation and resettlement of DPs and refugees ; co-ordination and supervision 15 people (2 internationals, 13 locals)			
Summarize any of Your Achievements Creation and co-chairing with UNHCR Sarajevo the Trnovo Local Return and Reconstruction Task Force (RRTF). Other achievements like in 1997-97 in same mission			
Reasons for Leaving End of contract			

Job Title Human Rights Officer/Desk Officer		Type of Business International organisation	From - To 01/05/1996 - 01/09/1997
Name of Employer OSCE Mission to Bosnia-Herzegovina		Name of Supervisor Craig Jenness	
Salaries per Annum:			
Starting 504000	Final 504000	Currency Paid ATS	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Switzerland			
Number of Employees Supervised by You 12			
Description of Duties			

Monitoring and reporting about enforcement of Annex 6 (Human Rights) of the Dayton Agreement and being responsible for most of the political, human rights and democratisation OSCE activities (mainly rule of law and governance issues) in the area; establishment of contacts with regional and local authorities in AoR ; playing an advisory role in local government issues especially regarding the legality of municipal actions (governance activities);contacting with the leaders of the political parties (in conjunction with the elections officer) and the civil society leaders of the area ; liaising with the representatives of IFOR, UNHCR, IFTF / UNMIBH and other humanitarian organisations and agencies regarding human rights, humanitarian assistance. In January 97, I was promoted to the post of Human Rights Desk Officer at the OSCE Sarajevo Head Office co-ordinating 12 Human Rights officers in the regions of Mostar, Sokolac, Gorazde and Sarajevo

Summarize any of Your Achievements

Provision to the Deputy Head of Mission for Human Rights and the Head of Mission with an accurate view of the human rights situation in my AoR in Bosnia; establishment of a human rights violations database; enhancement of the coordination between OSCE BiH and the Office of the High Representative (OHR) in human rights affairs

Reasons for Leaving

End of contract; end of funding by the Spanish government

Job Title	Type of Business	From - To
Long term electoral observer	International mission	01/11/1995 - 01/02/1996
Name of Employer	Name of Supervisor	
European Commission Electoral Mission in Palestine	Lucia Alonso	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
90000	90000	USD	Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer

Belgium

Number of Employees Supervised by You

20

Description of Duties

Monitoring and reporting about the electoral campaign and political developments in AoR, establishment of contacts with political leaders, heads of refugee camps and local authorities

Summarize any of Your Achievements

Complete monitoring and reporting about the voter registration, electoral campaign developments in Bethlehem area during the first elections organised by the Palestinian Authority in Gaza and the West Bank. Production of 8 electoral reports.

Reasons for Leaving

End of mission

Job Title	Type of Business	From - To
Human Rights/Legal Officer	International organization	01/12/1994 - 01/10/1995
Name of Employer	Name of Supervisor	
MINUGUA, United Nations Mission for the Verification of the Human Rights Situation in Guatemala	Susan Soux	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
24000	27600	USD	Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer

United States of America

Number of Employees Supervised by You

4

Description of Duties

Monitoring the Global Truce Agreement being responsible for most of the human rights and democratisation activities at the Solola Regional Office of the United Nations Mission for the Verification of Human rights in Guatemala (MINUGUA); investigate, classify and register complaints of human rights violations and breaches on international humanitarian law in the office/mission HR database to track and analyse trends

Summarize any of Your Achievements

Support to the National Ombudsman (Procuraduría de Derechos Humanos), drafting and editing of the regional office human rights reports (34 weekly and 10 monthly reports), mentoring of the judiciary in three departments in criminal and labour procedure law issues; establishment of contacts with regional and local authorities in AoR; playing an advisory role in local government issues especially regarding the legality of municipal actions. Supervision of the work of 4 international human rights officers in the AoR, mainly in the legal aspects of their research activities. Mentoring of 5 criminal and labour cases judges in Chimaltenango and Guatemala city

Reasons for Leaving

End of contract

Job Title	Type of Business	From - To
Electoral observer	International Organization	01/10/1994 - 01/11/1994
Name of Employer	Name of Supervisor	
ONUMOZ, United Nations Mission in Mozambique	Ray Kennedy	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
32000	32000	USD	Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer

United States of America

Number of Employees Supervised by You

0

Description of Duties

Monitoring of the electoral campaign, polling and appeals during the first democratic elections held in Mozambique after the signing of the truce agreement

Summarize any of Your Achievements

Monitoring and reporting about the elections held in Maputo region

Reasons for Leaving

End of mission

Job Title	Type of Business	From - To
Consultant	International NGO	01/03/1994 - 01/10/1994
Name of Employer	Name of Supervisor	
European Human Rights Foundation	Peter Ashman	
Salaries per Annum:		
Starting	Final	Currency Paid
768000	768000	BEF
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Belgium		
Number of Employees Supervised by You		
0		
Description of Duties		
Submission of reports on European Parliament committes activities and decisions, questions made by MEPs, electoral assistance by the European Communities, minorities and social rights;drafting of letters and notes on behalf of the European Commissioner for External Relations and the Head of the Democratization and Human Rights of the European Commission; evaluation of projects proposals for funding coming from Spain and Portugal		
Summarize any of Your Achievements		
Drafting of the first comprehensive compendium of electoral assistance programs and activities by the European Institutions		
Reasons for Leaving		
End of contract		

Job Title	Type of Business	From - To
Intern	International organization	01/10/1993 - 01/02/1994
Name of Employer	Name of Supervisor	
European Commission DG IA External Political Relations (now RELEX)	Richard Lewis	
Salaries per Annum:		
Starting	Final	Currency Paid
12000	12000	BEF
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Belgium		
Number of Employees Supervised by You		
0		
Description of Duties		
Submission of reports on EP´s activities and decisions, drafting of reports, notes and aides memoire on electoral assistance, minorities and social rights issues, drafting of letters on behalf of the Head of Unit of the Human Rights and Democratization Unit		
Summarize any of Your Achievements		
Constant updating about the activities and decisions adopted by the external relations and human rights EP committee; the citizens ´ rights and freedoms, jutice and internal affairs EP committee; the development and cooperation EP committee		
Reasons for Leaving		
End of winter internship		

Job Title	Type of Business	From - To
Intern	International organization	01/07/1993 - 01/09/1993
Name of Employer	Name of Supervisor	
United Nations Centre for Human Rights (now UNHCHR)	Carlos Villan Duran	
Salaries per Annum:		
Starting	Final	Currency Paid
1	1	CHF
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
41229171234		
Address of Employer		
Switzerland		

Number of Employees Supervised by You
0

Description of Duties
Internship at the Advisory Services, Technical Assistance and Administration branch; support to the programe activities for Guatemala, Honduras and El Salvador

Summarize any of Your Achievements
Collaboration in the drafting of the Guatemala Human Rights situation report presented to the 50th Session of the UN Human Rights Commission

Reasons for Leaving
End of personal funding

Job Title Intern		Type of Business Banking/Financial services	From - To 01/06/1992 - 01/08/1992
Name of Employer Royal Bank of Scotland		Name of Supervisor Michael Walker	

Salaries per Annum:
Starting
12000

Final
12000

Currency Paid
GBP

Is this a civil servant position of your Government?
No

Is this a position within the UN Common System?
No

Telephone Number

Email Address

Address of Employer
United Kingdom

Number of Employees Supervised by You
0

Description of Duties
Legal advise on Spanish affairs arriving to the banks´s advances support and legal advisor sections

Summarize any of Your Achievements
Provision of technical advise and translation services to the aforementioned sections

Reasons for Leaving
End of internship

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Spanish	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	No	Easily	Easily	Not easily	Easily
Portuguese	No	Easily	Easily	Not easily	Easily

Address

109 Alcalde Sainz de Baranda
4 escalera piso 1C
Madrid Madrid Spain
Telephone: 34-91-5746785
Fax: 34-690282107
Contact: Luis Miguel Gomez-Orodea

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Margareta WAHLSTROM	Assistant Secretary General for Humanitarian Affairs and Deputy Emergency Relief Coordinator	United Nations HQ United States of America	1212963-27-40 wahlstromm@un.org
Arancha GONZALEZ-LAYA	Chef de Cabinet of WTO Director	WTO United States of America	4122739 62 00 Arancha.Gonzalez@wto.org

UNITED NATIONS  NATIONS UNIES

Personal History Profile for Ute KOLLIES

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
KOLLIES	Ute		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
02/02/1957	Herne	Germany	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Germany		Germany	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	165	79	Divorced

10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**

Are there any limitations on your ability to perform in your prospective field of work? **No**

11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**

13. What is your preferred field of work? **Professional, managerial & technical specialists for which no job family exists**

14. Would you accept employment for less than six months? **No**

15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/03/2009**

16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**

18. Email Address: **kollies@un.org**

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
University of Dortmund	Dortmund Germany	Oct-1975 - Mar-1983
Main Course of Study	Field of Study	
Sociology	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Masters in Education	Masters	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Haranni Gymnasium	herne Germany	Sep-1967 - Jun-1975
Main Course of Study	Certificate or Diploma	
Mathematics, German, English, French, History, Art, P.E., Geography, Pedagogy,Home Science, Biology, Chemistry,	A'Level	

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Humanitarian Affairs Officer	Humanitarian	01/03/2007 -
Name of Employer		Name of Supervisor
OCHA		Merete Johansson

Salaries per Annum:			Is this a civil servant position of your Government?
Starting	Final	Currency Paid	No
		USD	Is this a position within the UN Common System?
			Yes
Telephone Number	Email Address		
41229174326	kollies@un.org		
Address of Employer			
Switzerland			
Number of Employees Supervised by You			
3			
Description of Duties			
Analysis, Liaison and Outreach for 22 countries in West, Central and East Africa. REading academic analytical documents, summarizing issues for senior management , preparing weekly analytical updates on coutries covered (Mauretania, Senegal, Guinea, Guinea Bissau, The Gambia, Sierra Leone, Liberia, Cote d'Ivoire, Mali, Burkina Faso, Niger, Nigeria, Sudan, Chad, CAR, Ethiopia, Eritrea, Kenya, Benin, Togo, Ghana, Cameroon)			
Summarize any of Your Achievements			

Regular weekly analytical updates on countries in West, Central and East Africa Regular meetings with itner agency partners on issues of concern (protection, assistance, implementation of humanitarian reform) Bilateral meeting with donors, regional organisations (African Union, Org. of Islamic Conference, Arab League) Represent OCHA in roundtable debates for Niger, CAR Represent OCHA in ECHO programme discussions for countries covered Missions to Chad (donor mission), Sudan (Civmil workshop facilitation) and London (ODI/HPG/DfID) Briefing IASC weeklies on countries covered; chairing meetings, preparing for high level conferences, launches, supervision of staff, continuous training,

Reasons for Leaving

still in post

Job Title Senior Humanitarian Affairs Officer	Type of Business Peacekeeping Mission/Humantiarian	From - To 01/10/2006 - 01/02/2007
Name of Employer DPKO	Name of Supervisor Manuel Aranda da Silva	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address kollies@un.org	
Address of Employer Sudan		
Number of Employees Supervised by You 24		
Description of Duties - manage staff under my supervision - liaise with agencies and NGOs on issues of humantiarian concern and coordinate with OCHA/RCOs - be the humanitarian adviser to the DSRSG - review , plan and implement humanitarian action in the north of Sudan - regularly report on issues of concern (access, security of humanitarian workers, rapid assessments undertaken, gender issues, HIV/AIDs,) - participate in the inter agency workplanning exercise for Sudan - visit and review field operations in northern Sudan and evaluate impact, prepare recommendations for improvements		
Summarize any of Your Achievements HAOs deployed to various field locations		
Reasons for Leaving Promotion to a permanent P4 post in Geneva		

Job Title Humanitarian Affairs Officer	Type of Business Humanitarian Affairs	From - To 01/12/2005 - 01/09/2006
Name of Employer OCHA	Name of Supervisor Dusan Zupka	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 41229173173	Email Address kollies@un.org	
Address of Employer Switzerland		
Number of Employees Supervised by You 3		
Description of Duties · To support the UN HC/RCs and Country Teams at the sudden onset of a new crisis or the intensification of an existing crisis. · To provide immediate interim leadership when an OCHA office is established in a country. · To facilitate and guide contingency planning, early warning and preparedness efforts of the IASC Country Teams and crisis prone countries. · To support CAP/MYR processes in the field. · To guide inter-agency coordination processes in the field and promote the application of the humanitarian reform agenda.		
Summarize any of Your Achievements Training for contingency planning in Yemen MYR support in Liberia Head of Office replacement in Zimbabwe for 4 months		
Reasons for Leaving Higher level (P5) post with DPKO offered in Khartoum/Sudan.		

Job Title Deputy Head of Office	Type of Business Humanitarian	From - To 01/05/2004 - 01/11/2005
Name of Employer OCHA	Name of Supervisor Hervé de Lys	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 41229171234	Email Address kollies@un.org	
Address of Employer Switzerland		
Number of Employees Supervised by You		
Description of Duties		

Manage and represent the OCHA RSO in the absence of the Head of Office Strengthen Early Warning and Contingency Planning throughout the West Africa region Coordinate the Consolidated Appeals process for West Africa

Summarize any of Your Achievements

CAP and CP high level meetings organised and followed up Inter agency mission support to West Africa Contingency Planning support to Mali, Burkina Faso, Mauritania, Benin, Togo, Ghana, Niger Organisation of High Level Emergency Response meeting Preparation and follow up to various high level missions Chairing of meetings in the absence of the head of Office Recruitment of 15 international and national staff for the RSO in Dakar as well as for Resident Coordinators in Guinea Bissau, Burkina Faso, Mali Output of relevant documentation (Contingency plans, mission reports, monthly Head of office reports, Consolidated appeals document

Reasons for Leaving

I am not leaving, but I am looking around for new challenges

Job Title	Type of Business	From - To
Desk Officer for West Africa	Humanitarian	01/05/2001 - 01/05/2004
Name of Employer	Name of Supervisor	
OCHA	Ayodele Fowler	
Salaries per Annum:		
Starting	Final	Currency Paid
60000	70000	USD
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number	Email Address	
41229173948	kollies@un.org	
Address of Employer		
Switzerland		
Number of Employees Supervised by You		
2		
Description of Duties		
- provide HQ support and act as RCB focal point for OCHA offices in Liberia, Sierra Leone, Guinea, Côte d'Ivoire and the Regional Support Office in Senegal. - Support UNCTs in mali, Burkina Faso, Ghana - Asssit OCHA Heads of Offices to determine goals, objectives and implmentation strategies for humanitarian action - undertake field missions - induction tto newly recruited staff - gather and disseminate info to our constituency - assist in the preparation of the CAP, MYR and Contingency Plans - facilitate administrative action for field staff -support branch wide activities - fulfill gender focal point functions -staff representation		
Summarize any of Your Achievements		
- Gender policy paper draft established and gender sensetization training offered in Geneva - Sectoral assemblies held and staff concerns appropriately represented towards SMT -Office workplans and individual workplans established - 12 field missions undertaken to strengthen field offices - CAPs edited and consolidated for all countries - MYR edited and consolidated for all countries - personnel recruited in a timely and efficient manner - contingency planning exercises supported - regular updates to donors in Geneva - 2 press briefings held - CAP launch prepared -		
Reasons for Leaving		
New job opportunity		

Job Title	Type of Business	From - To
IASC Liaison Officer	Humanitarian	01/05/1999 - 01/05/2001
Name of Employer	Name of Supervisor	
OCHA	Dr. Piero Calvi Parisetti	
Salaries per Annum:		
Starting	Final	Currency Paid
50000	60000	USD
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number	Email Address	
41229173948	kollies-cummings@un.org	
Address of Employer		
Switzerland		
Number of Employees Supervised by You		
2		
Description of Duties		
- provide talking points for high level meetings (IASC, IASC WG, Task Forces and Working groups) - draft agenda proposals and prepare meetings - participate in various technical working groups and task forces - fulfill gender focal point functions - fulfill IDP focal point functions - participate in and support IASC principals and WG meetings		
Summarize any of Your Achievements		
- meetings were well preapred - agendas and annotated agendas were provided in time - training for Geneva staff on gender mainstreaming - training for Geneva staff on IDP guiding principles held - regular weekly IASC technical level briefings organised - improved collaboration with NGOs and the IFRC, ICRC, IOM		
Reasons for Leaving		
Promotion		

Job Title	Type of Business	From - To
Education Expert	Development Assistance	01/08/1994 - 01/12/1998
Name of Employer	Name of Supervisor	
EZE	Dr. Badal Sen Gupta	
Salaries per Annum:		
Starting	Final	Currency Paid
74000	84000	DEM
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? No		
Telephone Number	Email Address	
-----	-----	

492289643587

utekolli@eze.de

Address of Employer

Germany

Number of Employees Supervised by You

3

Description of Duties

- support partnerorganisations in sub-saharan Africa in their strategies for basic education and basic health - provide training and consultations to staff of partnerorganisations - organise exchanges on thematic and strategic issues - prepare a policy for EZE in the basic social service field - collaborate with other German and international NGOs on educational innovation and approaches - recruit interns, consultants and local staff, as needed - undertake field missions to support incountry learning - consult with the German Ministry of Development and mobilise resources

Summarize any of Your Achievements

- consultations were held in South Africa and Ghana - workshops for partnerorganisations were organised in Uganda and Cameroon - training was provided to staff in Myanmar, South Africa, Ivory Coast, Cameroon, Ghana, Togo, Benin, - policy paper was drafted, consultations were held and the paper accepted - funding was secured

Reasons for Leaving

New job opportunity with the United Nations

Job Title Representative	Type of Business Migration	From - To 01/08/1991 - 01/05/1994
Name of Employer IOM	Name of Supervisor Pascale Lupoli	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
40000	45000	USD	Is this a position within the UN Common System? No

Telephone Number

Email Address
kollies-cummings@iom.org

Address of Employer
Switzerland

Number of Employees Supervised by You
4

Description of Duties

- represent IOM in Zimbabwe - prepare and support IOM activities in country such as the repatriation of Namibians and South Africans, implementation of the Return of Highly Qualified Africans, international conference on migration, sensitize the donors on IOM achievements - resource mobilisation - project proposal and management - monitoring and evaluation - recruitment of staff - financial responsibility for the office

Summarize any of Your Achievements

- international conference on labour and migration held in Harare - return of talent programme successfully implemented - repatriation programmes for South Africans before elections successfully undertaken - repatriation programme for Namibians after independence successfully undertaken

Reasons for Leaving
Job offer from EZE and return to Germany

Job Title Programme Officer	Type of Business Development	From - To 01/03/1983 - 01/12/1990
Name of Employer OBF	Name of Supervisor Mr. Strathmann/Mr. Veit	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
35000	40000	DEM	Is this a position within the UN Common System? No

Telephone Number

Email Address
kollies-cummings@obs.de

Address of Employer
Germany

Number of Employees Supervised by You
2

Description of Duties

- implement the reintegration programme for Zimbabweans returning after independence - implement a teacher training and teacher placement programme - implement a scholarship programme for refugees (South Africans, Namibians, Mozambicans)

Summarize any of Your Achievements

All 3 programmes were positively evaluated

Reasons for Leaving
New Job opportunity with IOM

Have you any objections to our making inquiries of your present employer? **No**Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	Yes	Easily	Easily	Easily	Easily

Address

29,rue du chateau des bains
Sergy France
Telephone: 33-450-207668
Fax: 41-79-4567729
Contact: Ute Kollies

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Dr. Thomas SCHILD	GTZ	P.Bag X12 Botswana	2673957401 thomas.schild@gtz.de
Lelei VINCENT	OCHA	P.O. Box 60252 Botswana	251115444248 lelei@un.org
Agosthino ZACHARIAS	UNDP	67-69 Kwame Nkrumah Ave Botswana	2634792687 agosthino.zacharias@undp.org

Personal History Profile for Yvonne LODICO

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
LODICO	Yvonne	C	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
12/11/1957	philadelphia	United States of America	496829
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United States of America		United States of America	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	174	57	Divorced
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? Yes. Australia.			
13. What is your preferred field of work? Jurists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/05/2007			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: ylodico@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Yale University	New Haven United States of America	Sep-2004 - Jun-2007
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
MAR		

University Name	City, Country	From - To
New York University	New York United States of America	Sep-1991 - May-1994
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
International Law	Law	
LL.M	Masters	

University Name	City, Country	From - To
American University	Washington, DC United States of America	Sep-1985 - Dec-1988
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Juris Doctor		

University Name	City, Country	From - To
Columbia University	New York United States of America	Sep-1980 - May-1982
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
African Languages and Civilizations	Humanities	
Master of International Affairs	Masters	

University Name	City, Country	From - To
American University	Washington, DC United States of America	Sep-1977 - May-1980
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
African Languages and Civilizations	Humanities	
international studies	Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Harvard University	Cambridge United States of America	Nov-2008 - Jun-2009

Main Course of Study Conflict Recovery, (2 week intensive, and online course work)		Certificate or Diploma Certificate in Post Conflict Recovery
Name of School Univ. of Beijing	City, Country Beijing China	From - To Jun-1987 - Aug-1987
Main Course of Study China contract law		Certificate or Diploma Diploma
Name of School Univ. of Paris	City, Country Paris France	From - To Jun-1978 - Aug-1978
Main Course of Study Intensive French		Certificate or Diploma certificate French
Name of School Central Bucks East	City, Country Buckingham United States of America	From - To Sep-1975 - Jun-1977
Main Course of Study high school		Certificate or Diploma diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Special Advisor	Type of Business international organization	From - To 01/10/2007 -
Name of Employer UNMIT		Name of Supervisor Ken Inoue
Salaries per Annum: Starting 108000	Final USD	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
Telephone Number	Email Address lodico@un.org	
Address of Employer East Timor		
Number of Employees Supervised by You		
Description of Duties <p>-Advocate and promote principles of democratic governance and constitutionalism. Responsible for: providing advice on separation of power issues; maintaining regular consultations with members of National Parliament, office of President, office of Prime Minister. Analyze issues, such as constitutional ramifications relating: to vote of no confidence and dismissal of the government; early parliamentary elections; parliament decisions relating inter alia to opposition party actions, state of seige, accountability and transparency, budget issues, Presidential Pardon; Parliament role in amnesty and transitional justice (in collaboration with Human Rights and Administration of Justice Units)and use of natural resources. Liaised with civil society and gender focal points groups, prepare daily, weekly reports for code cable, and sometimes special code cables. - Represented chief and act as deputy, and OIC in his absence in mission Attended weekly briefing meeting with DSRSG, heads of section meetings. -Prepared/contributed to speeches for SRSRG in connection of human rights and democratic governance, on process of state building in Timor Leste, prepared Talking Points for DSRSG for opening presentations on democratic governance, prepared TPs for chief for all speeches. -Represented unit at internal working group meetings on justice, security sector reform and gender thematic issues. Attended and participated at UNCT meetings, national strategies meetings with donor partners. Liaised and coordinated work with UNDP and other UN agencies, as the mission is an integrated mission. Collaborate with other units, especially in developing Strategic Framework. -Co manage the office of 38 people in capital, and in the districts.</p>		
Summarize any of Your Achievements <p>-Appointed by the DSRSG to be the Gender Focal Point for the mission, to ensure gender mainstreaming. In this role,gave advice to women on mission on SG directives, on health issues and assisted in mediating office issue. Report to SRSRG and other mission heads. -Selected by SRSRG to be the senior liaison officer for protocol for visiting UN VIPs, especially for representative of the Secretary-General for 10 year anniversary of the referendum. My role included: developing meetings with all heads of state, meeting with prominent officials, attend all meetings, ceremonies with him. This role lasted for 5 days, it also entailed preparations including development of a new mission briefing book, development of a UN STAFF gathering. -Conceived and developed a series for which the mission has become known in area of democratic governance, this is the Democratic Governance Forum(DGF). This emanated from a one day workshop, which I developed and supervised, titled UN-Government Joint Workshop on Promotion of Democratic Governance, this workshop opened by Prime Minister, Chief of Justice, President of Parliament, SRSRG then followed by break out groups on issues of checks and balances, justice and security sector, public sector and civil society and media. The results published in a report and later was able to obtain a letter and signature of endorsement from President. From this one day workshop, developed the Democratic Governance Forum, during 2008, held 9 Fora, in 2009, held 8. Planning 8 foram for 2010, with four in the districts. The Government of TL has claimed that the DGF should be the legacy of UNMIT; delegates at SC meeting praised the DGF. Of the DGF, held one Gender Focal Points: Promoting Dignity, Respect and Honor, with head of Gender focal points in Government. In 2010, planning two gender fora, one on justice and one on mainstreaming.These forum have created a place for the mission, and our unit for promotion of democratic governance. Developed sub working groups on parliament, transparancy and accountability, decentralization. Participate in gender thematic working group. -Appeared and gave testimony at public hearing at Parliament on witness protection law, and anti-corruption commission. -Developed working relationship and trust with Office of President, enabling the mission heads to collaborate more effectively. Developed good relationship with advisers to Prime Minister. (As this was a relatively new unit, all of this had to be established). -Supported UNODC mission for establishing police training modules. Letter sent from UNODC to the DSRSG giving thanks for my support.</p>		
Reasons for Leaving Seek to expand experience and professional managerial responsibility in other field missions, especially related to sustainable peace.		

Job Title director	Type of Business legal/political consulting	From - To 01/09/1998 - 01/09/2006
Name of Employer peacestrategies		Name of Supervisor Gil Fernandes
Salaries per Annum: Starting 77000	Final 115500	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No

Telephone Number 61354291498	Email Address peacestrategies@cs.com
Address of Employer Australia	
Number of Employees Supervised by You 3	
Description of Duties administer, secure and manage funding for consulting contracts, public education and legal advocacy projects; developed forum discussion on issues dealing with sustainable peace and transitional justice, engaged in research on reconciliation on inter-faith issues	
Summarize any of Your Achievements created website for civil society and ecumenical groups in Angola to empower their voice and goals for peace and human rights; organized a discussion group in Australia on inter-faith dialogue; organized a forum on intervention in Iraq concerning humanitarian implications with council on Foreign relations; International Rescue Committee; and Human Rights First; chaired and developed panel discussions for New York City Bar associatin on issues dealing with conflict diamonds, civil society and business incentives for peace in Africa.	
Reasons for Leaving research scholar at Yale Divinity School	

Job Title lecturer	Type of Business university	From - To 01/01/1998 - 01/01/1999
Name of Employer University of Melbourne	Name of Supervisor Tim McCormack	
Salaries per Annum:		
Starting 35000	Final 35000	Currency Paid AUD
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? No		
Telephone Number		Email Address
Address of Employer Australia		
Number of Employees Supervised by You 1		
Description of Duties Lectured law students in field of legal, cultural foundations of human rights and humanitarian law; covered legal instruments, courts, protection of minorities and women, including CEDAW and issues relating violence against women; UN charter, UN treaties and Geneva Protocol. Discussions topicss how international human rights law upheld in domestic law, and incorporated in constitutions.		
Summarize any of Your Achievements Created a mock trial for war criminals; invited guest speakers from red cross, and reconciliation commission in south Africa.		
Reasons for Leaving end of assignment		

Job Title legal officer/ special assistant	Type of Business international organization	From - To 01/04/1995 - 01/04/1996
Name of Employer UNAVEM III	Name of Supervisor Peter Simkin	
Salaries per Annum:		
Starting 75000	Final 75000	Currency Paid USD
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number		Email Address
Address of Employer United States of America		
Number of Employees Supervised by You		
Description of Duties Held two positions, first in legal office and the in second in OCHA, as special assistant to the director for humanitarian affairs. In legal position reviewed and analyzed contracts including for demining; demining school, out sourcing for national work, reviewing the constitution of Angola in review to rights and guarantees as well as labor laws; and, monitored other aspects of mission including compliance with SC resolutions relating to purchase of arms, demobilization and re-integration of soldiers. Served on BOI for tort cases, including land mine accidents. In OCHA participated in meeting dealing on range of humanitarian issues, including capacity building of civil society. Provided advice on all aspects related to implementation of peace agreement, including sensitive political and security issues.		
Summarize any of Your Achievements -Selected by SRSRG and DSRSG to carry out special investigations on sensitive political and legal issues., involving UN and another government -Hired as P3, served on P5 posts, substituted for senior legal adviser,. Selected to give briefing to newly deployed military officers, on rules of engagement in Angola. Organized discussion on humanitarian issues in Angola.		
Reasons for Leaving for family reasons		

Job Title chief, complaints and legal unit for electoral division	Type of Business international organization	From - To 01/05/1994 - 01/02/1995
Name of Employer ONUMOS	Name of Supervisor Ronald Dryer	

Salaries per Annum:					Is this a civil servant position of your Government? No
Starting	Final	Currency Paid			Is this a position within the UN Common System? No
75000	75000	USD			
Telephone Number			Email Address		
Address of Employer					
Mozambique					
Number of Employees Supervised by You					
Description of Duties					
Developed electoral complaint process; advised on electoral issues relating to peace process, liaised with government, CNE, opposition representatives, and international judges. Participated in meetings with heads of electoral, political and SRSG on issues relating elections and security, co-presided at all electoral meetings, liaised with NGOs. Developed complaints process, based on constitution and electoral law. Analyzed constitution and electoral law for SRSG, and director of unit.					
Summarize any of Your Achievements					
Selected by Mozambique authorities to be sole ONUMOZ liaison person for electoral government meetings, built trust between mission and government offices. Selected to collaborate with St. Egidio, the lay group which initiated the peace agreement, in special renewed peace negotiations. Selected by DSRSG to lead special inquiry and investigate security(manslaughter issue which had political implications). Chosen among three people to carry out confidential work for DSRSG and chief of civilian police, gave advice on potential security problems for elections.					
Reasons for Leaving					
electoral component finished with ONUMOZ, then assisted with BOI's, and a special BOI case dealing with manslaughter for mission.					

Job Title		Type of Business		From - To	
consultant		Foundation		01/02/1994 - 01/04/1994	
Name of Employer				Name of Supervisor	
IFES				Chris Dell	
Salaries per Annum:					
Starting	Final	Currency Paid		Is this a civil servant position of your Government? No	
55000	55000	USD		Is this a position within the UN Common System? No	
Telephone Number			Email Address		
Address of Employer					
United States of America					
Number of Employees Supervised by You					
1					
Description of Duties					
Election monitoring in South Africa					
Summarize any of Your Achievements					
selected to work with international team, in conjunction with UN observer mission, to oversee first democratic, multi-raical elections in South Africa					
Reasons for Leaving					
for elections process, then asked to go to Mozambique.					

Job Title		Type of Business		From - To	
political officer		international organization		01/05/1992 - 01/11/1992	
Name of Employer				Name of Supervisor	
UNAVEM II				maria grassi	
Salaries per Annum:					
Starting	Final	Currency Paid		Is this a civil servant position of your Government? No	
				Is this a position within the UN Common System? Yes	
Telephone Number			Email Address		
Address of Employer					
United States of America					
Number of Employees Supervised by You					
Description of Duties					
political liaison officer, liaised on behalf of SRSG and chief political officer at political party and donor meetings; drafted reports on political situation, liaised with military for communications during elections. Reported on political situation in regions, including demobilization and reintegration of soldiers.					
Summarize any of Your Achievements					
Developed and organized an international symposium on role of human rights in a democratic society with Raoul Wallenberg Institute in Sweden, first human rights conference in Angola.					
Reasons for Leaving					
mission ended, personnel evacuated					

Job Title		Type of Business		From - To	
political officer		international organization		01/07/1989 - 01/05/1992	
Name of Employer				Name of Supervisor	
UN Dept of Political Affairs				N. Jasentuliyana	
Salaries per Annum:					

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
Unit212963-1234			
Address of Employer			
United States of America			
Number of Employees Supervised by You			
Description of Duties			
Analyzed development of international space law, with focus on international cooperation in space, limiting military use of space. Drafted Secretariat reports, presented speeches on law related to arms control (contributed to publication on limiting arms race in space) and space exploration, remote sensing, satellite communications, and use nuclear power rockets for deep space exploration.			
Summarize any of Your Achievements			
Initiated, developed, edited, procured copyright permissions for a new UN publication on space related meetings annually. --Selected to give presentation in Manaus Brazil on remote sensing. Organized seminar at Earth Summit on use of space technology for environment. Wrote and gave presentation on limiting use of weapons in space at international conference in Geneva on arms control.			
Reasons for Leaving			
service on mission in angola			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Portuguese	No	Easily	Easily	Not easily	Easily

Address

21 W 88th Street
#4
New York NY United States of America
Telephone: 0-212-496-9089
Fax: 1-646-287-9937
Contact: Yvonne Lodico

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Michel BONNIEU	UN	UNODC Office Bangkok Thailand	66892032721 michel.bonnieu@unodc.org
Abdul KOROMA	Judge, International Court of Justice	International Peace Palace Thailand	3170302-2323 A.G.Koroma@ic-cij.org
Richard MOLLICA, MD, MAR	professor	Harvard Refugee Program Thailand	Unit617876-7879 rmollica@partners.org

Personal History Profile for Zubaida RASUL

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
RASUL	Zubaida		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
28/10/1965	Lahore	Pakistan	193814
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Pakistan		Canada	Portugal
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	174	65	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/01/1994			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: zrasul09@gmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Columbia University	New York United States of America	Sep-1999 - May-2002
Main Course of Study	Field of Study	
Human Rights	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Masters in Human Rights and Conflict Resolution	Masters	

University Name	City, Country	From - To
Thunderbird University	Gelndale, Arizona United States of America	Sep-1986 - Dec-1987
Main Course of Study	Field of Study	
Management	Business & Administration	
Degree Title or Equivalent	Degree Type	
Masters in International Management	Masters	

University Name	City, Country	From - To
Miami University	Oxford, Ohio United States of America	Jan-1983 - Dec-1985
Main Course of Study	Field of Study	
Political Science	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Bachelors of Arts in International Relations and Political Science	Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
St. Mary`s Catholic High School	Dubai United Arab Emirates	Jan-1979 - May-1982
Main Course of Study		Certificate or Diploma
Completion of schooling		`O` Levels - Senior Cambrige exams

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Senior Political Affairs Officer	Political Affairs Division in peacekeeping operation	01/05/2009 -
Name of Employer		Name of Supervisor
United Nations Mission in DRC (MONUC)		Mr. Christian Manahl
Salaries per Annum:		

Starting 167337	Final 167337	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number 243819621685		Email Address rasul@un.org; zrasul09@gmail.com	
Address of Employer Congo, Dem. Rep.			
Number of Employees Supervised by You			
Description of Duties Working under the direction of the Acting Director of PAD: 1. Coordinate, monitor and report on all regional matters, in particular: • bilateral relations between DRC and Rwanda and Burundi; • cooperation and interaction with regional organizations • LRA related matters, including liaison with other UN missions and entities in the sub-region (CAR, Sudan, Uganda) ensuring systematic information exchange. 2. Support and enhance the achievement of MONUC's mandate with regard to Foreign Armed Groups by: • Working with Government and ministry officials; • Building up community information networks; • Interacting with civil and religious leaders in operation zones of Rudia II and Kimia II, and providing timely feedback through PAD to mission leadership; • Contributing to the implementation of Nairobi communiqué and achievement of mission mandate as regards FDLR. 3. Coordinating, compiling and supporting the finalization of the Twenty-eighth Report of the Secretary-General on the United Nations Mission in the Democratic Republic of Congo. 4. Undertaking all correspondence in support of these and other assigned tasks.			
Summarize any of Your Achievements Successfully set up coordination on LRA issues with key resource people including political affairs and military inside MONUC and with focal points in UN missions in CAR (BONUCA); and Sudan (UNMIS). Support to O/SRSG on policy formulation and implementation related to foreign armed groups (FDLR; LRA); successfully made linkages and working understanding between parliamentarians (from areas under FAG domination and MONUC). Continuously supporting MONUC leadership and political and military components with community and civil society liaison on Rudia II and Kimia II. Successfully and skillfully coordinated and compiled the 28th Report of the SG, and supported its finalization.			
Reasons for Leaving stil on-going			

Job Title Senior Political Affairs Officer	Type of Business Special Political Mission	From - To 01/08/2008 - 01/04/2009
Name of Employer UN Mission in Guinea Bissau (UNOGBIS)	Name of Supervisor Shola Omoregie	
Salaries per Annum: Starting 167337	Final 167337	Currency Paid USD
Telephone Number		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Address of Employer Guinea-Bissau		Email Address rasul@un.org
Number of Employees Supervised by You 3		
Description of Duties Managed UNOGBIS as OIC of Mission from 20/09/08 to 31/10/08 and 24/12/08 to 13/02/09. Under RSG guidance: Tasks include building and managing a dynamic and creative team consisting of substantive mission staff; ensuring program cohesion and implementation to achieve mission mandate; creating synergies in responding to fast evolving situation in the country; and, thru continuous analysis, develop timely, creative and appropriate UNOGBIS policy responses. Use effective diplomatic, political and communication skills to establish and strengthen relations with national counterparts, international, regional, sub-regional and bilateral organizations, to create consensus on key challenges: SSR, political stabilization and reconciliation. Continuously update comprehensive situation analysis of Guinea-Bissau to build consensus and support for resolution initiatives. Profound politico-military challenges addressed through effective application of negotiation and conflict resolution skills and capacity building, inter alia on Security Sector Reform (focal point). Manage substantive staff in process of formulating substantive programme for mandate implementation. Mentoring all staff. Managing the UN Electoral Observer Project; ensuring continuous flow of information and political analysis through out election and finalizing reporting. Supporting the work of the Peacebuilding office; liaisoning with national counterparts and with PBSO/NY. Set in place flexible processes to address complex intra-mission challenges (human resource, financial and administrative) in full respect of UN rules, designed to foster mutual respect and confidence amongst staff. Responsible for formulation of all internal (UN) and external correspondence and reporting from the mission, including the drafting of the SG's report.		
Summarize any of Your Achievements Successfully managed the elections observation project; drafted final report; negotiated Canadian in-kind technical assistance (Coordinator and Logistician for the project (savings of US\$130,000)). Gained external funding for combating proliferation of SALW project (US\$100,000). As SSR focal point and OIC UNOGBIS, participated in the UN Inter-Agency SSR mission to Bissau, hosting meetings with Government and other partners. Managed mission as OIC for extended periods of time, during which the Prime Minister, inter alia re-appointed the National Steering Committee for Peacebuilding Coordination.		
Reasons for Leaving This is a continuing assignment and I am interested in a lateral shift at P5 level to another field Mission.		

Job Title Chief of Political Affairs for South Kivu	Type of Business Peacekeeping	From - To 01/11/2007 - 01/08/2008
Name of Employer MONUC	Name of Supervisor Christian Manahl	
Salaries per Annum: Starting 93000	Final 93000	Currency Paid USD
Telephone Number		Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Address of Employer Congo, Dem. Rep.		Email Address rasul@un.org
Number of Employees Supervised by You 8		
Description of Duties		

Support and ensure that the work of all components in the AoR is in accordance with the overall political strategy of the Mission; Provide political advice to all other components and the integrated Mission; Identify emerging issues within the AoR and sub-regional level pertaining to the mission mandate, as well as, Goma Conference outcomes and Nairobi Communiqué; Monitor and analyze information related to political, civil, social, economic and other developments in the region related to the implementation of the mandate and of the Goma/Nairobi agreements; Liaise with signatory armed groups, FDLR, GoDRC, and others involved in implementation; Analyze implications and make recommendations on possible strategies and measures to address implementation; Propose political initiatives and plans of action for immediate and long range solutions to political problems in the region; Liaise with and brief members of the diplomatic community and other international partners, high-level delegations and coordinate any policy/donor consultations. Establishing and strengthening the legitimate authority of national authority in the AoR; Build the capacity of political institutions and political civil society organizations active in the AoR; Develop and maintain relations within AoR with governmental officials, political actors and leaders of the civil society, as well as regional actors and organizations, and the wider UN system; Formulate the programme of work of the office; Implement the operational activities related to the work of the office including fostering dialogue, understanding and cooperation between parties; to reintegrate and reconcile all segments of society, and support for good governance, national dialogue and reconciliation; Incorporate an integrated approach that includes a rights-based dimension, conflict prevention sensitivity, and a gender perspective throughout the office's activities (cont. reasons for leaving)

Summarize any of Your Achievements

(1) Expand and reorganize the scope and programme of work of Political Affairs in South Kivu; (2) Keeping in mind Goma Peace Conference outcomes and the Nairobi Communiqué, establish and update the information network and outreach plan to support the achievement of MONUC objectives in the province of South Kivu; (3) Establish a regional information network to confirm and analyze movements/developments within and around the main armed groups and foreign armed groups operating in South Kivu; (4) encourage staff to adopt results based working methods and enhance their political analysis capacities with a view to career development. Actively support the compliance of armed groups with Goma through negotiation and mediation (continuous). Plan, coordinate and manage programmes, projects and activities of the office, including through the development of quick impact projects and their implementation, and coordinate with other components of the Mission and external to the Mission as required; Supervise, mentor, and evaluate staff within the office; Conduct information gathering activities to support the preparation of various written materials, such as daily/weekly/special reports, statements, policy recommendations, strategic guidance, notes on meetings, speeches and briefing notes.

Reasons for Leaving

Reappointment to Senior Political Officer, P5

Job Title	Type of Business	From - To
Political Affairs Officer	Political Affairs; Peacekeeping; Peace Consolidation	01/02/2007 - 01/11/2007
Name of Employer	Name of Supervisor	
UN Department of Peacekeeping Operations, MONUC	Mr. Achi Atsain, Unit Leader Reform & Democratization Branch, Political Affairs MONUC	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
92000	92000	USD	Is this a position within the UN Common System? Yes

Telephone Number

24381962-1685

Email Address

rasul@un.org, zubaida.rasul@gmail.com

Address of Employer

Congo, Dem. Rep.

Number of Employees Supervised by You

Description of Duties

As part of the team, I am assigned to monitor the workings of the Government with regard to key SSR Ministries: Defense and Interior. My focal point functions within Political Division are Security Sector Reform/military issues and Human Rights. As the political part of the SSR team, I established relationship with national counterparts and represented POLDIV in Contact Group on SSR meeting and in the preparations for SSR Roundtable in October 2007. Have been providing military and security analysis to senior managers and have been using good offices to facilitate achievement of political objectives with Min. Defence/ Interior. Since arrival, have been preparing the weekly political analysis for the Mission, and have contributed to the 23rd & 24th Report of the SG to the Security Council and the Special Elections Report. I am also contributing to the formulation of Mission's analysis and policy recommendations on political, military and security events by presenting policy papers, talking points, briefing notes and various other documents.

Summarize any of Your Achievements

Contributed to MONUC's lead in SSR contribution to GoDRC; Established close working relationship with Ministry of Defence/Interior/other security agencies/ international and diplomatic partners. Supported achievement of political objectives with MOD. Contributed to drafting of the 23rd & 24th Report of the SG to the Security Council and the Special Elections Report; formulated mission policy & key messages on SSR/DDR/DDRRR / military issues and Human Rights for SRSG and Force Commander; Weekly political analysis and other reports/briefing notes and correspondence drafted.

Reasons for Leaving

transferred

Job Title	Type of Business	From - To
Technical Specialist Conflict and Humanitarian Response	Population, Health and Development	01/01/2006 - 01/11/2006
Name of Employer	Name of Supervisor	
United Nations Population Fund	Mr. Morsy	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
90000	90000	USD	Is this a position within the UN Common System? Yes

Telephone Number

1212297-5296

Email Address

rasul@unfpa.org

Address of Employer

United States of America

Number of Employees Supervised by You

Description of Duties

Support all countries in the Arab States, Eastern Europe and Central Asian region with technical backstopping and programme planning on Emerencies/conflict programming, Human Rights, Environment, Ageing and other social development issues. Support region-based Technical Support Teams identify and integrate required technical assistance.

Summarize any of Your Achievements

Contributed to developing UNFPA's package of Human Rights based Programming tools and supported integration in the region. Supported development of emergency guidelines and procedures for UNFPA. Developed emergency and natural disaster response and programming capacity building programme for region and currently implementing.

Reasons for Leaving

Job was not giving satisfaction; I left.

Job Title Programme Officer-Iraq, Sudan, Somalia and OPT		Type of Business Population, Health and Development	From - To 01/01/2005 - 01/12/2005
Name of Employer United Nations Population Fund		Name of Supervisor Mr. Alaadin Morsy	
Salaries per Annum: Starting Final Currency Paid 89000 89000 USD		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number 1212297-5296		Email Address rasul@unfpa.org	
Address of Employer United States of America			
Number of Employees Supervised by You			
Description of Duties Responsibilities include fully backstopping the UNFPA country teams in implementing the country programme (projects and budgets as well) by facilitating and supporting their strategic, planning, management, financial and operational activities, including procurement and personnel management with HQ and regional UNFPA offices and departments. Part of my responsibility is the programme oversight and verification of programme implementation, including all stages of the preparation of the CPD for Occupied Palestinian Territory. I am also responsible for keeping the senior management of UNFPA informed and briefed at all times on emerging issues and challenges through briefing notes, talking points and reports.			
Summarize any of Your Achievements 1. Effectively supported the review and expansion of the UNFPA staffing structures for Sudan, Iraq and Somalia, to be better able to respond to programming priorities in those countries. This included managing the whole process of assessing additional needs, including policy guidance and staffing, drafting job descriptions, classification and supporting the recruitment process, and recruiting and deploying short and medium term technical experts. 2. Initiating an inter-divisional coordination mechanism, chaired by UNFPA Deputy Executive Director to support policy and programme implementation in these countries. 3. Participated in the process of Joint Needs Assessment/Cluster implementation in Iraq and Sudan, including working with the Country Office to participate in the workings of the clusters. Currently supporting UNFPAs participation in the Joint Needs Assessment for Somalia commencing November 2005.			
Reasons for Leaving Reassignment			

Job Title Political Affairs Officer		Type of Business Division of Political Affairs	From - To 01/12/2002 - 01/12/2004
Name of Employer Special Adviser on Africa		Name of Supervisor Ibrahim Gambari	
Salaries per Annum: Starting Final Currency Paid 80000 80000 USD		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number		Email Address rasul@un.org	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties 1. Desk Officer for Eastern/Southern Africa analyse and report on all aspects of UN engagement in the regional including peace, security and development. Make strategic policy recommendations inter alia on subregion cross border causes of conflict and conflict analysis. Previously Desk Officer for West Africa. 2. Coordinate the USG's work: organizing meetings, consultations and reporting on Eastern, Southern, Western Africa. 3. Conceive and draft the USGs presentations and speeches based on analysis of current events for multilateral, representational and academic events particularly on peace and security in Africa. 4. Initiate and coordinate contacts with key regional and international groups, including AU, EU and G77 to build alliances and enlist support for NEPAD and other African issues. 5. Prepare reports as a contribution to OSAs publications for the GA and to member states, in particular the Progress Report on NEPAD implementation and the Status of International Support for NEPAD.			
Summarize any of Your Achievements A recent achievement: Provided substantive backstopping, organized and prepared written outputs for 2004 ECOSOC roundtable on "LDCs Emerging From Conflict". Work included establishing and maintaining relationships with member states, Senior UN Officials as well as UN agencies and Bretton Woods Organizations. Also supported the organization and convening of the Secretary-General's Panel on NEPAD (SAPIS-NEPAD) as part of the Panel secretariat and contributed to drafting the final report of the meeting. (Others upon request) A multi-lingual and flexible professional with substantive knowledge in human rights, conflict resolution and development issues, particularly related to children, gender and population gained from work experience in Africa, the Middle East, Europe and Central Asia. Demonstrated competencies in formulating and implementing policy recommendations by analysing, writing, reporting and using information for advocacy and programming. Skilled in interpersonal relations required for coordination, teamwork, networking, alliance building and liaison work.			
Reasons for Leaving End of Secondment.			

Job Title Political Affairs Officer		Type of Business Peacekeeping Operations	From - To 01/09/2002 - 01/12/2002
Name of Employer Office of the SRSG, UNMA		Name of Supervisor Ibrahim A. Gambari	
Salaries per Annum: Starting Final Currency Paid 90000 90000 USD		Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number		Email Address rasul@un.org	
Address of Employer Angola			

Number of Employees Supervised by You

0

Description of Duties

Duties included:1.Organized and coordinated the work of the Joint Commission. Facilitated bilateral dialogue amongst the Commission members that helped to accelerate implementation of the Lusaka Protocol, while highlighting the need for women's participation within national processes, peace-building mechanisms. 2. Analysed, researched and drafted daily and weekly reports and political communications to local parties and UN HQ, and other official office correspondence.

Summarize any of Your Achievements

1. Successfully organized the work of the Joint Commission Secretariat, that monitored the implementation of the Lusaka Protocol. 2. Planned, coordinated and organized all meetings and official schedules of the Joint Commission including the formulation and presentation of official records of the proceedings. 3. Established and maintained relationships with counterparts, senior most government officials and technical partners in the Government of Angola, UNITA, UNMA and UN agencies. 3. Successfully engaged UNITA in the deliberations ensuring concrete advances in Lusaka Protocol implementation, and advised SRSg on gender mainstreaming within process of democratisation. 4. Provided substantive backstopping to prepared all written outputs for the corresspondance of the Office of the SRSg and initiated an integrated system of daily and weekly reports to UNHQ from all mission components.

Reasons for Leaving

End of Mission Assignment and return to UNHQ.

Job Title	Type of Business	From - To
External Relations/Partnership Coord Officer	Population and Development	01/11/2000 - 01/09/2002
Name of Employer	Name of Supervisor	
United Nations Population Fund	Richard Snyder	
Salaries per Annum:		
Starting	Final	Currency Paid
75000	80000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
	rasul@unfpa.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
2		
Description of Duties		
Support the work of UNFPA through: 1. Developing and piloting partnership strategies to be applied through out the organization in order advocate ICPD/ICPD +5 priorities. 2. Programme, monitor and report on the proceedings of the GA, ECOSOC and Security Council with particular reference to population, health and gender issues, and develop policy level responses for the organization. 2. Support and assist the orgnaization in advocating and preparing for Global Conferences and meetings. Attended and participated as part of UNFPA delegation in Global UN conferences, Summits and Special Sessions.		
Summarize any of Your Achievements		
1. Persuaded member states and partners to support the incorporation of population, gender and health related issues into the resolutions and outcome documents of UN global conferences, ECOSOC, General Assembly and Security Council. 2. Managed the formulation and negotiation of UNFPA policy messages through inter-agency mechanisms into ECOSOC and General Assembly processes. 3. Conceived, formulated and piloted UNFPA global partnership and advocacy strategy dealing with academics, parliamentarians and civil society/NGOs in order to mainstream ICPD/ICPD +5 priorities.		
Reasons for Leaving		
I had an opportunity to join DPA and contribute to the political work of the United Nations.		

Job Title	Type of Business	From - To
Programme Officer	Population and Development	01/06/1998 - 01/11/2000
Name of Employer	Name of Supervisor	
United Nations Population Fund	Thoraya A. Obaid	
Salaries per Annum:		
Starting	Final	Currency Paid
75000	75000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
	rasul@unfpa.org	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
1		
Description of Duties		
Division of Arab States and Europe, New York 1. Coordinating and guiding Country Offices in Egypt, Morocco, Algeria, Tunisia and Djibouti on implementation of Country Programmes of collaboration, application of UNFPA established guidelines and procedures; providing technical guidance on substantive programme implementation derived from International Conference on Population and Development Programme of Action aimed at national-level policy change. 2. Formulating and implementing fundraising strategy for all 5 countries and advising Country Offices on initiating and expanding strategic programme and fundraising relationships.		
Summarize any of Your Achievements		
1. Supported the management of UNFPA Country Programme implementation in Egypt, Morocco, Algeria, Tunisia and Djibouti worth US\$40 million, including monitoring programmes by conducting bi-annual evaluation visits. 2. Assessed how UNFPA could meet the continuing and emergent needs of the countries in the Arab region for emergency programming, crisis fundraising and helped develop ICPD-aligned programme initiatives, specifically aimed at strengthening women's rights and gender mainstreaming.		
Reasons for Leaving		
Internal reassignment		

Job Title	Type of Business	From - To
Civil Affairs Officer	Political Affairs/Peacekeep	01/01/1997 - 01/07/1998

Name of Employer UNMIBH - DPKO			Name of Supervisor David Harland		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
65000	70000	USD	Is this a position within the UN Common System? Yes		
Telephone Number			Email Address rasul@unmibh.org		
Address of Employer Bosnia and Herzegovina					
Number of Employees Supervised by You 1					
Description of Duties Civil Affairs Officer: Support the work of the mission in the implementation of the Dayton peace agreement and in instituting a multi-ethnic police force in BiH. Introduce human rights concepts as possible. Support the country in the formation of government and in building capacity for governance and human rights.					
Summarize any of Your Achievements 1. Civil Affairs Officer, Livno, Canton 10 – Herzogbosna Canton. Facilitated and maintained Cantonal political consensus on reorganizing police force. Conducted human rights sensitisation/mainstreaming training and guidance to IPTF and Cantonal police. 2. Reporting Officer, Head Office Reporting Unit – Sarajevo. Researched and drafted daily and weekly analytical and political reports for New York Political Division and Secretary General's Office. As focal point for implementation of the "Common Governmental Institutions" under Dayton Agreement, coordinated with all peace implementation partners to re-constitute the multi-ethnic police force. 3. Reporting Officer, UN Regional Office in Banja Luka, Republika Srpska. Analysed and reported political, civil and social events related to the Dayton Peace Plan. As a focal point for democratisation and human rights, monitored all political opposition parties and groups, and assisted UN and local police in conducting human rights violations investigations.					
Reasons for Leaving Received an Offer from UNFPA.					

Job Title Human Rights Officer		Type of Business Human Rights & Peacekeep	From - To 01/05/1996 - 01/12/1996
Name of Employer UNAVEM III		Name of Supervisor Amadou Niang	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
65000	65000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address rasul@unavem.un.org	
Address of Employer Angola			
Number of Employees Supervised by You 0			
Description of Duties To support the promotion of human rights through out Angola, by building national understanding and capacity for human rights and by institutionalizing human rights through out provincial government and civil society.			
Summarize any of Your Achievements Southern Region (covering provinces of Huila, Cuenene and Namibe) conceived, initiated and managed human rights protection and promotion programmes, with special emphasis on women's protection, in UNITA and Government controlled areas, including: 1. Researched and compiled basic human rights information in local languages. Enlisted local print and mass media (radio) to disseminate and programme for human rights discussions and debates. 2. Formulated and initiated joint child rights/child protection programme with UNICEF in 52 schools throughout Huila and Namibe, and collaborated with UNICEF in formulating a Teacher's Child Rights Training package. 3. Trained and instructed Angolan military and police on Geneva Convention and other human rights instruments, including special protection measures for women and girls. 4. Organized, enlisted, trained and coordinated the Provincial Human Rights Committees for all three provinces. 5. Negotiated and initiated protection measures for prisoners in official and informal prisons and correction facilities, particularly women. 6. Investigated and verified Human rights violations.			
Reasons for Leaving Transfer to UNMIBH			

Job Title Political Affairs Officer		Type of Business Political Affairs & Human Rights	From - To 01/10/1995 - 01/05/1996
Name of Employer UNAVEM III		Name of Supervisor Kofi Adjoi	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
65000	65000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address rasul@unavem.un.org	
Address of Employer Angola			
Number of Employees Supervised by You 0			
Description of Duties To support the implementation of Lusaka Protocol through out Angola, by forging political consensus and understanding and resolving conflict. Building capacity for political understanding and human rights and by institutionalizing human rights through out provincial government and civil society.			
Summarize any of Your Achievements			

Political and Human Rights Officer, Central Region (covering provinces of Huambo and Cuanza Sul in 1996), 1. Facilitated, organized and arranged regional-level deliberations between UNITA and Government in order to build trust and empower the actors to accelerate implementation of Lusaka Protocol. 2. Trained and instructed UNITA and Government military and police on human and civil rights, and protection theory. Mentored the conversion of human rights concepts into "implementable" measures for adoption, particularly on issues related to women's rights and human dignity. 3. Investigated, monitored and documented the circumstances and situation of official and unofficial prisoners of war (civilian and military) detained by UNITA and Government.

Reasons for Leaving

Transfer to another region

Job Title Programme and Research Officer		Type of Business Development	From - To 01/04/1993 - 01/08/1995
Name of Employer UNICEF		Name of Supervisor Mr. Manzoor Ahmed	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
55000	60000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address rasul@unicef.org	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties Programme and Research officer: 1. Support the work of programme implementation in the organization by drafting programme documents and reviewing and reporting on UNICEF programme initiatives. 2. Assisting the revision of the TORs for UNICEF National Committees, and support the management of that relationship. 3. Support the situation assessment and programme formulation for the Former Soviet Union and Central Asia and monitor and manage programme development and implementation.			
Summarize any of Your Achievements 1.Researched, drafted and helped the Director's Office in developing programme documentation including country programmes, regional strategies and other official documents such as the 1994 Executive Director's Report to ECOSOC. 2. Coordinated and drafted the revision of the Terms of Reference for UNICEF National Committees and supported the development of their programme investment portfolios. 3. Initiated, enlisted and systematized UNICEF contact with the Governments of Central Asian and Caucasus States, in order to initiate and organize the first series of programme initiatives.			
Reasons for Leaving Wanted to go to the field and work in Political and HR fields.			

Job Title Credit Economist		Type of Business Banking	From - To 01/02/1988 - 01/12/1991
Name of Employer Deutsche Bank AG		Name of Supervisor Mr. Dayal	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
55000	55000	USD	Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
Address of Employer Singapore			
Number of Employees Supervised by You 0			
Description of Duties Credit Officer: Develop model for creative financing in South East Asia.			
Summarize any of Your Achievements 1. Conceived, formulated and piloted a US\$5 million regional model for Small Industry Financing and Resort Development initially for Indonesia, with a specific community health and education component, which was later adopted for other countries in the region.			
Reasons for Leaving Changing interests			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Easily	Easily	Easily	Easily
Portuguese	No	Easily	Easily	Easily	Easily
Urdu	No	Easily	Easily	Easily	Easily

Address

300 East 33rd Street Apartment # 6 L
New York New York United States of America
Telephone: 1-917-379 9760
Fax: 1-917-379 9760
Contact: Zubaida Rasul

Address

Political Affairs Division HQ -MONUC
Kinshasa Kinshasa Congo, Dem. Rep.
Telephone: 1-212-963-0103 extension 6165
Fax: 243-81-962-1685
Contact: Zubaida Rasul

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Paul MARTIN	Director of Center for Human Rights	Columbia Univ, 1108 Intl Affairs Bld, NY NY 10027 United States of America	12128544932 jpm2@columbia.edu
Lena SUNDH	Ambassador	Swedish Foreign Ministry, Fredsgatan 6 United States of America	468405-5724 lena.sundh@foreign.ministry.se

Personal History Profile for Deborah SCHEIN

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
SCHEIN	Deborah		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
03/03/1957	New York	United States of America	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
United States of America		United States of America	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	163	68	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/01/2010			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: Scheind@aol.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Columbia University	New York United States of America	Sep-1986 - May-1988
Main Course of Study	Field of Study	
Political Science	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Master of International Affairs	Masters	

University Name	City, Country	From - To
The Cooper Union	New York United States of America	Sep-1974 - May-1978
Main Course of Study	Field of Study	
Fine Arts	Arts	
Degree Title or Equivalent	Degree Type	
Bachelor of Fine Arts	Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Economic Aspects of Post Conflict Recovery	Monrovia Liberia	May-2008 - May-2008
Main Course of Study		Certificate or Diploma
Economics		Certificate of Participation

Name of School	City, Country	From - To
UNITAR Regional Training Programme to Enhance Conflict Prevention and Peacebuilding in Africa	Addis Ababa Ethiopia	Mar-2008 - Mar-2008
Main Course of Study		Certificate or Diploma
Conflict Prevention and Peacebuilding		Certificate

Name of School	City, Country	From - To
Columbia University	New York United States of America	Sep-1986 - May-1988
Main Course of Study		Certificate or Diploma
Human Rights/International Law		Certificate in Latin American and Iberian Studies

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To

Sr Political Affairs Officer		International Organization		01/06/2004 -
Name of Employer UN Mission in Liberia (UNMIL)		Name of Supervisor Mr. Ademola Araoye		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
84435	115771	USD	Is this a position within the UN Common System? Yes	
Telephone Number 2315319 128		Email Address Schein@un.org		
Address of Employer Liberia				
Number of Employees Supervised by You 12				
Description of Duties Responsible for the management and coordination of the work in the Section; which includes the teams assigned to the legislature, executive and on electoral matters including technical preparations, legal framework and support to the National Election Commission (NEC) and political parties to facilitate the creation of an atmosphere conducive to the conduct of the 2011 elections as mandated in SCR 1885 (2009). The legislative framework for the elections includes amendments to election related provisions of the Constitution. Other activities include outreach to political parties and Civil Society Organizations and facilitation of the Interparty Consultative Committee between registered political parties and the NEC. Supports the D/SRSG in the coordination of international donor support for the electoral process within the framework of the UNDP project document. Supports and follows-up on the coordination of international interventions with national stakeholders. Facilitates the management of political fallout from the Report of the Truth and Reconciliation Commission and reports on the impact of these developments on the implementation of the Mission's Mandate. Provides substantive/programmatic guidance for the teams working with the Legislature and Executive and evaluates the impact of developments on the evolving democratic process. Participates in the International Donor Coordination Group Chaired by UNDP to strengthen the Legislature in lawmaking, oversight and representation. Drafts Code Cables, input for the Report of the Secretary-General, and supervises the preparation of talking points and briefing notes and other reports. Ensures that Mission leadership and UNHQ are informed of political developments. RBB focal point for PPPS. Prior to transferring to the Political, Policy and Planning Section worked as the Civil Affairs Liaison with the Joint Mission Analysis Cell (JMAC) and prior to that with Civil Affairs as a liaison with two Ministries and on Agency.				
Summarize any of Your Achievements Facilitated the preparation of the Strategic Plan for the Modernization of the Legislature working in close cooperation with UNDP and bilateral donors and the Joint Legislative Modernization Committee. The strategic plan was approved in plenary of both Houses during the 4th legislative session and work has begun on its implementation and monitoring. Developed excellent relations with a broad range of national interlocutors, which has facilitated the Missions interventions on critical issues. Prepared the proposal and project document for a United Nations Democracy Fund US\$120,000 grant titled "Legislative Strengthening through Encouraging Participation of Youth in the Democratic Process."				
Reasons for Leaving Presently with UNMIL				

Job Title Consultant		Type of Business Non-governmental Organization		From - To 01/04/2004 - 01/05/2004
Name of Employer Human Rights First		Name of Supervisor Neil Hicks		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
104000	104000	USD	Is this a position within the UN Common System? No	
Telephone Number 1212845 5248		Email Address		
Address of Employer United States of America				
Number of Employees Supervised by You				
Description of Duties Human Rights Defenders in the New Global Security Environment, edited articles from over 30 countries describing post 9/11 changes in the legal framework.				
Summarize any of Your Achievements Edited a published text.				
Reasons for Leaving Completed assignment				

Job Title Consultant		Type of Business Non-governmental Organization		From - To 01/02/2004 - 01/03/2004
Name of Employer International Foundation for Election Systems		Name of Supervisor Thomas Bayer		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
112000	112000	USD	Is this a position within the UN Common System? No	
Telephone Number 1202828 8507		Email Address ScheinD@aol.com		
Address of Employer United States of America				
Number of Employees Supervised by You 0				
Description of Duties Assessed the progress made toward the conduct of elections in Angola. Prepared an analysis of the draft constitution for presentation at a workshop in Angola. Drafted trip summary for USAID, and detailed trip report, which includes program recommendations.				

Summarize any of Your Achievements

Prepared a detailed analysis of the draft constitution, focussing on the implications the provisions would have on the elections and issues of governance.

Reasons for Leaving

Completed final report

Job Title Consultant	Type of Business International Organization	From - To 01/12/2003 - 01/12/2003
Name of Employer International IDEA	Name of Supervisor Therese Laanela	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 91000 91000 USD Is this a position within the UN Common System? No		
Telephone Number 4686983700		Email Address t.pearce@idea.int
Address of Employer Sweden		
Number of Employees Supervised by You 0		
Description of Duties Prepared a cost analysis, budget and policy paper which included options for the updating of ACE an interactive website on electoral management for the meeting if the Steering Committee in January.		
Summarize any of Your Achievements The work I produced was a basis for discussion by the Steering Committee which included International IDEA, UN/DESA, UNDP, IFES and Elections Canada and IFE, Mexico.		
Reasons for Leaving End of assignment		

Job Title Consultant	Type of Business International Organization	From - To 01/08/2003 - 01/09/2003
Name of Employer UNDP	Name of Supervisor Haoliang Xu	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 82000 82000 USD Is this a position within the UN Common System? Yes		
Telephone Number 670390312 481		Email Address haoliang.xu@undp.org
Address of Employer East Timor		
Number of Employees Supervised by You 1		
Description of Duties At the request of the Government of Timor-Leste, conducted a comprehensive study that included the analysis of the legal framework for the Suco (local) elections and prepared a needs assessment for the conduct of the Suco elections (including the registration of voters) and UNDP Project Document which included a timeline, budget and options study.		
Summarize any of Your Achievements Established a base line of conditions that should be met before assistance is given, which includes a legal framework that meets international norms.		
Reasons for Leaving Project completed.		

Job Title Election Analyst	Type of Business International Organization	From - To 01/04/2003 - 01/06/2003
Name of Employer OSCE/ODIHR	Name of Supervisor Michael Wygant	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 72000 72000 EUR Is this a position within the UN Common System? Yes		
Telephone Number		Email Address konrad.olszewski@odihr.pl
Address of Employer Poland		
Number of Employees Supervised by You 0		
Description of Duties		

OSCE/ODIHR Election Observation Mission to the Republic of Moldova. Analyzed the system for the conduct of local elections in the Republic of Moldova. Worked with local with administrative authorities particularly election officials. Contributed to the preliminary statements for the first round and second round elections. Tasked with drafting the final report of the Mission which included recommendations for improving the electoral system and administration of the elections before the prior to the 2005 parliamentary elections and possible constitutional referendum.

Summarize any of Your Achievements

Drafted the final mission report and included in the draft recommendations to be implemented prior to the next cycle of elections.

Reasons for Leaving

End of Contract

Job Title	Type of Business	From - To
Civil Affairs Officer, Policy and Planning Unit	International Organization	01/10/2001 - 01/01/2003
Name of Employer	Name of Supervisor	
UN Mission in Bosnia and Herzegovina (UNMIBH)	Ms. Dorota Gierycz	
Salaries per Annum:		
Starting	Final	Currency Paid
79780	83255	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
	deborah.schein@unmibh.org	
Address of Employer		
Bosnia and Herzegovina		
Number of Employees Supervised by You		
0		
Description of Duties		
Responsible for political reporting, special code cables and regular reporting to UN HQ in New York. Closely followed the electoral process and changes to the Entity Constitutions and the impact of these changes on the structures of government. In addition represented the SRSG at the Education Reform Issue Set and as an expert consultant at the Institution Building Task Force and other meetings as requested. Prepared background briefs and options papers. Prepared talking points for the SRSG. Co-ordinated activities and prepared policy guidelines to the CACs at the Regional Level. Drafts code cable for New York regarding political developments, electoral preparations, and mandate implementation. Worked on Lessons Learned.		
Summarize any of Your Achievements		
Analyzed political events and their impact on the mission mandate and prepared option papers for policy consideration.		
Reasons for Leaving		
End of mandate and conclusion of contract.		

Job Title	Type of Business	From - To
Election Analyst	International Organization	01/04/2001 - 01/05/2001
Name of Employer	Name of Supervisor	
Office for Democratic Institutions and Human Rights (ODIHR)	Mr. Mark Stevens HoM (Croatia) Mr. Nikolai Vukonovic, HoM Montenegro	
Salaries per Annum:		
Starting	Final	Currency Paid
86000	86000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
	office@odihr.pl	
Address of Employer		
Poland		
Number of Employees Supervised by You		
1		
Description of Duties		
Worked as the Election Analyst, evaluating process and procedures and the legal framework for the OSCE/ODIHR Election Observation Mission, Montenegro, then transferred to Croatia to carry out the same tasks.		
Summarize any of Your Achievements		
Contributed to the final statement of the election observation mission.		
Reasons for Leaving		
End of assignment		

Job Title	Type of Business	From - To
Election Analyst	International Organization	01/09/2000 - 01/12/2000
Name of Employer	Name of Supervisor	
Office for Democratic Institutions and Human Rights (ODIHR)	Ms Linda Edgeworth	
Salaries per Annum:		
Starting	Final	Currency Paid
86000	86000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
4822520 06 00	office@odihr.pl	
Address of Employer		
- - -		

Poland Number of Employees Supervised by You 4 Description of Duties Followed all aspects of the electoral process in Romania for the 26 November 2000 Parliamentary and Presidential Elections. In close co-ordination with the HoM, reported on the 10 December 2000 second round presidential elections and assisted the HoM in the preparation of the final report on the Mission. Developed expertise on Romanian Election Law and election regulatory framework as well as the political situation in the country. Established contacts with election authorities, members of government, political parties, NGOs, academic and research institutions and international community. Fully supported the activities of the HoM, which included the preparation of the weekly reports, preliminary statement, final report and briefing manuals for long-term and short-term observers. Supported the work of the Long-Term Observers. Prepared for the deployment of Short-Term Observers. Sept. 2000 participated in the OSCE/ODIHR Electoral Needs Assessment Mission in Romania. Summarize any of Your Achievements Contributed to the analysis necessary to prepare the mission statement and the final report. Reasons for Leaving End of assignment and contract	
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Job Title Consultant for a Program Evaluation		Type of Business Government agency		From - To 01/03/2000 - 01/03/2000	
Name of Employer United States Agency for International Development (USAID)				Name of Supervisor Thomas Johnson	
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
86000	86000	USD	Is this a position within the UN Common System? Yes		
Telephone Number			Email Address		
			Tjohnson@usaid.gov		
Address of Employer					
Mozambique					
Number of Employees Supervised by You					
1					
Description of Duties					
Evaluated Supporting Electoral Choices program, examined performance of the campaign finance program established to the competitiveness of the electoral contest, developed recommendations for the next general elections.					
Summarize any of Your Achievements					
The report, "Supporting Electoral Choice; Political Party Electoral Campaign Finance Program" (USAID/Mozambique, July 2000) was summarized and relied on extensively in the case study on Mozambique in the publication titled "Political Finance in Post-Conflict Societies" published May 2006.					
Reasons for Leaving					
End of assignment.					

Job Title Consultant		Type of Business NGO		From - To 01/10/1999 - 01/02/2000	
Name of Employer International Foundation for Election Systems				Name of Supervisor Steve Connoly	
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
95940	95940	USD	Is this a position within the UN Common System? Yes		
Telephone Number			Email Address		
1202828 8507					
Address of Employer					
United States of America					
Number of Employees Supervised by You					
1					
Description of Duties					
Surveyed local election commission members in Bosnia and Herzegovina and identified technical assistance to improve the administration and conduct of the elections. Created a data base for an Election Commission Directory.					
Summarize any of Your Achievements					
Developed the analysis necessary for continued funding of the program.					
Reasons for Leaving					
End of assignment.					

Job Title Field Coordinator		Type of Business International Organization		From - To 01/05/1999 - 01/09/1999	
Name of Employer UNAMET, UN Mission in East Timor				Name of Supervisor Jeff Fisher	
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
72631	72631	USD	Is this a position within the UN Common System? Yes		

Telephone Number	Email Address
Address of Employer East Timor	
Number of Employees Supervised by You 11	
Description of Duties Co-ordinated the operational activities for the conduct of the Popular Consultation in East Timor. Assisted in setting up field operation, and the organisation and running of the Joint Operations Room, communicated instructions to teams in the field, set up reporting mechanism, wrote weekly reports, midway assessment of the registration process and election day reports. Debriefed returning teams.	
Summarize any of Your Achievements Prepared the policy paper for the establishment of a Joint Operations Centre to improve coordination of the popular consultation. Based on the midway assessment evaluated the credibility of the registration process. Clearly tracked the election day events in an easily summarisable manner.	
Reasons for Leaving End of assignment and contract	

Job Title Designee of the High Representative on the Provisional Election Commission, political advisor	Type of Business International Organization	From - To 01/09/1997 - 01/04/1999
Name of Employer High Representative to Bosnia and Herzegovina	Name of Supervisor Carlos Westendorp	
Salaries per Annum:		
Starting 70000	Final 75000	Currency Paid EUR
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? Yes		
Telephone Number 38733283 500	Email Address	
Address of Employer Bosnia and Herzegovina		
Number of Employees Supervised by You 1		
Description of Duties Advised the High Representative on matters pertaining to the elections, parliamentary procedures, municipal reform, and local government in Bosnia and Herzegovina. Facilitated the Election Law Working Group's drafting of the election law in co-operation with the OSCE. Drafted position papers for the Steering Board.		
Summarize any of Your Achievements Worked closely with the OSCE to prepare the first draft of the election law that eventually was used as the basis for discussion in parliament.		
Reasons for Leaving Accepted an offer to work as Field Coordinator for UNAMET		

Job Title Member of the Provisional Election Commission	Type of Business International organization	From - To 01/04/1996 - 01/09/1997
Name of Employer US State Department secondee to the OSCE Mission in Bosnia and Herzegovina	Name of Supervisor Ambassador Robert H. Frowick	
Salaries per Annum:		
Starting 45000	Final 45000	Currency Paid USD
Is this a civil servant position of your Government? Yes		
Is this a position within the UN Common System? Yes		
Telephone Number 38733444 444	Email Address	
Address of Employer Bosnia and Herzegovina		
Number of Employees Supervised by You 5		
Description of Duties Adopted electoral Rules and Regulations and supervised the elections in Bosnia and Herzegovina. (Oct. 96- Nov. 97) Commissions Officer, Organised the work of the Provisional Election Commission and prepared the preliminary drafts of the electoral Rules and Regulations for the first multi-party elections following the signing f the Peace Agreement. (Apr.96-Sept.96)		
Summarize any of Your Achievements Following the dissolving of the republika National Assembly by the Republika Srpska President, chaired the meetings of the Provisional Election Commission that led to the timely adoption of the Rules and Regulations for the extraordinary Republika Srpska National Assembly Elections. These elections led to SDS losing majority control of the RS National Assembly.		
Reasons for Leaving Recruited by the Office of the High Representative		

Job Title Programme Manager	Type of Business International Organization	From - To 01/10/1995 - 01/12/1995
Name of Employer United Nations/OPS	Name of Supervisor Ronald Dreyer	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
65000	65000	USD	Is this a position within the UN Common System? Yes	
Telephone Number		Email Address		
Address of Employer				
Azerbaijan				
Number of Employees Supervised by You				
0				
Description of Duties				
Developed budget, operational plan and managed the implementation of the plan for the joint OSCE/UN Observation Mission in Azerbaijan.				
Summarize any of Your Achievements				
In cooperation with the UN EAD desk officer edited the final report of the election observation mission.				
Reasons for Leaving				
End of contract.				

Job Title		Type of Business	From - To	
Consultant		International Organization	01/04/1995 - 01/09/1995	
Name of Employer		Name of Supervisor		
UN Electoral Assistance Division		Horacio Boneo		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
68400	68400	USD	Is this a position within the UN Common System? Yes	
Telephone Number		Email Address		
1212963 1234				
Address of Employer				
United States of America				
Number of Employees Supervised by You				
0				
Description of Duties				
Reviewed electoral documentation from Angola, Eritrea, Mozambique, and South Africa, prepared manuals and guidelines for electoral components of missions.				
Summarize any of Your Achievements				
Set up templates for use in future missions.				
Reasons for Leaving				
Agreed to work on the UN/ODIHR Election Observation Mission in Azerbaijan.				

Job Title		Type of Business	From - To	
Electoral Officer		International Organization	01/07/1993 - 01/01/1995	
Name of Employer		Name of Supervisor		
UN Mission to Mozambique (ONUM0Z)		Mr. Pierre Maya (04/04-01/95)Mr. Gil Fernandes (07/93-04/9		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
51420	51420	USD	Is this a position within the UN Common System? Yes	
Telephone Number		Email Address		
Address of Employer				
Mozambique				
Number of Employees Supervised by You				
7				
Description of Duties				
Deputy Provincial Co-ordinator, Maputo Province. Planned, co-ordinated and implemented election observation in Maputo province. (04/94-01/95) Commissions Officer. Supervision and Monitoring Commission ("CSC"), Cease-fire Commission, ("CCF"), Joint Commission for the Formation of the Mozambican Defence Force ("CCFADM") and Reintegration Commission, ("CORE"). Assisted the Chairmen with the interpretation of the rules and procedures governing the Peace Commissions, organised plenary sessions, tripartite meetings, prepared reports and documents. July 1993-April 1994				
Summarize any of Your Achievements				
For the first post conflict elections ensured that the military were duly registered and enfranchised.				
Reasons for Leaving				
Conclusion of Mission Mandate				

Job Title		Type of Business	From - To	
Electoral Officer		International Organization	01/05/1992 - 01/11/1992	
Name of Employer		Name of Supervisor		
UNAVEM II		Gerard Fichet		
Salaries per Annum:				

Starting 51420	Final 51420	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
Address of Employer Angola			
Number of Employees Supervised by You 0			
Description of Duties Planned, co-ordinated and implemented the election observation mission in Lunda Sul, Angola.			
Summarize any of Your Achievements Prepared weekly reports on the problems, prorgess and politics of the electoral process.			
Reasons for Leaving Following the first round of elections the second round although required by law could not be delivered. Electoral component withdrawn.			

Job Title Policy Analyst		Type of Business Local government	From - To 01/12/1989 - 01/04/1992
Name of Employer New York City Department of Transportation		Name of Supervisor Robert Jean	

Salaries per Annum:			
Starting 40680	Final 42525	Currency Paid USD	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties Developed and monitored pilot environmental programs to reduce air and noise pollution improve efficiency and formulate a long-term policy strategy. Special projects included pilot program of buses and passenger loading terminals engineered to reduce air pollution and commuting time; plan to for parking facilities to comply with the Americans with Disabilities Act; evaluation of air quality monitors designed to discourage commuting into Manhattan. Produced cost benefit studies comparing private contract costs to in-house management expenditures.			
Summarize any of Your Achievements Developed innovative policy to reduce noise and aur pollution and improve the quality of life in New York City.			
Reasons for Leaving Accept a DPKO/FALD contract to work with UNAVEM II			

Job Title Consultant		Type of Business NGO	From - To 01/10/1988 - 01/11/1988
Name of Employer American Forum		Name of Supervisor Williard Kiep	

Salaries per Annum:			
Starting 24000	Final 24000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties Researched and developed National Clearinghouse on Development Education (NcoDE), an electronic data base, a USAID Biden-Pell grant project. Presented NCoDE at the Development Education Conference in Williamsburg, Virginia, October 1989.			
Summarize any of Your Achievements Presented the system at a development education conference.			
Reasons for Leaving Completed the assignment.			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Portuguese	No	Easily	Easily	Not easily	Easily
Serbo Croatian	No	Not easily	Not easily	Not easily	Not easily

Address

311 East 38th Street Apt 17E
New York NY United States of America
Telephone: 1-212-288 5273
Contact: Deborah Schein

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Agneta JOHANSSON	Deputy Director	ILAC, International Legal Assistance Consortium Sweden	468545 714 21 agneta.johansson@ilac.se
J. Michael TURNER	Professor	Hunter College, City University of New York Sweden	1212772-5485 jturner@hunter.cuny.edu
Susan WOODWARD	Professor, Political Science	City University, Graduate Center Sweden	1212889 7587 SWoodward@gc.cuny.edu