

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	E-Mail
1.	ABDEL-RAHMAN, Mohammed		19/09/1964	M	OTH	mohd_tina81107@yahoo.com
2.	ALI, Zulfiqar		25/04/1969	M	PAK	zulfiqar1969@hotmail.com
3.	ARIGU, Gabriel		10/11/1968	M	NIR	ariombu@yahoo.com
4.	NIETO MÉNDEZ, Anna		27/04/1980	F	SPA	annanieto@hotmail.com
5.	OBEIDAT, Inas		05/12/1973	F	JOR	inaso@yahoo.com
6.	OSURE, Anna		22/02/1970	F	KEN	aosure@yahoo.co.uk
7.	SCHNORR, Annette		25/06/1965	F	GER	annette_schnorr@hotmail.com
8.	SEBILLOT, Isabelle / Linda		13/09/1968	F	FRA	sebillot@un.org

Personal History Profile for Mohammed ABDEL-RAHMAN

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
ABDEL-RAHMAN	Mohammed		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
19/09/1964	Ramallah	Jordan	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Jordan	Other	Other	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	178	80	Divorced
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Relief specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: mohd_tina81107@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Randford University	Michigan City United States of America	Jul-2003 - Dec-2005
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Masters in Political Science	Masters	

University Name	City, Country	From - To
Startford college	Washington DC United States of America	Feb-2002 - Apr-2005
Main Course of Study	Field of Study	
Police Work and Law Enforcement	Security Services	
Degree Title or Equivalent	Degree Type	
Diploma in Police science and security	Degree	

University Name	City, Country	From - To
Randford University	Michigan City United States of America	Nov-2001 - Dec-2003
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Bachelor of Science in administration	Bachelor of Sciences	

University Name	City, Country	From - To
Ramallah College	Ramallah Other	Jun-1982 - Jul-1985
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Associate Degree in science.		

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
South Bend Police Academy	South Bend United States of America	Jan-2005 - Jun-2005
Main Course of Study		Certificate or Diploma
Human Rights procedures and Police science and criminology		Human Rights and Citizen Services Police Certificate

Name of School	City, Country	From - To
D.O.C Academy (Dep't of Corrections)	Mchigan City United States of America	Aug-2004 - Oct-2004
Main Course of Study		Certificate or Diploma

Emergency Respond Operations. K-9 Teams		K-9 and Emergency response training (E.Squad) Diploma
Name of School D.O.C Academy (Dep't of Corrections)	City, Country Michigan city United States of America	From - To Aug-2003 - Oct-2003
Main Course of Study Special Emergency Operations. (Special Emergency Respond Team) S.E.R.T		Certificate or Diploma Diploma In Emergency Operations
Name of School D.O.C Academy (Dep't of Corrections)	City, Country Michigan city United States of America	From - To Mar-2003 - May-2003
Main Course of Study Administrative procedures, arrest procedures, maneuvers and mediations, self and community protection and pecautions.		Certificate or Diploma Deploma in Prison policing
Name of School Pre-service Academy (D.O.C Academy)	City, Country Michigan city United States of America	From - To Jun-2002 - Aug-2002
Main Course of Study Pe-service training. Police science and correccional training.		Certificate or Diploma Diploma in Corrections
Name of School Palestinian Center for Human Development	City, Country Al-Bireh Other	From - To Aug-2000 - Sep-2000
Main Course of Study Effective Communications		Certificate or Diploma Taining Certificate (Diploma)
Name of School ID Consultants Group	City, Country Jericho Other	From - To Jun-2000 - Jun-2000
Main Course of Study Strategic Planning course		Certificate or Diploma general certificate (Diploma)
Name of School Al-Quds Univesity	City, Country Abu Dees Other	From - To Dec-1999 - Jan-2000
Main Course of Study Web design		Certificate or Diploma Diploma
Name of School Jerusalem center for Human Rights	City, Country Jerusalem Israel	From - To Aug-1999 - Sep-1999
Main Course of Study Para-Legal couese		Certificate or Diploma Diploma certificate
Name of School ID Consultants Group	City, Country Jericho Other	From - To Jun-1999 - Jun-1999
Main Course of Study Introduction studies on ISO 9000 system		Certificate or Diploma Diploma
Name of School International Peace & Co-operation Center	City, Country West Jerusalem Israel	From - To Apr-1999 - Jun-1999
Main Course of Study Human Rights and Multi-Culture Mediation and Arbitration training course		Certificate or Diploma Diploma in Human Rights
Name of School Management Development Center	City, Country Pennsylvania United States of America	From - To Jun-1993 - Sep-1993
Main Course of Study Business Administration and management		Certificate or Diploma Deploma
Name of School Al-Rasheediya High School	City, Country jerusalem Israel	From - To Sep-1979 - Jun-1982
Main Course of Study High school		Certificate or Diploma High School Diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Field information Officer (V.I.P in Policing)	Type of Business Police	From - To 01/02/2005 - 01/03/2006
Name of Employer - - - - -		Name of Supervisor - - -

South Bend Police Department			Lt. R. Powers
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
1	1	USD	Is this a position within the UN Common System? No
Telephone Number		Email Address	
1574235-9402		sbpd@southbendpolice.com	
Address of Employer			
United States of America			
Number of Employees Supervised by You			
Description of Duties			
Patrolling the neibghourhoods, collecting Information from public, helping in organizing and controlling traffic, Provide assistance to other police officers on duty as needed.			
Summarize any of Your Achievements			
- Certificates of achievements by South bend police department. - lots of trainng certificates from the south bend police department.			
Reasons for Leaving			
planned to leave to Jerusalem.			

Job Title		Type of Business	From - To
K-9 Officer / member of Special Emegency Respond team		Law/ Security/ Prison Police.	01/07/2001 - 01/09/2006
Name of Employer		Name of Supervisor	
Indiana State/ Department of Corrections.		Captain. Brian Webb	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
29000	33000	USD	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer			
Vanuatu			
Number of Employees Supervised by You			
Description of Duties			
securing all prison parts and sections, making sure every one is secure during the night times, making inmate counts, escorting inmates from and to the prison, escoting inmates to courts, assisting local and state police in any Law related problems or tasks.			
Summarize any of Your Achievements			
Saving the life of one of my co workers who was attacked by inmates, helping locate escaped inmates by the help of my K-9. I recieved Rewards and Medals such as - Nights of Justice Medal fom the American Police Hall of Fame. - Knight Chevalier Cetificate fom the american Hall of Fame. - Accreditation Cetificate from the International Police Works Dog Association. - Honor Certificate from The American Police all of fame. - Certificates of Appreciation from Indiana Department of Corrections. - Certificates of Appreciations from the United Nations. - Certificates of Appreciations from the Ameican Police. - Letters of Aknowledgment from Kings, Presidents, Prime-Ministers, Chiefs of Police, Ambassadors. - Certificates of appreciation from the National Police Academy Association.			
Reasons for Leaving			
Coming to the West Bank / Palestine.			

Job Title		Type of Business	From - To
worker		Private	01/05/2000 - 01/06/2001
Name of Employer		Name of Supervisor	
K & M foods Stores		Mr. Ali	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
15000	16000	USD	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer			
United States of America			
Number of Employees Supervised by You			
Description of Duties			
selling in a grocery store. a pravetely owned store in Michigan city / Indiana. also worked as a cashier at the same store.			
Summarize any of Your Achievements			
sales experience			
Reasons for Leaving			
Got a Job as a Corrictional Officer for the State.			

Job Title		Type of Business	From - To
Head of Public Relations department		Municipal/ Political	01/05/1999 - 01/04/2000
Name of Employer		Name of Supervisor	
Jericho Municipality		Mayor. Abdel-Kareem Seder	
Salaries per Annum:			

Starting 2000	Final 2300	Currency Paid ILS	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number 972022322417		Email Address	
Address of Employer Other			
Number of Employees Supervised by You			
Description of Duties prepare visit schedule for international media and local journalists, making conferences about the political situation in the territories, escorting politicians during their visit to the city, traslate as mat required, write reports, sending letters and e.mails to politicians and other countries, making twinning agreements with other cities around the world.			
Summarize any of Your Achievements renewed and update the city hall work, making lots of achievements regarding communicating with other cities around the world and making peace conferences with israelis for the sake of peace.			
Reasons for Leaving Going to the USA			

Job Title business owner	Type of Business commercial	From - To 01/04/1996 - 01/04/1999
Name of Employer self	Name of Supervisor self	
Salaries per Annum:		
Starting 20000	Final 21000	Currency Paid USD
Is this a civil servant position of your Government? No Is this a position within the UN Common System? No		
Telephone Number		Email Address
Address of Employer Other		
Number of Employees Supervised by You		
Description of Duties sales and marketing .		
Summarize any of Your Achievements none other than material achievements.		
Reasons for Leaving got a job in Jericho Municipality after getting bad sales.		

Job Title Security Officer	Type of Business Security	From - To 01/02/1994 - 01/09/1996
Name of Employer United Nations/TSO	Name of Supervisor Mr. Tom	
Salaries per Annum:		
Starting 13000	Final 15000	Currency Paid USD
Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No		
Telephone Number		Email Address
Address of Employer Israel		
Number of Employees Supervised by You		
Description of Duties Controlling main entrances of the Government house. Checking the visitors, making sure that no prohipted materials get through to the buildings. making day and nights around the fence surrounding the UNTSO HQ, making daily visits and night visits to residents of UN personel and staff members who serve in missions abroad such as UNIFIL, UNDOF. UNPROFOR. investigate traffic accidents involving UNTSO personel or vehicles.		
Summarize any of Your Achievements Letters of achievements.		
Reasons for Leaving End of Contract.		

Job Title Human Rights Officer	Type of Business Humanitarian.	From - To 01/12/1993 - 01/02/1994
Name of Employer United Nations/ RWA	Name of Supervisor Mr. Borie Lagerstrom	
Salaries per Annum:		
Starting 8000	Final 8700	Currency Paid JOD
Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes		

Telephone Number	Email Address
Address of Employer Israel	
Number of Employees Supervised by You	
Description of Duties Communicate with the Field Officers either by phone or radio, keeping tracks of the Officers in the fields movements. observe the situation in the area. Write reports about any incident, control the movements of officers. sending officers to hot places to give protection and mediations.	
Summarize any of Your Achievements work became so engergal and people appreciated the fast respond by the Officers after being called for help.	
Reasons for Leaving Transferred to another UN Organization.	

Job Title Refugee Affairs Assistant	Type of Business Humanitarian/ Human rights	From - To 01/01/1990 - 01/12/1993
Name of Employer United Nations/RWA	Name of Supervisor Mr. Maj. Sean Purcell	
Salaries per Annum:		
Starting	Final	Currency Paid
4800	5200	JOD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Israel		
Number of Employees Supervised by You		
Description of Duties as an Emergency program staff member our duties were to patrolling the cities and refugee camps all the over the west bank, giving passive protection to refugee and palestinian under occupation, escorting food destribution during cerfews, entering camps and villages to investigate incidents involving soldiers and send the reports to the UN security council and UN General Assebmly. giving medical aid to paople under curfews. getting as much information regarding the political situation.		
Summarize any of Your Achievements Letters of appreciations, rescueing kids and women during war times. thanking letters from the UN HQ.		
Reasons for Leaving became a Communications Officer at the same department of the UNRWA		

Job Title Head of Administration Department	Type of Business Humanitarian, Legal Assistance	From - To 01/01/1989 - 01/12/1989
Name of Employer Hot Line for Victims of Violence	Name of Supervisor Mrs. Lotte Salzberg	
Salaries per Annum:		
Starting	Final	Currency Paid
1	6000	ILS
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Israel		
Number of Employees Supervised by You		
Description of Duties recieving complaints from palestinians and follow up with the comlaints, communicating with the Israeli Authorities to solve problems involving palestinians, mediate between Israeli Authorities and the People and civilians. trying to find locations of prisoners. giving free legal aid and assistance for people in need.		
Summarize any of Your Achievements helped locate more than 3700 prisoners who there families never knew where they were. More than 100.000 NIS Free legal aid given out. Voluteered to help and assist and protect the Human rights Locally and worldwide.		
Reasons for Leaving Got a Job with the United Nations/RWA		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **25** French - **20**

List any office machines or equipment you can use:

Computers, Faxes, Switchboards, Handheld Radios, Centrl phones. etc.

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
-	-	-	-	-	-

English	No	Easily	Easily	Easily	Easily
Arabic	Yes	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Easily	Easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Hebrew	No	Easily	Easily	Easily	Easily

Address

P.O.Box 38435
Salah Deen St
East Jerusalem Israel
Telephone: 011-972-598565726
Fax: 011-972-598565726
Contact: Mohammed Abdel-Rahman

Address

via ARAMEX office / Ramallah
Ramallah city west bank Other
Telephone: 011-972-598565726
Fax: 011-972-598565726
Contact: Mohammed Abdel-Rahman

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Ahmed ABU LATIFEH	Physician/ Medical Surgion	Kalamdia camp Other	001972599675019
Tina DAVIS	Couselor	612 white oak dr Other	12198793335 tinaj330@yahoo.com
Ahmed MTAIR	Survyer	kalandia camp Other	011972599389789

Personal History Profile for Zulfiqar ALI

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
ALI	Zulfiqar		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
25/04/1969	Vehari	Pakistan	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Pakistan		Pakistan	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	173	56	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Financial management specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: zulfiqar1969@hotmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name Glasgow Caledonian University,U.K	City, Country Glasgow United Kingdom	From - To Sep-2006 - Oct-2007
Main Course of Study Accounting	Field of Study Business & Administration	
Degree Title or Equivalent MASTER OF ACCOUNTING(PUBLIC SECTOR FINANCIAL MANAGEMENT)	Degree Type Masters	

University Name Baha ud Din Zikriya University, Multan	City, Country Multan Pakistan	From - To Dec-2003 - Apr-2006
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent L.L.B	Degree Type Masters	

University Name University of the Punjab	City, Country Lahore Pakistan	From - To Sep-2001 - Nov-2003
Main Course of Study	Field of Study	
Degree Title or Equivalent MBA Finance	Degree Type	

University Name University of the Punjab	City, Country Lahore Pakistan	From - To Mar-1993 - Aug-1997
Main Course of Study	Field of Study	
Degree Title or Equivalent M.A.English(Literature & Language)	Degree Type	

University Name Quaid-E-Azam University	City, Country ISLAMABAD Pakistan	From - To Mar-1991 - Aug-1994
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent M.Phil US Studies(International Relations & History)	Degree Type Postgraduate degree	

University Name Quaid-E-Azam University	City, Country Islamabad Pakistan	From - To Jan-1989 - Jan-1991
Main Course of Study	Field of Study	

Degree Title or Equivalent

Degree Type

M.Sc.History

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School National Institute of Management	City, Country Peshawar Pakistan	From - To Jun-2008 - Sep-2008
Main Course of Study Public Management Presentations & Public Speaking Computer Skills National & International Issues Dissertation(Individual Research Paper)		Certificate or Diploma Successfully graduated and completed the Mid Career Management Course

Name of School Audit & Accounts Training Institute	City, Country Lahore Pakistan	From - To Nov-1998 - Sep-1999
Main Course of Study English Precis & Drafting Public Sector Financial Management Public accounting, cost, management and commercial accounting Public Auditing Public Budgeting Public Management Public Admn Practical Paper on Workshop Organization & Office Management Service & Financial Rules Country Study Tour		Certificate or Diploma Successfully graduated as Probationer Civil Servant of Pakistan Audit & Accounts Service

Name of School Civil Services Academy, Governemnt of Pakistan	City, Country Lahore Pakistan	From - To Jul-1998 - Nov-1998
Main Course of Study Public Management Admn in Public Sector Economics Financial admn Country Study Tour Army Attachment District attachment Dissertation(Group Research Paper) Civil Service Rules Public Speaking & Presentations Dissertation(Group Research Paper)		Certificate or Diploma Successfully graduated as Probationer Civil Servant

Name of School Police college, Sihala	City, Country Islamabad Pakistan	From - To Apr-1994 - May-1995
Main Course of Study LAW SUBJECTS mainly relating to Criminal justice, Police Management Investigation Law & Order Control Forensic Science Command & Control PROSECUTION Module-1 Psychology Public Dealing Public Speaking Module-2 : Modern Policing Concepts Criminology Medical Jurisprudence Module-3: Investigation Police Practical Work(Theory) Module-4: Investigation Police Practical Work(Practical) Module-5: Laws Pakistan Penal Code Local and Special Laws Module-6: Laws Criminal Procedure Code		Certificate or Diploma Successfully graduated as Probationer Inspectors of Police

Name of School National University of Modern Languages	City, Country Islamabad Pakistan	From - To Jul-1988 - Dec-1988
Main Course of Study ENGLISH LANGUAGE All Language skills including Listening, Reading, Writing and Speaking English Phonetics Public Speaking		Certificate or Diploma Diploma in English Language

Name of School Government F.C.College University	City, Country Lahore Pakistan	From - To Oct-1986 - Jul-1988
Main Course of Study ARTS SUBJECTS:ARABIC,RELIGIOUS STUDIES, ENGLISH LANGAUGE & NATIVE LITERATURE		Certificate or Diploma Bachelor of Arts

Name of School Board of Intermediate & Secondary Education	City, Country Multan Pakistan	From - To Aug-1984 - Apr-1986
Main Course of Study ARTS SUBJECTS:ARABIC,RELIGIUOS STUDIES,ENGLISH LANGAUGE, CURRENT AFFAIRS & PHYSICAL EDUCATION		Certificate or Diploma Faculty of Arts

Name of School Government Model High School	City, Country Vehari Pakistan	From - To Feb-1974 - Mar-1984
Main Course of Study ARTS & Social Sciences, English Lanaguage, Science, Maths		Certificate or Diploma Matriculation

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title DIRECTOR/CIVIL SERVANT OF PAKISTAN AUDIT AND ACCOUNTS SERVICE	Type of Business CIVIL SERVICE	From - To 01/07/1998 -
Name of Employer Government of Pakistan		Name of Supervisor Tahir Mahmood
Salaries per Annum: Starting 100000	Final 1000000	Currency Paid PKR
		Is this a civil servant position of your Government? Yes
		Is this a position within the UN Common System? No
Telephone Number 9203334305315		Email Address tahirmpaas@live.com
Address of Employer Pakistan		

Number of Employees Supervised by You
500
Description of Duties
PUBLIC SECTOR FINANCIAL MANAGEMENT SPECIALIST 1 ADMN & SUPERVISION 2 DRAWING & DISBURSING OFFICER 3 BUDGET MAKING & PLANNING 4 BUDGETARY CONTROL & MONITORING 5 HUMAN RESOURCE MANAGEMENT 6 MAINTENANCE AND RECONCILIATION OF ACCOUNTS 7 TREASURY OFFICER OF GOVERNMENT 8 COORDINATING AUDIT ACTIVITY & HEADING FIELD AUDIT PARTIES 9 OFFICE CORRESPONDENCE 10 SAFE CUSTODY OF OFFICIAL RECORDS 11 OFFERING FINANCIAL ADVICE 12 SUPERVISION OF INSPECTION
Summarize any of Your Achievements
BY PASSING THE COMPETITIVE EXAMINATION (CSS) FOR CIVIL SERVICE, I JOINED AS CIVIL SERVANT OF PAKISTAN AUDIT AND ACCOUNTS SERVICE. SO FAR, I HAVE BEEN ABLE TO SERVE THE PUBLIC EFFICIENTLY, HONESTLY AND USEFULLY.
Reasons for Leaving
CONTINUING TODATE, BUT IF I AM SELECTED FOR A POSITION WITH UNITED NATIONS, I SHALL BE HAPPY TO JOIN THIS HIGHLY PRESTIGIOUS ORGANIZATION

Job Title	Type of Business	From - To
INSPECTOR OF POLICE	GOVERNMENT SERVICE	01/04/1994 - 01/07/1998
Name of Employer	Name of Supervisor	
INSPECTOR GENERAL OF POLICE, PUNJAB	WASEEM AHMAD SIAL	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
60000	200000	PKR	Is this a position within the UN Common System? No
Telephone Number	Email Address		
9203334305315	waseemsial@live.com		
Address of Employer			
Pakistan			
Number of Employees Supervised by You			
1000			
Description of Duties			
1 ADMN AND SUPERVISION 2 CHIEF LOCAL INVESTIGATION OFFICER 3 PATROLLING & SURVEILLANCE 4 MAINTENANCE OF PUBLIC PEACE 5 MISC. LAW & ORDER DUTIES 6 PUBLIC DEALING WITH ALL SECTIONS OF SOCIETY 7 COORDINATE WITH OTHER GOVERNMENT AGENCIES & PRIVATE PERSONS/ ORGANIZATIONS 8 VVIP SECURITY 9 ELECTION DUTIES 10 EMERGENCY RELIEF & FLOOD RELIEF ETC.			
Summarize any of Your Achievements			
1 WHILE AT PAKPATTAN, ON THE EVE OF THE URS OF SAINT BABA FARID, I SPOTTED A DANGEROUS PLACE ON THE EXIT ROUTE OF THE PEOPLE. I INFORMED ABOUT THIS TO SENIORS THROUGH WRITING AN ENTRY IN THE DAILY DIARY. CONSEQUENTLY, THE ROUTE WAS CHANGED. HENCE, THE LIVES OF THOUSANDS OF PEOPLE WERE SAVED AGAINST THE DANGER OF CASUALTIES THROUGH FALLING FROM THE MOUND. 2 WHILE AT MIAN CHANNU POLICE STATION, THE RIVER RAVI WAS IN HIGH FLOOD ONE LATE NIGHT. I COLLECTED TWENTY TRACTOR TROLLEYS AND MORE THAN HUNDRED YOUNG MEN WHO WERE VIEWING LATE NIGHT CINEMA SHOW. BY MORNING, WE WERE ABLE TO STRENGTHEN THE REIVER EMBANKMENT WHICH SAVED THE LIFE AND PROPERTY OF THOUSANDS OF PEOPLE.			
Reasons for Leaving			
PROMOTION/SELECTION TO HIGHER POST of Civil Service Through qualifying the National Competitive Examination,1996 for recruitment to Civil Service conducted by Federal Public Service Commission of Pakistan			

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

COMPUTER

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Arabic	No	Not easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Punjabi	Yes	Easily	Easily	Easily	Easily
Urdu	No	Easily	Easily	Easily	Easily

Address

House # 277-A, HBFC, FAISAL TOWN

Lahore Punjab Pakistan

Telephone: 0092-42-35219346

Fax: 0092-333-4305315

Contact: Zulfiqar Ali

Address

277/A H.B.F.C

FAISAL TOWN
LAHORE PUNJAB Pakistan
Telephone: 0092-333-4305315
Fax: 0092-333-4305315
Contact: ZULFIQAR ALI

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
MUHAMMAD AZHAR	SENOIR CIVIL SERVANT/Scholar/Trainer	14/B Pakistan	00923214466878 mazhar12@live.com
SHAFQATULLAH MUSHTAQ	senior civil servant	3-club road,Civil Lines Pakistan	9203017175966 shafqatullahmushtaq@gmail.com
HASSAN SAQLAIN	CIVIL SERVANT/Scholar/Trainer	DIRECTOR , Pakistan	00923004151327 saqlyhassan@hotmail.com

Personal History Profile for Gabriel ARIGU

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
ARIGU	Gabriel	Jibrin Ombuganza	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
10/11/1968	Kaduna	Nigeria	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Nigeria		Nigeria	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	179	80	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Social scientists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: ariombu@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Ahmadu Bello University Zaria	Zaria Nigeria	Sep-1989 - Jul-1997
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Master of Science(Msc) International Relations		

University Name	City, Country	From - To
Ahmadu Bello University Zaria	Zaria Nigeria	Sep-1985 - Jul-1988
Main Course of Study	Field of Study	
Political Science	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Bachelor of Science (Bsc) Political Science	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
African Union	Adiss Ababa Ethiopia	Nov-2009 - Nov-2009
Main Course of Study		Certificate or Diploma
Workshop on Political Strategic Seminar/Conference (Amani Africa)		Workshop Cert

Name of School	City, Country	From - To
United Nations System Staff College	Turin Italy	Sep-2009 - Oct-2009
Main Course of Study		Certificate or Diploma
UN Common Country Programming Processes Part 1&2		Certificate UN Common Country Programming Processes Part One & two

Name of School	City, Country	From - To
The Centre for Civil-Military Relations	California United States of America	Jul-2009 - Jul-2009
Main Course of Study		Certificate or Diploma
Transnational Threats to Sovereignty		Certificate dated 24Jul 09

Name of School	City, Country	From - To
National Assembly Anti-money Laundering& Cyber Security Coalition	Abuja Nigeria	May-2009 - May-2009
Main Course of Study		Certificate or Diploma
Conference on CyberSecurity		Certificate

Name of School	City, Country	From - To
ECOWAS/ACSS-NDU(DC)/NDC-Nigeria	Abuja Nigeria	Apr-2009 - Apr-2009

Main Course of Study ECOWAS Strategic level Seminar		Certificate or Diploma Strategic Sector Reform in West Africa
Name of School Nigerian School of Military Police	City, Country Basawa Zaria Nigeria	From - To Jul-2008 - Oct-2008
Main Course of Study Advance Police Officers Course		Certificate or Diploma Certificate in Advance Police Officers Course and Criminal Justice
Name of School UNITAR	City, Country Geneva Switzerland	From - To May-2008 - Jul-2008
Main Course of Study Intellectual Property Rights Law and Development		Certificate or Diploma Certificate in Intellectual Property Rights(IPRs)
Name of School United States Institute of Peace	City, Country Washington Nigeria	From - To Dec-2007 - Dec-2007
Main Course of Study Conflict Analysis		Certificate or Diploma Conflict Analysis (Certificate)
Name of School National Open University of Nigeria	City, Country Abuja Study Center Nigeria	From - To Oct-2007 - Sep-2008
Main Course of Study LLB Law		Certificate or Diploma Still Studying(Student)
Name of School Command and Staff College Nigeria	City, Country Jaji Nigeria	From - To Aug-2006 - Jul-2007
Main Course of Study Geo-Politics, Leadership, Management, Command and Staff		Certificate or Diploma Pass Staff Course(psc) & Dip in Management
Name of School AU Force HQ in Sudan Dept of Operations Darfur EL-Fasher	City, Country EL-Fasher Sudan	From - To Jan-2006 - Jan-2006
Main Course of Study Operations Reporting,Formatting and Procedures		Certificate or Diploma Joint AU and US Combined Task Force Horn of Africa Seminar Certificate. (14-18 January 2006)
Name of School International Committee for Red Cross(ICRC) in African Union Sector 4 Training week	City, Country Kabkabia Sudan	From - To Sep-2005 - Oct-2005
Main Course of Study International Humanitarian Law and Law of Armed Conflicts		Certificate or Diploma Sessions Attended(NotCertificated)
Name of School Company Commander Course Infantry	City, Country Jaji Nigeria	From - To May-2004 - Sep-2004
Main Course of Study Infantry Tactics and Command Leadership, Management		Certificate or Diploma Pass Company Commander's Infantry
Name of School Command and Staff College Jaji	City, Country Jaji Nigeria	From - To Jan-2003 - May-2003
Main Course of Study Command and Staff Management Course, Senior Level Presentations		Certificate or Diploma Pass Junior Staff College (Pjsc)
Name of School 26 Battalion	City, Country Sokoto Nigeria	From - To Oct-2000 - Dec-2000
Main Course of Study Peace Support (Focus Relief) Fort Brat(USA)		Certificate or Diploma Certificate of attendance
Name of School Alliance Francais	City, Country Lagos Nigeria	From - To Aug-2000 - Nov-2000
Main Course of Study Certificat en Francais		Certificate or Diploma Certificat
Name of School Nigerian Army School of Finance	City, Country Apapa Iagos Nigeria	From - To Jul-2000 - Oct-2000
Main Course of Study Computer Appreciation: Word Perfect. Excel. Power.point Internet Publisher		Certificate or Diploma Certificate in Computer Appreciation

Name of School Nigerian Army School of Education	City, Country Ilorin Nigeria	From - To Jan-1998 - Dec-1998
Main Course of Study Basic French		Certificate or Diploma Certificate in Basic French

Name of School Infantry Centre and School	City, Country Jaji Nigeria	From - To Oct-1997 - Dec-1997
Main Course of Study Motar Platoon Commanders Course		Certificate or Diploma Motar Certificate

Name of School Nigerian Army School of Education	City, Country Ilorin Nigeria	From - To Apr-1997 - Jul-1997
Main Course of Study Systems Approach to Training and Curriculum		Certificate or Diploma Certificate in Training and Methods of Instructions

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Asst Chief of Staff Personnel & Services			Type of Business Soldiering			From - To 01/04/2009 -		
Name of Employer Nigerian Army						Name of Supervisor Col AT Hamman		

Salaries per Annum:								
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes					
200000	200000	NGN	Is this a position within the UN Common System? No					
Telephone Number 23409803338544			Email Address ariombu@yahoo.com					
Address of Employer Nigeria								
Number of Employees Supervised by You								
Description of Duties Responsible for postings, promotions and welfare, Writing Executive Summaries and brief for the Provost Marshal Army. Iam also responsible for writing policy papers in the headquarters.								
Summarize any of Your Achievements Sucessfully deploy newly commissioned officers and prepare and schedule postings, promotions and Discipline Administration of personnel.								
Reasons for Leaving posting								

Job Title Law Enforcement and Administrative Officer			Type of Business Law Enforcement and Administration			From - To 01/07/2007 - 01/04/2009		
Name of Employer National Defence College						Name of Supervisor Captain Felix Oyedele(Nigerian Navy)		

Salaries per Annum:								
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes					
26000	27000	USD	Is this a position within the UN Common System? No					
Telephone Number			Email Address ariombu@yahoo.com					
Address of Employer Nigeria								
Number of Employees Supervised by You 700								
Description of Duties Law Enforcement and Administration and Management								
Summarize any of Your Achievements Improved working relationship among staff, toused tension & towards an enhanced welfare								
Reasons for Leaving on Posting								

Job Title			Type of Business			From - To		
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Student	studies	01/07/2006 - 01/07/2007
Name of Employer Ministry of Defence		Name of Supervisor Col Robinson
Salaries per Annum: Starting 2000000	Final 2000000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address ariombu@yahoo.com
Address of Employer Nigeria		
Number of Employees Supervised by You		
Description of Duties Studies, in Command and Staff & Management		
Summarize any of Your Achievements Proficient in Command and Staff & Management working against milestones.		
Reasons for Leaving End of studies		

Job Title Officer Commanding	Type of Business Law Administration	From - To 01/02/2006 - 01/07/2006
Name of Employer Nigerian Army		Name of Supervisor Col AA Mohammed
Salaries per Annum: Starting 26000	Final 27000	Currency Paid USD
		Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address ariombu@yahoo.com
Address of Employer Nigeria		
Number of Employees Supervised by You 700		
Description of Duties Law enforcement and Administration		
Summarize any of Your Achievements Improved working relationship among staff, toused tension among staff.		
Reasons for Leaving Command and Staff Course		

Job Title Operations Officer	Type of Business Observer and Monitor	From - To 01/09/2005 - 01/01/2006
Name of Employer African Union		Name of Supervisor Colonel Lord DK Sarfo
Salaries per Annum: Starting 37200	Final 37200	Currency Paid USD
		Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number		Email Address ariombu@yahoo.com
Address of Employer Sudan		
Number of Employees Supervised by You 750		
Description of Duties Preparation of detailed Programme for Patrols. Preparation of Sector Commanders Brief for Force Commmander's Confrences. Arranging and Co -ordinating correspondences to and out of the Sector to the Force HQ and to Head of Mission Office. Co-ordinating and arranging Contact Group meetings with theparties to the conflict thereby keeping the Main Supply route save and free which was vital to the operation and delivery of Humanitarian Assistance. Acquiring information and updating the Map in the OPs Room. Gave a detailed brief to the visiting AU and partners (UN, EU and US) delegation to HQ Sector 4 Kabkabia. which is barely 46 Km from the Janjaweed Brigade HQ at Misteriha. Briefing was gave on Power point.		
Summarize any of Your Achievements Gave a detailed brief to the visiting AU and partners (UN, EU and US) delegation to HQ Sector 4 Kabkabia. which is barely 46 Km from the Janjaweed Brigade HQ at Misteriha. Briefing was gave on Power point. Through constant patrols organised the security in area was enhanced and improved leading to the return of IDPs and refugees. With adequate security being provided by the sector the International NGOs are able to deliver humanitarian Assistance. The Sector Area and the entire locality witness increase economic activities and vehicular traffic.		
Reasons for Leaving End of tour in Mission		

Job Title Team Leader		Type of Business Observer and Monitor	From - To 01/12/2004 - 01/09/2005
Name of Employer African Union		Name of Supervisor Col Danial Louis Akram	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
300000	37200	USD	Is this a position within the UN Common System? No
Telephone Number +23412696332		Email Address ariombu@yahoo.com	
Address of Employer Sudan			
Number of Employees Supervised by You 10			
Description of Duties Monitoring of the fragile peace in Darfur, observing, Investigation of incidences and reporting of violations of the Humanitarian Cease Fire Agreement. Confidence building and Patrolling			
Summarize any of Your Achievements Enhanced an improved peace in the region of Darfur Effectively monitored the Ceasefire agreement. Helped to improve security leading to the return of Internally Displaced Persons and Refugees to their homes. Facilitated the safe passage and distribution of Humanitarian Assistance.			
Reasons for Leaving Redeployment as Operations Officer			

Job Title Lecturer and Officer in charge Military Police		Type of Business Lecturer and Adviser on law and Law enforcement (Mil)	From - To 01/12/2002 - 01/12/2004
Name of Employer Nigerian Defence Academy(Defence University)		Name of Supervisor Maj General AFK Akale	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
4000	4000	NGN	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You 570			
Description of Duties Taught Law and Law enforcement Military History Political Science and Defence Studies,			
Summarize any of Your Achievements Turnedout Graduate Officers Knowledgeable in the Law with duties and responsibilities first as citizens and secondly as members of the Armed forces of Nigeria with a good sense of history. Help to improve discipline by receiving and reviewing of cases reported and advising on the best cause of action to deter future occurrence in the Academy. Contributed ideas on how to improve the administration of cadets and staff in the Academy.			
Reasons for Leaving Re-Deployment as Observer in the UN Sanctioned African Union Mission in Sudan(AMIS) Darfur			

Job Title Military Assistant to Provost Marshal (Army)PM(A) Nigeria		Type of Business Soldiering	From - To 01/02/2002 - 01/12/2002
Name of Employer Nigerian Army		Name of Supervisor SU Abdulkadir (Brigadier-General)	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
300000	300000	NGN	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You 11			
Description of Duties Strategic Plan, staffing,organisation,schedulling,performance review, disciplinary action and career planning review, preparation of the provost-marshal's brief for the Chiefs conference and take minutes of the Provost-marshal's conference. Evaluation of pesonnel needs and synthising experience and idea into policies and gaols.			
Summarize any of Your Achievements Reorganised the PM's office. Through stragetig planning and scheduling work and staff efficiency improved. Prompt action and quick passage of correspondence in the PM's office. Efficient,delligent and precise minutes taking and promptly released leading to prompt implementation of procedings/decisions of the Provost Marshall's Conference. Welfare of personnels and Staff was taken in to consideration thereby improving productivity and attitude to work. DISCIPLINE WAS THE WATCH WORD while respect was mutual.			

Reasons for Leaving

Military posting to Nigeria Defence Academy(NDA) University

Job Title Civil Affair, Humanitarian Officer NIBATT 7 Makeni UNAMSIL		Type of Business Peace Keeping	From - To 01/01/2001 - 01/02/2002
Name of Employer United Nation Mission In Sierra-Leone		Name of Supervisor Colonel JAP Oladipo	
Salaries per Annum: Starting 600		Final 600	Currency Paid USD
		Is this a civil servant position of your Government? No	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Sierra Leone			
Number of Employees Supervised by You			
Description of Duties Organise contact group meetings with the rebels, government of Sierra-Leone Arranged weekly meetings with the NGOs exchanging/sharing information on security, thereby facilitating the delivery of humanitarian assistance. Assist UNAMSIL Civil Affairs Officer from the HQ to reach the traditional leaders which accelerated the restoration of traditional authority in the rebel control area. Assist the civil affairs from the HQ to arrange musical concerts to win the hearts and mind of the people. Generally, working to improve capacity for peace and development in the war torned area.			
Summarize any of Your Achievements Facilitated the return of traditional authority. School, Mosques and Churches functioned freely. Destruction and dissolving of the rebels road blocks along the Freetown- Makeni road (a main supply Route). Successful organisation of "JIMMY B conert" in Makeni. Successful liaising in organising 2 Tripartite meeting between UNAMSIL, RUF and Government of S/Leone. Successful Disarmnt and Demobilisation in TONKOLILI District of Makeni, facilitated the re-unification of Children by CARITA. I was appointed Batallion Disarmnt Officer to work with the MILOBs and conduct/supervised the process disarmnt thereby earning a DDR commendation certificate in Sierra-Leone.			
Reasons for Leaving End of tour of duty			

Job Title Officer in Charge Military Police Ministry of Defence/ Army Headquarters		Type of Business Soldiering	From - To 01/01/1999 - 01/09/2000
Name of Employer Nigerian Army		Name of Supervisor Maj General SM LEMU	
Salaries per Annum: Starting 300000		Final 300000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Investigation of Cases in Defence and Army HQ Enforcement of discipline and Law enforcement. Security Advice to the service chiefs and minister of Defence with the permanent secretary of the Ministry.			
Summarize any of Your Achievements well secured Ministry of defence, Improved security measures in the Defence Complex. Ensured that servicemen and staff working in the services HQ and the ministry maintained a high level of discipline.			
Reasons for Leaving Posting to attend the Peace Support training organised by the American Army Training Team from Fort Braggs in Sokoto Nigeria code named "OP FOCUS RELIEF"			

Job Title Instructor		Type of Business Soldiering	From - To 01/06/1996 - 01/12/1998
Name of Employer Nigerian Army		Name of Supervisor Colonel BK Amos	
Salaries per Annum: Starting 250000		Final 250000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Taught Psychology, Military history and Public Speaking and Senior-level presentation.			
Summarize any of Your Achievements Turned out six courses of officers and soldiers form the three services of the Nigerian Armed Forces as law enforcement officers within the military and the Customs, Immigrations and Road saftey Marshals			

Reasons for Leaving Posting		
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Job Title Investigation Officer		Type of Business Investigation of Crime	From - To 01/09/1992 - 01/06/1996
Name of Employer Nigerian Army		Name of Supervisor Lt Col JM Hassan	
Salaries per Annum: Starting 250000		Final 250000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You			
Description of Duties Investigation of crime and Law enforcement.			
Summarize any of Your Achievements Improved discipline within units. Reduced soldiers involvement in crime. Help improved efficiency an productivity due to the disciplinary standard of personnels in the units and formation. Curtailed soldiers involvement in drugs such as marijuana. Reduced psychological related iilment among troops			
Reasons for Leaving Posting			

Job Title Personnel Officer II		Type of Business Personnel and Administration	From - To 01/05/1991 - 01/08/1992
Name of Employer Federal Capital Development Authority(FCDA) Abuja Seconded to Start Armed Forces Schools Management (AFSMB)		Name of Supervisor Brigadier General Danladi Zakari	
Salaries per Annum: Starting 200000		Final 200000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You 300			
Description of Duties Recruitment, Staffing,promotions,schedulling and evaluation of staff performance.			
Summarize any of Your Achievements Started the parastatal which later became ministry of defence in Abuja. Helped review teachers profile and performance evaluation towards upgrading them.			
Reasons for Leaving Proceeded for Cadet training			

Job Title Personnel Officer II		Type of Business Personnel Administration and Recruitment	From - To 01/01/1990 - 01/11/1990
Name of Employer Federal Capital Development Authority(FCDA) Abuja Seconded to Started Armed Forces Schools Management (AFSMB)		Name of Supervisor Mallam Bala Salisu	
Salaries per Annum: Starting 200000		Final 200000	Currency Paid NGN
		Is this a civil servant position of your Government? Yes	
		Is this a position within the UN Common System? No	
Telephone Number		Email Address	
Address of Employer Nigeria			
Number of Employees Supervised by You 40			
Description of Duties Recruitment, Career review, promotions and manpower training.			
Summarize any of Your Achievements Improved quality of employee, promoted staff as at when due. Improved efficiency and productivity			
Reasons for Leaving Seconded to Start Armed Forces Schools Management Board and Minstry of Defence in Abuja			

Job Title	Type of Business	From - To
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Corps Liaison Officer (National Youth Service Corps)			National Youth Service(For Young Graduates)	01/09/1988 - 01/08/1989
Name of Employer National Youth Service Corps (NYSC) Nigeria			Name of Supervisor Mr Salawu	
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes	
100000	100000	NGN	Is this a position within the UN Common System? No	
Telephone Number			Email Address	
Address of Employer Nigeria				
Number of Employees Supervised by You 50				
Description of Duties Intern National Youth Service. Co-ordinate the activities of corps members in the local government and report to the headquarters in Tanke road Ilorin. Planning, scheduling and posting corps members to schools as teachers and private enterprises such as banks and companies, lawyers were also posted to private chambers as interns solicitors within kogi local government area. Embark on weekly community development programme such filling of pot holes on roads, construction of toilets fot the community, Placing waste bins at strategic location in the city and helping the city council to dispose of them. I carry out performance review of the corps members reports having been written by the various establishment where they work which is forwarded to the Headquarters on monthly basis. I receive and hear complaints from corps members as it affects their welfare in the respective organisations they work. Disciplinary cases are also reviewed with reports forwarded.				
Summarize any of Your Achievements I contributed to manpower development and capacity building within the local government area. I organise weekly community development thereby responding to the needs of the communities and improving the livelihood in the community, programmes such as minor roads rehabilitation, digging of wells and pit latrine in rural area I programme and schedule medical corps members to teach and train local health and sanitary inspectors on basic hygiene, oral dehydration therapy and lecture on HIV/AIDs and safety. I participated in local government mass literacy campaigns and enlightment campaigns.				
Reasons for Leaving End of tour of duty				

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Arabic	No	Easily	Not easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Hausa	Yes	Easily	Easily	Easily	Easily
Krio	Yes	Easily	Easily	Easily	Easily
Tiv	Yes	Easily	Easily	Not easily	Easily
Yoruba	Yes	Not easily	Easily	Not easily	Easily
Igbo	Yes	Easily	Easily	Easily	Easily

Address

No 2 George Street Ikoyi, PO Box 55992 Falomo Ikoyi
Lagos Nigeria
Lagos Nigeria
Telephone: 234-01-2696332
Fax: 234-8023639898
Contact: Gabriel Jibrin Ombuganza Arigu

Address

Headquarters Nigerian Army Corps of Military Police Nigeria
Abuja Nigeria
Telephone: 234-8033338544
Fax: 234-7087272686
Contact: Gabriel Arigu

Address

No 1 Arigu Ombuganza Sreet
Behind Nigerian Television Authority keffi
Keffi Nassarawa Nassarawa Nigeria

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
(Dr) John AMFANI AYAM	Senior Lecturer and Head of Department Strategic Studies(Fulbright Scholar)	Covenant University Nigeria Nigeria	2348037144017 jayam_covenant@yahoo.co.uk
Samaila ILIYA (MAJOR GENERAL) RETD	Soldiering	African Union Peace Commission, Addis-Ababa Ethiopia Nigeria	samiliyas@yahoo.com
Dr (Mrs) Gopal Krishna SHAMBHAVI	Academic/Professor	Department of Political Science and Int Studies, Nigeria	2347037909829 gopalshambhavi@yahoo.com

Personal History Profile for Anna NIETO MÉNDEZ

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
NIETO MÉNDEZ	Anna		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
27/04/1980	Barcelona	Spain	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Spain		Spain	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	169	54	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Jurists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: annanieto@hotmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Universitat Autònoma de Barcelona	Barcelona Spain	Oct-2003 - Jun-2005
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Master en Relaciones Internacionales	Masters	

University Name	City, Country	From - To
Universitat Pompeu Fabra	Barcelona Spain	Oct-1998 - Feb-2003
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Licenciatura en Derecho	Advanced university degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Institut Santiago Sobrequés i Vidal	Girona Spain	Sep-1994 - Jun-1998
Main Course of Study		Certificate or Diploma
History		Título de bachillerato

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Legal Officer	Humanitarian	01/09/2006 -
Name of Employer		Name of Supervisor
World Food Programme		Yoshiko Makino
Salaries per Annum:		
Starting	Final	Currency Paid
30000	58401	USD
Telephone Number		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
		Email Address
		Anna.Nieto@wfp.org
Address of Employer		
Italy		
Number of Employees Supervised by You		
-		

Description of Duties

Negotiated and drafted agreements, memoranda of understanding and other legal documents with governmental entities, private companies and NGOs; provided legal advice on questions involving the interpretation and application of internal rules and regulations, including in areas such as privileges and immunities and procurement matters; prepared legal opinions; carried out research on legal matters involving issues relating to international and private law; liaised with other legal divisions across the UN system; assisted in the provision of legal advice in meetings with units and country and regional offices within the Programme

Summarize any of Your Achievements

Negotiated and concluded several agreements for the procurement and transport of food commodities with the World Bank with values between USD 7 million and USD 15 million; Advised on a number of legal agreements involving close collaboration with government, non-governmental and sister UN agencies as the legal focal point for the Latin America region. This included an extensive negotiation process with governmental counterparts for the establishment of a humanitarian depot in Latin America; Drafted a legal guide for WFP Country Offices outlining relevant legal aspects to take into account prior to and during their application to carbon credit projects; Negotiated and concluded a number of agreements with global private sector partners for the WFP involving donations up to USD 10 million including a first-of-its-kind agreement between a major global corporation and WFP on the secondment of employees to WFP.

Reasons for Leaving

Apply the knowledge I have acquired at headquarters level in a more hand-on job working directly with the recipients of the development aid; Utilize my negotiation skills in a more challenging and multi-cultural setting through more directly communications with host governments of UN agencies; Be part of and contribute to positive development in conflict-affected countries; Acquire a more comprehensive understanding of the UN's work at field level.

Job Title Fellow	Type of Business Humanitarian	From - To 01/01/2006 - 01/08/2006
Name of Employer World Food Programme	Name of Supervisor Diana Serrano	
Salaries per Annum: Starting 12000	Final 12000	Currency Paid EUR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address Anna.Nieto@wfp.org	
Address of Employer Italy		
Number of Employees Supervised by You 0		
Description of Duties Supported Division Director with the revision of agreements in Spanish for the Latin America region; conducted research in the field of commercial and public international law; assisted a team of three lawyers in drafting agreements with the private sector, governments and UN agencies		
Summarize any of Your Achievements Drafted the amendment of WFP's basic agreement with the government of Peru and conducted the negotiations with the government through the country office		
Reasons for Leaving Completed Fellowship		

Job Title Lawyer	Type of Business Consulting Firm	From - To 01/01/2004 - 01/12/2005
Name of Employer Coma i Roig S.A.	Name of Supervisor Santiago Roig Gironella	
Salaries per Annum: Starting 20000	Final 20000	Currency Paid EUR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address Anna.Nieto@comaroig.com	
Address of Employer Spain		
Number of Employees Supervised by You 0		
Description of Duties Created reports on civil and commercial law cases; analysed individual cases and drew up lawsuits; analysed the new Data Protection Act and wrote internet guide for clients on how to adapt company activity to new legislation, advised clients on specialized areas of law, acted as English and Italian interpreter between firm's partners and foreign clients		
Summarize any of Your Achievements Assisted the company in complying with the requirements of the recently issued data protection act.		
Reasons for Leaving Interest in pursuing a career in the humanitarian sector.		

Job Title Legal Assistant	Type of Business Law related	From - To 01/09/2003 - 01/12/2003
Name of Employer Barrister Ricard Simó	Name of Supervisor Ricard Simó	
Salaries per Annum: Starting 6000	Final 6000	Currency Paid EUR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No

Telephone Number	Email Address annanieto@hotmail.com
Address of Employer Spain	
Number of Employees Supervised by You 0	
Description of Duties Assisted barrister in court proceedings; organized and maintained litigation case files; drew up legal documents; provided administrative assistance to the barrister; facilitated meetings with clients	
Summarize any of Your Achievements Gained extensive knowledge of the "modus operandi" of criminal and civils courts.	
Reasons for Leaving To gain experience as a lawyer and work in a larger team	

Job Title Legal Intern	Type of Business Telecommunications	From - To 01/04/2002 - 01/09/2002
Name of Employer Retevisión Móvil, S.A.	Name of Supervisor Carmen Ortiz	
Salaries per Annum: Starting 4300	Final 4300	Currency Paid EUR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address anna.nieto@retevision.es	
Address of Employer Spain		
Number of Employees Supervised by You 0		
Description of Duties Researched and wrote reports on civil, administrative and urban development laws, collaborated on presentations of related legal procedures with other lawyers, gained insight into how a private company is run		
Summarize any of Your Achievements Researched a lengthy and complex case of damaging radiations from telecommunications antenna.		
Reasons for Leaving Completed Internship		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Not easily	Easily	Not easily	Easily
Spanish	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	No	Easily	Easily	Easily	Easily
Catalonian	Yes	Easily	Easily	Easily	Easily

Address

Via Cesare Giulio Viola, 68-70
Rome Italy
Telephone: 39-0665133129 extension 3129
Fax: 39-3484391573
Contact: Anna Nieto Méndez

Address

Lorenzana, 44 bis 2n 3a
Girona Spain

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Joaquim NOVELLA IZQUIERDO	Professor of Political Economy. Ex-member of the Catalan Parliament. Universitat de Barcelona.	Avinguda Diagonal, 690 Spain	
Ramon RAGUÉS VALLÈS	Professor, Criminal Law. Pompeu Fabra University	Ramon Trias Fargas, 25-27 Spain	
Josep RIBERA PINYOL	Director, CIDOB Foundation	Elisabets, 12 Spain	

Personal History Profile for Inas OBEIDAT

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
OBEIDAT	Inas		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
05/12/1973	Amman	Jordan	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Jordan		Jordan	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	172	63	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Financial management specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/04/2004			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: inaso@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Bradley University	Peoria, Illinois United States of America	Jan-1999 - May-2000
Main Course of Study	Field of Study	
Finance	Business & Administration	
Degree Title or Equivalent	Degree Type	
MBA	Masters	

University Name	City, Country	From - To
University of Jordan	Amman Jordan	Sep-1991 - Jun-1995
Main Course of Study	Field of Study	
Accounting	Business & Administration	
Degree Title or Equivalent	Degree Type	
Bachelor of Science in Accounting, Minor Business Administration	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Ahlyya School for Girls	Amman Jordan	Sep-1979 - Jun-1991
Main Course of Study		Certificate or Diploma
GCSE plus government curricula		High School Degree

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Budget Officer	Peace Keeping	01/04/2008 -
Name of Employer		Name of Supervisor
United Nations		Apollonia Tiliti
Salaries per Annum:		
Starting	Final	Currency Paid
81200	81200	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number		Email Address
Address of Employer		
Sudan		
Number of Employees Supervised by You		

Description of Duties

Under the direction and supervision of the CBO, general scope of work encompasses the overall coordination of all aspects of the mission's budget formulation and allotment management for the UNMIS budget. Details of duties and responsibilities include: - Review, and analyze data with respect cost estimates and budget proposals in areas of Staffing, GSS, Medical, Transport and Specialized Expenditure; - Provide support to managers with respect to the elaboration of resources requirements for budget submissions; - Administration of allotments, including redeployment of funds where necessary; - Review requisitions generated by the Mercury system for goods and services to ensure correct objects of expenditure have been charged, ensuring availability of funds; - Review and provide recommendations with respect to the finalization of budget performance reports; - Preparation of staffing justification for Mission Support Sections and coordination with SPO on Substantive Sections; - Prepare the Support RBB by obtaining, reviewing and analyzing the data from the different sections; - Assist in other aspects of the Mission's Budget formulation; - Monitor and manage the Specialized expenditure funds to ensure availability and alignment with the RBB; - Monitor of Training and Travel funds liaising with the relevant units for expenditure requests; - Prepare audit responses to OIOS, IAD, IED and BOA under the supervision of the CBO and in coordination with SPO; - Act as focal point and Mission Support representative in the QIPS Management team, and represent DMS in QIPS coordination committee; - Monitor and provide financial control to QIPs in UNMIS; - Follow up with JLOC and Electoral Division on progress of Elections process and related budget requirements; - Monitor Police Training funds, ensuring proper documentation and fund allocation; - Serve on Tender Opening Committee in UNMIS;

Summarize any of Your Achievements

Selected as part of PACT (Programme for Advanced Compendium of Trainees) group receiving extensive training (3 months) in HQ in New York on RBB (Result Based Budgeting) framework, the various elements and stages of formulating the budget. An essential part of the training comprises of attending ACABQ and Fifth committee budget meetings and deliberations, as well as working with the different teams on formulating answers to the committees' inquiries.

Reasons for Leaving

Career Development

Job Title Regional Head of Operations	Type of Business International Organization	From - To 01/09/2004 - 01/03/2008
Name of Employer IUCN - The World Conservation Union	Name of Supervisor Dr. Odeh Al Jayyousi	
Salaries per Annum:		
Starting 19200	Final 35400	Currency Paid JOD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number 96265680344		Email Address
Address of Employer Jordan		
Number of Employees Supervised by You 4		
Description of Duties - Overall responsibility for the Internal Control Environment of the office. - Responsible for Accounting and Reporting duties including: Ensuring Accounting System is up to date. Performing monthly and quarterly and annual closure of accounts, and development and submission of reports to supervisor, and related project managers. - Treasury Management: Management of the bank and cash accounts. Monitor the availability of funds, ensure proper reporting and reconciliation of bank and cash accounts. - Planning, Budgeting and Forecasting: Planning and development of the budget in coordination with the Regional Director. Monitoring of implementation, approving expenditures in accordance to regulations and producing monthly reviews of the financial status. - Payroll Administration: Manage the payroll and oversee monthly salary disbursement for staff, service contracts in accordance to regulations and local laws. - Human Resources: Develop the Conditions of Service for the IUCN – WESCANA regional office. Provide guidance and administer all aspects of Human Resources starting with the classification of posts, job descriptions, recruitment, placement, career development and staff training, performance management, and administration of staff contracts e.g. such as matters connected with probation and contract renewal. - Administrative: Establish and implement administrative policies and procedures for the efficient functioning of the Office including the procurement of equipment, supplies and services, the monitoring of inventory, the management of all logistical matters, the management of insurance policies and other contracts and follow up with governmental bodies and institutions. - Business Development: The development of the Waqf Fund initiative into a full fledged programme.		
Summarize any of Your Achievements Expanding the Operations Unit to include a business development. The main product of which is a model for sustainable financing for sustainable development: The Waqf Fund for Sustainable Development.		
Reasons for Leaving Looking for a better career opportunity		

Job Title Finance, Budget IC	Type of Business International Organization	From - To 01/03/2004 - 01/09/2004
Name of Employer UNAMI	Name of Supervisor Nader Darwich	
Salaries per Annum:		
Starting 10200	Final 10200	Currency Paid JOD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number 96265504700		Email Address
Address of Employer Jordan		
Number of Employees Supervised by You 0		
Description of Duties Managing the Imprest and the Petty Cash Accounts and making payments as per regulations, Monitoring the UNAMI bank account as well as all dealings and correspondence with the bank and preparing reconciliations. Preparing monthly financial reports to be sent to the Chief Finance Officer in Larnaca, then Kuwait. As per the request of the CAO, assisting the preparation of the 2004 supplementary budget; Then monitoring and controlling the requisitioning process and insuring the availability of funds, and the legitimacy of the requisitions; Monitoring the obligation of funds and the procurement process, and insuring that the purchasing cycle is complete, so as to avoid the presence of un-liquidated obligations; Preparing the framework for the 2005 budget under the direction of the CAO; Planning and setting up for the preparation of the 2005 UNAMI budget		
Summarize any of Your Achievements Set up UNAMI office during start up. Particularly the cashier unit of the Finance section.		
Reasons for Leaving I had been an NPO (Admin & Finance Officer) with UNESCO. When UNAMI offered me a THIRD renewal as an IC, I decided to decline.		

Job Title Administrative and Finance Officer	Type of Business International Organization	From - To 01/06/2002 - 01/03/2004
Name of Employer UNESCO	Name of Supervisor Salah Khaled	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
13080	15480	JOD	Is this a position within the UN Common System? Yes

Telephone Number

Email Address

Address of Employer
Jordan

Number of Employees Supervised by You
2

Description of Duties
- Monitor and update budget expenditure and provide necessary periodic reports, implementation status, financial tables and balance sheets related to project codes and phases of the program; - Assist to control the validity and accuracy of all expenditures and vouchers in the Amman Office to comply with relative rules and regulations; - Prepare and manage routine contracts, review contracts' financial validity as well as tendering procedures related to procurement; - Provide adequate codes to various contracts or miscellaneous expenditures, authorize relative payments and maintain records; - Prepare financial obligations, amendments to, or cancellation of project codes, contracts, agreements, etc.; - Establish and manage proper procedures for the maintenance and submission of imprest account as per UNESCO manual instructions; - Carry out all administrative duties directly related to the implementation of the program;

Summarize any of Your Achievements
Closure of Iraq Procurement Unit as Oil for Food Programme ended in due time and with no audit issues.

Reasons for Leaving
Oil for Food Programme ended, and thus contracts were terminated.

Job Title Financial Officer	Type of Business Industrial Conglomerate	From - To 01/07/2001 - 01/06/2002
Name of Employer Nuqul Group	Name of Supervisor Khaled Al Quraan	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
6000	6000	JOD	Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer
Jordan

Number of Employees Supervised by You
0

Description of Duties
- Overseeing the budgeting processes for the regional plants; - Implementing budget control procedures over expenses for regional plants; = Monthly financial analysis of results, as well as expenses and development of summarized management reports; Developing procedures to improve communications between head office and branches thereby reducing work load.

Summarize any of Your Achievements
None

Reasons for Leaving
Difficult working conditions especially with plant in West Bank and Yemen; Receiving better offer from UNESCO.

Job Title Senior Accountant	Type of Business Publishing Company	From - To 01/05/2000 - 01/06/2001
Name of Employer H&S Media Inc	Name of Supervisor Kieth Kijek	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
47000	49400	USD	Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer
United States of America

Number of Employees Supervised by You
2

Description of Duties
- Analysis of financial information and presenting feedback to upper management; - Supervising and assisting staff accountants' in their daily accounting activities; - Adjustment and maintenance of: Accrual, depreciation & amortization, inter-company, prepaid accounts; - Performance of cost analysis; - Preparation of budgets and financial projections, as well as following up with variance analysis; - Preparation of monthly and year-end financial statements in coordination with Accounting Manager; - Communication and cooperation with independent auditors (AMG); - Headed team responsible for introduction and installation of Great Plains Financial Software, replacing old system; - Served as project manager and "super-user" responsible for transfer of financial information, training of employees and non-technical support for the new software;

Summarize any of Your Achievements

Successful upload of financial data from excel sheets into Great Plains financial software Training of staff on the new software

Reasons for Leaving

Leaving the US to Jordan for family reasons

Job Title Graduate Researcher	Type of Business University	From - To 01/01/1999 - 01/05/2000
Name of Employer Bradley University	Name of Supervisor Adrienne Hurt	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 24000 24000 USD Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer United States of America		
Number of Employees Supervised by You 0		
Description of Duties - Assist Head of Finance section in market related financial analysis; - Assist supervisor in Management Dept with research for text book; - Sub for Management professor as teaching assistant on occasion; - Give and correct exams to undergraduate students in management and finance departments.		
Summarize any of Your Achievements Was one of few international students able to obtain and maintain an assistanship from university throughout course of study		
Reasons for Leaving I obtained my MBA - Finance degree and graduated from university...		

Job Title Budget Analyst	Type of Business Airlines	From - To 01/02/1997 - 01/12/1998
Name of Employer Royal Jordanian Airlines	Name of Supervisor Muwaffaq Nawasrah	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 3280 3600 JOD Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer Jordan		
Number of Employees Supervised by You 1		
Description of Duties BUDGET ANALYST: - Development of the annual operating plans, as well as performance, profitability and cash flow forecasts; - Examination of cost trends and resource utilization; - Partly responsible for preparation of both operating and capital budgets; - Performance evaluation of "out-stations"; - Preparation of monthly operating and capital reconciliation reports; - Part of Oracle "Super-User" team. Duties included training fellow employees on the use and application of newly introduced Oracle Financial Software;.		
Summarize any of Your Achievements Selected as part of Junior Professional Super-User team to work with KPMG on introduction of Oracle Financial Systems to the Finance department and train employees.		
Reasons for Leaving Received an Assistanship from Bradley University MBA programme.		

Job Title Accounts Receivable Assistant	Type of Business Airline Company	From - To 01/08/1995 - 01/02/1997
Name of Employer Royal Jordanian Airlines	Name of Supervisor Amal Masaadeh	
Salaries per Annum: Starting Final Currency Paid Is this a civil servant position of your Government? No 2880 3240 JOD Is this a position within the UN Common System? No		
Telephone Number Email Address		
Address of Employer Jordan		
Number of Employees Supervised by You 0		
Description of Duties ACCOUNTS RECEIVABLE ASSISTANT - Responsible for the investigation, analysis and resolution of accounts receivables; - Ensured quick turnover and control of past-due receivables through communication with customers; - Issued adjustments as required within policy guidelines; - Generated bi-monthly management reports.		
Summarize any of Your Achievements Part of Super User team that lead transfer of financial information into Oracle Financial Software		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Arabic	Yes	Easily	Easily	Easily	Easily
Spanish	No	Easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Address

Marj Al Hamam
P.O.Box 5128
Amman Jordan
Telephone: 962-777-312600
Fax: 962-777-312600
Contact: Inas Obeidat

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Tarek ABUL HAWA	RSCN - Jordan Rift Valley Unit Manager	Jubaiha Jordan	962777720964
Heidi MODRO	Programme Coordinator - Christian Aid / London	East London Jordan	
Alexandra PRES	InWent	Munchen Jordan	

Personal History Profile for Anna OSURE

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
OSURE	Anna	Maria	None
2. Date of Birth	3. City of Birth	Country of Birth	Index No
22/02/1970	Nairobi	Kenya	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Kenya		Kenya	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	173	65	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Jurists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/10/2003			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: aosure@yahoo.co.uk			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Salzburg Law School	Salzburg Austria	Aug-2005 - Aug-2005
Main Course of Study	Field of Study	
International Law	Law	
Degree Title or Equivalent	Degree Type	
Eight Credits transferred to postgraduate degree, Grade 1, Excellent	Postgraduate degree	

University Name	City, Country	From - To
The Kenya School of Law	Nairobi Kenya	Sep-1996 - Aug-1997
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Admission to the Bar and Diploma in Legal practice	Postgraduate degree	

University Name	City, Country	From - To
The University of Sussex	Falmer, Brighton United Kingdom	Oct-1990 - Jun-1993
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
Bachelor of Laws		

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Bellerby's sixth form school	Hove United Kingdom	Sep-1989 - Jun-1990
Main Course of Study	Certificate or Diploma	
Advanced level Education Chemistry Biology Mathematics	Chemistry - Grade A Biology - Grade B Mathematics - Grade C	

Name of School	City, Country	From - To
Alliance Girls High School	Kikuyu Kenya	Jan-1983 - Nov-1988
Main Course of Study	Certificate or Diploma	
Ordinary level studies	Division one, 12 points	

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Deputy Head of the Office for Legal Aid and Detention Matters	Type of Business International Tribunal	From - To 01/05/2007 -
Name of Employer International Criminal Tribunal for the former Yugoslavia	Name of Supervisor Mr. Martin Petrov	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
78000	78000	USD	Is this a position within the UN Common System? Yes
Telephone Number	Email Address petrov@m.un.org		
Address of Employer Netherlands			
Number of Employees Supervised by You 12			
Description of Duties -Protecting the rights of accused persons and convicts by ensuring adequate and effective legal representation; Monitoring detention conditions and health issues affecting accused persons and convicts; Ensuring effective functioning of the legal aid system by reviewing Defence counsels' qualifications, monitoring performance of Defence counsel, identifying and investigating fraud with the Registry investigator, assessing indigency of accused persons; Reviewing defence workplans, progress reports and end-of-stage reports for payment; Providing assistance to self-represented accused constituting facilities and representation; Editing submissions and legal drafting by lawyers under my supervision; Briefing the Head of OLAD regularly on all issues under my supervision and assisting him in the establishment of priorities; Acting as Officer-in-Charge in the absence of the Head of OLAD, providing leadership and direction to the section; Policy development, drafting policies, planning and advising on strategy; In charge of monitoring the enforcement of sentences of ICTY convicts in other countries, organizing and ensuring transfer of convicts from the ICTY to other countries, providing advice on early release applications, review proceedings and any other concerns that convicts wish to be addressed; Member of the Tribunal working group on Trials and Appeals schedules; Drafting the OLAD and enforcement input for the General Assembly report; Preparation of the Budget, recruitment of staff and preparation of the section workplan together with the Head of OLAD.			
Summarize any of Your Achievements Provided supervision and guidance to staff in policy development: Fine tuned and completed all policies that had been pending for several years, within one year: Brought about very high standards of legal drafting and analysis by mentoring staff and ensuring accountability: Provided vision and direction to the team I lead, handling enforcement issues and prepared a manual detailing all steps to be taken in enforcement matters to form part of the legacy of the Tribunal: Spearheaded the preparation of a Best Practices manual to also include lessons learned to share with other tribunals and to form part of the legacy of the tribunal			
Reasons for Leaving Currently employed, however, seeking to gain experience in more challenging work within the United Nations to make use of my untapped potential			

Job Title Judicial Officer	Type of Business Peacekeeping mission	From - To 01/03/2007 - 01/05/2007
Name of Employer UNMIK	Name of Supervisor Mr. Scott Niblock	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
84000	84000	USD	Is this a position within the UN Common System? Yes
Telephone Number	Email Address niblock@un.org		
Address of Employer Yugoslavia			
Number of Employees Supervised by You 14			
Description of Duties Detailed assessment and review of a backlog of judicial inspection files to be handed over to the Justice Department of Kosovo; making recommendations for closure of files; completion of investigations or transmission to the Disciplinary board; Providing training to local judicial inspection officers in report writing and investigations techniques; technical assistance to the Government in Justice reform by drafting legislation for judicial inspection; strengthening of the judiciary by establishing enhanced procedures for accountability transparency and strengthening internal oversight structures			
Summarize any of Your Achievements Provided valued assistance in capacity building of local judicial inspectors and training to identify the type of conduct that constitutes misconduct in the judiciary; cleared a backlog of cases that had not been investigated for several years; Drafted templates for investigations to ensure consistency and a uniform approach.			
Reasons for Leaving Short assignment in anticipation of closure of the mission at the time expected between June and September 2007.			

Job Title Associate Human Rights Officer	Type of Business International Organization	From - To 01/12/2004 - 01/03/2007
Name of Employer United Nations Organization	Name of Supervisor Mr. Ismael A. Diallo	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
94800	94800	USD	Is this a position within the UN Common System? Yes
Telephone Number	Email Address diallo12@un.org		
Address of Employer Burundi			
Number of Employees Supervised by You 3			

Description of Duties

- Transitional justice officer in charge of Transitional justice process and justice reform; Negotiations with the Government for the preparation of a comprehensive strategy on Justice reform programs and technical assistance for institutional reforms including juvenile courts, set up of an anti-corruption court, penitentiary reform, capacity building of judicial officials, revision and drafting of legislation to combat crime, corruption and to re-establish the Rule of law; Technical assistance to the Government in the establishment of a Truth Commission and Special Tribunal; Conducting outreach activities to sensitise the population on the twin bodies; Monitoring, Investigating and Reporting human rights; Training law enforcement officers, local authorities and civilians in human rights and crime prevention due to the prevalence of sexual violence and murder; Sensitisation campaigns in human rights on sexual violence and education of the girl child; Mobilization of resources for funding of projects; Collaboration with UN agencies and NGOs in the transitional justice process and justice reform; Drafting reports and Editing reports for the Secretary General, High Commissioner for Human rights and Daily reports to DPKO; Strategic planning officer of the Human Rights and Justice Section taking part in policy making and providing strategic direction to the Section; Preparation of the mission performance report, Results Based Budget and Workplan; Special Assistant to the Director of Human Rights and Justice Section.

Summarize any of Your Achievements

-Provided valued assistance to OHCHR on human rights issues and the Office of Legal Affairs on Rule of law issues in Burundi; Timely delivery of all reports - Very high quality of report writing - Strengthened collaboration with other components of the mission, authorities and partners; Close links established with key government partners through constant reporting and sharing of information -Increased awareness in human rights by monitoring, reporting and sensitisation programs- Assisting the SRSG's office to prepare code cables, mission trend analysis and all documents on human rights and justice issues -Assisted in drafting the budget for the next financial year; Prepared the work plan and an action plan for the Human rights and justice section for the integrated mission

Reasons for Leaving

To broaden my experience, exposure and knowledge.

Job Title	Type of Business	From - To
Assistant to Lead Defence Counsel at the United Nations International Criminal Tribunal for Rwanda (UNICTR), Arusha, Tanzania and Advocate of the High Court of Kenya	International organisation (Defence Counsel) / Private law Firm	01/02/2000 - 01/11/2004
Name of Employer	Name of Supervisor	
UN International Criminal Tribunal for Rwanda / Ogetto & Co. Advocates	Mr Kennedy Ogetto	
Salaries per Annum:		
Starting	Final	Currency Paid
48000	48000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
25420241002	kogetto@yahoo.com	
Address of Employer		
Kenya		
Number of Employees Supervised by You		
4		
Description of Duties		
-Litigation in Criminal and Civil law, complex genocide trials, war crimes and crimes against humanity -Planning and organising numerous cases, including genocide trials before the UNICTR (United Nations International Criminal Tribunal for Rwanda) -Determining and prioritizing assignments, ensuring that deadlines were met under extreme pressure. -Field investigations; undertaking fact finding missions for genocide trials at the UNICTR, interviewing witnesses and gathering evidence in Togo, Benin, Central Africa, Burundi, Rwanda, Gabon, Senegal, Mali, DR Congo, Congo Brazzaville, Namibia, Zambia, Malawi and South Africa. Other witnesses were located in France, Belgium, England, The Netherlands and the United States of America. -Communicating with government, specialised agencies and NGOs to defend our clients' rights, effecting partnerships, providing clearly and concisely written reports detailing cases we have handled and outcome for inclusion in annual reports. -Negotiating with government, specialised agencies and NGOs on human rights issues to protect the rights of our clients' and where taken away to restore their rights. -Following up recommendations and decisions made, ensuring implementation. -Drafting mission reports, legal texts. -Conducting independent legal research in International law, Criminal law and commercial law.		
Summarize any of Your Achievements		
-Competently and successfully representing citizens of Rwanda, Somalia, Sudan, Ethiopia, DR of Congo, Kenya in cases of violation of Human Rights of political, ethnic, gender, social and economic nature. -Personally sensitising the public, government and Judiciary in protection of women prisoners rights and witnesses rights leading to implementation and publication of my recommendations by the leading media house. -Drafted witness protection legislation and programme for Kenya, enacted and now a part of the Laws of Kenya. -Actively taking part in protests condemning abuse of children; advocating for legislation to protect children and their welfare, leading to reform in legislation. -Led discussions and debates aimed at abolishing the death penalty; advocating for equal rights legislation. Reforms in these areas are expected.		
Reasons for Leaving		
For UN peacekeeping mission experience.		

Job Title	Type of Business	From - To
Advocate of the High Court of Kenya	Private law firm	01/11/1997 - 01/01/2000
Name of Employer	Name of Supervisor	
A.M Osure & Co. Advocates	Self	
Salaries per Annum:		
Starting	Final	Currency Paid
1000000	2000000	KES
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
25420251717	annaosure@yahoo.com	
Address of Employer		
Kenya		
Number of Employees Supervised by You		
4		
Description of Duties		
Litigation, represented citizens of Rwanda, Democratic Republic of Congo, Ethiopia, Sudan and Somalia in Human Rights abuse cases, and nationals of Kenya in criminal, human rights and civil cases. -Represented refugees, displaced persons and minority groups before government authorities, communicated with NGOs as well as specialised agencies to provide them with necessary assistance. Provided free legal representation. -By way of protests, negotiation and through human rights bodies, ensured protection of rights of minority groups, victims of armed conflict, gender and racially based violations, children's rights and welfare. -Drafting submissions to be made in court, legal texts and reports. -Conducted independent legal research in International Human Rights law, International Criminal law, International Humanitarian law. -Delivered presentations and actively participated in forums and conferences to protest Human Rights abuses. -Undertook consultancy work for the Government of Kenya on a cross-section of legal issues.		
Summarize any of Your Achievements		

-Started my own law practice at the age of 27. -Effectively represented clients, mainly corporate bodies and victims of Human Rights abuse. -Advised the government and undertook consultancies with State Counsel instigating valuable reforms in legislation and in drafting of documents, particularly legal texts. -In the run up to elections, actively sensitised the public and government on the right to a free and fair election. -Enabled refugees seeking re-settlement in Kenya and abroad to successfully process their applications and start a new and better life, by effectively communicating with the government, NGOs and specialised bodies, including IOM.

Reasons for Leaving

To pursue my legal career at an International Level, at the UN-International Criminal Tribunal for Rwanda (Arusha, Tanzania)

Job Title	Type of Business	From - To
Pupil	Private law firm	01/09/1996 - 01/08/1997
Name of Employer	Name of Supervisor	
Kilonzo & Company Advocates	Hon. Mutula Kilonzo EBS	
Salaries per Annum:		
Starting	Final	Currency Paid
60000	60000	KES
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? No		
Telephone Number	Email Address	
25420339610	kilonzo@mitsuminet.com	
Address of Employer		
Kenya		
Number of Employees Supervised by You		
0		
Description of Duties		
-Trained in litigation, Criminal and Civil law. -Trained in Commercial law and Conveyancing. -Taught how to effectively take instructions from clients and the art of cross-examination. Drafted legal texts for submissions in court, legal opinions, reports, motions, responses, complaints, notices and correspondence. -Conducted independent legal research in Criminal law, Civil law, Commercial law and International law. -Drew to the attention of my pupil master pertinent information on specific measures to be taken with respect to all briefs.		
Summarize any of Your Achievements		
-Learnt skilful advocacy and was able to start my own law practice.		
Reasons for Leaving		
To start my own law practice at the age of 27 years.		

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Luo	Yes	Easily	Easily	Easily	Easily
Kiswahili	No	Easily	Easily	Easily	Easily

Address

International Criminal Tribunal for the former Yugoslavia
Churchillplein 1
The Hague Netherlands
Telephone: 31-70512 extension 8708
Fax: 31-611254996
Contact: Anna Osure

Address

P. O. Box 59817
Nairobi Nairobi Kenya
Telephone: 254-711607113
Fax: 254-711607113
Contact: Anna Osure

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
----------------	------------------------	---------	-----------------

Gershom Otachi BW'OMANWA	Senior Advocate, Defence Counsel UNICTR	Ogetto & Co. Advocates Kenya	25420241002 gershomotachi@yahoo.com
David GACHUKI	University lecturer, Senior Advocate	Gachuki & Co. Advocates P. O. Box 60043 Kenya	25420751764
Wilfred NDERITU	Senior Advocate and Managing Partner, Defence Counsel UNICTR	Nderitu & Partners Advocates Kenya	25420243461 wnderitu@nderitulaw.com

Personal History Profile for Annette SCHNORR

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
SCHNORR	Annette		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
25/06/1965	Bielefeld	Germany	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Germany		Germany	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	173	61	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Jurists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/02/2008			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: annette_schnorr@hotmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
University of Essex	Colchester United Kingdom	Oct-1994 - Sep-1995
Main Course of Study	Field of Study	
International Law	Law	
Degree Title or Equivalent	Degree Type	
LL.M. International Human Rights Law	Postgraduate degree	

University Name	City, Country	From - To
University of Wales, College of Cardiff	Cardiff United Kingdom	Oct-1988 - Jun-1989
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Diploma in Legal Studies	Degree	

University Name	City, Country	From - To
Universities of Passau and Bielefeld	Passau and Bielefeld Germany	Nov-1986 - Mar-1993
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Erste juristische Staatspruefung	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Secondary School	Kirchheim /Teck Germany	Sep-1976 - Jun-1985
Main Course of Study		Certificate or Diploma
English language, German, biology, politics and geography, mathematics		Abitur

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Legal Officer	public authority	01/07/2008 -
Name of Employer		Name of Supervisor
Brandenburg State Commissioner for Data Protection and Access to Information		Dr Frank Jendro
Salaries per Annum:		

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
14400	14400	EUR	Is this a position within the UN Common System? No
Telephone Number		Email Address	
4933203356			
Address of Employer			
Germany			
Number of Employees Supervised by You			
0			
Description of Duties			
- in charge of individual complaints on alleged violations of privacy rights by local municipalities - counselling and supervision of public agencies and municipalities in Brandenburg State - commenting draft laws on of the State regarding their compatibility with data protection law.			
Summarize any of Your Achievements			
Prepared legal opinions to comment on provisions of the data protection law for internal use in the authority. Prepared recommendations and formal decisions on case law regarding violations of privacy rights by public authorities. Conducted meetings with representatives of municipalities to advise on legal concerns.			
Reasons for Leaving			
Currently there are no grounds for dismissal. It is a renewable fixed term contract for one year. However, it is only a part-time position (18 hours per week).			

Job Title	Type of Business	From - To
Legal Research Fellow	law firm	01/09/2007 - 01/09/2008
Name of Employer	Name of Supervisor	
Mr Winfried Jopen	Mr Winfried Jopen	
Salaries per Annum:		
Starting	Final	Currency Paid
4200	4200	EUR
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? No		
Telephone Number	Email Address	
4903088920840	kanzlei@wjopen.de	
Address of Employer		
Germany		
Number of Employees Supervised by You		
0		
Description of Duties		
Legal research on material and procedural law issues in the field of civil and public/ administrative law. Assistance with case work. Inspection of register of real estates.		
Summarize any of Your Achievements		
Drafted civil court actions and claims to re-establish suspensive effect in civil and public law cases. Conducted literature and database research on specific case law and provided summaries. (relating to insolvency, law of public streets, planning and building law.)		
Reasons for Leaving		
The current work is a small scale assignment. I would like to work full time in a field related to my legal specialization in international law and in a peacekeeping context.		

Job Title	Type of Business	From - To
Legal Adviser Rule of Law	OSCE Mission to Bosnia and Hercegovina	01/05/2004 - 01/01/2006
Name of Employer	Name of Supervisor	
Organization for Security and Cooperation in Europe	James Rodehaver	
Salaries per Annum:		
Starting	Final	Currency Paid
67220	67220	EUR
Is this a civil servant position of your Government? No		
Is this a position within the UN Common System? No		
Telephone Number	Email Address	
3873375	info@oscebih.org	
Address of Employer		
Bosnia and Herzegovina		
Number of Employees Supervised by You		
7		
Summarize any of Your Achievements		
<p>Worked successfully in a multicultural team with local and international members from diverse cultural and legal backgrounds. Acquired in depth knowledge of domestic entity and state level criminal and criminal procedure law of BiH. Analysed monitors' daily hearing reports to assess the implementation of the legislative reform with a focus on various procedural problems specifically the adversarial elements of the new criminal procedure codes and international fair trial standards. The thematic case selection included all domestic war crimes and trafficking related cases and resulted in heavy work load for monitors and myself. Organised and motivated the team to cope with the stress effectively. Weekly/ fortnightly reporting from the region to the HRD to highlight developments and concerns on all rule of law issues. Identified violations of the applicable domestic law and provisions or court practice which conflicted with international standards. Prepared detailed case briefs in war crimes cases as required. Conducted meetings with members of local judiciary where required to address organizational and structural issues related to the programme and infrastructure of courts. Facilitated and coordinated three "Local Implementation Groups" in the region. These legal workshops were initiated for members of the local judiciary and lawyers to discuss ambiguity of the laws and diverse court practices within the country. Participated in meetings to enhance the exchange of information and further cooperation between international and national actors in the field of anti-trafficking. In Headoffice I followed up on recommendations of OSCE public war crimes report (March 2005) and ongoing war crimes cases in BiH in order to assess improvements and shortcomings. Drafted legal analysis and assessment of war crimes proceedings. Participated in planning sessions to expand the human rights programme to systematic monitoring of trials transferred from the ICTY to national jurisdiction in BiH and monitoring of the pre-indictment phase of criminal proceedings. With other members of the unit jointly assessed the implementation of the criminal law reform in BiH. Contributed to identify gaps in the criminal legislation and/ or court practice, for example the use of plea bargain agreements, witness protection issues, procedure on pre-trial custody. Assisted to develop recommendations to address shortcomings with local authorities. With a colleague drafted a memorandum on the rights of the defendants to be instructed on their rights. Provided legal advice to the monitoring team in the region Sarajevo.</p>		

Job Title	Type of Business	From - To
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Short term observer			Election Monitoring	01/12/2003 - 01/01/2004
Name of Employer Organization for Security and Cooperation in Europe			Name of Supervisor Long Term Election Observer	
Salaries per Annum: Starting Final Currency Paid 688 688 EUR			Is this a civil servant position of your Government? No Is this a position within the UN Common System? No	
Telephone Number 48225200600			Email Address office@odihr.osce.waw.pl	
Address of Employer Poland				
Number of Employees Supervised by You				
Description of Duties Observation of the presidential elections in Georgia. Assigned to the district of Gori.				
Summarize any of Your Achievements Collected information about status of voter registration and paid visits to various polling stations prior to the election. On the day of the election monitored and reported about the correct implementation of the election laws in selected polling stations. Observed counting of votes at the District Election Commission in Gori.				
Reasons for Leaving end of short term observer mission				

Job Title Lawyer		Type of Business law firm	From - To 01/10/2002 - 01/09/2003
Name of Employer Vera Kohlmeier-Kaiser		Name of Supervisor Vera Kohlmeier-Kaiser	
Salaries per Annum: Starting Final Currency Paid 25200 25200 EUR		Is this a civil servant position of your Government? No Is this a position within the UN Common System? No	
Telephone Number 49073619577		Email Address	
Address of Employer Germany			
Number of Employees Supervised by You 4			
Description of Duties Main tasks were to deal with all cases related to German aliens and asylum law in conjunction with international refugee law. Regular correspondence with local authorities and the federal office for recognition of refugees. Counselling for clients, intensive researching into background information about country of origin of clients, drafting actions in administrative courts of first instance and administrative appeal court, presentation/ pleading in hearings. Besides handling of some cases in the field of civil and criminal law.			
Summarize any of Your Achievements Advised clients and ensured a due process for aliens and asylum seekers in their administrative and court proceedings. Acquired in depths expertise about the rules on asylum procedure and effectively prevented deportations. Collected country specific information relating to asylum cases from various sources and led sensitive interviews to gather information from traumatized clients. Developed strategies to persuade the court of legal grounds for asylum. Provided analysis of specific legal problems and administrative courts' practice. Prepared legal motions, actions, requests for appeals and interlocutory decisions. Prepared legal submissions in civil law cases for example the field of contract, tort, company law and defence strategies in criminal law cases. Gained valuable experience in a specified field of law and the daily routine of a lawyer.			
Reasons for Leaving Further employment was no longer possible. I was offered to join the law firm and work freelance. However, I decided against a long term commitment as attorney in this firm. I preferred to service more my interest in international law, especially human rights and criminal law and its application in an international context.			

Job Title Human Rights Officer (partly Deputy Senior Human Rights Officer)		Type of Business OSCE Human Rights Mission in Kosovo	From - To 01/08/1999 - 01/08/2000
Name of Employer Organization for Security and Cooperation in Europe		Name of Supervisor Ms Alison Jolly	
Salaries per Annum: Starting Final Currency Paid 82648 82648 EUR		Is this a civil servant position of your Government? No Is this a position within the UN Common System? No	
Telephone Number 430151436		Email Address	
Address of Employer Austria			
Number of Employees Supervised by You 0			
Description of Duties Human rights monitoring in Kosovo Field Office (2 months), and Regional Centre Gnjilane: interviews with victims, documentation of human rights violations, missing person cases and gravesites. Daily/ weekly reporting to OSCE HQ in Pristina with analysis from the region, team work on thematic reports on e.g. minority situation updates, property issues. Regular exchange of information and co-operation with UNHCR on minority protection issues, with ICRC and international UNMIK police on missing person cases. Confidence building visits to ethnic minorities. Police monitoring and detention visits to the UNMIK Police prison in order to identify violations of domestic and international standards. Trial monitoring of criminal cases in Gnjilane District Court (priorities: ethnically motivated crimes, war crimes, juvenile defendants). Reporting on procedural issues to the OSCE Rule of Law Section; consultations with the UNMIK Regional Legal Department. Participation in daily KFOR security briefings.			

Summarize any of Your Achievements

Supported the Senior Human Rights Officer and the department to gain a precise overview of the human rights situation in the region especially the situation of ethnic minorities (Serbs, Roma, Ashkali). Regional contribution of case information to the public human rights report As seen as told on the situation in Kosovo. Additional coverage of key hearings and criminal proceedings in the region. Prepared a series of hearing reports. Supported the capacity building programme of the human rights unit by acting as mentor (training and supervision) for the National Human Rights Officer in training in Gnjilane.

Reasons for Leaving

I did not extend the contract further because I planned to establish links and prepare future job opportunities in the national legal system in Germany.

Job Title	Type of Business	From - To
Human Rights Officer	Kosovo Verification Mission	01/01/1999 - 01/03/1999
Name of Employer	Name of Supervisor	
Organization for Security and Cooperation in Europe	Ms Susanne Giendl	
Salaries per Annum:		
Starting	Final	Currency Paid
16990	16990	EUR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Austria		
Number of Employees Supervised by You		
0		
Description of Duties		
Human Rights monitoring in the OSCE Regional Centre Pec/Peja: documentation and co-ordination of missing person cases in the region, cooperation with ICRC regarding this issue. Interviews with victims of human rights violations, reporting to HQ Pristina. Trial monitoring of terrorist charges at the Pec/Peja District Court. Analyzed legal proceedings regarding their conformity with domestic FRY law and international standards. Contact with local lawyers and judges to gather information about cases and legal practice and to address legal issues and human rights concerns. Reorganisation of the computer filing system.		
Summarize any of Your Achievements		
Provided information for an accurate overview and assessment of the human rights situation in the region Pec. Through my physical presence as international monitor in trials I increased the chances of correct application of the procedural law. Reported on observations regarding fair trial standards. Maintained a database on missing persons of the region.		
Reasons for Leaving		
Evacuation due to increasing tension, end of mission		

Job Title	Type of Business	From - To
Rechtsreferendarin (Practical legal training)	several duty stations in the judicial service and administration	01/03/1994 - 01/03/1998
Name of Employer	Name of Supervisor	
Land Nordrhein-Westfalen	various, depending on stage	
Salaries per Annum:		
Starting	Final	Currency Paid
25000	26900	DEM
		Is this a civil servant position of your Government? Yes
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
Germany		
Number of Employees Supervised by You		
0		
Description of Duties		
Assistant in Civil Law Magistrates Court and chamber of Appeal Court, Juvenile Criminal Court: Assisting judges in their respective daily tasks. Participation in chamber/single judge hearings and consultations. Conducting legal research in civil and criminal law relevant to the trials and proceedings and drafting of legal opinions. Solicitor's firm: counselling sessions with clients, preparation of motions, correspondence, actions in civil and administrative law, defence submissions in criminal law, legal analysis reports in the field of refugee law. Participation in civil proceedings and criminal trials. Public administration, local municipality: assignment to the department of social services. Legal assessment of applications related to various social and economic rights. UNHCR, Branch Office Bonn: supporting the Associate Legal Officer.		
Summarize any of Your Achievements		
Provided support for judges/chamber by presenting legal briefs and drafting court pleadings, responses to motions and several civil law decisions and criminal verdicts. For that purpose I undertook legal research for complex issues in various fields of law and examined commentaries, case law and legal instruments. Obtained an understanding of case administration, examination of witnesses and adequate sanction mechanism for juvenile offenders. Working as junior lawyer I identified suitable evidence to support legal actions or defence strategies for the client. For asylum applications I researched and familiarized myself with country specific background information. For the administrative authorities I drafted decisions related to social benefit applications and civil actions, immigration issues (exiles from Russia), social housing claims. Conducted on the spot inspections in accommodation for social housing. Participated in municipal council meetings. Assisting UNHCR I drafted legal advice for lawyers of asylum seekers. Summarized country specific refugee profiles that could be used for statistical and policy purposes. Analysed German asylum jurisdiction and identified pattern of recognition and reasons for refusal to grant asylum. Monitored interviews of refugees at the Federal Office for the Recognition of foreign refugees to assess the procedure. Contributed to prepare proposals for amendments to the German Asylum and Aliens Act.		
Reasons for Leaving		
End of legal training, Statebar examination, legally qualified (Zweite juristische Staatspruefung).		

Job Title	Type of Business	From - To
Research assistant	short term project	01/11/1993 - 01/01/1994
Name of Employer	Name of Supervisor	
University of Bielefeld	Ms Veronika Schmidt-Lenzen	
Salaries per Annum:		
Starting	Final	Currency Paid
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		Is this a civil servant position of your Government? No

1896018960DEM

Is this a position within the UN Common System? No

Telephone Number

Email Address

Address of Employer

Germany

Number of Employees Supervised by You

0

Description of Duties

Planning and organising a three day public women's event at Bielefeld University. Thematic focus: "Are women tired of feminism?" Identified and contacted suitable key speakers and leaders of workshops, organized an exhibition on the university campus, public relation /information to press, administered financial issues.

Summarize any of Your Achievements

Organized representative three day event for the university which attracted visitors and promoted discussion on the gender matters.

Reasons for Leaving

end of contract

Have you any objections to our making inquiries of your present employer? Yes

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	Yes	Easily	Easily	Easily	Easily

Address

Rubensstr.98
12157 Berlin Germany
Telephone: 49-30-80107576
Fax: 49-174-6541030
Contact: Annette Schnorr

Address

Rubensstr.98
Berlin Germany
Telephone: 49-30-80107576
Fax: 49-174-6541030
Contact: Annette Schnorr

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Marco BONABELLO	Legal adviser (Human Rights Department)	OSCE Mission to Serbia Yugoslavia	3810113606 marco.bonabello@osce.org
Susan STAMPER	Human rights consultant	88200 Shadyspring Drive Yugoslavia	stamperses@hotmail.com
Dieter VON BLARER	Lawyer, ombudsman Kanton Basel, Switzerland	Freie Strasse 52 Yugoslavia	41612616050 dieter.vonblarer@ombudsstelle.bs.ch

Personal History Profile for Isabelle / Linda SEBILLOT

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
SEBILLOT	Isabelle / Linda	N/A	N/A
2. Date of Birth	3. City of Birth	Country of Birth	Index No
13/09/1968	Algiers	France	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
France	Algeria	France	Algeria
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	152	60	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Administrative specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: sebillot@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Stendhal University	Grenoble France	Oct-1992 - Jun-1994
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Maîtrise LEA: Mention Droit des Affaires	Masters	

University Name	City, Country	From - To
University of Ludwigsburg	Ludwigsburg Germany	Oct-1991 - Jun-1992
Main Course of Study	Field of Study	
Economics	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Licence LEA: Law,Accountancy & Economics	Bachelor of Arts	

University Name	City, Country	From - To
Stendhal University	Grenoble France	Oct-1987 - Jun-1991
Main Course of Study	Field of Study	
Degree Title or Equivalent	Degree Type	
DEUG LEA: English,German, Political Science	Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Institut für Auslandsbeziehungen	Stuttgart Germany	Oct-1989 - Mar-1990
Main Course of Study	Certificate or Diploma	
German	Certificate of German Language	

Name of School	City, Country	From - To
Highschool	Annemasse France	Sep-1984 - Jun-1987
Main Course of Study	Certificate or Diploma	
Economics	Baccalauréat	

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
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Chief Board of Inquiry-Claims Officer			Administration/ Legal		01/10/2005 -	
Name of Employer			Name of Supervisor			
DPKO - UNOCI			Jasmin Kanza			
Salaries per Annum:						
Starting		Final		Currency Paid	Is this a civil servant position of your Government? No	
					Is this a position within the UN Common System? Yes	
Telephone Number			Email Address			
			sebillot@un.org			
Address of Employer						
United States of America						
Number of Employees Supervised by You						
4						
Summarize any of Your Achievements						
-Established a fully operational BOI Office to effect a smooth transition from BOI cases being done “ad hoc” by BOI Consultant to a formal Board of Inquiry Office in which cases are received, recorded and convened; - Established required contacts and channels of communication with the relevant managerial, medical, investigative and external bodies (SRSG, PDSRSG, CMS, FC, CMPO, UNPOL, O/SLA, UNPOL Commissioner, Chief Medical Officer, Force Medical Officer, SIU, OIOS and CDU) to ensure that all procedures are followed, relevant documents are available and necessary expertise is provided before and during the BOIs; - Developed a network of internal and external contacts. Created liaison and coordination mechanisms with various UN Missions, Agencies, Sections and personnel to enable a performing flow of information and work coordination; - Established communication and information mechanisms in order to find out efficient and performing means of insuring the processing of all BOI cases in accordance with the Rules and Regulations as defined by UN Headquarters; - Resolved successfully UNOCI Death and Disability claims since the inception of the mission						

Job Title		Type of Business		From - To	
Assistant to the Director General		NGO dedicated to Peace-building		01/09/2005 - 01/09/2005	
Name of Employer		Name of Supervisor			
WSP INTERNATIONAL		Per Sjögren			
Salaries per Annum:					
Starting		Final		Currency Paid	Is this a civil servant position of your Government? No
74400		74400		CHF	Is this a position within the UN Common System? No
Telephone Number			Email Address		
4122917 859			lsebillot@un.org		
Address of Employer					
Switzerland					
Number of Employees Supervised by You					
Summarize any of Your Achievements					
WSP International is a Swiss-based peace-building organization working in close partnership with the United Nations that assists societies torn by conflict to build sustainable peace. It was created in 2000 as a new organization to continue the pioneering work of the United Nations pilot project, the War-torn Societies Project (1994-1998). In this context, I have achieved the following: Drafted donors’ reports; Established project data sheets including information for all ongoing projects and liaised with all partner branches and authorities as required to support expansion plans.					

Job Title		Type of Business		From - To	
Claims Management Assistant		International Claims Administration		01/04/1998 - 01/03/2005	
Name of Employer		Name of Supervisor			
United Nations Compensation Commission		Nicole Stevens-Warton			
Salaries per Annum:					
Starting		Final		Currency Paid	Is this a civil servant position of your Government? No
58918		77473		CHF	Is this a position within the UN Common System? Yes
Telephone Number			Email Address		
Address of Employer					
Switzerland					
Number of Employees Supervised by You					
5					
Summarize any of Your Achievements					
- Reviewed, valued and recommended compensation of approximately 2700 claims as part of a team of five Lawyers and fifteen Legal Assistants for a total value of \$700 million; - Implemented the quality control of 10 instalments comprising 4000 claims amounting to compensation of \$6 billion; - Trained two teams comprising 26 Legal Officers and 6 Legal Assistants on legal and valuation criteria; - Reviewed and drafted responses to 200 claimants' appeals in one year.					

Job Title		Type of Business		From - To	
Project Coordinator		Education/Humanitarian		01/09/1997 - 01/04/1998	
Name of Employer		Name of Supervisor			
Education Nationale		Isabelle Wiart			
Salaries per Annum:					
Starting		Final		Currency Paid	Is this a civil servant position of your Government? No
111600		111600		FRF	Is this a position within the UN Common System? No
Telephone Number			Email Address		
33450871836					

Address of Employer
France
Number of Employees Supervised by You
0
Summarize any of Your Achievements
- Solicited funding assistance from regional and international organizations for humanitarian projects; - Organized the logistics to Burkina Faso; - Designed the work programme; - Prepared the reports and tables for donors.

Job Title	Type of Business	From - To
Purchasing Officer	Trade	01/12/1996 - 01/09/1997
Name of Employer	Name of Supervisor	
Solo Medical	Djamel Khaïda	
Salaries per Annum:		
Starting	Final	Currency Paid
110400	110400	FRF
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
33442030201		
Address of Employer		
France		
Number of Employees Supervised by You		
0		
Description of Duties		
- Prepared Market analysis; - In charge of the procurement of high tech medical supplies; - Responsible for the logistics and trade facilitation of medical supplies; - Participated in trade fairs and exhibitions; - In charge of the material display to clients (hospitals, physiotherapists and general practitioners); - Represented the company at local and regional workshops, seminars and conferences aimed at the promotion of medical supplies.		
Summarize any of Your Achievements		
Procured the main supplier of Solo Medical based in Belgium and negotiated a supply contract with this supplier therefore saving the company 25% of its expenditure costs.		
Reasons for Leaving		
To seek new challenges of work within development projects.		

Job Title	Type of Business	From - To
Auxiliary English teacher	Education	01/09/1995 - 01/07/1996
Name of Employer	Name of Supervisor	
Education Nationale	Paul Méline	
Salaries per Annum:		
Starting	Final	Currency Paid
106800	106800	FRF
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer		
France		
Number of Employees Supervised by You		
0		
Summarize any of Your Achievements		
Held lessons for 120 pupils and organized school exchange programmes to the UK.		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily
Arabic	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Not easily	Not easily	Not easily	Not easily

Address

8 Rue du Petit Malbrande
Annemasse France
Telephone: 33-684784933
Fax: 33-684784933
Contact: Isabelle - Linda Sebillot

Address

c/o ONUCI
PO Box 4622, Grand Central Station, NY, 10163-4622, USA
NY United States of America
Telephone: 225-0620 extension 5630
Fax: 225-05010968
Contact: Isabelle-Linda SEBILLOT

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Therese DE SAINT PHALLE	Deputy Registrar	International Court of Justice Netherlands	T.DeSaintPhalle@icj-cij.org
Isabella MISAKE	Administrative Management Officer	DPKO1 UN Plaza New York 1017 PO Box 20 Netherlands	1201917 23 99 misakii@un.org
Kyle WARD	Head Programme Support and Management	Office of the UN High Commissioner for Human Rights Netherlands	4122917 99 16 kward@ohchr.org