

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	E-Mail
1.	AVILA, Jorge		09/03/1960	M	GUA	jorgema_ap@yahoo.com
2.	CABEALAWA, Ropate		14/11/1971	M	FIJ	ropatecabealawa@yahoo.com
3.	CAPO-CHICHI(LCOL.STATE OF BEING UNATTACHED), Jean		13/07/1956	M	BEN	jvcapochichi49@yahoo.fr
4.	CHERNOV, Anton	580122	02/08/1974	M	RUS	chernov@zmail.ru
5.	CRIPPA, Matteo	081902	25/08/1974	M	ITA	crippam@yahoo.it
6.	DAS, Chittaranjan		06/08/1955	M	UK	chittadr@yahoo.com
7.	DORRA, Amr	715849	22/06/1967	M	EGY	dorra@un.org
8.	HANIF, Rizwan		28/01/1972	M	PAK	rizamhz@gmail.com
9.	JAMMAL, Fadel	352762	11/04/1961	M	JOR	fadel1961@yahoo.com
10.	KHAN, Ashraf		09/09/1965	M	IND	ash_khan22@yahoo.com

Personal History Profile for Jorge AVILA

General Details

- | | | | |
|--|--------------------------------------|---|------------------------------------|
| 1. Family name
AVILA | First Name
Jorge | Middle Name
Mario | Maiden Name, (if any) |
| 2. Date of Birth
09/03/1960 | 3. City of Birth
Guatemala | Country of Birth
Guatemala | Index No |
| 4. Country of Nationality at Birth
Guatemala | Second Nationality (if any) | 5. Country of Present Nationality
Guatemala | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
167 | 8. Weight [kg]
70 | 9. Marital Status
Single |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Administrative officers**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/02/1995**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **jorgema_ap@yahoo.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name Universidad Rafael Landivar	City, Country Guatemala Guatemala	From - To Jan-2002 - Jan-2003
Main Course of Study Institutional Administration	Field of Study Business & Administration	
Degree Title or Equivalent In progress	Degree Type Degree	

University Name Academy of Police Sciences	City, Country Munster Germany	From - To Jul-1987 - Nov-1989
Main Course of Study Criminology	Field of Study Security Services	
Degree Title or Equivalent Diploma in Criminology and Police Science	Degree Type Degree	

University Name Rafael Landivar	City, Country Guatemala Guatemala	From - To Jan-1980 - Dec-1986
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Licenciado en Ciencias Juridicas y Sociales, Abogado y Notario	Degree Type Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Miron Muñoz	City, Country Guatemala Guatemala	From - To Jan-1976 - Oct-1978
Main Course of Study Magisterio (Primary School Teaching)		Certificate or Diploma Maestro de Educacion Primaria

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Chief of Procurement and General Services	Type of Business International Organization	From - To 01/11/2007 -
Name of Employer International Commision Against Impunity in Guatemala (CICIG)		Name of Supervisor Jose Luis Oliveros Colomer
Salaries per Annum:		

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
572237	675600	GTQ	Is this a position within the UN Common System? No
Telephone Number		Email Address	
		avilaj@un.org	
Address of Employer			
Guatemala			
Number of Employees Supervised by You			
14			
Description of Duties			
I began to work with CICIG at the set-up stage of the Commission, before it officially opened, located suitable property and set up the offices, purchased furniture and equipment and established contracts for support services, including security, cleaning, maintenance, telephone and cell phone services. I also initiated the recruitment of local staff. I was responsible for all general services and procurement staff from the time that I began to work with CICIG in November 2007 until the Chief of Administrative Services arrived in April 2008. In addition to the above-mentioned responsibilities, I am also the designated Notary Public for the Commission, and prepare key official documents in support of the Commission's work. I also have the responsibility for the management of a special, confidential reserve fund to finance sensitive Commission activities. Other responsibilities assigned to me include the Secretary of the Committee on Contracts, Secretary of the Discipline Committee, and Secretary of the Property Survey Board.			
Summarize any of Your Achievements			
I was one of the first officers employed by the Commission, and was in charge of the general administration to start the International Commission Against Impunity in Guatemala.			
Reasons for Leaving			
I am still working in the Commission in a NOD level equal to a P4 level. I will leave the Commission if I get a position in the UN system			

Job Title	Type of Business	From - To
Chief of Administration	Program to assist victims of armed conflict in Guatemala	01/01/2005 - 01/11/2007
Name of Employer	Name of Supervisor	
Programa Nacional de Resarcimiento	Martin Arevalo	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
215040	215040	GTQ	Is this a position within the UN Common System? No
Telephone Number		Email Address	
		jorgema_ap@yahoo.com	
Address of Employer			
Guatemala			
Number of Employees Supervised by You			
20			
Description of Duties			
Ensure the following: That human resource employment guidelines are established, that purchases of all supplies for the Programme are carried out within the Programme's criteria and with transparency, and that the Programme's assets are utilized efficiently and correctly and that the annual work plan is adhered to.			
Summarize any of Your Achievements			
When I joined the Programme, I was able to assist in the implementaton of a project between the Programme and UNDP which had not moved forward prior to my involvement.			
Reasons for Leaving			
Started working with the International Commission Against Impunity in Guatemala.			

Job Title	Type of Business	From - To
National Administrative and Legal Officer	International Organization	01/02/1995 - 01/12/2004
Name of Employer	Name of Supervisor	
United Nations Verification Mission in Guatemala	Neva Donalds	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
169389	393784	GTQ	Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
		jorgema_ap@yahoo.com	
Address of Employer			
Guatemala			
Number of Employees Supervised by You			
Description of Duties			
Administrative and Legal Advisor for the Mission, responsible for preparing lease and service contracts; supporting the claims section in all legal matters; advising the Chief Administrative Officer and other departments in the Mission regarding legal matters. Active member of LPSB, LCC, the Claims Review Board, and the Committe on Contracts. I was authorized by HQNY as Certifying Officer, and was also responsible for signing checks, duties that I performed for the last two years of the Mission. I have been trained in the "Mercury" Computerized Procurement System. I sueccsfully performed all the general duties that an administrative and legal advisor carries out in a UN Peace Keeping Mission.			
Summarize any of Your Achievements			
I have always been recognized as an excellent worker, which is supported by the various FOPAS covering my work during my career of almost ten years in the UN system. I have good knowledge of the UN rules and regulations, I work well as a team member, have good interpersonal skills and work well in a multicultural, multi-ethnic environment.			
Reasons for Leaving			
The Mission closed in early 2005.			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Spanish	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Easily	Easily	Not easily	Easily

Address

8 Calle 18-21 zona 15, Vista Hermosa I
Guatemala Guatemala Guatemala
Telephone: 502-66375736
Fax: 502-52063970
Contact: Jorge Avila

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Luisa CUADRA	Former MINUGUA Finance Officer	Carretera Norte a Masaya, Km.11.5, Nicaragua	lichacuadra@hotmail.com
Antonia CUBEIRO	Former UN Staff member	New York City Nicaragua	agg8@msn.com
Judi SHANE	Former MINUGUA Chief of Procurement	Calle de los Duelos Nicaragua	casa_sevilla@hotmail.com

Personal History Profile for Ropate CABEALAWA

General Details

- | | | | |
|---|---------------------------------|--|-------------------------------------|
| 1. Family name
CABEALAWA | First Name
Ropate | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
14/11/1971 | 3. City of Birth
Suva | Country of Birth
Fiji | Index No |
| 4. Country of Nationality at Birth
Fiji | Second Nationality (if any) | 5. Country of Present Nationality
Fiji | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
176 | 8. Weight [kg]
100 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Professional, managerial & technical specialists for which no job family exists**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **ropatecabealawa@yahoo.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name University of Pune	City, Country Pune India	From - To Jul-2000 - Jul-2002
Main Course of Study	Field of Study	
Degree Title or Equivalent Master of Laws	Degree Type	

University Name University of Waikato	City, Country Hamilton New Zealand	From - To Mar-1991 - Nov-1995
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Bachelor of Laws	Degree Type Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Ratu Sukuna Memorial School	City, Country Suva Fiji	From - To Feb-1986 - Nov-1989
Main Course of Study Secondary School education	Certificate or Diploma Fiji School Leaving Certificate	

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Resident Magistrate	Type of Business Judicial	From - To 01/07/2009 -
Name of Employer Fiji Government	Name of Supervisor Justice A.H.C.T. Gates	
Salaries per Annum: Starting 97000	Final 150000	Currency Paid FJD
	Is this a civil servant position of your Government? Yes	
	Is this a position within the UN Common System? No	
Telephone Number	Email Address	
Address of Employer Fiji		
Number of Employees Supervised by You 20		

Description of Duties

Adjudicate on civil, criminal, family and traffic matters.

Summarize any of Your Achievements

Sole Judicial Officer responsible for serving 3 districts - about 4 courts.

Reasons for Leaving

To search for better opportunities.

Job Title Staff Legal Officer	Type of Business Defence, Legal	From - To 01/05/2007 -
Name of Employer Republic of Fiji Military Forces		Name of Supervisor Lt. Col Kitione Tuinaosara
Salaries per Annum: Starting 52754	Final 52754	Currency Paid FJD
		Is this a civil servant position of your Government? Yes
		Is this a position within the UN Common System? No
Telephone Number	Email Address ropatecabealawa@yahoo.com	
Address of Employer Fiji		
Number of Employees Supervised by You 8		
Description of Duties Handle legal matters involving the Republic of Fiji Military Forces		
Summarize any of Your Achievements Within a period of 10 years, I have been a researcher, legal officer, manager, lecturer and an army officer.		
Reasons for Leaving Search for better employment opportunities and challenging areas of law.		

Job Title Assistant Attorney General	Type of Business Legal, Government	From - To 01/11/2005 - 01/11/2006
Name of Employer State of Pohnpei		Name of Supervisor Edwell Santos
Salaries per Annum: Starting 40000	Final 40000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address ropatecabealawa@yahoo.com	
Address of Employer Micronesia		
Number of Employees Supervised by You 5		
Description of Duties Handle legal matters on behalf of the Governor of the State of Pohnpei in the Federated States of Micronesia.		
Summarize any of Your Achievements Represented the State of Pohnpei in many legal matters		
Reasons for Leaving End of the contract		

Job Title Manager Legislation	Type of Business Legal, Tax, Customs, Border Security	From - To 01/08/2005 - 01/12/2005
Name of Employer Fiji Island Revenue & Customs Authority		Name of Supervisor Ms. Silipa Tagicaki-Kubuabola
Salaries per Annum: Starting 52000	Final 52000	Currency Paid FJD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address ropatecabealawa@yahoo.com	
Address of Employer Fiji		
Number of Employees Supervised by You 5		
Description of Duties Handle tax and customs matters on behalf of the Chief Executive Officer of the Fiji Island Revenue & Customs Authority		

Summarize any of Your Achievements

Drafted a number of legislations, regulations and practice statements of the Authority.

Reasons for Leaving

To atke up a contract in the Federated States of Micronesia.

Job Title Fellow in Legal Practice	Type of Business Legal Education	From - To 01/12/2003 - 01/07/2005	
Name of Employer University of the South Pacific		Name of Supervisor Mr. Suruj Sharma	
Salaries per Annum: Starting 55000	Final 55000	Currency Paid FJD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number	Email Address ropatecabealawa@yahoo.com		
Address of Employer Fiji			
Number of Employees Supervised by You			
Description of Duties Train law graduates to be competent lawyers			
Summarize any of Your Achievements Have taught many legal trainees who are now holding high profile positions.			
Reasons for Leaving To join the Fiji island Revenue & Customs Authority.			

Job Title Legal Officer	Type of Business Legal, Government	From - To 01/02/2000 - 01/12/2003	
Name of Employer Office of the Attorney General		Name of Supervisor Mr. Savenaca Banuve	
Salaries per Annum: Starting 17000	Final 17000	Currency Paid FJD	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer Fiji			
Number of Employees Supervised by You 1			
Description of Duties Handle legal matters on behalf of the Attorney General of the Republic of Fiji Islands.			
Summarize any of Your Achievements Negotiated many contracts, agreements and treaties between the Republif of Fiji Islands and other regional organisations and foreign countries			
Reasons for Leaving To take up a tertiary teaching position with the University of the South Pacific.			

Job Title Legal Officer	Type of Business Legal. Industrail Relations	From - To 01/02/1998 - 01/02/2000	
Name of Employer Ministry of Labour, Industrial Relations & Productivity		Name of Supervisor Mr. Savenaca Banuve	
Salaries per Annum: Starting 15000	Final 15000	Currency Paid FJD	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer Fiji			
Number of Employees Supervised by You			
Description of Duties Handle legal matters on behalf of the Permanent Secretary for Labour, Industrial Relations & Productivity			
Summarize any of Your Achievements Conducted many litigations on behalf of the Ministry.			
Reasons for Leaving To take up an appointment with the Office of the Attorney general.			

Job Title Legal Officer	Type of Business Legal Research	From - To 01/11/1995 - 01/06/1997
Name of Employer Fiji Law Reform Commission	Name of Supervisor Florence Fenton	
Salaries per Annum: Starting 13000	Final 17000	Currency Paid FJD
Is this a civil servant position of your Government? Yes		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Fiji		
Number of Employees Supervised by You		
Description of Duties Conducting research and preparing submissions on laws that need to be reviewed or revised.		
Summarize any of Your Achievements Architecture of the many new laws passed by the Parliament of Fiji.		
Reasons for Leaving Posted to another government department.		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **60** French -

List any office machines or equipment you can use:

computers, over head projectors, photocopying machines, power point presentations

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Fijian	Yes	Easily	Easily	Easily	Easily

Address

20 Irvine Place
Ragg Avenue
Suva Fiji Fiji
Telephone: 679-3385 222 extension 1572
Fax: 679-9475348
Contact: Ropate Cabealawa

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Savenaca BANUVE	Associate Lawyer	Howards Lawyers Fiji	sbanuve@howardslaw.gov.fj
Anthony GATES	Chief Justice	P.O. Box 2215 Fiji	gatland@connect.com.fj
Micahel SCOTT	Legal Consultant	Fiji Islands Revenue & Customs Authority Fiji	fanescott@xtra.co.nz

Personal History Profile for Jean CAPO-CHICHI(LCOL.STATE OF BEING UNATTACHED)

General Details

- | | | | |
|---|---------------------------------------|---|---------------------------------------|
| 1. Family name
CAPO-CHICHI(LCOL.STATE OF BEING UNATTACHED) | First Name
Jean | Middle Name
Vincent | Maiden Name, (if any)
x x x |
| 2. Date of Birth
13/07/1956 | 3. City of Birth
Natitingou | Country of Birth
Benin | Index No |
| 4. Country of Nationality at Birth
Benin | Second Nationality (if any) | 5. Country of Present Nationality
Benin | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
172 | 8. Weight [kg]
79 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Administrative specialists**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/09/2008**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **jvcapochichi49@yahoo.fr**

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
ELAP@UNITAR POCI AND MONUC - INTRANET(tous les cours par correspondance de UNITAR):Disa Demo Rei ;Civil-Mil Co.)..ceux relatifs à la conduite et discipline: la notion d'intégrité, des standards de conduite, d'interdiction de discrimination,de l' harcelement et de l'abus d'autorité; cours de sécurité de base sur terrain ; de sécurité avancée sur terrain; sécurité hors siège,procédures; cours et training of:conduct and discipline;mandatory orientation session on HIV/AIDS; stress management;..	GOMA Congo, Dem. Rep.	Jan-2006 - Mar-2009
Main Course of Study Sociology	Field of Study Social & Behavioural Science	
Degree Title or Equivalent certificats; diploms and witten congratulations.	Degree Type Degree	

University Name	City, Country	From - To
UNIVERSITE NATIONALE DU BENIN	Abomey-Calavy Benin	Sep-1983 - Sep-1986
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Bachelor's degree :BAC+3	Degree Type Undergraduate degree	

University Name	City, Country	From - To
ECOLE SUPERIEURE POLITICO-MILITAIRE	LVOV Ukraine	Sep-1976 - Jun-1980
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent Master's degree of "Arts en Sciences Pédagogiques (Bac+5)	Degree Type Undergraduate degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
MONUC /HEADQUARTERS	GOMA Congo, Dem. Rep.	Jan-2007 - Aug-2009
Main Course of Study ENGLISH COURSES		Certificate or Diploma Certificat/C2

Name of School	City, Country	From - To
Ecole d'Administration /Niveau I	Lomé Togo	Sep-1998 - Sep-1999
Main Course of Study ADMINISTRATION		Certificate or Diploma Diplôme d'ADMINISTRATION

Name of School AMERICAN CULTURAL CENTER	City, Country COTONOU/BENIN Benin	From - To Sep-1990 - Sep-1994
Main Course of Study COURS de langue anglaise		Certificate or Diploma CERTIFICATE (Niveaux: 3,4,5)
Name of School Lycée BEHANZIN	City, Country PORTO-NOVO Benin	From - To Sep-1969 - Sep-1974
Main Course of Study Enseignement moderne		Certificate or Diploma Baccalauréat serie scientifique "D"
Name of School Lycée OUEZZIN COULIBALY	City, Country BOBO-DIOULASSO Burkina Faso	From - To Sep-1966 - Sep-1969
Main Course of Study Enseignement moderne		Certificate or Diploma BEPC (Brevet Elé- mentaire Premier Cycle)
Name of School ADVANCED ADMINISTRATION INSTITUTE (ECOLE DU COMMISSARIAT DE L'ARMEE DE TERRE - ECAT)NIVEAU SUP.	City, Country MONTPELLIER France	From - To Apr-1904 - Jun-1994
Main Course of Study GESTION FINANCIERE ET DES RESSOURCES HUMAINES		Certificate or Diploma DIPLOME D'OFFICIER D'ADMINISTRATION

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Staff Officer (Analyst/Cell/Officer/MONUC DDR/RR GOMA)	Type of Business Protection of Civilians	From - To 01/12/2009 -
Name of Employer MONUC		Name of Supervisor HERVE HESSE, Team Leader, North Kivu/DDR/RR, DRC
Salaries per Annum: Starting 51840	Final 51840	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Telephone Number	Email Address jvcapochichi49@yahoo.fr	
Address of Employer Congo, Dem. Rep.		
Number of Employees Supervised by You		
Description of Duties Collecting information on armed groups movements and activities; contacts with population; contacts with local and international NGOs; collecting information on protection needs of civilian population; identification of population at risk; identification of areas of risk; identification of individuals at risk; identification of the type of threats and/or of violations against populations or individuals; identification of armed groups responsible for violations; identification of perpetrators of violations; identification of armed group leaders (MILOBS in close coordination with MONUC, HRS, HCHR or humanitarian agencies/NGOs); reporting on situation of security.		
Summarize any of Your Achievements Active participation in the protection of civilians, as required by the Resolution 1906 (2009) of the Security Council.		
Reasons for Leaving Still on duty		

Job Title Membre de : a) JVT=Equipe de Vérification Conjointe;b) JMGTF =Groupe de Facilitation Conjointe et Suivi des tâches prescrites par la conférence de NAIROBI pour la paix dans la région des grands lacs.	Type of Business Enquête sur allégations , soit de la part du RWANDA,soit de celle de la RDC. (JVT) ;et du groupe de la communauté internationale de Facilitation de dialogue JMG/TF) entre des frères ennemis.	From - To 01/12/2006 - 01/09/2009
Name of Employer UNION AFRICAINE		Name of Supervisor Chef DRRRR/GOMA/NORD-KIVU/R. D. du CONGO
Salaries per Annum: Starting 51840	Final 51840	Currency Paid USD
	Is this a civil servant position of your Government? Yes	Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Ethiopia		
Number of Employees Supervised by You		
Description of Duties		

-JVT(enquêter sur allégations formulées soit par le Rwanda, soit par la R.D Congo, puis rendre compte.) - -JMGTF (faciliter le dialogue entre le Rwanda la RDC et suit l'application de la Résolution 1804 du Conseil de Sécurité, en vue de la paix et de la sécurité dans la région des grands lacs.)

Summarize any of Your Achievements

Ma contribution au sein de JVTet de JMG/TF, est très souvent très bien appréciée parce que basée sur : l'intégrité, le professionnalisme, le respect de la diversité, et la compétence ; toutes qualités attendues de tout fonctionnaire international des Nations-Unies ou de l'Union Africaine ,pour le respect fondamental des droits de l' HOMME.

Reasons for Leaving

The JVT/DDRRR Team at Goma is to close with 5 MILOBS assigned to the DDRR Section as Staff Officers (see Operations Order 11/2009, No 873/MONUC/FC of November 17, 2009

Job Title Chief of military garrison office(conduct and discipline, camp management)/ Cotonou		Type of Business A) conduct and discipline; B) camp management	From - To 01/01/2002 - 01/11/2006
Name of Employer Etat - Major Général des armées		Name of Supervisor Général de Brigade AMOUSSOU M. Fernand, actuellement COMFORCES "ONUCT"	
Salaries per Annum: Starting 6600000	Final 7200000	Currency Paid XOF	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number 229212438156226		Email Address jvcapochichi49@yahoo.fr	
Address of Employer Benin			
Number of Employees Supervised by You 67			
Description of Duties A) Advise on policy matters to board of inquiry; liaise with the relevant investigative bodies to ensure that all material evidence and documentation is available;liaise with force commander, chief military personnel officer, provide an administrative briefing at initial meeting of board. monitor yje implementation and progress pf each inquired; prepare the final report; review investigation reports slated B) Policy and guidance; database management; identification and responses; prevention and awareness; prepare the final report to the chief of the the general staff of the army; liaise with the office of international oversight services; receive and channel complains relating to personnel misconduct; develop measures to araise awareness to prevent personel misconduct; develop measures to detect personnel misconduct;coordinate and liaise with the conduct and discipline sections on the national territory of Benin			
Summarize any of Your Achievements My achievement in my capacity of military garson is successful and highly appreciated by senior officer. My way of doing aims at minimizing the misconduct with the garson unit and set a good environment of team working and set up the best organization in the domain of board of inquiry within the garrison unit.			
Reasons for Leaving Posting to African Union in the Democratic Republic of the Congo.			

Job Title Chef Bureau réglementation et organisation (Administration)		Type of Business Administration (Chancellerie: gestion du personnel...) military law and human resources management.	From - To 01/09/2001 - 01/10/2002
Name of Employer Etat Major Général des Armées		Name of Supervisor Colonel AMOUSSOU M.Fernand	
Salaries per Annum: Starting 5880000	Final 6600000	Currency Paid XOF	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number 2292133 13 92		Email Address jvcapochichi49@yahoo.fr	
Address of Employer Benin			
Number of Employees Supervised by You 19			
Description of Duties Traitement des questions relatives: • Aux principes, règles et normes de l'organisation des troupes; • A la définition des structures et du tableau d'organisation des forces ; • Aux effectifs et à leur répartition entre les forces • A l'administration du personnel • A l'élaboration des projets de textes intéressant les forces armées • Aux études sociologiques et à l'évaluation du du personnel,et du moral des troupes.			
Summarize any of Your Achievements -D'excellentes relations ,grace à mon savoir- faire reposé sur:(le professionnalisme la compétence,l'intégrité,acceptation de la diversité,... ont décroché en ma faveur l'estime de mon supérieur hiérarchique, mes subordonnés .Toutes choses qui ont marqué tres positivement mon séjour à ce important poste . En témoignage : des lettres de félicitations du chef d'Etat Major Général. L'aide apportée à mon employeur et que j'ai appris au personnel de l'Etat Major General, comment aborder toutes les situations difficiles avec calme, professionnalisme et maturité. ce qui a beaucoup contenté mon employeur.			
Reasons for Leaving - Affectation promotionnelle .			

Job Title Chief of Chancellery Office(Administration Human Resources) of General Staff		Type of Business managment of military human resources	From - To 01/10/1998 - 01/11/2000
Name of Employer Ministere de la Defense		Name of Supervisor General Dos santos Felicien ;General AMOUSSOU Fernand	
Salaries per Annum: Starting	Final	Currency Paid	Is this a civil servant position of your Government? No

3960000	4560000	XOF	Is this a position within the UN Common System? No
Telephone Number 229210815622629	Email Address		
Address of Employer Benin			
Number of Employees Supervised by You			
Description of Duties managment of military human resources			
Summarize any of Your Achievements Increase military police actions in the town to reduce delinquency comporments from our forces army side.With my proposal, the new ready-reckoner of disciplinary sanction was reviewed with severe sanctions in front of an increase of personnel misconduct in our army			
Reasons for Leaving To affected on a high functional			

Job Title Chef Service Administration générale et budget	Type of Business Administration Générale	From - To 01/10/1996 - 01/09/1999
Name of Employer Ministère de la Défense Nationale	Name of Supervisor M. ADJOVI Séverin et M. OSHO Pierre	

Salaries per Annum: Starting 5280000	Final 5880000	Currency Paid XOF	Is this a civil servant position of your Government? Yes
			Is this a position within the UN Common System? No
Telephone Number 2292130 15 30	Email Address jvcapochichi49@yahoo.fr		
Address of Employer Benin			
Number of Employees Supervised by You 18			
Description of Duties Traitement des questions relatives : - à la élaboration des actes et texte administratifs, - à la passation des marchés publiques - à l'élaboration ds projets de budget - à la gestion du personnel			
Summarize any of Your Achievements • Relation très chaleureuse avec mon employeur et autres employés. Mon intégrité, mon professionnalisme et mon respect des diversités et des Droits fondamentaux, m'ont valu l'estime de tous. Comme aide j'ai inculqué dans la conscience du personnel, l'aspect positif de l'intelligence emotionnel qui consiste à se remettre constamment en question dans le but d'aider à faire face au stress, car le travail au MDN est très stressant.			
Reasons for Leaving Affectation promotionnelle .			

Job Title Chef Bureau logistique et gestion des domaines et batiments.	Type of Business Appui logistique aux forces terrestres	From - To 01/01/1991 - 01/01/1996
Name of Employer Etat Major des Forces Terrestres	Name of Supervisor Col DOS SANTOS Antoine Félicien	

Salaries per Annum: Starting 4560000	Final 5280000	Currency Paid XOF	Is this a civil servant position of your Government? Yes
			Is this a position within the UN Common System? No
Telephone Number 22921301530	Email Address jvcapochichi49@yahoo.fr		
Address of Employer Benin			
Number of Employees Supervised by You 15			
Description of Duties Traitement des questions relatives : • Gestion du matériel roulant, engin, Armement, munitions, infrastructure et du matériel d'intendance(HCCA)• Organisation et Fonctionnement de la chaîne des Transits inter forces de surface , Analyse des états potentiels, gestion du carburant et des lubriants....			
Summarize any of Your Achievements - Très bonne ambiance du travail tant avec mon supérieur hiérarchique qu'avec les hommes de toutes catégories, organisation du travail en équipe dans la confiance réciproque , l'aide apportée est que j'ai sensibilisé Le personnel à obtenir de resultats positifs. pour les objectifs à eux fixés.			
Reasons for Leaving - Affectation promotionnelle .			

Job Title Commandant du Bataillon des services (ADMINISTRATION)	Type of Business Instrucion, Entraînement des troupes, pour garantir la sécurité et la sureté	From - To 01/10/1986 - 01/10/1987
Name of Employer Etat -Major des Forces Terrestres	Name of Supervisor feu Colonel RODRIGUEZ Richard	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes	
3240000	3960000	XOF	Is this a position within the UN Common System? No	
Telephone Number		Email Address		
22921300815		jvcapochicho49@yahoo.fr		
Address of Employer				
Benin				
Number of Employees Supervised by You				
150				
Description of Duties				
Instruction et entraînement des troupes à la sécurité				
Summarize any of Your Achievements				
Très bonne collaboration et relations humaines ont marqué ma mission. J'ai fait de mon personnel de véritables défenseurs de la nation. Comme aide apportée à mon employeur: j'ai développé le goût du professionnalisme, de la confiance réciproque et du respect des diversités au sien de l'unité.				
Reasons for Leaving				
promotion en grade et affectation en poste de responsabilité supérieure.				

Job Title	Type of Business	From - To
Chef Bureau intelligence et contre-intelligence militaire.	sécurité et recherche de renseignements / détective.	01/01/1986 - 01/01/1988
Name of Employer	Name of Supervisor	
Etat Major Général des forces armées .	feu Gal de brigade OHENS Barh. et col Ch. GBEBADA	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes	
3960000	4560000	XOF	Is this a position within the UN Common System? No	
Telephone Number		Email Address		
2292133 13 92		jvcapochichi49@yahoo.fr		
Address of Employer				
Benin				
Number of Employees Supervised by You				
27				
Description of Duties				
-Traitement des questions relatives : •aux activités d'intelligence et contre intelligence, •à la recherche permanente de renseignements •Au suivi de la sécurité des points sensibles militaires de la garnison . • A l'évaluation du moral des troupes				
Summarize any of Your Achievements				
- Une très bonne ambiance de travail avec mes supérieurs et mes subordonnés, confirme le succès de ma mission; j'ai éduqué mon personnel à l'observance de l'intégrité et de l'impatience.				
Reasons for Leaving				
Départ pour stage à l'étranger (France)				

Job Title	Type of Business	From - To
Commandant la Compagnie d'Etat-Major des services et de sécurité	Sécurité et Sureté	01/10/1984 - 01/10/1986
Name of Employer	Name of Supervisor	
Etat Major Forces Terrestres	feu Colonel COOVI Gaston	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes	
2640000	3240000	XOF	Is this a position within the UN Common System? No	
Telephone Number		Email Address		
22921300791		jvcapochichi49@yahoo.fr		
Address of Employer				
Benin				
Number of Employees Supervised by You				
150				
Description of Duties				
sûreté et sécurité (instruction et entraînement des troupes)				
Summarize any of Your Achievements				
Ici, cela n'a pas été la nuit de miel avec mon employeur, pour la simple raison que je n'étais pour le processus révolutionnaire en cours au Bénin, à l'époque. J'étais constamment sujet à des harcèlements professionnels .				
Reasons for Leaving				
Dans ces conditions, j'ai demandé d'être affecté de cette unité pour une autre.				

Job Title	Type of Business	From - To
Chef bureau d'instruction et entraînement	Entraînement et Instruction (Sécurité et Sûreté)	01/01/1982 - 01/04/1984
Name of Employer	Name of Supervisor	

Salaries per Annum:

Starting Final Currency Paid
1380000 **2640000** **XOF**

Is this a civil servant position of your Government? **Yes**Is this a position within the UN Common System? **No**

Telephone Number

22921301652

Email Address

jvcapochichi49@yahoo.fr

Address of Employer

Benin

Number of Employees Supervised by You

50

Description of Duties

Instruction et Entraînement en vue de renforcer la capacité opérationnelle de la troupe.

Summarize any of Your Achievements

j'ai cultivé de très bonnes relations avec mes supérieurs hiérarchiques et subordonnés, sur la base du professionnalisme et de la confiance réciproque. Dans cette unité, j'ai oeuvré dans le sens de faire découvrir par la troupe du plaisir que procure du travail bien fait.

Reasons for Leaving

Promu au grade supérieur, j'ai été affecté pour des responsabilités plus importantes au sein d'un bataillon d'élites.

Job Title

Adjoint au Chef Bureau Instruction et entraînement du centre de formation des recrues militaires.

Type of Business

CHARGE DE LA PROGRAMMATION ET DU SUIVI DE SON EXECUTION (INSTRUCTION ET ENTRAINEMENT)

From - To

01/10/1980 - 01/04/1982

Name of Employer

Etat Major de Forces Terrestres

Name of Supervisor

Capitaine BONI A. Mathieu

Salaries per Annum:

Starting Final Currency Paid
1080000 **1380000** **XOF**

Is this a civil servant position of your Government? **Yes**Is this a position within the UN Common System? **No**

Telephone Number

22923367021

Email Address

jvcapochichi@yahoo.fr

Address of Employer

Benin

Number of Employees Supervised by You

50

Description of Duties

formation des jeunes recrues militaires

Summarize any of Your Achievements

Une très bonne ambiance de travail en équipe dans la formation de soldats rompus à la tâche, Comme aide apportée à mon employeur, j'ai développé le devouement sans compter.

Reasons for Leaving

Affectation à un poste de responsabilités plus importantes, avec félicitationsHave you any objections to our making inquiries of your present employer? **No**Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Not easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily
Russian	No	Easily	Easily	Not easily	Easily
Spanish	No	Not easily	Easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Fon	Yes	Easily	Easily	Not easily	Easily
Mina	Yes	Easily	Not easily	Not easily	Easily
Yoruba	Yes	Easily	Not easily	Not easily	Easily
Shawili	No	Easily	Not easily	Not easily	Easily

Address

African Union House /maison Gal MALIK des FARDC

GOMA,av.Walikale No.58,Qu.Himbi NORD-KIVU Congo, Dem. Rep.

Telephone: 243-815622629 extension 6537

Fax: 243-815622629

Contact: Jean CAPO-CHICHI

Address

AU/JVT/DDRRR/MONUC

GOMA RDC/NORD-KIVU Congo, Dem. Rep.

Telephone: 243-815622629 extension 6537

Fax: 243-0808488827

Contact: JEAN CAPO-CHICHI

Address

AU/JVT/DDRRR/MONUC

GOMA NORD- KIVU Congo, Dem. Rep.

Telephone: 243-815622629 extension 6537

Fax: 243-815622629

Contact: Jean CAPO-CHICHI

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Auguste René ALI YERIMA	Docteur ,Professeur-Assistant UNB COTONOU	AVOCAT Benin	22921333209 aliyerima_auguste@yahoo.fr
Pascal GOUNOU	informaticien-programmeur	Université Nationale du Benin/Ecole Polytechnique/A bomey- Calavy Benin	229210844208 gounou_pascal@yahoo.fr
Imorou SEIDOU MAKO	Architecte	06BP598 Benin	seimorou@yahoo.fr

Personal History Profile for Anton CHERNOV

General Details

- | | | | |
|---|-----------------------------------|--|-------------------------------------|
| 1. Family name
CHERNOV | First Name
Anton | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
02/08/1974 | 3. City of Birth
Moscow | Country of Birth
Russian Federation | Index No
580122 |
| 4. Country of Nationality at Birth
Russian Federation | Second Nationality (if any) | 5. Country of Present Nationality
Russian Federation | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
175 | 8. Weight [kg]
75 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Administrative officers**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/12/2008**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **chernov@zmail.ru**

Education

List all university degrees or equivalent qualifications obtained.

University Name Management Institute	City, Country Moscow Russian Federation	From - To Sep-2001 - Sep-2004
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Graduate in Civil Legislation	Degree Type Masters	

University Name Military University	City, Country Moscow Russian Federation	From - To Aug-1992 - Jul-1997
Main Course of Study	Field of Study	
Degree Title or Equivalent Specialist in Linguistics and International Relations	Degree Type Masters	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School On-Line management courses at the MBA Training Centre, International Management Institute "LINK"	City, Country Moscow Russian Federation	From - To Dec-2008 - Jan-2009
Main Course of Study Management. Human Resource Management		Certificate or Diploma National Certificate for Professional Development

Name of School On-Line management courses at the MBA Training Centre, International Management Institute "LINK"	City, Country Moscow Russian Federation	From - To Sep-2008 - Nov-2008
Main Course of Study Management: Planning, Performance and Control		Certificate or Diploma National Certificate for Professional Development

Name of School Branch Career Development Course for High Commanding Officers	City, Country Moscow Russian Federation	From - To Sep-2007 - Dec-2007
Main Course of Study Psychology, methods of troops and command control, training essentials of junior rank officers		Certificate or Diploma Diploma with high honours

Name of School Russian UNITED NATIONS Military Observer Course	City, Country Solnechnogorsk Russian Federation	From - To Mar-2004 - May-2004
Main Course of Study United Nations Military Observer Duties, history of Peace Keeping Operations, host nations customs, combined with instruction in the basics of peace-keeping.		Certificate or Diploma Diploma

Name of School Military college	City, Country Moscow Russian Federation	From - To Sep-1989 - Aug-1992
Main Course of Study General military training and security management		Certificate or Diploma Military college diploma

Name of School High school	City, Country Moscow Russian Federation	From - To Sep-1981 - Jun-1989
Main Course of Study Foreign Languages		Certificate or Diploma High school diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Editor-in-Chief	Type of Business Editing	From - To 01/02/2010 -
Name of Employer A4 Publishing House		Name of Supervisor Laskov Nikolai
Salaries per Annum: Starting 20000	Final 20000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Telephone Number 007495626-52-11	Email Address af@airfleet.ru	
Address of Employer Russian Federation		
Number of Employees Supervised by You 15		
Description of Duties Lead the magazine and website division, including direct supervision of 15 staff members and Art Department. manage the direction, content, design, production and promotion of the be-monthly "Arms" magazine, devoted to Russian military, reaching around 50.000 readers abroad. Responsible for producing a variety of web based media, including e-newsletters, webcasts, blog and landing pages. Spearhead and manage the re-design of the magazines editorial content and design. Develop strategic alliances with professional organizations.		
Summarize any of Your Achievements NSTR		
Reasons for Leaving NSTR		

Job Title Team Leader	Type of Business Peace Keeping	From - To 01/02/2008 - 01/02/2010
Name of Employer UNTSO		Name of Supervisor LtCol David HINGSTON
Salaries per Annum: Starting 36000	Final 36000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Telephone Number	Email Address hingstonnz@live.com	
Address of Employer Israel		
Number of Employees Supervised by You 10		
Summarize any of Your Achievements Built strong and committed team of national and international staff adhering to UN policies and procedures and applying key principles of transparency, accountability, good stewardship and participation. Streamlined and updated training program for military observers. Achieved high standard of operational reports.		

Job Title Project Director	Type of Business Public Information	From - To 01/09/2006 - 01/02/2008
Name of Employer Federal Agency for Subsoil Use (Rosnedra)		Name of Supervisor Sergei ANOSOV
Salaries per Annum: Starting 1000	Final 1000	Currency Paid USD
	Is this a civil servant position of your Government? Yes	Is this a position within the UN Common System? No
Telephone Number 7495650-14-78	Email Address sa005@mail.ru	
Address of Employer		

Russian Federation

Number of Employees Supervised by You

10

Description of Duties

Formation of the internet project's strategic planning, Drafted organizational structure and built up effective command; the organization of publishing work; coordination of work of the staff; task assignment to subordinates and the control of its execution, the analysis of results; the organization of planned work; management of the project's budget. Articulated and carried out a strategic communications plan for managing and used effectively the various forms of electronic and news media to explain the work and procedures of tenders and auctions in the Russian Federation regarding mining and exploration of minerals; managed the website, www.rumining.info, in consultation with the Director of Public Affairs; managed online content on a daily basis for accuracy, timeliness, continuity, flow, linkage and overall appearance; wrote and edited content for www.rumining.info; served as the liaison between functional teams for development and management of website content and to ensure quality, consistency and integrity of all web properties; educated staff about effective uses of electronic communication; provided planning, strategy and direction for other Agency's websites as needed; assisted in the execution of e-mail and web campaigns; managed e-newsletters from various Agency Departments, including their distribution; and monitored online information sources, including blogs and social networking and reference websites for topics related to the Agency's field of work as well as managed related strategic online communications. Searched for new advertisers, conducted negotiations, the conclusion of contracts. Prepared reports on the done work.

Summarize any of Your Achievements

Expanded the Agency's strategic online fundraising capabilities. The project was granted the Russian Mining Excellence Award 2007. The project was information sponsor for oil and mining events and exhibitions as in Russia and abroad.

Reasons for Leaving

Posting to UNTSO

Job Title Senior Officer in the Department of Military Education (MoD); Senior Instructor in the Military University	Type of Business Development training support	From - To 01/06/2006 - 01/02/2008
Name of Employer Ministry of Defense	Name of Supervisor Colonel Sergei STEPANOV	

Salaries per Annum:

Starting 360000	Final 360000	Currency Paid RUB	Is this a civil servant position of your Government? Yes
			Is this a position within the UN Common System? No

Telephone Number

7499299 0014

Email Address

Address of Employer

Russian Federation

Number of Employees Supervised by You

50

Description of Duties

Organized timetable for cadets and provided training exercises for the final year cadets. Executed performance of monitoring and evaluation plans. Provided comprehensive lectures and training exercises on foreign languages, culture, geopolitics, psychology and history of foreign countries. In-time updated of database, prepared new requirements for cadets and University entrants in regard to reports for further submission. Conducted Evaluation Activities of university entrants, summarized reports by other members of the board and analyzed actual status of the university entrants. Summarized results of education and evaluation process. Submitted evaluation reports by the chain of command without delay. Trained future military observers at Russian Military Observers Training Course. Took part during evaluation exams as a member of examination board. On monthly bases visited different Federal Districts of Russia for competitive selection of future cadets. Planned and executed coordinating development activities in the Ministry of Defense between different departments and in the Ministry of Education. Managed all financial, administrative and logistic issues concerning educational process. Performed other related administrative duties, as required.

Summarize any of Your Achievements

Organized and brought to life new training approach for cadets of the last course. Designing results-based surveys and baseline data collection. Awarded by efficiency decoration.

Reasons for Leaving

Posting to UNTSO

Job Title Information Analyst Officer (G-2)	Type of Business Assessment and Information Processing	From - To 01/12/2004 - 01/06/2006
Name of Employer UNMEE	Name of Supervisor General WAMBUGA, Chief Military Observer	

Salaries per Annum:

Starting 28800	Final 28800	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No

Telephone Number

2911151991

Email Address

Address of Employer

Eritrea

Number of Employees Supervised by You

5

Description of Duties

Under supervision of Senior Military Information Officer managed 5 officers in all aspects of administration, logistics and supply. Maintained a situational awareness of conditions that could have an impact on the conduct of operations through: regular contacts with UNMEE sector commanders and other UN agencies; daily review of the local, regional and international media. Prepared and presented a summary of local, regional and international media reports related to UNMEE's operations during the daily operations brief to the Force Commander and selected members of the UNMEE HQ staff. Prepared and conducted an UNMEE briefing for visitors. Briefed new UNMOs and international staff members on the tasks of Military Information Office, the military situation in the outstations Areas of Responsibility and security and safety matters. Planned and led military information support regarding to the Armed Forces of Ethiopia and Eritrea. Collected and analyzed information related to the neighbor countries- Sudan and Somali. Prepared daily media summaries and other periodic reports for approval by the Deputy Force Commander. Conducted staff visits to all sectors. Accompanied Force Commander UNMEE during his visits within the Mission Area. In consultation with the Public Information Office maintained contacts with media representatives. In the absence of the Public Information Officer carried out other public information related activities. Coordinated as necessary with and supported as appropriate the MIOs in the sectors. Assumed the duties of the Senior MIO in his absence.

Summarize any of Your Achievements

Updated and streamlined briefings for high military and political officers of UNMEE. Extended and enhanced the way of briefing for new military observers and UN VIPs. Was selected as a member of Survey Teams to investigate the violations of peace agreement. Was selected Board of Inquiry Officer for investigations regarding misbehavior and violation of discipline. My good awareness in the military-political situation in the mission area allowed me to take part in negotiations with Eritrean and Ethiopian both civilian and military officials and achieve all desirable results. Was awarded by FC UNMEE by a letter of commendation for efficiency service in G-2 office.

Reasons for Leaving

End of tour of duty

Job Title	Type of Business		From - To
Investigator Assistant	Investigation		01/07/2002 - 01/12/2002
Name of Employer	Name of Supervisor		
Ministry of Internal Affairs	Konstantin CHUHROV		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
10000	10000	RUB	Is this a position within the UN Common System? No
Telephone Number	Email Address		
0079851154798			
Address of Employer			
Russian Federation			
Number of Employees Supervised by You			
0			
Description of Duties			
<p>Being in practical training during my study at the management Institute exercised fully and duly all responsibilities and duties of an investigating officer assistant. Managed and operated procedures and mechanisms for preparation and submitting reports and records to appropriate officials on each facility inspected, investigated or assisted. Ensured that all the information which was relevant to the allegation is identified and presented, enabled the senior officers to come to an informed decision. Undertook the field work, assisted in controlling evidence and data collection and reviewing documents and information gathering in the course of an investigation to ensure that investigation objectives are achieved, evidence protected and adequately support the findings conclusions and recommendations. Reported regularly to the higher Officers on the allegations received and screened and their investigations status. Maintained records, reports and suspense files pertaining to all inspection and investigation activities.</p>			
Summarize any of Your Achievements			
<p>All reports required are prepared promptly and accurately. Was successful in risk assessment in relation to fraud and corruption for the purposes of recommending anti corruption and fraud controls. The experience gained during the practice allowed me to graduate with good results.</p>			
Reasons for Leaving			
End of practice term			

Job Title	Type of Business		From - To
Assistant Director	Assessment and Information Processing		01/03/2001 - 01/12/2004
Name of Employer	Name of Supervisor		
Russian Ministry of Defense	General Major Igor KRIKUNOV		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
144000	144000	RUB	Is this a position within the UN Common System? No
Telephone Number	Email Address		
007495693-1901			
Address of Employer			
Russian Federation			
Number of Employees Supervised by You			
20			
Description of Duties			
<p>Managed 20 officers and Warrant Officers in all aspects of administration, discipline, welfare, career management, training and logistic support. Organized and executed collection, assessment, data analysis and processing on military-technical cooperation. Executed performance monitoring and evaluation plans, tools, systems and reporting procedures. Prepared information on international activity. Drafted different analytical reports (commercial, marketing, logistics). Analyzed historical data and monitored market tendencies. On the basis of studying experience of foreign bodies carried out preparation of corresponding analytical materials. Provided the Minister of Defense subdivisions with information on the international events. Carried out scientific researches and the analysis of a condition and prospects of realization of potential of the military-technical cooperation. Developed offers and recommendations on the further perfection of mechanisms of realization of the military-technical cooperation. Carried out connection with the State Bodies of the Russian Federation and with bodies of the foreign countries and the international organizations. Drafted and revised of numerous bilingual contracts governed by Russian and Foreign Laws, examination of legal capacity of foreign counterparties, tax and intellectual property matters, negotiation of matters in connection with the laws applicable to contracts, dispute resolution, liability and other material terms of contracts, application of treaties for avoidance of double taxation, contracts translation and proofreading. Provided interaction with mass media, advised representatives of mass-media, let out press releases about activity of the Department, carried out press conferences and interview. Carried out correspondence. Supported an official web site.</p>			
Summarize any of Your Achievements			
<p>Designed performance monitoring plans and reporting procedures within departments and ministers. Was selected as a member of commissions and boards where briefed high ranking officials regarding the ongoing process in the interested fields of military-technical cooperation. Optimized forums, press-conferences and meetings between the staff and interest groups. Improved the computerized databases and archives of gathering, selecting and analyzing information contained in communications and publications received from different sources. Improved the processing of reports. Initiated and wrote column highlighting issues regarding international military-technical cooperation. Published more than 200 analytical articles primarily on Central Asia, Middle East and Maghreb countries on the web site. Was awarded by governmental medals.</p>			
Reasons for Leaving			
Posting to UNMEE			

Job Title	Type of Business		From - To
Liaison Officer/Security Officer in Russian Aviation Unit in UNAMSIL	Liaison activities within Russian aviation unit		01/08/2000 - 01/03/2001
Name of Employer	Name of Supervisor		
UNAMSIL	Colonel SAFRONOV Vladimir		

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
12000	12000	USD	Is this a position within the UN Common System? No

Telephone Number _____ Email Address _____

Address of Employer
Sierra Leone

Number of Employees Supervised by You
0

Description of Duties
Day to day coordinated and liaised between the Russian Aviation Unit and the regional Sierra-Leon armed forces, civilian authorities, as well as International Airport authorities. Served as Security and Safety Focal Point, conducting reconnaissance in area of responsibility and updated the Commanding Officer (CO) on processing flight activities and ensured that Russian Aviation Unit's security procedures and policies, contingency plans and all other security and safety related management tools were relevant and constantly updated as appropriate and that all staff knew their roles and responsibilities upon their use. Provided all staff with regular security briefings and updates and ensure that all staff follow security procedures. Conducted regular security and risk assessments for all operational areas. Liaised and coordinated meetings with governmental agencies. Liaised and coordinated activities with UNAMSIL Force component and Sierra-Leon authorities for security of Russian Flight Unit. Conducted field visits and quality checks on the implementing units and agencies. Advised CO of Russian Aviation Unit on operations of any delays or other obstacles, potential or actual flight activities plan and process, as well as wrote regular security management reports with situational analysis and recommendations such as evaluating of the level of protecting entity of helicopters parking lot, accommodation building, ensured the safety and security of all visitors and property. Prepared presentations for high ranking civilian and military UN officials. Interfaced with the Airport Police, Chief Security Officer and Fire Department and responded to all emergency situations as needed or directed by CO and UN HQ. Planned and executed coordinating development activities in the Mission HQ with Russian Aviation Unit.

Summarize any of Your Achievements
Achieved well done planning for different flight safety and operational exercises between Russian Aviation Unit and civilian and military authorities within the Mission. Established good operational relations with airport authorities including air control offices, MOVCON and AIROPS. Was selected as a mediator when Russian Civilian Aircraft was arrested by Sierra-Leon Government on charges of alleged illegal use of the airspace of the country. Awarded by efficiency medal.

Reasons for Leaving
End of tour of duty

Job Title Security Information Analyst	Type of Business Assessment and Information Processing	From - To 01/08/1997 - 01/08/2000
Name of Employer Russian Ministry of Defence	Name of Supervisor Colonel Andrey VERCHENKOV	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
29000	29000	RUB	Is this a position within the UN Common System? No

Telephone Number **007495693-7501** Email Address **andver@list.ru**

Address of Employer
Russian Federation

Number of Employees Supervised by You
0

Description of Duties
Produced incident based security reports based on the collected, analyzed and translated information regarding Central Asia and Caucus countries. Produced incident based security advisories and kept up-date security reference in computerized data base. Prepared Security incident background papers. Ensured timely and affective passage of information within departments of Ministry of Defense. Daily and Weekly Working Paper preparation, analysis and distribution. Assisted in implementing Crisis Management Plans including preparing and executing briefings and table-top exercises with senior management. Wrote background reports upon request of the higher HQ. Ensured timely and accurate reporting of potential trouble spots to staff. Assisted in the preparation and issue of Quarterly Incident Report as well as long term assessments, forecasts of the upcoming security situation. Participated in international meetings and briefings ready to up-date on certain issues regarding policy and security. Liaised with designated Diplomatic/Police/Military security information focal points and share relevant security information as applicable. Provided applicable mission hierarchy with security related information, recommendations and advice, including preparing and delivering security updates during meetings. Assisted in the briefing of all new Staff Members on the wide security situation in the region. As a member of MoD delegations took part in different negotiations with participation of Russian Military Authorities. Assisted in conducting internal investigations. Performed administrative duties, as required.

Summarize any of Your Achievements
Streamlined computer database for collecting and summarizing information. Was selected as a member of MoD delegation to India as a LO/Security Officer during flight demonstration of Russian combat aircraft. Upon completion of the tour of duty was issued a commendation by Department Director. Awarded by efficiency medal.

Reasons for Leaving
Posting to UNAMSIL

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Russian	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
----------	---------------	-------	------	-------	------------

Turkish

No

Easily

Easily

Easily

Easily

Address

9/3/14 Eseninskiy Bulvar
Moscow Russian Federation
Telephone: 007-499-742-0641
Fax: 007-926-8265818
Contact: Anton Chernov

Address

UNTSO HQ
Damascus Syrian Arab Republic
Fax: 003-725-9581286
Contact: Anton Chernov

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Andre HEIN	Military	Leipziger Strasse 43 Denmark	0037253162255 mail@ahein.net
Andrei MASKO	Government	Goncharnaya st 19 Denmark	79629054217 amasko@mail.ru
Andreas STREUN	Military	Apt. 202A, Mediteranean Seaview, Oroklini, Denmark	41793016620 wolwo@wolwo.ch

Personal History Profile for Matteo CRIPPA

General Details

1. Family name CRIPPA	First Name Matteo	Middle Name	Maiden Name, (if any)
2. Date of Birth 25/08/1974	3. City of Birth Vimercate	Country of Birth Italy	Index No 081902
4. Country of Nationality at Birth Italy	Second Nationality (if any)	5. Country of Present Nationality Italy	Second Nationality (if any)
6. Gender Male	7. Height [cm] 182	8. Weight [kg] 74	9. Marital Status Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Jurists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: crippam@yahoo.it			

Education

List all university degrees or equivalent qualifications obtained.

University Name Universita' Cattolica del Sacro Cuore	City, Country Milano Italy	From - To Nov-1993 - Oct-2000
Main Course of Study International Law	Field of Study Law	
Degree Title or Equivalent Laurea in Giurisprudenza con Specializzazione in Diritto Internazionale	Degree Type Advanced university degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School The Hague Academy of International Law	City, Country The Hague Netherlands	From - To Jul-2002 - Aug-2002
Main Course of Study Public International Law		Certificate or Diploma Summer School

Name of School Istituto per gli Studi di Politica Internazionale	City, Country Milano Italy	From - To Mar-2002 - Mar-2002
Main Course of Study Election Monitoring		Certificate or Diploma Winter School

Name of School Liceo Scientifico A. Banfi	City, Country Milano Italy	From - To Sep-1988 - Jun-1993
Main Course of Study Lyceum: Science - Latin - Philosophy - Mathematics		Certificate or Diploma A Level

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Legal Affairs Officer and Greffier/L-3	Type of Business Legal - International Criminal Law	From - To 01/06/2008 -
Name of Employer United Nations Assistance to the Khmer Rouge Trials		Name of Supervisor Susan Lamb
Salaries per Annum: Starting 67000	Final 67000	Currency Paid USD
	Is this a civil servant position of your Government? No	
	Is this a position within the UN Common System? No	
Telephone Number	Email Address crippam@un.org	

Address of Employer

Cambodia

Number of Employees Supervised by You

4

Description of Duties

Legal Affairs Officer: Duties entail the provision of legal advice to the Judges of the Trial Chamber on issues of international, cambodian and civil law and procedure, comprising of legal research and evidence analysis, drafting of legal memoranda, orders and decisions, preparation for trial proceedings and file management, liaison with the Co-Prosecutors, Defence Counsel and legal representatives of civil parties as well as with other sections of the ECCC as necessary. Registrar (Greffier) of the Trial Chamber: Duties entail direct supervision of court management services for the production of the full record of the proceedings (audio and visual recording as well as daily written record and transcript), filing and service of legal documents in the case file as well as translation and interpretation services in the 3 working languages of the ECCC, liaison with the Witness and Experts Support Unit and the Victims Unit.

Summarize any of Your Achievements

Successful establishment of the Trial Chamber and holding of the trial proceeding

Reasons for Leaving

Present Post

Job Title	Type of Business	From - To
Legal Officer/P3	International Criminal Law	01/11/2006 - 01/11/2007

Name of Employer	Name of Supervisor
The Special Court for Sierra Leone	Candice Welsch

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
89000	95000	USD	Is this a position within the UN Common System? No

Telephone Number	Email Address
0039083125	crippa@un.org

Address of Employer

Sierra Leone

Number of Employees Supervised by You

5

Description of Duties

Assigned to Trial Chamber I, supervisor for the RUF Trial. Duties entailed the provision of legal research and analysis, drafting of orders, decisions and legal memoranda, judgement drafting, preparation for hearings and trial proceedings, documents and files management and other support to Trial Chamber I as necessary. Direct supervision and management of three Associate Legal Officers/P-2 and two Legal Interns; Liaison with Registry, OTP and Defence. In particular, drafting of the Chamber Section of the Special Court Annual Report for 2006.

Summarize any of Your Achievements

I left my post being the longest serving legal officer with Chambers at the Special Court. I have developed an in-dept knowledge of the work and practices not only of Chambers but of the entire Special Court. With particular reference to the RUF trial, currently the longest trial before the Special Court, i have developed a direct knowledge and experience of the various features of this trial.

Reasons for Leaving

Seeking new professional experiences after almost 5 years of work with the Special Court

Job Title	Type of Business	From - To
Associate Legal Officer/P2	International Criminal Law	01/09/2004 - 01/11/2006

Name of Employer	Name of Supervisor
The Special Court for Sierra Leone	Candice Welsch

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
74000	78000	USD	Is this a position within the UN Common System? No

Telephone Number	Email Address
0039083125	crippa@un.org

Address of Employer

Sierra Leone

Number of Employees Supervised by You

2

Description of Duties

Assigned to Trial Chamber I, RUF and CDF Trials. Duties entailed the provision of legal research, opinion and analysis on various legal topics, drafting of orders, decisions and memoranda, preparation for hearings and trial proceedings, documents and files management and other support to Trial Chamber I. In particular, drafting of amendments of the Rules of Procedure and Evidence and of the Chambers Section of the Special Court Annual Reports for 2004 and 2005.

Summarize any of Your Achievements

Efficient Running of the Trial proceeding; efficient coordination with supervisors and other members of the working team; management of both short and long term projects.

Reasons for Leaving

Promotion to Legal Officer - P3

Job Title	Type of Business	From - To
Legal Officer - Consultant	Legal - International Criminal Law	01/01/2004 - 01/08/2004

Name of Employer	Name of Supervisor
The Special Court for Sierra Leone	Caitlin Reiger

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? No
60000	60000	USD	
Telephone Number		Email Address	
0039083125		crippa@un.org	
Address of Employer			
Sierra Leone			
Number of Employees Supervised by You			
2			
Description of Duties			
Assigned to the Chambers. Duties entailed the provision of legal research and analysis, drafting of orders, decisions and memoranda, preparation for hearings, documents and files management and other support to both the Trial Chamber and the Appeals Chamber. In particular, drafting of amendment of the Rules of Procedure and Evidence and support to the 5th Plenary Meeting of the Judges. Drafting of the Chambers Section of the Annual Report for 2003.			
Summarize any of Your Achievements			
Implementation of the Chambers Legal Office and development of the pre-trial and trial activity.			
Reasons for Leaving			
Offered permanent position of Associate Legal Officer with the same organization.			

Job Title	Type of Business	From - To
Pro Bono Legal Officer	Legal - International Criminal Law	01/01/2003 - 01/12/2003
Name of Employer	Name of Supervisor	
The Special Court for Sierra Leone	none	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? No
18000	18000	USD	
Telephone Number		Email Address	
0039083125			
Address of Employer			
Sierra Leone			
Number of Employees Supervised by You			
3			
Description of Duties			
During assignment to the Chambers (March - Dec 03): acting as sole Legal Officer. Performed extensive legal support to the Judges and supervision of the general activity of the Chambers. Extensive drafting of judicial orders and decisions, case work on all pending cases, overall support during court hearings, judicial research, liaison with the Chief of Prosecution and the Acting Chief of the Defence Office, establishment of the internal filing system. Review of the Rules of Procedure and Evidence and support to the 3rd Plenary Meeting of the Judges held in London. During assignment to the Registry (Jan - March 03): performed general support in the implementation of the Registry Legal Office, the Court Management Section and the Court Records Unit. Worked on the review of the Rules of Procedure and Evidence and on the preparation on 2nd Plenary Meeting of the Judges, selection and training of personnel, establishment of regulations and working procedures, filing of official documents.			
Summarize any of Your Achievements			
No other Legal Officer was assigned to Chambers until October 2003. Successful establishment and management of the Chambers Legal Office with issuing of 13 indictments and warrants of arrest and more than 150 decisions and orders in 9 months period. Drafting of Rules of Procedure and Evidence. Implementation of the Court Records system and procedures, with selection and training of local personnel.			
Reasons for Leaving			
Offered consultancy contract with the same organization			

Job Title	Type of Business	From - To
Associate Lawyer	Law	01/01/2002 - 01/12/2002
Name of Employer	Name of Supervisor	
Mazzeschi & Partners Law Firm	Felice Barlassina, Senior Partner	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? No
35000	40000	EUR	
Telephone Number		Email Address	
0039026575181		f.barlassina@nunziantemagrone.it	
Address of Employer			
Italy			
Number of Employees Supervised by You			
10			
Description of Duties			
Working on Civil and Criminal Law, Administrative Law, Environmental Law, Corporate Law, as well as on an EU-sponsored research project on the legal framework of IT business entities. Working in particular on Italian Immigration Law and Corporate Immigration: I managed and supervised the Firm's immigration department, counsel in exclusive for Italy of Fragomen, Del Rey, Bernsen and Loewy (worldwide #1 Corporate Immigration Firm), with 5 in-house counsels and paralegals and 5 off-counsels, in the process for corporate, work, residence and citizenship's applications under Italian regulations.			
Summarize any of Your Achievements			
Successful management of all cases pertaining to corporate immigration issues.			
Reasons for Leaving			
Transfer to Special Court for Sierra Leone			

Job Title International Intern	Type of Business Development Projects - Human Rights	From - To 01/05/2001 - 01/09/2001
Name of Employer United Nations Development Programme	Name of Supervisor Mustapha Ghulam, Deputy UNDP Resident Representative	
Salaries per Annum: Starting 1	Final 1	Currency Paid USD
Telephone Number	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Address of Employer Azerbaijan	Email Address info@un.azeri.com	
Number of Employees Supervised by You 0		
Description of Duties International Intern: Working as focal point on human rights monitoring, with the preparation of an official report on alleged human rights violations for a joint programme UNDP/UNHCHR. Monitoring of the trial of various opposition leaders indicted for public disturbance and other offenses. Assisting an international consultant in the Re-profiling Programme for the reorganization of the Baku Country Office, with the development of a new manual of procedure on UNDP projects' national execution (NEX Manual); Assisting in the organization of the UNDP – Baku Seminar on Sustainable Human Development (Baku, 2-6 July 2001). General administrative work as well: drafting correspondence and press releases, updating files, generic legal consultancy on UNDP project agreements with national and NGO counterparts.		
Summarize any of Your Achievements Preparation of a joint UNDP - UNHCHR report on alleged human rights violation in Azerbaijan		
Reasons for Leaving end of internship		

Job Title Legal Intern	Type of Business Legal - International Criminal Law	From - To 01/11/2000 - 01/05/2001
Name of Employer International Criminal Tribunal for Rwanda	Name of Supervisor Everard O'Donnell, Chief of Chambers Support	
Salaries per Annum: Starting 1	Final 1	Currency Paid USD
Telephone Number	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Address of Employer Tanzania, United Rep. of	Email Address	
Number of Employees Supervised by You 0		
Description of Duties Legal Intern, assigned to Trial Chamber III, under the supervision of Judge L. Williams, Presiding Judge: assisted the Judges and the Legal Officers in drafting decisions, preparing judicial researches and analysis, researching case law, following general case work, assessing the evidence and preparing a pattern of judgment. Worked on "Cyangugu" and "Semanza" trials as well as on the pre-trial phase of "Military I" cases. I set up and managed a "Legal Interns Committee".		
Summarize any of Your Achievements Implementation of a system for the cross-assessment of witnesses testimony at trial. Establishment of a Legal Interns' Committee		
Reasons for Leaving End of internship		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Not easily	Easily	Not easily	Easily
Spanish	No	Easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	Yes	Easily	Easily	Easily	Easily
Krio	No	Not easily	Not easily	Not easily	Not easily

Shawili

No

Not easily

Not easily

Not easily

Not easily

Address

National Road 4, Chaom Chau, Dangkao
Phnom Penh Cambodia
Telephone: 855-23219814
Contact: Matteo Crippa

Address

Via Carducci 28
Arcore Milano Italy
Telephone: 0039-039-615523
Fax: 0039-320-0132256
Contact: Matteo Crippa

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Justice Pierre G. BOUTET	Judge, Trial Chamber I	Special Court for Sierra Leone Sierra Leone	0039083125 boutet@un.org or pgboutet@yahoo.ca
Luc COTE'	Former Special Court for Sierra Leone Chief of Prosecutions	Avenue C. Colomb Sierra Leone	001514526 2154 luccote2@gmail.com
Robin VINCENT	Registrar, Special Tribunal For Lebanon	Dokter van der Stamstraat 1, 2265 BC Sierra Leone	vincentr@un.org

Personal History Profile for Chittaranjan DAS

General Details

- | | | | |
|---|------------------------------------|--|-------------------------------------|
| 1. Family name
DAS | First Name
Chittaranjan | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
06/08/1955 | 3. City of Birth
Jessore | Country of Birth
Bangladesh | Index No |
| 4. Country of Nationality at Birth
Bangladesh | Second Nationality (if any) | 5. Country of Present Nationality
United Kingdom | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
171 | 8. Weight [kg]
70 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Jurists**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **chittadr@yahoo.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name Oxford University, UK	City, Country Oxford United Kingdom	From - To Jul-2003 - Aug-2003
Main Course of Study	Field of Study	
Degree Title or Equivalent Post doctoral training on "Forced Migration".	Degree Type	
University Name University of Rajshahi	City, Country Rajshahi Bangladesh	From - To Jul-1986 - Mar-1992
Main Course of Study	Field of Study	
Degree Title or Equivalent Doctor of Philosophy	Degree Type	
University Name University of Rajshahi	City, Country Rajshahi Bangladesh	From - To Jul-1982 - Jun-1984
Main Course of Study International Law	Field of Study Law	
Degree Title or Equivalent Master of Laws	Degree Type Masters	
University Name University of Rajshahi	City, Country Rajshahi Bangladesh	From - To Jun-1978 - Jul-1982
Main Course of Study International Law	Field of Study Law	
Degree Title or Equivalent Bachelaor of Laws	Degree Type Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Kumira High School	City, Country Kumira Bangladesh	From - To Jan-1968 - Sep-1973
Main Course of Study Science		Certificate or Diploma Secondary School Certificate

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Voluntary Immigration Lawyer	Type of Business Legal advocacy	From - To 01/07/2004 - 01/06/2009
Name of Employer Euroversal Ltd	Name of Supervisor Beauty Bhowmik	
Salaries per Annum: Starting 2400	Final 2400	Currency Paid USD
Telephone Number	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Address of Employer United Kingdom	Email Address beautybhowmik@yahoo.com	
Number of Employees Supervised by You 10		
Description of Duties I am a qualified lawyer in the United Kingdom. Presently I am working as an immigration Lawyer in the UK. Provide legal, humanitarian and human rights support for the asylum seekers before the court of law. Prepare draft for the asylum seekers on legal, humanitarian and human rights issues as per 1951 Geneva Convention. Make appeal against the decisions of the lower courts. Closely associate with office administration. Maintain liaison with the UK Home Office. Visit the Airports to interview the passengers held by the Immigration Officer and provide them legal support. Visit Jails to meet the asylum seekers and conduct interview. Actively involved in Alternative Dispute Resolution(ADR). In case of any legal matters to avoid litigation we settle disputes outside the court through arbitration, negotiation and conciliation. Ensure that the terms of reference and guidelines for the Mediation are well set.		
Summarize any of Your Achievements Gathered more knowledge about immigration situation relating to "Legal, Humanitarian and Human rights" in the United Kingdom.		
Reasons for Leaving Career move		

Job Title Repatriation Officer	Type of Business Voluntary repatriation of refugees	From - To 01/05/2002 - 01/05/2004
Name of Employer UNHCR	Name of Supervisor M. Golam Abbas	
Salaries per Annum: Starting 25000	Final 25000	Currency Paid USD
Telephone Number	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Address of Employer Swaziland	Email Address	
Number of Employees Supervised by You 15		
Description of Duties Activities covers registration for voluntary repatriation, monitoring of refugee assistance projects in the camps, coordinate with the NGOs at camps level; coordinate with various units within the SO on sectoral activities; Overall supervision, monitor and facilitate repatriation process; coordinate, monitor, and take necessary steps for the protection of the rights of the refugees; regular monitoring of refugee situation which covers- food, shelter, water health, sanitation, nonfood supplies, issue ration cards, practical solution of the refugee problems; exchange of information concerning boarder situation and liaises with the concerned authorities; close formal or non formal relation with local authorities for the protection of the refugee rights; security and safety of the refugees from arbitrary arrest and detention, rape, torture, through interventions with the authorities; guide 25 field staff and 10 IPs in understanding field operation which covers 135,000 case load; looking after community related activities like- sexually gender based violation; unaccompanied minor's repatriation; sanitation; looking after security related issues within the camps; conducted inter agency and camp management meeting; cross boarder visits; frequent interaction with different levels of government officials.		
Summarize any of Your Achievements Confident to work in multi-cultural and multi-ethnic environment. More competent to perform legal and administrative services. Calm and composed in difficult/stressful situations. Experienced in inter-sectoral coordination. Practical knowledge about UN system. More exposure to community settings in Developing Nations.		
Reasons for Leaving Career move		

Job Title Associate Professor	Type of Business Teaching	From - To 01/03/2001 - 01/04/2002
Name of Employer Queens University	Name of Supervisor Professor Amanullah Ahmed	
Salaries per Annum: Starting 13000	Final 13000	Currency Paid USD
Telephone Number	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Address of Employer Bangladesh	Email Address	
Number of Employees Supervised by You 12		
Description of Duties		

Subjects taught -International Law, International Human Rights Law and Humanitarian Law, Refugee Law; Immigration Law, and Trade Law; supervised research students in the field of women rights and child rights; developed course curriculum and training curriculum on Refugee Law with the collaboration of UNHCR, Dhaka Bangladesh for the students and Lawyer.

Summarize any of Your Achievements

More knowledgeable about teaching methodology. More confident in human-resource management.

Reasons for Leaving

Career move

Job Title Protection Officer	Type of Business Protection of refugees	From - To 01/12/1999 - 01/09/2000
Name of Employer UNHCR		Name of Supervisor None
Salaries per Annum: Starting 21600	Final 21600	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Bangladesh		
Number of Employees Supervised by You 15		
Description of Duties Duties covers -in terms of durable solution includes, registration for repatriation, organized convoy for repatriation in dignified fashion; interviewed for RSD, local integration and resettlement, legal support and protection of the refugee rights, looked after community services, food, shelter, sanitation, health, education, and gender issues; supervised 12 national staff, coordinated among the 8 IPs (NGOs), different levels of government and army officials, Police, and other International organizations like INTERFET, UNMO, UNTAET, WFP, IOM, which covered 90,000 case load.		
Summarize any of Your Achievements Confident to work in multi-cultural and multi-ethnic environment. More competent to perform legal and administrative services. Calm and composed in difficult/stressful situations. Experienced in inter-sectoral coordination. Practical knowledge about UN system in particular Volunteerism concept. More exposure to community settings in Developing Nations.		
Reasons for Leaving Career move		

Job Title Coordinator	Type of Business Coordination	From - To 01/01/1999 - 01/12/1999
Name of Employer The Bangladesh Bar Council		Name of Supervisor Barrister Amir-ul-Islam
Salaries per Annum: Starting 20000	Final 24000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Bangladesh		
Number of Employees Supervised by You 10		
Description of Duties Duties covered-Developed curriculum for the Human Rights Lawyer at grassroots level on Refugee Law, Fundamental Human Rights, Arbitrary Arrest and Detention, Cruelty to Women, Torture etc.; conducted and facilitated training courses.Prepare project proposal, evaluation report, budget, action plan etc.		
Summarize any of Your Achievements More knowledge about intersectoral coordination. More knowledge about teaching methodology.		
Reasons for Leaving Career move		

Job Title Legal advisor	Type of Business Human Rights, Legal aid	From - To 01/03/1993 - 01/12/1998
Name of Employer Uttaran		Name of Supervisor Shadidul Islam
Salaries per Annum: Starting 15000	Final 20000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Bangladesh		
Number of Employees Supervised by You 15		

Description of Duties

I served as an adviser for Institute of Human Rights of UTTARAN, an NGO. My Activities covered conflict resolution through arbitration, negotiation and conciliation; provide legal aid to the community people specially to protect, promote and development of child and women rights through training, seminar and workshops; empowerment of women by providing skill development training and credit support; raising consciousness of the people regarding democratic rights and participatory democracy through training, seminar and workshops and capacity building to the Local government; providing training to the Local Government elected members that is village level elected representatives regarding their power, functions and responsibilities; doing advocacy and lobby on specific issues such as land reform, women oppression as well as to establish social justice in society; develop law cadre and provide legal literacy training to women and community people.

Summarize any of Your Achievements

More knowledge about community settings in rural Bnagladesh. Human rights situation of the settings.

Reasons for Leaving

Career move

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Not easily	Easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Bengali	Yes	Easily	Easily	Easily	Easily

Address

525, Eastern Avenue, Essex
London United Kingdom
Telephone: 44-020-8554 1938
Fax: 0044-07-7 23093395
Contact: Chittaranjan DAS

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Golam ABBAS	Administration	UNHCR Swaziland	abbas@unhcr.org
Eissa ELZAKI	Administration	UNHCR Office Swaziland	elzaki@unhcr.org
Rafiqul ISLAM	Associate Professor of Law	Macquarie University, NSW-2109, Australia. Swaziland	rafiquel.islam@mq.edu.au

Personal History Profile for Amr DORRA

General Details

1. Family name DORRA	First Name Amr	Middle Name	Maiden Name, (if any)
2. Date of Birth 22/06/1967	3. City of Birth Gharbia	Country of Birth Egypt	Index No 715849
4. Country of Nationality at Birth Egypt	Second Nationality (if any)	5. Country of Present Nationality Egypt	Second Nationality (if any)
6. Gender Male	7. Height [cm] 180	8. Weight [kg] 82	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/03/2006			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: dorra@un.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name Police Academy	City, Country Cairo Egypt	From - To Nov-1985 - Aug-1989
Main Course of Study Police Work and Law Enforcement	Field of Study Security Services	
Degree Title or Equivalent Bachelor of Science in Law	Degree Type Advanced university degree	

University Name Police Academy	City, Country Cairo Egypt	From - To Nov-1985 - Aug-1989
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Bachelor of Science in Police Sciences	Degree Type Advanced university degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Mannet	City, Country Khartoum Sudan	From - To Apr-2007 - Apr-2007
Main Course of Study People Management		Certificate or Diploma Certificate in People Management

Name of School UNDP/Police Officer's Institutes	City, Country Cairo Egypt	From - To Apr-2004 - May-2004
Main Course of Study Humanities		Certificate or Diploma Certificate in Human Rights

Name of School Police Officer's Institute	City, Country Cairo Egypt	From - To Apr-2003 - May-2003
Main Course of Study Security Services and Law Enforcement		Certificate or Diploma Certificate in Fraud Prevention

Name of School Police Officer's Institute	City, Country Cairo Egypt	From - To Apr-1997 - Aug-1997
Main Course of Study Criminology and Law Enforcement		Certificate or Diploma Certificate in Investigation

Name of School Police Officer's Institute	City, Country Cairo Egypt	From - To May-1995 - Aug-1995
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Main Course of Study Administration and Law Enforcement		Certificate or Diploma Certificate in First Level Commanding
Name of School Police Officer's Sport Assosiation	City, Country Cairo Egypt	From - To Feb-1992 - May-1992
Main Course of Study Law Enforcement		Certificate or Diploma Certificate in Combat and Self Defence
Name of School Central Security Officer's Institute	City, Country Cairo Egypt	From - To May-1991 - Aug-1991
Main Course of Study Security Services and Law Enforcement		Certificate or Diploma Certificate in Police Operations
Name of School Central Security Officer's Institute	City, Country Cairo Egypt	From - To Aug-1989 - Oct-1989
Main Course of Study Security Services and Law Enforcement		Certificate or Diploma Certificate in Law Enforcement and Police Operations
Name of School Saint George College	City, Country Cairo Egypt	From - To Sep-1982 - Jun-1985
Main Course of Study High Secondary School		Certificate or Diploma High school certificate

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Officer in Charge Chief Resident Investigator	Type of Business Investigator	From - To 01/06/2009 -
Name of Employer UN - ID/OIOS		Name of Supervisor James Finniss
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address dorra@un.org	
Address of Employer Sudan		
Number of Employees Supervised by You 2		
Description of Duties My duties include but are not limited to: • Investigating and analyzing violations of the UN rules and regulations, including serious misconduct, whether or not it is criminal behavior; • Interviewing subjects, witnesses, victims, and preparing and drafting statements of the interviewed parties; • Investigating cases of sexual exploitation and abuse, gross mismanagement, conflict of interest and cases of defrauding the UN. • Maintaining good relations, at all times, with UN staff members, management and the National authorities to allow the efficient flow of essential information for solving cases; • Conducting investigations throughout Sudan, including non UN personnel from different areas and tribes in Sudan; • Collecting evidence, analyzing information and drafting reports; • Redacting final case reports, once approved, to apply the highest standards of confidentiality. During the whole process I deal with a special secured computer system called Citrix. • I supervise one investigator, and one admin assistant. As well as managing the case load and the logistics and operational needs of the office.		
Summarize any of Your Achievements I participated in investigating many cases of violations of UN rules and regulations including sexual exploitation and abuse; sexual harassment, and conflict of interest. I also drafted several reports, including complex reports, with recommendations to improve UN regulations and rules. I participated in the preparation and developed a power point presentation for the weekly induction training for the new arrival UN staff members. The presentation is to brief them about the UN Mission in Sudan and the mandate, and role of ID/OIOS. Developed a new method of tracking the case load on excel sheets.		
Reasons for Leaving Still working		

Job Title Resident Investigator	Type of Business Investigator	From - To 01/05/2006 -
Name of Employer UN - ID/OIOS		Name of Supervisor Ghandi Shukry - James Finniss
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address dorra@un.org	
Address of Employer		

Sudan

Number of Employees Supervised by You

Description of Duties

My duties include but are not limited to: • Investigating and analyzing violations of the UN rules and regulations, including serious misconduct, whether or not it is criminal behavior; • interviewing subjects, witnesses, victims, and preparing and drafting statements of the interviewed parties; • Investigating cases of sexual exploitation and abuse, gross mismanagement, conflict of interest and cases of defrauding the UN. • maintaining good relations, at all times, with UN staff members, management and the National authorities to allow the efficient flow of essential information for solving cases; • Conducting investigations throughout Sudan, including non UN personnel from different areas and tribes in Sudan; • Collecting evidence, analyzing information and drafting reports; • Redacting final case reports, once approved, to apply the highest standards of confidentiality. During the whole process I deal with a special secured computer system called Citrix. • Acting as officer in charge of the Investigations Division during the absence of the Chief Resident Investigator. Whilst being the officer in charge I supervise two investigators, one admin assistant, and one language assistant.

Summarize any of Your Achievements

I participated in investigating many cases of violations of UN rules and regulations including sexual exploitation and abuse; sexual harassment, and conflict of interest. I also drafted several reports, including complex reports, with recommendations to improve UN regulations and rules. I participated in the preparation and developed a power point presentation for the weekly induction training for the new arrival UN staff members. The presentation is to brief them about the UN Mission in Sudan and the mandate, and role of ID/OIOS.

Reasons for Leaving

Still working. though currently OIC Chief Resident Investigator

Job Title Senior Investigator	Type of Business Fraud prevention unit	From - To 01/10/2004 - 01/05/2006
Name of Employer American Embassy in Cairo	Name of Supervisor David Potter	
Salaries per Annum: Starting 90000	Final 90800	Currency Paid EGP
	Is this a civil servant position of your Government? Yes	Is this a position within the UN Common System? No
Telephone Number 20227973454	Email Address potterdd@state.gov	
Address of Employer Egypt		
Number of Employees Supervised by You 2		
Description of Duties		
<p>My duties included but were not limited to: • Administering the fraud unit; • Investigating applications for all types of visas including applicants with suspicious documentation and/or forged passports; • Investigating cases of fraud; • Conducting field investigations about the applicants of certain types of visas (Immigrant and business visas), and thereafter preparing reports; • Establishing and maintaining potential sources of information regarding fraud and its trends in Egypt; • Participating in solving cases of the American citizens when having legal conflicts in Egypt, especially in Cairo airport; • Investigating cases of asylum claims received from the American Department of Homeland Security, and drafting reports on the findings of my field investigation and legal status of the asylum claimers; • Presenting legal advice to the consuls using power point presentations about different kinds of forged documents, different types of documents, and fraud trends in Egypt. That included forging passports and other documents, illegal immigration, and imposters; • Conducting training on fraud and its trends in Egypt, for new visa consuls, International Office of Migration in Cairo, airline agents, and Egyptian authorities (passport control, ports security officers) at all Egypt's air and sea ports; • Liaising and coordinating between the American Embassy in Cairo and the Egyptian authorities (Ministry of Interior and Ministry of Justice). My efforts lead to the prevention of many fraudulent cases. I also participated in the establishment of the Cairo Illegal Immigration Liaison Group containing other embassies in Cairo and Egyptian authorities</p>		
Summarize any of Your Achievements		
<p>I participated in the prevention of many fraudulent cases. I also participated in the establishment of the Cairo Illegal Immigration Liaison Group (containing other embassies in Cairo and Egyptian authorities) that lead to exchange of information and prevention of many fraud cases. I established contacts with the Egyptian authorities that lead to the arrest of several perpetrators in fraud cases. I prepared and maintained updates of presentation of training course to new visa counsels about imposters, assessment of applicants, fraud and its trends.</p>		
Reasons for Leaving		
<p>I got a Job with the Office of Internal Oversight Services in UNMIS</p>		

Job Title Police Officer	Type of Business Investigation	From - To 01/03/1995 - 01/10/2004
Name of Employer Ministry of Interior	Name of Supervisor Investigation Department	
Salaries per Annum: Starting 18000	Final 25000	Currency Paid EGP
	Is this a civil servant position of your Government? Yes	Is this a position within the UN Common System? No
Telephone Number 20222907906	Email Address	
Address of Employer Egypt		
Number of Employees Supervised by You 42		
Description of Duties		
<p>I worked as the liaison/administration officer of the investigation department of Cairo airport; my duties included but were not limited to; • Administration focal point responsible for all the administration issues of the investigation department; • Preparing the normal duty rosters for the investigators, as well as the emergency duty services; • Assisting in preparing security plans for Cairo airport and National and foreign VIP visitors of the airport; • Liaising between the investigation department and other airlines, and departments functioning in the airport; • Liaising between the investigation department and the Head Quarters in the Ministry of Interior; • Preparing and drafting reports of the investigation department, including flash reports, and final reports about serious incidents, to the chief of investigation and the Investigation Head Quarters in the Ministry of Interior; • Participating in Investigation teams in serious cases; • Investigating crime in the airport especially thefts, smuggling, fraudulent documents and illegal immigration; • Examining crime scenes and evidence collection, establishing sources of information, information analysis, and some forensic work; • Interviewing and preparing statements for suspects, witnesses and victims; • Following up with these cases until inspected by the prosecutors and in court; • Collecting and gathering intelligence information in regards of the security of Cairo airport</p>		
Summarize any of Your Achievements		

I successfully administered the department. I was a participant in investigating many cases in different areas of criminality. I lead teams in investigating cases in different area of criminality. I drafted many flash reports about serious incidents and crimes. I also prepared and furnished many statements and paper work for cases presented to prosecutors and courts.

Reasons for Leaving

I was seconded to the American Embassy in Cairo.

Job Title Police Officer	Type of Business Passport Control Officer	From - To 01/08/1994 - 01/03/1995
Name of Employer Ministry of Interior	Name of Supervisor Cairo Airport General Police Department	
Salaries per Annum: Starting 12000	Final 15000	Currency Paid EGP
Is this a civil servant position of your Government? Yes		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer Egypt		
Number of Employees Supervised by You		
Description of Duties My duties were divided into two main branches - Arrival passengers and Departure passengers. In arrival my duties included examining passports of all arriving passengers. For the Egyptians I examined the authenticity of their passports, whether or not they were repatriated from the country of departure and if so why. In such cases I drafted reports and referred them to the authorized departments. For the foreigners, I examined the authenticity of their passports, visas if required, and any other required documents, then stamped their passports and gave them the legal residence period according to the rules and regulations for each Nationality. In case of any fraud I referred them to the authorized departments. In the departure area, for the Egyptians, I examine the authenticity of their passports, visas and other required documents. For the foreigners including the transit passengers, I examined the authenticity of their passports. I also checked their residence period and its corroboration with the given period, if not I applied the rules and regulations applicable for the over stay in the country.		
Summarize any of Your Achievements I was able to indicate many cases of fraud passports. I also participated in determining the trends of fraud. I also wrote many reports about the cases where fraud or violations were indicated.		
Reasons for Leaving I was transferred to the Investigation Department in Cairo Airport Police Department.		

Job Title police officer	Type of Business Training Officer	From - To 01/08/1989 - 01/08/1994
Name of Employer Ministry of Interior	Name of Supervisor Police Forces Institute	
Salaries per Annum: Starting 7000	Final 10000	Currency Paid EGP
Is this a civil servant position of your Government? Yes		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer Egypt		
Number of Employees Supervised by You 25		
Description of Duties My duties included but were not limited to training security individuals on fire arms and special police operations. I participated in planning and executing these special Police operations (raids, check points, and ambushes). I also participated in planning and securing vital establishments and public events. Furthermore, I went through a lot of undergoing arrest operations. I planned, and was part of executing planes to secure large social events (National and International sports games, Visits of VIPs to different establishments ... etc). I was also a part of a plan called political security where I lead 8 security elements to patrol some districts in Cairo and combat any kind of crime, and ensure security situation in the assigned districts. The last year of my service with this department I was selected to be a trainer officer in the Security Forces Institute. My duties included but were not limited to prepare and maintain training schedules. I also lectured the attendants (officers and sub-officers) theoretically and practically about the police special operations and small fire arms.		
Summarize any of Your Achievements I planned, and was a part of executing many arrest operations, and I under went lots of special operations in Cairo and some other cities in Egypt. I participated in securing all African games in Cairo 1991, as well as other similar events). During the last two years of my service, I participated in training many police officers and sub-officers. I was also a part of graduating them trained from the institute.		
Reasons for Leaving Transferred to Cairo Airport Police Department		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

computers and lap tops, faxes, photcopying machines, scanners, and handset and station radios.

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
- . .	- .	- . .	- . .	- . .	- . .

English	No	Easily	Easily	Easily	Easily
French	No	Not easily	Easily	Not easily	Easily
Arabic	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Address

11 Mohamed Basha Riad - Heliopolis
 Cairo
 Cairo Egypt
 Telephone: 249-91-2178315
 Fax: 0020-2-0106838485
 Contact: amr dorra

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
James FINNIS	ID/OIOS Operation Manager	United Nations Office in Nairobi Kenya	james.finnis@unon.org
Tanir MOATAZ	Police Officer	Ministry of Interiore -Egypt Kenya	
Ebeid MOHAMED	Senior Anti-fraud Investigator	American Embassy in Cairo Kenya	ebeidm@state.gov

Personal History Profile for Rizwan HANIF

General Details

- | | | | |
|---|-----------------------------------|--|-------------------------------------|
| 1. Family name
HANIF | First Name
Rizwan | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
28/01/1972 | 3. City of Birth
Lahore | Country of Birth
Pakistan | Index No |
| 4. Country of Nationality at Birth
Pakistan | Second Nationality (if any) | 5. Country of Present Nationality
Pakistan | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
168 | 8. Weight [kg]
66 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Administrative officers**
14. Would you accept employment for less than six months? **No**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **rizamhz@gmail.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name Balochistan University	City, Country Quetta Pakistan	From - To Dec-2006 - Dec-2008
Main Course of Study	Field of Study	
Degree Title or Equivalent Master of Arts	Degree Type	

University Name Sindh University	City, Country Hyderabad Pakistan	From - To Feb-2000 - Mar-2003
Main Course of Study International Law	Field of Study Law	
Degree Title or Equivalent LLB (Bachelor of Law)	Degree Type Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Peace Opearations Training Institute	City, Country Bukavu Congo, Dem. Rep.	From - To Jan-2007 - Jul-2009
Main Course of Study 22 Courses		Certificate or Diploma 22 Courses of Peace Opearations Training Institute as part of MONUC Military Contingent

Name of School Pakistan Military Academy	City, Country Kakul Abbott Abad Pakistan	From - To Sep-1987 - Oct-1992
Main Course of Study Military Training, Human Resource Management, Administration, Conduct and discipline		Certificate or Diploma Bachelor of Arts

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Legal Advisor	Type of Business Legal	From - To 01/01/2007 - 01/01/2008
Name of Employer MONUC		Name of Supervisor Pakistani Military Contingent
Salaries per Annum:		
Starting 16000	Final 16000	Currency Paid USD
		Is this a civil servant position of your Government? Yes
		Is this a position within the UN Common System? No

Telephone Number	Email Address rizamhz@gmail.com
Address of Employer Congo, Dem. Rep.	
Number of Employees Supervised by You	
Description of Duties 1. Legal advisor with the Pakistani Military Contingent. 2. SEA focal point of Pakistani Contingent. 3. Convening and finalizing the Contingent Board of inquiries. 4. Administration of Discipline and justice in the Pakistani Contingent. 5. SEA training of own troops in conjunction with the SEA training given by CDT Kinshasa. 5. Training on Rules of Engagement. 6. Legal Briefs for Commander Pakistani Contingent.	
Summarize any of Your Achievements 1. Exposure of work in UN environments. 2. Knowledge of UN rules. 3. Training on SEA based issues. 4. Implementation of SEA policies issued by Force Commander and SRSG. 5. Timely completion of Board of Inquiries. 6. Finalization of Court Martial Proceedings.	
Reasons for Leaving Completion of One year span of Military Contingent.	

Job Title Deputy Assistant Judge Advocate General	Type of Business Legal	From - To 01/02/2006 -
Name of Employer JAG (Judge Advocate General) Department, Pakistan Army	Name of Supervisor Pakistan Army	
Salaries per Annum: Starting 450000	Final 450000	Currency Paid PKR
Telephone Number		Email Address rizamhz@gmail.com
Address of Employer Pakistan		
Number of Employees Supervised by You		
Description of Duties 1. Administration of Justice in the Army. 2. Convening, Pursuing and Finalizing Boards of Inquiries of discipline and administrative matters. 3. Conduct of Court Martial. 4. Military Law Training. 5. Court of Appeals. 6. Preparation of Court Proceedings and Discipline matters. 7. Legal Briefs on Court Proceedings and Discipline matters. 8. Petitions. 9. Representations against Disciplinary Awards. 10. Representation of Army in Civil Courts. 11. Litigation 12. Appeals		
Summarize any of Your Achievements An overall successful span of 3 years so far in administration of justice in the Army.		
Reasons for Leaving Still serving in JAG Department and not available for any UN job till retirement from Army.		

Job Title Company Commander	Type of Business Armed Forces	From - To 01/10/1992 - 01/01/2006
Name of Employer Pakistan Army	Name of Supervisor Pakistan Army	
Salaries per Annum: Starting 450000	Final 450000	Currency Paid PKR
Telephone Number		Email Address rizamhz@gmail.com
Address of Employer Pakistan		
Number of Employees Supervised by You		
Description of Duties 1. Company Commander. 2. Unit Staff Officer. 3. Security Officer. 4. Administration of men, material, equipment and rations. 5. Military training of soldiers. 6. Security duties. 7. Border Duties. 8. Internal Security Duties. 9. Data Management of Soldiers Profiles.		
Summarize any of Your Achievements An overall fruitful span of 14 years as a dedicated soldier and administrator.		
Reasons for Leaving Transferred to JAG (Judge Advocate General) Department.		

Have you any objections to our making inquiries of your present employer? **Yes**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Punjabi	Yes	Easily	Easily	Easily	Easily
Urdu	No	Easily	Easily	Easily	Easily

Address

172-E Gulshan-e-Ravi
Lahore Punjab Pakistan
Telephone: 92-42-7414704
Fax: 92-3318326207
Contact: Rizwan Hanif

Address

Major Rizwan Hanif (DAJAG), HQ Southern Command, Quetta Cantonment
Quetta Balochistan Pakistan
Telephone: 92-81-24902155
Fax: 92-3318326207
Contact: Rizwan Hanif

Address

House No.6 Street No.1
Jahangir Park, Shahdara Town
Lahore Punjab Pakistan
Telephone: 92-42-7912308
Fax: 92-3318326207

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Israr UI Haq KHOKHAR	Exports	72-B, Phase 1, Defence Housing Authority Pakistan	haq_israr@hotmail.com
Ghulam Makhdoom SHAH	Army Officer	101-J EME Housing Society Pakistan	g.makhdoom@yahoo.com
Ghulam Qutab SHAH	Exports	101-J EME Housing Society Pakistan	mmshah@brain.net.pk

Personal History Profile for Fadel JAMMAL

General Details

1. Family name JAMMAL	First Name Fadel	Middle Name MOHAMMAD	Maiden Name, (if any)
2. Date of Birth 11/04/1961	3. City of Birth IRBED	Country of Birth Jordan	Index No 352762
4. Country of Nationality at Birth Jordan	Second Nationality (if any) Jordan	5. Country of Present Nationality Jordan	Second Nationality (if any)
6. Gender Male	7. Height [cm] 178	8. Weight [kg] 80	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/05/2009			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: fadel1961@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name SIND UNIVERSITY, JAMSHORO	City, Country HYDERABAD Pakistan	From - To Sep-1985 - Aug-1987
Main Course of Study Accounting	Field of Study Business & Administration	
Degree Title or Equivalent MASTER OF COMMERCE	Degree Type Advanced university degree	

University Name UNIVERSITY OF THE PUNJAB	City, Country LAHORE Pakistan	From - To Apr-1981 - Sep-1984
Main Course of Study	Field of Study	
Degree Title or Equivalent BACHELOR OF COMMERCE	Degree Type	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School ROYAL POLICE ACADEMY	City, Country AMMAN Jordan	From - To Dec-2009 - Dec-2009
Main Course of Study Improving administrative skills.		Certificate or Diploma Certificate.

Name of School FRENCH CULTURAL CENTER	City, Country AMMAN Jordan	From - To Dec-2008 - Feb-2009
Main Course of Study CONNEXION II		Certificate or Diploma CERTIFICATE

Name of School CENTER OF EXCELLENCE FOR STABILITY POLICE UNIT	City, Country VECINZA Italy	From - To Nov-2008 - Dec-2008
Main Course of Study HUMAN RIGHTS AND INTERNATIONAL HUMANITARIAN LAW, NEGOTIATION AND MEDIATION, TERRITORIAL AND CULTURAL AWARENESS, INTRODUCTION TO OPERATIONAL PLANNING (PRINCIPLES AND PROCESS)		Certificate or Diploma CERTIFICATE

Name of School ROYAL POLICE ACADEMY.	City, Country AMMAN Jordan	From - To Jan-2008 - Apr-2008
Main Course of Study ADVANCED SECURITY COURSE.		Certificate or Diploma CERTIFICATE WHICH EQUALS TO 8 CREDIT HOURS IN THE MASTER OF POLICE AND STRATEGIC SCIENCES.

Name of School King Abdullah Training City (JIPTC)	City, Country Mowaqar, Amman. Jordan	From - To Nov-2007 - Nov-2007
Main Course of Study Methods of good training		Certificate or Diploma Certificate
Name of School ONU CI	City, Country ABIDJAN Cote d Ivoire	From - To Apr-2007 - Apr-2007
Main Course of Study FRENCH LANGUAGE INTERMEDIATE		Certificate or Diploma CERTIFICATE
Name of School ONU CI	City, Country ABIDJAN Cote d Ivoire	From - To Dec-2006 - Mar-2007
Main Course of Study FRENCH LANGUAGE LEVEL 03		Certificate or Diploma CERTIFICATE
Name of School ONU CI	City, Country ABIDJAN Cote d Ivoire	From - To Aug-2006 - Aug-2006
Main Course of Study PREVENTION OF SEXUAL EXPLOITATION AND ABUSE		Certificate or Diploma CERTIFICATE
Name of School ONU CI	City, Country ABIDJAN Cote d Ivoire	From - To Aug-2006 - Nov-2006
Main Course of Study FRENCH LANGUAGE		Certificate or Diploma CERTIFICATE
Name of School Royal Police Academy	City, Country Amman Jordan	From - To Jul-2005 - Sep-2005
Main Course of Study Investigation and Criminal Search.		Certificate or Diploma CERTIFICATE
Name of School Royal Police Academy	City, Country Amman Jordan	From - To Jan-2005 - Jun-2005
Main Course of Study French Language		Certificate or Diploma CERTIFICATE
Name of School DEPARTMENT OF STATE. UNITED STATES OF AMERICA.	City, Country AMMAN, ROYAL POLICE ACADEMY. Jordan	From - To Feb-2004 - Feb-2004
Main Course of Study Hostages Negotiations R.P.A.		Certificate or Diploma CERTIFICATE
Name of School ICITAP	City, Country AMMAN, ROYAL POLICE ACADEMY. Jordan	From - To Dec-2003 - Dec-2003
Main Course of Study Train the trainers course		Certificate or Diploma CERTIFICATE
Name of School Public Security Brigade	City, Country AMMAN. Jordan	From - To Oct-2001 - Nov-2001
Main Course of Study Infantry and weapons		Certificate or Diploma CERTIFICATE
Name of School Royal Police Academy	City, Country AMMAN. Jordan	From - To Jun-1998 - Jul-1998
Main Course of Study Tourist Security.		Certificate or Diploma CERTIFICATE
Name of School SPECIAL POLICE UNIT.	City, Country AMMAN. Jordan	From - To May-1996 - Jun-1996
Main Course of Study MAINTAINING LAW AND ORDER.		Certificate or Diploma CERTIFICATE
Name of School Public Security Brigade.	City, Country Amman Jordan	From - To Jun-1990 - Oct-1990
Main Course of Study COMMANDOES PHYSICAL TRAINING.		Certificate or Diploma CERTIFICATE

Name of School Royal Police Academy	City, Country Amman Jordan	From - To Mar-1988 - Nov-1988
Main Course of Study Special Laws: (the law of intoxication, law of public meetings, law of traffic, law of prisons, law of weapons, law of migration), INVESTIGATIONS, PENAL CODES, CRIMINAL PROCEDURE CODES, CRIMINOLOGY, FORENSICS, INTERROGATION, PRACTICAL POLICE WORK, EVIDENCE, INTELLIGENCE AND SECURITY AND LAW & ORDER		Certificate or Diploma CERTIFICATE IN POLICE BASIC TRAINING

Name of School CAMBRIDGE UNIVERSITY, BRITISH COUNCIL.	City, Country Amman Jordan	From - To Feb-1988 - Feb-1988
Main Course of Study PET		Certificate or Diploma CERTIFICATE

Name of School MEHRAN UNIVERSITY FOR ENGINEERING AND TECHNOLOGY. JAMSHORO	City, Country SIND Pakistan	From - To Jun-1987 - Aug-1987
Main Course of Study Advanced computer Pogramming, 64 hours,		Certificate or Diploma CERTIFICATE

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title UNAMA POLICE ADVISOR, JALALABAD PROVINCE.	Type of Business HEAD OF JALALABAD UNAMA OFFICE	From - To 01/03/2010 -
Name of Employer UNAMA		Name of Supervisor NAHID ABUAKAR
Salaries per Annum: Starting 40000	Final 40000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address abuakar@un.org	
Address of Employer Afghanistan		
Number of Employees Supervised by You 0		
Description of Duties Giving advice on all matters relating to Afghan National police (ANP). Liaise with Afghan National Security Forces (ANSF) for promoting mutual understanding and cooperation. Advise and Support all UNAMA units, other UN agencies, NGOs and international bodies on Police issues. Assist UNAMA field offices on Police and security issues and support activities of the offices about Police-related matters. Facilitate a productive relationship between Police and civil actors. Support the investigation of human rights cases/mechanisms of information exchange in close cooperation with the Human Rights Unit. Initiate and develop programs to facilitate the process of Police reform according to mandate. Observing the trainings conducted by agencies to ANP. In coordination with the PRT provincial reconstruction team, on site training is performed for the Afgan National Police. Liaise and cooperate with the lead country and other actors of the Police reform. Guide, assist and advise the national police authorities at the provincial level. In support of UNDS; support the security situation assessment process within UNAMA.		
Summarize any of Your Achievements I have met most of the police officials within my jurisdiction area. Weak points of the police have been identified. PRT will help conducting on site training courses for the police; training is the pillar of the human resources.		
Reasons for Leaving n/a		

Job Title Deputy Director of Training	Type of Business Directing and Administrating	From - To 01/02/2010 - 01/03/2010
Name of Employer Director of Public Security Directorate.		Name of Supervisor Col. Adnan Suheimat
Salaries per Annum: Starting 12000	Final 12000	Currency Paid JOD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address FADEL1961@YAHOO.COM	
Address of Employer Jordan		
Number of Employees Supervised by You 30		
Description of Duties 1. To make sure that all the daily activities are being performed accordingly. 2. To make sure that all training institutions within the country are performing their training schedules in accordance to the annual training plan. 3. Make called and uncalled visits to different police station where on site training is held. 4. To participate in training cermonies at the end of each training course. 5. To represent my director of training in internally or externally held seminar about training. 6. To attend meetings with different chievs of departments in and outside the police in order to improve the process of training. 7. To participate in high ranked committees whose tasks are to choose the good trainers to be redeployed to the training schools and centers within the police. 9.To supervise the smooth ongoing of shooting courses. 10. To work as a director of training in the absence of the director.		

Summarize any of Your Achievements

1. I have achieved the confidence of my high ranked officers for any future responsible post. 2. I have been nominated to join a mission in Afghanistan as a police adviser to help police run their activities more efficiently.

Reasons for Leaving

To join UNAMA AS A POLICE ADVISOR.

Job Title DIRECTOR OF THE DIVISION OF CURRICULUM AND EVALUATION	Type of Business MENTORING, MONITORING, DIRECTING, ASSESSING AND LEADING	From - To 01/09/2009 - 01/03/2010
Name of Employer DIRECTOR OF JORDAN POLICE	Name of Supervisor Col. Dr. Fathi Faori.	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? No
8700	8700	JOD	
Telephone Number 96265635700	Email Address fadel1961@yahoo.com		
Address of Employer Jordan			
Number of Employees Supervised by You 10			
Description of Duties			
1. Designing the annual training plan 2. Managing the design of training programs 3. Evaluating of training programs. Using Kirkpatrick's evaluation model. 4. Improving the monitoring methods. 5. Improving new methods of evaluation and advise the evaluating team members. 6. Introducing new methods of developing training programs. 7. Mentoring trainers at the training institutions on how to implement the process of training. 8. Assessing the needs for conducting more on-site training courses which help solve persisting problems. 9. Supervise the processes of updating of all curricula at the training institutions. 10. I represent the training institutions in any board of inquiry involving any trainee or any training staff.			

Summarize any of Your Achievements

Since my arrival at this new Division, I have started my duties and achieved the following achievements: 1. I reviewed the annual training plan which has been made for the year 2010, a copy of which will be distributed to our training institutions and to the police directorates in the neighboring countries in October, 2009. 2. I have introduced five more courses which should be held in the training institutions which should solve some serious problems; such as the course of how to use all types of weapons and how to deal with weapons in general. 3. I joined a committee meant to improve the curricula at the training institutions and we have started working on that. 4. I have made several visits to the training institutions where I conducted on-site evaluation to some of the courses using the Kirkpatrick's evaluation method. 5. I have visited some police directorates where on-site short-term courses are held and I made sure that the training policy was duly implemented. 6. I have been nominated to discuss training policies with high ranked officers at the Main Head Quarter.

Reasons for Leaving

As a senior officer, an expert in training institutions, I was nominated to a senior position at the Main Head Quarter to help improve and develop the training policies which are implemented at the training institutions and other regional police centers and stations.

Job Title Director of the Division of Military Training and Acting Deputy Director of the Institute of Police Officers Qualifying Institute.	Type of Business Directing, Advising, Mentoring, Leading and Supervising.	From - To 01/07/2009 - 01/09/2009
Name of Employer Directorate of Public Security.	Name of Supervisor Col. Saad Awalmleh	

Salaries per Annum:			Is this a civil servant position of your Government? No
Starting	Final	Currency Paid	Is this a position within the UN Common System? No
8700	8700	JOD	
Telephone Number 96264300200	Email Address fadel1961@yahoo.com		
Address of Employer Jordan			
Number of Employees Supervised by You 35			
Description of Duties			
The Institute of Qualifying Police Officers, King Abdullah the 2nd Training City is the only institute in the country in which courses in different subjects are held to qualify Police Officers coming from the field. This Institute consists of four Divisions: 1. Division of Military Training This division deals with the general and specific training courses such as physical training course, anti riots course, infantry course, non commissioned police officers working in the hospital course, shooting course and skills course. 2. Division of Police Sciences This Division deals with Judicial, Police and Administrative courses such as: methods of training course, Boarders course, Community Policing course, Drugs and Narcotics course, Preparing officers working in Investigation course, Train the Trainers course, Tourist Security course, Investigations and forensic research course, Station commanders course, 3. Division of Curricula and Examinations This division deals with supplies and supports, preparing curricula for the courses, preparing answer sheets for the exams, receiving the results of the examinations and issuing the final results. 4. Staff Division. As the most senior among staff members of the institute, I perform the following duties: 1. Acting deputy to the director of the institute. 2. I preside all board of enquiries within the institute 3. I represent my institute in case of establishing a board of enquiry where one of the working members of the institute or any trainee is involved within the training city. 4. I supervise the process of training in the institute. 5. I supervise the graduation ceremony processes and sometimes I do graduate the trainees. 6. I advise, mentor and direct the trainers in their field of training. 7. I monitor the process of training of investigations starting from the receipt of the information until the process of prosecution.			

Summarize any of Your Achievements

My achievements: 1. I enhanced my commanding experiences as the most senior among the staff members. 2. My experiences in forming internal and external boards of enquiries and writing the results of these enquiries and their recommendations to the chief of the training city and then to the public prosecutor of police kept me as a member of the board of inquiry of the training city and the chief of any board of inquiry held within my institute. 3. I represent my institute in case of establishing a board of inquiry where one of the working members of the institute or any trainee is involved within the training city. 4. Working as an acting deputy to the director enhanced my administrative and leading experiences where I am daily encountered with different types of problems either from the working staff or from the trainees. 5. Having different types of problems which need quick and accurate action increased my administrative and leading capacities and abilities. 6. I participated in training the most professional investigators in the country. 7. I have developed good relationships with police officers working in the field to exchange experiences with them. 8. I have the honor of extending technical advices to police investigators encountered with severe problems during the investigations. 9. I have solved the administrative problems of the police officers coming from neighboring countries to attend courses at the training city. 10. I have developed good working relations with cultural attaches of different Arab foreign countries in order to exchange police experiences in all fields. 11. I have developed an intimacy among all the staff members and I have enhanced the spirit of one team with no diversities.

Reasons for Leaving

I am working in the police training city of king abdullah the 2nd where there are two institutes: language and computer sciences institute and police officers qualifying institute. Since I am a Lt. col in the police with more than 21 years of experience, I have been given the opportunity to work in different parts of this training city to enhance my career experiences and to be prepared for a commanding position in the near future.

Job Title DIRECTOR OF THE DIVISION OF PREPARING AND QUALIFYING PROFESSIONAL UN POLICE OFFICERS	Type of Business ASSESSING, MENTORING, DIRECTING, LECTURING AND QUALIFYING.	From - To 01/08/2008 - 01/07/2009
Name of Employer DIRECTOR OF PUBLIC SECURITY .	Name of Supervisor BRIGADIER DR. HUSSEIN TARAWNEH	
Salaries per Annum: Starting 8700	Final 8700	Currency Paid JOD
Telephone Number +96264300200	Email Address FADEL1961@YAHOO.COM	
Address of Employer Jordan		
Number of Employees Supervised by You 75		
Description of Duties The Division of Preparing and Qualifying Professional UN Police Officers is the only Division at the Directorate of Public Security meant to prepare professional police officers to participate in UN missions. This Division consists of the different departments: 1. Department of preparing courses. This Department deals with preparing specified courses for the newly nominated police officers to qualify them to participate in UN peace keeping missions. Trainers train different subjects: an introduction to the UN System, Missions mandates, Stress management, multi-culturism , sexual exploitation, laws of arrest, Conflict resolution, ethics in Peace keeping operations, global terrorism, international humanitarian and the law of armed conflict, security measures for UN peacekeepers. 2. Department of preparing police officers. This Department deals with those police officers who have been qualified by the Divisions` trainers and who have passed the UN SAT examinations. All these officers are sent to the Hospital for medical examinations, and then are logistically prepared. Once they are ready to depart, flight tickets will be issued to them and they will be seen off at the Airport. 3. Department of personnel. This Department deals with management of human resource and their proper utilization keeping in view of the priorities and importance of the situation. It deals with the establishment, coupled with administration of newly arrived staff. It deals with the Record of Transfers & postings in a proper manner. It organizes the administration of personnel & maintain high standards of discipline among the officers working in the entire Division by regular appraisal of the JORDANIAN PSD rules and regulations. In case of any misconduct or serious cases, I preside the BOARD OF ENQUIRY and draft various related memoranda; and obtain all required information and documentation for preparing the Convening Orders for signature by the chief of legal affairs. I also participate in form		
Summarize any of Your Achievements 1. By the effort of this Division, thousands of professional police officers have been trained and had participated in UN peace keeping missions. 2. We prepared hundreds of police officers and trained and qualified them for future peace keeping missions. 3. Jordanian police officers have approved professionalism in their field of work; many of them were given the opportunity to command very important posts within the UN peace keeping missions and within the DPKO, New York. 4. The PSD in Jordan is looking forward to enlarging this Division and intending to establish a regional institute for peace keeping operations. 5. As a concerned officer, I always participate in boards of enquiries in missions areas in case a Jordanian police officer is involved.		
Reasons for Leaving I am still running the Division looking forward to participating in UN peace keeping missions as an International Staff.		

Job Title chief of General Training	Type of Business Training, lecturing, mentoring, coordination and liaising.	From - To 01/07/2007 - 01/07/2008
Name of Employer KING ABDULLAH POLICE TRAINING CITY. (JIPTC)	Name of Supervisor Director of police training city	
Salaries per Annum: Starting 8400	Final 8400	Currency Paid JOD
Telephone Number 962777401560	Email Address fadel1961@yahoo.com	
Address of Employer Jordan		
Number of Employees Supervised by You 35		
Description of Duties Description of Duties 1. To prepare the daily schedules of all courses. 2. Check the attendance of all the trainees on daily basis and get the main HQ of the training city informed of any development. 3. To ensure the presence of all lecturers; police and civilians. 4. Liaise between the civilian lecturers and professors and the directorate of public security. 5. To prepare and coordinate graduation ceremonies for the qualified trainees at the end of their training courses. 6. To help executing the annual training plan. 7. To liaise between the non Jordanian police officers and the police officials of the training city and other concerned departments of the public security. 8. To help in conducting examinations for the trainees attending the courses. 9. To help assessing the courses and the level of training at the Training Center. 10. To assess the trainees and a report of their assessments would be forwarded to the department of training and to the chief of personnel. 11. To give lectures in different subjects (Investigation, Human Rights, principles of management, Report Writing, Protocols and train the trainers)		
Summarize any of Your Achievements Summarize Any Of Your Achievements. - I have enhanced my lecturing and liaising skills through daily lecturing, preparations and liaising. - Teaching is two ways traffic: teaching and learning. I have been learning a lot from trainees coming from the field. - I have been nominated for an advanced security course at the Royal Police Academy where I have studied special laws, national education, principles of administration., material evidences, organized behavior, communications skills, concepts of modern administration, secured media, weapons and lecturing techniques.		
Reasons for Leaving I have been promoted to a more senior post.		

Job Title	Type of Business	From - To
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Assistant Warden (UN Security)		Immediate Security Management / Facilitating Evacuation of all UN Staff Officers living in the Zone Under Supervision.		01/04/2007 - 01/06/2007
Name of Employer ONUCI		Name of Supervisor Chief Security Officer / ONUCI		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
43530	43530	USD	Is this a position within the UN Common System? No	
Telephone Number +22502025600		Email Address		
Address of Employer Cote d'Ivoire				
Number of Employees Supervised by You 20				
Description of Duties Description of Duties In addition to my duties at the JOC, my duties were: 1. To brief Staff on current security situation (UN Security Phase and UN color alert stages). 2. To ensure proper implementation of the evacuation plan in my zone of responsibility. 3. To periodically visit all domiciles of staff members for whom I am responsible as an assistant Warden. 4. To function as a channel of communication between the Chief Security Authority and staff members in my Zone. 5. To ensure that staff members in my Zone that they are informed with regard to security arrangements and color code alert in effect. 6. To ensure that security instructions are being followed. 7. To ensure that the United Nations visitors residing temporarily at hotels within my Zone are included in security arrangements. 8. To visit staff members and brief them on having a 15 kg suit case in place. 9. To ensure that the staff list for individuals under my responsibility is accurate and regularly updated. 10. To advise the Chief Warden, Deputy Zone Warden and staff in my Zone when hospitalized or on leave. 11. To identify the staff members with special requirements (medical, physical). 12. To maintain sketch map of the Zone, clearly showing the location of each member's residence. 13. To maintain regular contacts with assigned extraction and escort team. 14. To carry out other duties as assigned by the CSA.				
Summarize any of Your Achievements Summarize Any Of Your Achievements. 1. Briefed the staff on current security situation (UN Security Phase and UN color alert stages). 2. Ensured proper implementation of the evacuation plan in my zone of responsibility during routine exercises. 3. Periodically visited all domiciles of staff members in my Zone of responsibility. 4. Played the role of a channel of communication between the Chief Security Authority and staff members in my Zone. 5. Ensured that staff members in my Zone are informed with regard to security arrangements and color code alert in effect. 6. Ensured that security instruction is properly followed. 7. Ensured that the United Nations visitors residing temporarily at hotels within my Zone are included in my security arrangements. 8. Visited staff members and briefed them on having a 15 kg emergency bag in place. 9. Ensured that the staff list for individuals under my responsibility is accurate and regularly updated. 10. Always informed the Chief Warden about the staff in my Zone when hospitalized, or on leave. 11. I always maintained a sketch map of the Zone which clearly shows the location of each member's residence. 12. I maintained regular contacts with the assigned extraction and escort team. 13. I have always worked long hours and accepted additional responsibilities as assigned by the Chief Security Authority.				
Reasons for Leaving end of mission				

Job Title Member Joint Operation Centre FHQ, Abidjan		Type of Business Operational and liaison job with other sister agencies of Law enforcement.		From - To 01/10/2006 - 01/07/2007
Name of Employer ONUCI		Name of Supervisor CHIEF OF OPERATION, MHQ, ONUCI		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
43530	43530	USD	Is this a position within the UN Common System? No	
Telephone Number		Email Address Diakhate@UN.ORG		
Address of Employer Cote d'Ivoire				
Number of Employees Supervised by You 500				
Description of Duties Description of Duties 1. To establish liaison and coordination between UN Police, Defense & Security Forces of Cote D'Ivoire(FDSCI) & UN International Military for security & protection of ONUCI & Ivorian personnel and VIPs. 2. Effective disposal of reports received from UN Police Officers, Military FHQ, Security Operation Centre & Civil Staff of ONUCI. 3. To Prepare evacuation and contingency plans for the safe recovery and retrieval of ONUCI personnel in a situation of threat or danger. 4. Assessment of threat to the UN personnel and property ensued from intelligence reports. 5. To collect intelligence reports and alert UN personnel well in time for any imminent threat and danger. 6. To maintain an update personal data of all member's attendance, leave & other administrative matters. 7. To maintain an update record/files of all the activities of team members & to assist them upon request on matters of concern or need. 8. To ensure professional relationship among members in other units of operations including military and civilians. 9. To attend and present daily briefings to the Force Commander D/FC, and other international and civilian personnel on security and law & order situations. 10. To apprise seniors regarding any report of incident on law and order concerns. 11. To advise & train the co located local officers in security and operation duties. 12. Security of main Head quarters of ONUCI, protection of the VIPs visiting SRSG and DSRSG and also close coordination with the presidency of Cote D'Ivoire to provide reinforcement in need of security and protection. 13. To conduct preliminary enquiries against the misconduct of officers. 14. To advice, mentor and monitor subordinate staff in the matters of SOP/regulations, principles & policies of UN security system and application thereof. 14. To issue daily situation report (Sitrep), weekly progress report related to working of officials, Crime's situation, Threat Perceptions and security advices.				
Summarize any of Your Achievements Summarize Any Of Your Achievements. 1. I acted as a bridge between the different units of participants with the UNPOL activities in furtherance of its mandate. (LIAISONING) 2. I provided the UNPOL Commissioner with the response of the participants. 3. I acted as a pivot between the UNPOL set up & other components of ONUCI and collected vital intelligence related to the over all security scenarios and created a confidence among different units. 4. I sensitized the newly arrived UN Police officers on the need for utmost respect for human rights and dignity in accordance with the International Standards. 5. I created a data base of crime record. 6. I conducted frequent meetings to strengthen the close liaison with other agencies like Military, local civilian institution, UN agencies and local Ivorian police. 07. I created conducive environment of team work by discussing professional and personal welfare matters which ultimately resolve the conflicts at work place. 08. I advised/mentored and monitored the local officers in all the duties of Joint Operation Committee. 09. I evolved a thought for making out a protocol based on intelligence reports and information for threat trends, modus operandi & vulnerabilities and the possible operational plans to counter.				
Reasons for Leaving The call of motherland and the successful completion of one year tour of duty at the mission area in Cote d'Ivoire.				

Job Title Personnel and Administrative Officer		Type of Business Personnel & Administrative Officer		From - To 01/08/2006 - 01/10/2006
Name of Employer		Name of Supervisor		

Salaries per Annum:
 Starting Final Currency Paid Is this a civil servant position of your Government? **No**
43530 43530 USD Is this a position within the UN Common System? **No**

Telephone Number Email Address

Address of Employer
Cote d'Ivoire

Number of Employees Supervised by You
24

Description of Duties
Description of Duties 1. Management of human resource and their proper utilization keeping in view of the priorities and importance of the situation. 2. Establishment, coupled with administration of newly arrived UNPOL staff. 3. Update Record of Transfers & postings in a proper manner which is the qualities of a good administrator. 4. The protocol of the dignitaries was one of the important job of responsibilities. 5. To organize the administration of personnel & maintain high standards of discipline among the UNPOLs working in the entire post by regular appraisal of ONU CI regulations & directives of SOP. 6. To maintain an accurate record of each & every UN Police Officer working in the poste regarding their duties, CTOs, Hospitalization, Inside Mission duties, Movement of Personnel etc in accordance with SOP. 7. To maintain a proper balance in their successive CTOs / Leave approvals as per established rules & regulation. 8. To prepare the daily statistics report of all the UN Police officers working in the post showing their Presence on Duty, Leave, Movement, Return from Leave and Inside Mission Duties etc and to send the same to the Chief Personnel Officer, SHQ, ONU CI on daily basis.

Summarize any of Your Achievements
Summarize Any Of Your Achievements. 1. I planned and organized the files of all UNPOL members of the Station. 2. I prepared the Security and contingency plans and successfully implemented them along with my other colleagues. 3. I forwarded proposals of deployment of right persons in right places of work. 4. I organized the personnel & administration job in an effective & systematic manner by making individual file record of each & every UN Police officer working in the post. 5. I classified their Annual Leave requests, CTOs, Movement of Personnel requests, Inside Mission Duties and Transfers Records. 6. I prepared a database for this purpose to ensure more accuracy in the system. 7. I created a working environment in such a way where useful coordination, multi dimensional and interpersonal skills were put in work for common objectives.

Reasons for Leaving
Transferred to a more and responsible position at the Mission HQ; it is the Joint Operations Centre.

Job Title Chief of Department of UN monitors.	Type of Business Choosing police officers, lecturing them and getting them ready for the SAT tests.	From - To 01/07/2002 - 01/07/2006
Name of Employer Directorate of Public Security. Amman, Jordan.	Name of Supervisor Royal Police Academy.	

Salaries per Annum:
 Starting Final Currency Paid Is this a civil servant position of your Government? **Yes**
4600 4800 JOD Is this a position within the UN Common System? **No**

Telephone Number Email Address
962065151115

Address of Employer
Jordan

Number of Employees Supervised by You
14

Description of Duties
1. As the chief of the department of UN monitors at the Royal Police Academy, I was a member of the committee to choose the police officers who should participate in UN missions. As committee members, we should choose those officers whose conducts and behaviors are exemplary. These officers should pass the initial English and driving tests. A compulsory course would be held for them. 2. Upon the arrival of the SAT, I should receive the team at the Academy and I should make all the arrangements for the tests. All the officers would be summoned from their units and would be made available at the academy for the tests. I should write all the names in English and submit the same to the chief of the SAT. Proper examinations halls should be arranged with good acoustic systems. At the end of the examinations. All the successful officers would be informed that they remain stand-by for a mission in the UN. Once these officers are being demanded by New York to participate in a particular mission, I should call them to the academy, lecture them about their new mission, and get them medically and logistically ready. Then, at their departure day, I should see them off at the airport.

Summarize any of Your Achievements
1. I chose hundreds of professional police officers to work in UN Missions. 2. I represented the DPS in all the conferences of peace keeping missions held in Jordan. 3. I established an English examination system similar to the UN system to acquaint all the officers to it. 4. I held many symposiums at the academy where most of the Jordanian Police Officers who participated in UN missions were invited to, to develop the professionalism of police within the UN. 5. I participated in many internal investigations in regards to misconducts of police officers attending courses at the Royal Police Academy.

Reasons for Leaving
In 2006, two SAT visited Jordan to examine police officers to work in UN mission. I appeared in those two tests and I passed them; the english for Liberia and the French for Ivory Coast. I preferred to go to Ivory Coast.

Job Title Chief of department of Researches and studies.	Type of Business STUDYING PERTAINING PROBLEMS OF POLICE CASES AND SEARCHING FOR PROPER SOLUTIONS.	From - To 01/07/2001 - 01/12/2001
Name of Employer Public Security Directorate, Jordan.	Name of Supervisor DEPARTMENT OF STUDIES AND RESEARCHES.	

Salaries per Annum:
 Starting Final Currency Paid Is this a civil servant position of your Government? **Yes**
4600 4700 JOD Is this a position within the UN Common System? **No**

Telephone Number Email Address
962065151115

Address of Employer
Jordan

Number of Employees Supervised by You

15

Description of Duties

1. Receiving new cases for researches and analysis. 2. Preparing a questionnaire and getting it answered by the public or by the police depending on the phenomena. 3. Studying all the information of the questionnaires and setting them accordingly. 4. Studying and analyzing the entire questionnaire in order to give the most suitable recommendations for the solutions of the problems. 5. Visiting different police departments in different parts of the country and meeting police officers in different ranks to study some relevant problems 6. Posing different solutions and sending the outcomes to the Director of Public Security for further decisions and actions.

Summarize any of Your Achievements

1. I discussed more than 200 researches with different police officers of different ranks. 2. I studied many phenomenon which disturbed most of the dignities of the country where I recommended the most practical solutions which limited and sometimes eradicated those phenomenon. 3. I helped hundreds of police officers in preparing and writing their researches which gave me more knowledge and information about different duties of police in the field. 4. I helped police officers of master studies to have their researches well done and well prepared. 5. I was chosen as one of the examinations committee members during my presence at the department of studies. 6. I participated in many committees of internal investigations.

Reasons for Leaving

As an outstanding police officer I was recommended to be one of the trainers of the Royal Police Academy where I worked as a trainer, an examiner, chief of UNPOL deptt, a member of the researches discussing committee and a member of the internal investigation unit.

Job Title	Type of Business	From - To
Police Trainer	Training, Supervising, Mentoring and liaising.	01/07/2001 - 01/07/2006
Name of Employer	Name of Supervisor	
Public Security Directorate, Jordan.	Director of Royal Police Academy.	
Salaries per Annum:		
Starting	Final	Currency Paid
4600	4800	JOD
	Is this a civil servant position of your Government? Yes	
	Is this a position within the UN Common System? No	
Telephone Number	Email Address	
962065151115		
Address of Employer		
Jordan		
Number of Employees Supervised by You		
15		
Description of Duties		
1. To work as a supervisor of the course. I usually receive the list of all the nominees of the course and make sure that they all have reported to the Academy at the proper time. Each day, I should ensure the presence of all the officers, and also that the professor of each subject should be present on time. Those police officers who do not care for the rules and regulations of the academy would be advised, mentored, warned and finally separated and sent back to their original units. At the end of each course, as a supervisor, I am supposed to assess the officers; a copy of the assessment would go to the department of personnel at the directorate of public security for further actions. Those officers whose conducts during the course were not satisfactory would be called and martial-courted. 2. I also train police officers on the methods of Investigation, principles of Police Sciences, Duties of Police, Crime Scenes Investigation, forensic lab procedures, Human Rights and hostage's negotiations. 3. I conduct examinations at the end of each course. 4. I discuss the researches assigned to the students along with qualified professors from the Universities in Jordan. 5. I also worked as a liaison officer of the courses held by foreign police officers such as police officers from USA, Germany, Sweden, Turkey, England, and other European countries at the Academy for Jordanian police officers and police officers from the neighbouring countries.		
Summarize any of Your Achievements		
1. I got acquainted with the methods of researches and researches writings. 2. I participated in writing some of the subjects which were taught at the academy. 3. I participated in many internal investigations. 4. I interpreted from english into arabic some courses held by American police officers at the Royal Police Academy. 5. I represented my academy in many symposiums and conferences held within the country. 6. I organized many symposiums held at the academy. 7) I received a letter of commendation from the Director of Royal Police Academy, Amman for the successful liaising with the American army officers in 2003		
Reasons for Leaving		
In addition to my duties, I was assigned to work with preparing and qualifying Jordanian police officers for un missions.		

Job Title	Type of Business	From - To
INTERPRETER	INTELLIGENCE AND INTERPRETATION	01/02/2001 - 01/03/2001
Name of Employer	Name of Supervisor	
INTERNATIONAL ORGANIZATION FOR MIGRATION	IOM	
Salaries per Annum:		
Starting	Final	Currency Paid
27375	27375	USD
	Is this a civil servant position of your Government? No	
	Is this a position within the UN Common System? No	
Telephone Number	Email Address	
Address of Employer		
Bosnia and Herzegovina		
Number of Employees Supervised by You		
0		
Description of Duties		
To pursue all illegal Migrants who illegally got into Bosnia in order to get into EU. Almost 95% of those illegal migrants were from Iraq, Libya, Iran, Turkey and Syria. Intelligence activities were indispensable for locating them. An immigration form had to be filled up by all the migrants to determine the reasons of their migrations; the form would usually be completed in the migrant mother's tongue. A simultaneous Arabic into English interpretation would be done by me to sort out the humanitarian cases from the non humanitarian ones. The migrants whose migration was due to suppression, subjugation and humiliation by their governments on racial, religious, ethnic or minority grounds would be helped by the international agencies for getting an asylum in any of the European countries.		
Summarize any of Your Achievements		
1. I practiced my intelligence activities through implanting agents in all the bordering areas of the mission to get information about every stranger getting into the territory. 2. I helped hundreds of grieved women and children who fled away from their governments looking for a better and safe life where they can practice their principles, believes and ways of life without any sort of suppression, or subjugation. 3. I acquainted myself with some duties and activities of the IOM.		
Reasons for Leaving		
I was assigned another assignment concerning human rights violations where professionalism, experience in investigations and impartiality were needed.		

Job Title MAIN HEAD QUARTER OPERATION OFFICER, SARAJIEVO, BOSNIA		Type of Business OPERATION OFFICER AND DEPUTY CHIEF OF OPS.	From - To 01/10/2000 - 01/05/2001
Name of Employer INTERNATIONAL POLICE TASK FORCE		Name of Supervisor CHIEF OF OPERATIONS OF THE MISSION	
Salaries per Annum:			
Starting 27375	Final 27375	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer Bosnia and Herzegovina			
Number of Employees Supervised by You 28			
Description of Duties 1. I worked as a liaison officer between the main hq operations and the different UN and Civilian agencies. 2. Getting the instruction of the chief of ops and the commissioner clearly and get their instructions implemented properly, professionally and honestly. 3. Team work spirit created with the sense of achievement for all members and utilization of their efforts as complementary aid with mutual coordination 4. Screening and conducting the preliminary studies of all daily situations reports for the daily briefings and circulations. 5. Working in Intelligence activities helped developing an intelligence collection attitude for the preparation of intelligence and investigation plans for the cases pertaining to human rights violations within the mission area. 6. Sound and skillful Supervision & assistance to the operation officers in the sectors and the stations upon procedures and techniques to be used & applied. 7. Performs variety of duties as cropped up from the situations or assigned by the authorities. 8. Supervise and assist chiefs of ops and investigation sections in the sectors in interviewing suspects, witnesses and victims as required.			
Summarize any of Your Achievements 1. I developed an intelligence collection attitude for the human rights violations whose perpetrators were some of the international staff as well as local civilians. 2. I investigated all the victims; young females, from different countries of the ex-Soviet Union who were deceived and pushed into inhuman activities. 3. I helped to seize the perpetrators who were presented by the local authorities to the court. 4. I supervised the operation officers in the sectors and guided them accordingly.			
Reasons for Leaving I was in a contract between my government and the UN. The contract ended in May 2001.			

Job Title Chief of North Tourist Police Department		Type of Business Security and Intelligence collection activities.	From - To 01/04/1993 - 01/05/2000
Name of Employer Directorate of Public Security. Amman, Jordan.		Name of Supervisor Director of Tourist Police Directorate	
Salaries per Annum:			
Starting 2880	Final 3360	Currency Paid JOD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer Jordan			
Number of Employees Supervised by You 85			
Description of Duties 1. Liaising between the Tourist Police Department and the Ministry of Tourism and other governmental and private agencies and institutions. 2. Scrutinizing the daily Situation and intelligence reports and updating all the subordinates with the current security situations and security measures to be taken into consideration in order to make the tourists feel at home whenever they are in Jordan. 2. Emphasizing the presence of Police Security with all shuttle buses plying between Jordan and Israel. 3. Following up intelligence reports on the safety of the camping sites in the deserted areas. 4. Coordinating with Chiefs of Police Stations in their areas of responsibility for further security measures and assistance. 5. Escorting the Very Important Personalities and providing them with full protection and security during their presence at my jurisdiction area. 6. Emphasizing through our operations that all the police officers accompanying tourist groups are reachable through radios or cellulars. 7. Maintaining the law and order in the area of responsibility. 8. Ensuring the protection and security of all tourists; locals and foreigners. 9. Security of tourist sites 10. Administration and welfare of the staff 11. Preparation of duty rosters. 12. Leave record of the subordinate officials 13. Preparation of contingency plans 14. Writing recommendation for the annual confidential reports of subordinate staff. 15. Writing of crime, progress and situation reports 16. Writing of annual confidential reports. 17. Record of vehicles, their maintenance and repairs 18. Making called and uncalled inspection on all the branches of the Department to ensure the readiness of the branch and its staff for any emergency. 19. Verifying intelligence reports either by personal presence or through various confidential agents. 20. Verifying that all cases should be duly investigated and presented to the court			
Summarize any of Your Achievements 1. I developed a new security system for all visitors in the country. 2. I developed a great confidence with my boss (the chief of tourist police in the country). Due to which I had the authority to redeploy personnel in my jurisdiction area at all times. 3. I acquainted myself with the protocols of escorting the guests of His Late Majesty King Hussein and His Majesty King Abdullah. 5. I developed a great and friendly relationship with the locals, souvenir shop keepers, tourist guides, vendors, and official workers of the Ministry of tourism who helped me getting intelligence information easily and quickly. During this period, I also acquired the following commendations from some of the World's VIPs which are as follow: (A) A letter of commendation from Minister for Immigration and Ethnic Affairs, Minister Assisting the Prime Minister for Multicultural Affairs, Senator Nick Bolckus, Australia 1994. (B) A letter of commendation from the Minister of Tourism, Jordan, 1994. (C) A letter of commendation from Mm. John Fenny, the Governor of Kansas State, 1995 USA. (D) A letter of commendation from the Honorable Andre Ouellet the Canadian Foreign Minister and his Wife through the Ambassador of the Canadian Embassy in Amman Jordan in 1995. (E) A letter of commendation from the chief of the bureau of the crown prince of Jordan in 1997.			
Reasons for Leaving I was nominated to a peace keeping mission in Bosnia in 2000-2001			

Job Title STATION COMMANDER		Type of Business LEADING AND ADMINISTRATIVE.	From - To 01/05/1992 - 01/05/1993
Name of Employer UNPROFOR		Name of Supervisor CHIEF OF UNCIVPOL SECTOR EAST	
Salaries per Annum:			
Starting 43800	Final 40150	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No

Telephone Number _____ Email Address _____

Address of Employer
Croatia

Number of Employees Supervised by You
18

Description of Duties
1. Establishing coordination between UNCIVPOL and United Nations International Military personnel at our jurisdiction area for security and protection of UNCIVPOL personnel and VIPs. 2. Preparation of evacuation and contingency plans for the safe recovery and retrieval of UNCIVPOL personnel in a situation of threat or danger. 3. Assessment of threat to the UN personnel and property ensued from intelligence reports and information. 4. Collection of intelligence reports and alert UN personnel in time for any imminent threat or danger. 5. Maintain up to date personal data of all members attendance, leave and all administrative matters. 6. Maintain up to date record/files of all activities of team members working at the UNCIVPOL station and keep the same for matters of concern or need. 7. Ensuring professional relationship among members in other units of operations including military, civilians and other International Agencies, such as Red Cross and UNHCR. 8. Attend and presented weekly briefings on security and law order situations. 9. Apprise seniors regarding any report of incident and law and order concerns. 10. Conduct preliminary enquiries against the misconduct of officers. 11. The issuance of daily situation report (Sitrep) and weekly progress report related to working of officials, position of crime, threat perception and security advices. 12. Preparation and writing of annual confidential /appraisal reports. 13. Advice, mentor and monitor subordinate staff in the matters of SOP/regulations, principles and policies of UN security system and application thereof. 14. Monitoring the Local Police in performing their duties professionally and impartially. 15. Receiving the complaints of the locals, investigated these complaints and hand them over to the local police for further actions. 16. Holding regular meetings with the chief of police of the area to discuss all the pending cases.

Summarize any of Your Achievements
1. I created a data base of crime record. 2. I documented the records and profiles of all officers, their character rolls and service records. 3. I conducted frequent meetings with other international agencies and local authorities to strengthen the close liaison. 4. I created conducive environment of team work by discussing professional and personal welfare matters which ultimately resolve the conflicts at work place. 5. I invoked the respect and sensitivity for unity in diversity. 6. I educated the new comers in the team in the shape of in service training. 7. I advised/ mentored and monitored the local officers in all the duties at the area of responsibility. 8. I kept a record for vehicles maintenance, repair and movement to enhance the life span of vehicles. 9. I helped hundreds of grieved women, children and old men who belonged to minor ethnicities in the AOR. 10. I investigated lots of cases of killings of minorities and ethnicities and was able to reach to the perpetrators through close supervision over the local police whose reaction was to get the suspect into a safe custody for further investigation and prosecution.

Reasons for Leaving
The successful completion of tour of duty and the call of mother land to give the same opportunity to other Jordanian police officers to work in a UN peace keeping missions ended my one year tour of duty.

Job Title Chief of PETRA Police Branch	Type of Business Security, Intelligence, Escorting and Monitoring the activities of Local Employees in Tourism.	From - To 01/11/1988 - 01/05/1992
Name of Employer Directorate of Public Security. Amman, Jordan.	Name of Supervisor Director of Police Tourist Directorate	
Salaries per Annum: Starting Final Currency Paid 1680 2160 JOD	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? No	
Telephone Number _____	Email Address _____	
Address of Employer Jordan		
Number of Employees Supervised by You 14		
Description of Duties To prevent crimes of all natures To make arrests of the criminals, miscreants, vagabonds or curious persons whose presence might cause a discomfort to the tourists. To ensure recovery of a stolen property; the recovered property should be handed over to its owner before departing the country To restore law & order in the area of responsibility To keep in touch with senior officers and inform them about daily operations & progress To escort the Government official delegations and provide them with security To escort the guests of the Royal Palace and to provide them with security To maintain the historical site and to make a daily security survey before any one gets into it To be vigilant along with all the staff members to ensure the safety of all tourists during their stay in our AOR To update the staff members with the daily intelligence reports and to take precautionary measures of any potential threat against tourists To develop a friendly relationship with representatives of all other security agencies for having exact and accurate intelligence information To pass any information of threat or danger to the main directorate for further actions To investigate daily issues and never postpone today's work until tomorrow.		
Summarize any of Your Achievements 1. I actively managed all the above mentioned duties through extreme hard work & keen interest in the duties. 2. I developed a good knowledge of Intelligence activities, Investigation techniques, escorting protocols, leading skills, community policing and contingency plans preparations. 3. I extracted authority and power from the Ministry of Tourism to deal with civilian tourist guides and to prevent them from practicing their careers if they violated any of the rules and regulations of the tourism. 4. I worked as the host and the guard of the guests of the Royal Palace, different governmental institutions and army institutions at my jurisdiction area.		
Reasons for Leaving I was sent to participate in a UN peace keeping mission in Croatia in May 1992.		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **45** French - _____

List any office machines or equipment you can use:

Personal Computer, Digital sender, Copying Machine, Fax Machine, Scanners, Portable Computer, Mobile Phone with its wireless internet connection,

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Not easily
Arabic	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Serbo Croatian	No	Not easily	Easily	Not easily	Not easily
Urdu	No	Not easily	Easily	Not easily	Not easily

Address

HOWARA-IRBED-JORDAN
IRBED Jordan
Telephone: 962-2-7070695
Fax: 962-7-77 401560
Contact: FADEL JAMMAL

Address

King Abdullah Police Training City, Muaqqar, Amman - Jordan.
Amman Amman Jordan
Telephone: 962-6-4622131
Fax: 962-7-77 401560
Contact: Fadel Jammal

Address

FADEL1961@YAHOO.COM
HOWARA-IRBED-JORDAN
IRBED IRBED Jordan
Telephone: 962-2-7070695
Fax: 962-777-401560
Contact: FADEL JAMMAL

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
FIRAS DEWEIRI	Chief of Investigation Unit, Ajlun Police D. Jordan.	JORDAN - IRBED- JETM Jordan	962779973344 ferasdweiri@yahoo.com
Abdul Rahman OMOUSH	Deputy chief of the secretariat of the Directorate of Public Security in Jordan.	Amman-Jordan, PSD. Jordan	962779940668
Abdullah RABABAH	Brigadier in the Jordan ARMY. Chief of Jordanian Brigade, Jordan.	Zarka-Jordan. Jordan	962777410873 aalyasein@yahoo.com

Personal History Profile for Ashraf KHAN

General Details

- | | | | |
|--|-----------------------------------|---|-------------------------------------|
| 1. Family name
KHAN | First Name
Ashraf | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
09/09/1965 | 3. City of Birth
kanpur | Country of Birth
India | Index No |
| 4. Country of Nationality at Birth
India | Second Nationality (if any) | 5. Country of Present Nationality
India | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
172 | 8. Weight [kg]
76 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Administrative officers**
14. Would you accept employment for less than six months? **No**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **ash_khan22@yahoo.com**

Education

List all university degrees or equivalent qualifications obtained.

University Name Indian Retail School	City, Country New Delhi India	From - To Jan-2008 - Mar-2008
Main Course of Study Retailing	Field of Study Business & Administration	
Degree Title or Equivalent Advanced Program in Retail Management	Degree Type Undergraduate degree	
University Name Institute of Rail Transport	City, Country New Delhi India	From - To Jul-2007 - Jun-2008
Main Course of Study	Field of Study	
Degree Title or Equivalent Diploma in Multi-Modal Transport & Logistics Management	Degree Type	
University Name Indian Institute of Foreign Trade	City, Country New Delhi India	From - To Jan-2007 - Jul-2008
Main Course of Study	Field of Study	
Degree Title or Equivalent Executive Masters in International Business	Degree Type	
University Name JAWAHARLAL NEHRU UNIVERSITY	City, Country NEW DELHI India	From - To Jan-1983 - Jun-1987
Main Course of Study African Languages and Civilizations	Field of Study Humanities	
Degree Title or Equivalent BACHELOR OF ARTS	Degree Type Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School St. ALLOYSIOUS HIGH SCHOOL	City, Country KANPUR India	From - To Jan-1976 - Mar-1981
Main Course of Study English,Hindi, Mathematics, Science, Economics, History- civics- Geography. SUPW(Socially usefull productive work)& Community Service		Certificate or Diploma Indian Certificate of Secondary Education Examination

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Lt Col	Type of Business ARMY	From - To 01/06/1988 - 01/03/2009
Name of Employer Indian Army	Name of Supervisor Col AJIT SINGH	
Salaries per Annum: Starting 1500	Final 83000	Currency Paid INR
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address ash_khan22@yahoo.com	
Address of Employer India		
Number of Employees Supervised by You 200		
Description of Duties Assistant Adjutant General(HR) of a Regional HQ. The job involves responsibility of Administration & HR, Promotion, Pay & allowances, Appraisal, welfare and discipline of 6000 employees and ex-employees, legal matters, redressal, audit & accounts of approx 50 outfits spread over the region. Additional responsibilities include Estate Management and Security. Additional Responsibilities/ Interests: Secretary of Officers' Mess, President of Regimental Institutes, Member of Management Committee of Army School & KV, Chairman of Unit Welfare Committee. EXPERIENCE National. Twenty years in various appointments in the ARMY. Had been in-charge of Operations, Logistics, Administration and HR, Estate Management, Coordination & Control and Training.		
Summarize any of Your Achievements South Asia – Head Logistics & Admin: Team leading, joint ventures, designing the supply chain and successfully implemented logistics support to a force of more than four thousand personnel at multiple locations. United Nations - COO of UN Peace Enforcement Contingent of 850 personnel. Was Officer In-charge for establishing my BATT in eastern CONGO. Operated at a regional level with a number of International agencies and govts in Congo and East Africa. The job involved directing multi functional teams to conduct tough military operations, relief and humanitarian Ops in coordination with the UN & other international agencies, National govt and neighboring govts in pursuance of objectives of the Mission. Also coordinated the integration of regional armies in to the national army, planned and conducted the census of the region followed by conducting referendum for the draft constitution.		
Reasons for Leaving 1. Completed my mandatory period of military service of 20 years and seeking an equally challenging assignment in the UN. 2. After my tenure as Chief Operations Officers of my Batt in MONUC in 2005, have got motivated to work for the world community in general and UN System in particular		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Russian	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Hindi	Yes	Easily	Easily	Easily	Easily
Urdu	No	Easily	Not easily	Not easily	Easily

Address

'ANAND' PLOT NO.3, OPPOSITE SANT SENA BHAVAN,
N-12 CIDCO
AURANGABAD Maharashtra India
Telephone: 91-9412782154
Fax: 91-9412782154
Contact: Ashraf Khan

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Sunil PATHAK	Air Force Officer(Retired), Trainer in Aviation in a Private Aviation School	122/6 Lane No. 6, India	911352755434 skpathak1@gmail.com
Guruprakash Singh WALIA	Army Officer	Flat No. 611 India	911125094714 gswalia68@yahoo.co.in
Rajesh YADAV	Army Officer	301 B India	rajyaduv@yahoo.com