

## Profiles included in this document

Name	Index	DOB	Gender	Nationality	EMail
1. NOEL - RASE, Jocelyne		16/09/1956	F	USA	jocelyne.rase@gmail.com

## Personal History Profile for Jocelyne NOEL - RASE

### General Details

- |  |                                    |  |                                      |
|--|------------------------------------|--|--------------------------------------|
| 1. Family name<br><b>NOEL - RASE</b>                 | First Name<br><b>Jocelyne</b>      | Middle Name<br><b>Maria</b>  | Maiden Name, (if any)<br><b>Rase</b> |
| 2. Date of Birth<br><b>16/09/1956</b>                | 3. City of Birth<br><b>Seraing</b> | Country of Birth<br><b>Belgium</b>                                   | Index No                             |
| 4. Country of Nationality at Birth<br><b>Belgium</b> | Second Nationality (if any)        | 5. Country of Present Nationality<br><b>United States of America</b> | Second Nationality (if any)          |
| 6. Gender<br><b>Female</b>                           | 7. Height [cm]<br><b>165</b>       | 8. Weight [kg]<br><b>65</b>  | 9. Marital Status<br><b>Married</b>  |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **Yes. United States of America.**
13. What is your preferred field of work? **Management development specialists**
14. Would you accept employment for less than six months? **Yes**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **jocelyne.rase@gmail.com**

### Education

List all university degrees or equivalent qualifications obtained.

University Name <b>CAPT</b>	City, Country <b>Philadelphia United States of America</b>	From - To <b>Mar-2008 - Mar-2008</b>
Main Course of Study <b>Psychology</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>Certification in MBTI</b>	Degree Type <b>Degree</b>	
University Name <b>SHL</b>	City, Country <b>Brussels Belgium</b>	From - To <b>Apr-2005 - May-2005</b>
Main Course of Study <b>Psychology</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>Certification in OPQ &amp; Assessment Centers</b>	Degree Type <b>Degree</b>	
University Name <b>Society for Human Resources Management</b>	City, Country <b>NY United States of America</b>	From - To <b>Dec-2000 - Jun-2001</b>
Main Course of Study <b>Peace and Conflict Studies</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>PHR: Professional in Human Resources Certificate</b>	Degree Type <b>Postgraduate degree</b>	
University Name <b>South Oaks Institute for Addictive Behaviors</b>	City, Country <b>Amytville, NY United States of America</b>	From - To <b>Sep-1993 - Jun-1994</b>
Main Course of Study <b>Psychology</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>CASAC Certificate in Alcoholism and Substance Abuse Counseling</b>	Degree Type <b>Postgraduate degree</b>	
University Name <b>Ackerman Institute for Family Therapy</b>	City, Country <b>New York United States of America</b>	From - To <b>Sep-1992 - Jun-1993</b>
Main Course of Study <b>Psychology</b>	Field of Study <b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent <b>Internship in Family Therapy</b>	Degree Type <b>Degree</b>	
University Name <b>Catholic University of Louvain</b>	City, Country <b>Louvain Belgium</b>	From - To <b>Sep-1975 - Jun-1980</b>

Main Course of Study <b>Psychology</b>	Field of Study <b>Social &amp; Behavioural Science</b>
Degree Title or Equivalent <b>License en Psychologie</b>	Degree Type <b>Masters</b>

University Name <b>SAS, School of Education</b>	City, Country <b>Collonges sous Saleve France</b>	From - To <b>Sep-1974 - May-1975</b>
Main Course of Study <b>Education Science</b>	Field of Study <b>Education</b>	
Degree Title or Equivalent <b>Certificate in Education</b>	Degree Type <b>Degree</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>Athenee Royal de Jumet</b>	City, Country <b>Jumet Belgium</b>	From - To <b>Sep-1968 - May-1974</b>
Main Course of Study <b>Scientific</b>		Certificate or Diploma <b>High School Diploma</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>HR Consultant - Training</b>	Type of Business <b>Banking</b>	From - To <b>01/12/2009 -</b>
Name of Employer <b>DEXIA Bank</b>		Name of Supervisor <b>Anne Louise Tiddell</b>
Salaries per Annum: Starting <b>1000</b>	Final <b>1000</b>	Currency Paid <b>EUR</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>Luxembourg</b>		
Number of Employees Supervised by You		
Description of Duties <b>Training and team coaching, using the MBTI Chnage management initiatives</b>		
Summarize any of Your Achievements <b>Team interventions to address conflict and upcoming challenges Change management</b>		
Reasons for Leaving <b>temporary assignments</b>		

Job Title <b>HR Consultant - Team Coach</b>	Type of Business <b>Public Adnistration</b>	From - To <b>01/08/2009 -</b>
Name of Employer <b>EUROPEAN COMMISSION</b>		Name of Supervisor <b>Ugne Thorneau</b>
Salaries per Annum: Starting <b>1000</b>	Final <b>1000</b>	Currency Paid <b>EUR</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>Belgium</b>		
Number of Employees Supervised by You		
Description of Duties <b>Team coaching Training Change management systems</b>		
Summarize any of Your Achievements <b>Interventions to address critical issues and prepare for upcoming challenges</b>		
Reasons for Leaving <b>temporary assignments</b>		

Job Title <b>HR Consultant Executive Coach</b>	Type of Business <b>Bank</b>	From - To <b>01/12/2008 -</b>
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Name of Employer <b>ASIAN DEVELOPMENT Bank - ADB</b>			Name of Supervisor <b>Jennifer Francis</b>		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>		
<b>75000</b>	<b>75000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>		
Telephone Number <b>6326324444</b>			Email Address <b>JFRANCIS@ADB.org</b>		
Address of Employer <b>Philippines</b>					
Number of Employees Supervised by You <b>0</b>					
Description of Duties <b>Setting up and monitoring a coaching programme for project team leaders - for Coaches and Coachees</b>					
Summarize any of Your Achievements <b>COACHING</b>					
Reasons for Leaving <b>temporary mission</b>					

Job Title <b>HR Consultant - Founder</b>		Type of Business <b>Consulting</b>	From - To <b>01/01/2008 -</b>
Name of Employer <b>SMARTER NOT HARDER</b>		Name of Supervisor <b>Self</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>120000</b>	<b>120000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>3267214502</b>		Email Address <b>smarternotharder.belgium@gmail.com</b>	
Address of Employer <b>Belgium</b>			
Number of Employees Supervised by You <b>0</b>			
Description of Duties <b>HR Consultant Assessment &amp; development centers Executive Coaching Design and delivery of management training Talent development</b>			
Summarize any of Your Achievements <b>Founder a a new international HR consulting group</b>			
Reasons for Leaving <b>None</b>			

Job Title <b>HR Consultant - Executive Coaching &amp; Talent Management</b>		Type of Business <b>Pharmaceutical Industry - Vaccines</b>	From - To <b>01/12/2007 -</b>
Name of Employer <b>GLAXOSMITH KLINE BIOLOGICALS</b>		Name of Supervisor <b>Patrice Briol</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>108000</b>	<b>108000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>3210858821</b>		Email Address	
Address of Employer <b>Belgium</b>			
Number of Employees Supervised by You <b>0</b>			
Description of Duties <b>Executive coaching - for middle and upper management 360° feedback sessions Designing and conducting talent management programmes Team coaching using the MBTI Mediation</b>			
Summarize any of Your Achievements <b>Set up of coaching programmes: coaching for performance and for development for individuals and teams Design of training programmes</b>			
Reasons for Leaving <b>Termed service agreement</b>			

Job Title <b>HR Consultant - Training and Staff Development</b>		Type of Business <b>UN agency</b>	From - To <b>01/05/2007 - 01/12/2007</b>
Name of Employer <b>INTERNATIONAL ATOMIC ENERGY AGENC - UN IAEA</b>		Name of Supervisor <b>Catherine Monzel</b>	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government?	<b>No</b>
<b>72000</b>	<b>72000</b>	<b>EUR</b>	Is this a position within the UN Common System?	<b>Yes</b>
Telephone Number		Email Address		
<b>431260024668</b>		<b>j.rase@iaea.org</b>		
Address of Employer				
<b>Austria</b>				
Number of Employees Supervised by You				
<b>0</b>				
Description of Duties				
<b>Design and implement a Career Development Center for all agency staff Design a residential Management Development Programme for middle and upper management. Design an Ethics and Integrity training programme</b>				
Summarize any of Your Achievements				
<b>Design new competence-based curriculum for management development</b>				
Reasons for Leaving				
<b>short-term service agreement contract</b>				

Job Title	Type of Business	From - To
<b>Interim Head of HR</b>	<b>Administration and Training</b>	<b>01/05/2006 - 01/02/2007</b>
Name of Employer	Name of Supervisor	
<b>European Training Foundation - ETF</b>	<b>Robert Teunissen</b>	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government?	<b>Yes</b>
<b>75000</b>	<b>75000</b>	<b>EUR</b>	Is this a position within the UN Common System?	<b>No</b>
Telephone Number		Email Address		
<b>39011970 2504</b>				
Address of Employer				
<b>Italy</b>				
Number of Employees Supervised by You				
<b>6</b>				
Description of Duties				
<b>Design HR policy. Design and implement HR procedures, guidelines and implementing rules in compliance with the Staff Regulations of the European Commission. Support all HR functions in times of significant changes in the organisation.</b>				
Summarize any of Your Achievements				
<b>Design a new HR Policy focused on professional growth and career development for ETF staff</b>				
Reasons for Leaving				
<b>insecurity of the post- short term contract</b>				

Job Title	Type of Business	From - To
<b>HR Consultant</b>	<b>Consultancy</b>	<b>01/05/2004 - 01/04/2006</b>
Name of Employer	Name of Supervisor	
<b>Various consultancy groups: SHL, DDI, GRH Mgt, OPP, AMA, MCE</b>	<b>self</b>	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government?	<b>No</b>
<b>65000</b>	<b>80000</b>	<b>EUR</b>	Is this a position within the UN Common System?	<b>No</b>
Telephone Number		Email Address		
<b>32477923950</b>		<b>Jocelyne.Noel@gmail.com</b>		
Address of Employer				
<b>Belgium</b>				
Number of Employees Supervised by You				
<b>0</b>				
Description of Duties				
<b>Consult with international clients in order to identify their needs and design highly customized blended learning solutions for global projects. Design Diagnostic Tools, 360° Competency Profiling Tools, Knowledge Assessment Tools, e-learning initiatives, and customized training. Deliver Customized Training on Performance Management. Conduct Assessment centers</b>				
Summarize any of Your Achievements				
<b>Development of Talent Management programme. Creation of customised Assessment and Development centers for high potentials of international clients such as Toyota, Volvo, Eurocontrol, Euroclear , etc Certified in OPQ and Global Leadership Profile and Egoprism.</b>				
Reasons for Leaving				
<b>better challenge; more job stability</b>				

Job Title	Type of Business	From - To
<b>Manager of Training and Organizational Development Specialist</b>	<b>Health Insurance Company (Not for Profit)</b>	<b>01/11/2000 - 01/04/2004</b>
Name of Employer	Name of Supervisor	

## Salaries per Annum:

Starting	Final	Currency Paid
<b>55000</b>	<b>65000</b>	<b>USD</b>

Is this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

**1212615 0154**

Email Address

**Jnoel@ghi.com**

Address of Employer

**United States of America**

Number of Employees Supervised by You

**5**

Description of Duties

**Development (incl all training materials and manuals)and delivery of training curriculum on Leadership, Management and Supervisory skills, Performance Evaluation, Change Management, Presentation Skills, Employee Relations issues, Progressive Discipline, Project Management, etc. Development of a Leadership Development Program for Upper Management: training on Executive Leadership, Coaching, Succession Planning, Mentoring, etc. Creation of a Corporate University. Organizational development interventions: needs assessments, customer satisfaction surveys, employee satisfaction surveys. Design of 360 degree evaluations. Use of training evaluation tools to ensure adequate ROI.**

Summarize any of Your Achievements

**Creation of a Corporate University:one week of intensive training program for newly hired and promoted managers on supervisory skills and management practices**

Reasons for Leaving

**Money. Feeling that I accomplished all I could. I am ready for a bigger challenge.**

Job Title

**Clinical Director**

Type of Business

**Hospital, Drug Treatment Program**

From - To

**01/02/1998 - 01/10/2000**

Name of Employer

**Queens Health Network**

Name of Supervisor

**Amy Hoffman MD**

## Salaries per Annum:

Starting	Final	Currency Paid
<b>55000</b>	<b>60000</b>	<b>USD</b>

Is this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

**1718334 3190**

Email Address

Address of Employer

**United States of America**

Number of Employees Supervised by You

**30**

Description of Duties

**Organization of drug treatment for 400 methadone patients. Training , Organizational development of program. Clinical supervision of staff and coordination of treatment activities.**

Summarize any of Your Achievements

**Creation of Methadone to Abstinence Program. Creation of a Vocational Program.**

Reasons for Leaving

**Reorganization of hospital departments**

Job Title

**Clinical Director**

Type of Business

**Drug Treatment Program for Women**

From - To

**01/04/1996 - 01/01/1998**

Name of Employer

**Neighborhood Youth and Family Services**

Name of Supervisor

**Nancy King**

## Salaries per Annum:

Starting	Final	Currency Paid
<b>38000</b>	<b>40000</b>	<b>USD</b>

Is this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

**1718731 8900**

Email Address

Address of Employer

**United States of America**

Number of Employees Supervised by You

**15**

Description of Duties

**Organization and supervision of clinical program for female substance abusers who had lost custody of their children. Advocacy. Supervision of Domestic Violence Program.**

Summarize any of Your Achievements

**Creation of a Relapse Prevention Program. Implementation of a Psychodrama program to address PTSD issues.**

Reasons for Leaving

**Salary too low**

Job Title

**Corporate Trainer in Human Resources Solutions Part Time**

Type of Business

**School of Continuing Education and Professional Development**

From - To

**01/09/1995 - 01/06/2002**

Name of Employer <b>Molloy College Part Time</b>	Name of Supervisor <b>Marion Lowenthal</b>		
Salaries per Annum: Starting <b>15000</b>	Final <b>50</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You <b>0</b>			
Description of Duties <b>Design and delivery of training for Alcoholism and Substance Abuse Counseling program. Design and delivery of HR courses on management skills for the Business department</b>			
Summarize any of Your Achievements <b>Creation of a Relapse Prevention Certificate program approved by OASAS. Creation of a 10 week certificate program in Management Skills.</b>			
Reasons for Leaving <b>I moved to NYC. This was a part time job.</b>			

Job Title <b>HR Consultant - Training and Organisational Development</b>	Type of Business <b>Consultancy on HR solutions</b>	From - To <b>01/01/1994 - 01/03/1996</b>	
Name of Employer <b>New Dimensions Management Systems</b>	Name of Supervisor <b>Self</b>		
Salaries per Annum: Starting <b>25000</b>	Final <b>30000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>1516868 6353</b>	Email Address		
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You <b>0</b>			
Description of Duties <b>Consultant in HR solutions Corporate Training on Supervisory and Management Skills</b>			
Summarize any of Your Achievements <b>Developped training curriculum and HR initiatvies for clients</b>			
Reasons for Leaving <b>need for more financial stability</b>			

Job Title <b>HR Director</b>	Type of Business <b>Multi disciplinary medical practice</b>	From - To <b>01/02/1990 - 01/12/1993</b>	
Name of Employer <b>PNAB Medical Center</b>	Name of Supervisor <b>Dr Berenstein</b>		
Salaries per Annum: Starting <b>45000</b>	Final <b>50000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address		
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You <b>12</b>			
Description of Duties <b>HR Administration of a large medical practice Supervision of staff. Support of all HR functions.</b>			
Summarize any of Your Achievements <b>Set up and expand this practice</b>			
Reasons for Leaving <b>I moved.</b>			

Job Title <b>Clinician- Family Therapist- Substance Abuse Counselor</b>	Type of Business <b>Mental Health and Substance Abuse Counseling</b>	From - To <b>01/09/1980 - 01/02/1990</b>
Name of Employer <b>Various Mental Health clinics</b>	Name of Supervisor <b>various</b>	
Salaries per Annum:		

Starting <b>20000</b>	Final <b>25000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You			
Description of Duties <b>Clinical work with drug abusers and their families, battered women</b>			
Summarize any of Your Achievements <b>Setting up clinical programs</b>			
Reasons for Leaving <b>wanted to change to HR</b>			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **50** French - **50**

List any office machines or equipment you can use:

**PC**

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>French</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>Italian</b>	<b>No</b>	<b>Not easily</b>	<b>Easily</b>	<b>Not easily</b>	<b>Easily</b>

## Address

21 RUE DU GRAND PLATEAU APT 3.3  
 PONT A CELLES Belgium  
 Telephone: 32-71-840877  
 Fax: 32-477-923950  
 Contact: JOCELYNE RASE

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Jennifer FRANCIS</b>	<b>Head of Learning &amp; Development</b>	<b>6 ADB Avenue, Mandaluyong City 1550 Philippines</b>	<b>6326324444 jfrancis@adb.org</b>
<b>JC KOLE</b>	<b>Performance Consulting International</b>	<b>www.performanceconsultinginternational.com Philippines</b>	<b>1646320 7118 jckole@gmail.com</b>
<b>Catherine MONZEL</b>	<b>UN Agency</b>	<b>5 Wagramer Strasse Philippines</b>	<b>4312600 21527 C.Monzel@iaea.org</b>