

### Profiles included in this document

	Name	Index	DOB	Gender	Nationality	EMail
1.	BANGURA, Johnathan		11/11/1964	M	USA	jpbangura@msn.com
2.	BARAZANJI, Hunar	241414	30/05/1954	M	SWE	hunar@un.org
3.	BECHER, Pierre-yves		27/12/1965	M	FRA	becher@namtheun2.com
4.	BISWAS, Asit		10/07/1958	M	IND	abbiswas_44@yahoo.co.in
5.	BRUNEL, Laurent		22/10/1971	M	FRA	laurent_brunel@yahoo.com
6.	D, Sreenivas		20/05/1974	M	IND	dsreenivas@yahoo.com
7.	DAGNEW, Tsehay		17/12/1964	M	ERI	tzeyihdego@yahoo.com
8.	DELOS REYES, Marlon		31/01/1969	M	PHI	Lhondel@hotmail.com
9.	DUCIC, Omer	134187	28/07/1958	M	BIH	ducico@un.org
10.	ESTIFANOS, Noah		31/07/1960	M	ERI	lewi41@yahoo.com

## Personal History Profile for Johnathan BANGURA

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
<b>BANGURA</b>	<b>Johnathan</b>	<b>Sidique</b>	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
<b>11/11/1964</b>	<b>Bo Town</b>	<b>Sierra Leone</b>	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
<b>Sierra Leone</b>	<b>United States of America</b>	<b>United States of America</b>	<b>United States of America</b>
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
<b>Male</b>	<b>6</b>	<b>195</b>	<b>Married</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Administrative officers</b>			
14. Would you accept employment for less than six months? <b>No</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? <b>01/11/2001</b>			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>jpbangura@msn.com</b>			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
<b>Syracuse University, The Maxwell School</b>	<b>Syracuse, New York State United States of America</b>	<b>Sep-1994 - May-1997</b>
Main Course of Study	Field of Study	
<b>Economics</b>	<b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent	Degree Type	
<b>Masters of Arts - Economics</b>	<b>Masters</b>	

University Name	City, Country	From - To
<b>The American University</b>	<b>Washington, DC United States of America</b>	<b>Aug-1991 - Aug-1992</b>
Main Course of Study	Field of Study	
<b>Banking</b>	<b>Business &amp; Administration</b>	
Degree Title or Equivalent	Degree Type	
<b>Masters of Arts in Development Banking - Financing</b>	<b>Masters</b>	

University Name	City, Country	From - To
<b>The American University</b>	<b>Washington, DC United States of America</b>	<b>Dec-1987 - Aug-1991</b>
Main Course of Study	Field of Study	
<b>Finance</b>	<b>Business &amp; Administration</b>	
Degree Title or Equivalent	Degree Type	
<b>Bachelor of Science in Business Administration - Finance</b>	<b>Bachelor of Sciences</b>	

University Name	City, Country	From - To
<b>The American University</b>	<b>Washington, DC United States of America</b>	<b>Dec-1987 - Aug-1991</b>
Main Course of Study	Field of Study	
<b>Economics</b>	<b>Social &amp; Behavioural Science</b>	
Degree Title or Equivalent	Degree Type	
<b>Bachelor of Arts</b>	<b>Bachelor of Arts</b>	

University Name	City, Country	From - To
<b>Montgomery College</b>	<b>Takoma Park, Maryland United States of America</b>	<b>Dec-1985 - Dec-1987</b>
Main Course of Study	Field of Study	
<b>Management</b>	<b>Business &amp; Administration</b>	
Degree Title or Equivalent	Degree Type	
<b>Associates of Arts - Business Administration</b>	<b>Undergraduate degree</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
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<b>George Washington University</b> Main Course of Study <b>Project Management and Information Technology Project Management</b>	<b>Washington, DC United States of America</b>	<b>Sep-2006 - Aug-2007</b> Certificate or Diploma <b>Advanced Masters Certificate in Information Technology Project Management</b>
Name of School <b>George Washington University</b> Main Course of Study <b>Project management</b>	City, Country <b>Washington, DC United States of America</b>	From - To <b>Jul-2001 - Jun-2002</b> Certificate or Diploma <b>Associate Certificate In Project management</b>
Name of School <b>Christ the king College, Catholic Secondary School</b> Main Course of Study <b>Secondary school Education</b>	City, Country <b>Bo Town Sierra Leone</b>	From - To <b>Sep-1977 - Jun-1984</b> Certificate or Diploma <b>GCE O`Levels &amp; A` Levels Certificates</b>
Name of School <b>Saint Francis Catholic Primary School</b> Main Course of Study <b>Primary School Education</b>	City, Country <b>Bo Town Sierra Leone</b>	From - To <b>Sep-1970 - Jun-1977</b> Certificate or Diploma <b>Selective Entrance Examination Certificate</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Director, Global Technology Sourcing</b>		Type of Business <b>Banking and Financial Services</b>	From - To <b>01/09/2006 -</b>
Name of Employer <b>BARCLAYS BANK PLC/BARCLAYS CAPITAL INC</b>		Name of Supervisor <b>Thomas Albi</b>	
Salaries per Annum:			
Starting <b>162000</b>	Final <b>172000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>01973576-3831</b>		Email Address <b>tomalbi@yahoo.com</b>	
Address of Employer <b>United States of America</b>			
Number of Employees Supervised by You <b>7</b>			
Description of Duties <p>• I serve as the Senior Sourcing Director/Manager responsible for negotiating regional and global I/T contracts, maintain vendor relationships and develop strategic sourcing strategies for regional and global agreements. Interface with global I/T organization to gain their buy-in to manage all aspects of Barclays' Software, Hardware, I/T services and Infrastructure acquisition lifecycle management and maintenance renewal activities. I manage all enterprise and ancillary acquisition lifecycle for software and Hardware vendor relationships including IBM, Microsoft, Oracle, VERITAS, Symantec, Computer Associates, Business Objects, Open Text, and custom software coding/development, including application support, infrastructure planning and execution of major I/T systems integrations, deployments, and transitions. Provide overall Software and enterprise I/T acquisition policy guidance and support to Barcap businesses from contract negotiations to achieving regional and global supplier alliances. Worked with all software vendors to obtain services both directly and on 3rd party basis to provide Barcap with integrated procurement solutions that include RFI, RFP, and RFQ preparation and administration, commercial negotiations, contract drafting, SLA negotiations and post contract administration. Responsible for insuring those agreements accurately reflect the business transaction, meeting the firm's business, financial, technical and legal standards. Proactively manage vendors on a contractual basis and develop and maintain internal client relationships. Also manage vendor compliance with contracts, resolves vendor-related problems. • My responsibilities also include providing project management, operational activities and management of the overall Regional GTS operations function, covering the Americas Region and Across Barclays Clusters. • I am responsible for Identifying and effectively managing key strategic projects, including gaining senior management buy-in, e</p>			
Summarize any of Your Achievements <p>• Reduced operational costs, improved service levels, and achieved a savings of \$100+ million for a Fortune 500 company in an 18-month period. • Streamlined business operations through insightful problem solving, new administrative procedures, financial analysis, process reengineering, and expense management driving multi-million dollar cost efficiencies throughout entire career. • Produced a \$145+ million cost reduction through corporate relocation and an additional \$11+ million elimination of payroll tax for a fortune 10 stock trading Company. • Successfully negotiated grants leading to new revenues totaling \$235 million for two separate companies.</p>			
Reasons for Leaving <b>Due to Market Contraction and dislocation within the Banking and Financial services Industry</b>			

Job Title <b>Vice President - Global Technology Sourcing &amp; BPO/ITO Outsourcing Off-shoring</b>		Type of Business <b>Banking &amp; Financial Services</b>	From - To <b>01/11/2004 - 01/08/2006</b>
Name of Employer <b>JP MORGAN CHASE BANK</b>		Name of Supervisor <b>Joseph Martinez</b>	
Salaries per Annum:			
Starting <b>135000</b>	Final <b>156000</b>	Currency Paid <b>USD</b>	Is this a civil servant position of your Government? <b>No</b>
			Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>01201595-7209</b>		Email Address	
Address of Employer <b>United States of America</b>			

Number of Employees Supervised by You

5

Description of Duties

• Responsible for directing the day-to-day tactical and strategic running of the global I/T sourcing, including Software and Hardware Procurement, and monitoring all aspects of I/T acquisition. • Responsible for identifying and defending funding requirements, prepare procurement documentation, conduct technical evaluations, and monitor expenditures. • Manage all aspects of Software acquisition and software maintenance renewal activities. Manage all enterprise and ancillary software vendor relationships including IBM, Microsoft, Oracle, SAP, Veritas, Symantec, Computer Associates, Business Objects, Open Text, and custom software coding development, management, planning and execution for major I/T systems integrations, deployments, and transitions. • Provide overall Software and enterprise I/T acquisition policy guidance and support to the JPMC from contract negotiations to achieving global supplier alliances. • Worked with all software vendors to obtain services both directly and on 3rd party basis to provide JPMC with integrated procurement solutions that include RFI, RFP and RFQ preparation and administration, commercial negotiations, contract drafting, SLA negotiations and post contract administration. • Responsible for ensuring those agreements accurately reflect the business transaction, meeting the firm's business, financial, technical and legal standards. • Proactively manage vendors on a contractual basis and develop and maintain internal client relationships. • Also manage vendor compliance with contracts, resolves vendor-related problems.

Summarize any of Your Achievements

• Implementing Strategic Processes & Procedures across the Enterprise ? Global performance Management ? Developing Global Sourcing Strategies ? Leveraging Total Supplier & Spend Relationships ? Best Strategic management Practices ? Leading Cross Functional Teams ? Keen Awareness of Contract Issues ? Consensus Building ? Program Management ? Project Management ? Structuring Winning Deals Across the Enterprise

Reasons for Leaving

Got a better offer from Barclays Bank Plc.

Job Title	Type of Business	From - To
Director, Global Procurement & Strategic Sourcing	Global Banking & Financial Services	01/11/2002 - 01/11/2004
Name of Employer		Name of Supervisor
Canadian Imperial Bank of Commerce		Merrilee Evans/Bob Murray

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
110000	125000	USD	Is this a position within the UN Common System? No

Telephone Number

01212856-4281

Email Address

jpbangura@msn.com

Address of Employer

United States of America

Number of Employees Supervised by You

6

Description of Duties

• I managed, initiated and developed overall objectives for the purchasing Dept: assessed needs, established priorities; developed specific objectives and strategies; and implemented the processes and procedures for the evaluation and sourcing of each purchasing program and commodities that includes corporate-wide supplies, materials, furnishings, services, telecomm services, Information Technology, hardware/software, contracts, and consulting services. Guided and supervised procurement, vendor contracting, supply warehousing & distribution and maintained efficient operation of all services, including the assignment, supervision and evaluation of personnel

Summarize any of Your Achievements

• I prepared annual departmental budget with staff; Reviewed and controlled purchasing & supply expenditures at the lowest possible level of administrative costs; Communicated with line of businesses and offices to determine short and long- term requirements and planning how best to meet established goals; Ensured that all operations were conducted in accordance with applicable corporate Policies and Procedures; Maintained contact with Purchasing & Supply Managers in other jurisdictions for purpose of joint procurements; Served as the Contracting Officer and authorizes negotiated service contracts for supplies, materials, equipment and other assigned procurements; Developed and implemented procedures and guidelines for the contracting and procurement process, including the acquisition of capital and operating materials, goods and services; • I prepared documentation/correspondence for review and approval by the CFO and Contract Review board; Directed the planning and development of programs for the procurement of capital and operating materials, goods and services; Operated in conjunction with the General Counsel's Office to ensure legal compliance; Operated with the finance staff to ensure sufficient funding and proper coding classifications and worked with vendors to obtain pricing, delivery and other procurement-related information; Managed, monitored, and initiated contract renewals, modifications and extensions; ensured pricing aligned with contracts and that price increases fall within contract allowances.

Reasons for Leaving

Rifted in a Merger acquisition sale of the bank's investment banking division to Oppenheimer & Company

Job Title	Type of Business	From - To
Sr. Manager: Purchasing System & I/T Solutions	Manufacturing - Consumer Goods	01/10/2001 - 01/11/2002
Name of Employer		Name of Supervisor
Philip Morris Corporation		Elvia Vidal

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
90000	91000	USD	Is this a position within the UN Common System? No

Telephone Number

01800343-0975

Email Address

jpbangura@msn.com

Address of Employer

United States of America

Number of Employees Supervised by You

10

Description of Duties

Created an efficient global contract negotiation process. Established copyright protection and registration procedures for intellectual Property. Served as Project Manager for the relocation of corporate headquarters, including global corporate travel & entertainment, corporate cars/vehicles and fleet management. These responsibilities included: Office site selection, negotiation of all relocation related contracts (IT, lease, construction), supervision of construction trades, installation of IT infrastructure, and coordination of physical relocation. Manage corporate "stockless warehouse" programs for the acquisition of supply chain materials/supplies, paper products, forms, cafeteria supplies and electrical supplies; manage the corporate-wide network printers and copiers/equipment. ? I planned, executed and delivered acquisition policy and procedural tools and sourcing strategies which enhance procurement processes, saving the company over \$800 million from 1998-2001 spend cost reduction across PHILIP MORRIS INCORPORATED Global Procurement, by identifying opportunities for process improvements and technology through Leveraging, identifying synergies, convergence, supplier segmentation & consolidation, data analysis, trends, and historical data. ? I managed relationships with global suppliers and technology providers, vendors and internal departments stakeholders to provide the organization with integrated procurement system solutions, RFX preparation and administration, detailed contract negotiations, contract drafting, SLA negotiations and post contract administration (i.e. amendment drafting; dispute resolution). I was also responsible for insuring that agreements accurately reflect the business transaction and meet the Firm's business, financial, technical and legal standards and also proactively manage vendors on a contractual basis.

Summarize any of Your Achievements

I aggressively developed and maintained internal client relationships, managed vendor compliance with contracts, resolved vendor-related problems, acted as a project leader in the development of plans for technology acquisitions and provided support and managed relationship with ML international Tech Sourcing offices. ? I developed and managed the implementation of new acquisition methodologies, technology tools, e-sourcing tools, supplier relationship management and other procurement related applications for all commodities across PHILIP MORRIS' Corporate Businesses. Developed proposals and recommendations and made presentations to management and others regarding enabled Purchasing and e-procurement strategies and system implementation plans. ? I established a methodology to stay abreast of pertinent e-enabled purchasing and e-Procurement tools and other technologies that had a potential impact to the procurement and purchasing departments. Managed and supervised the Training, development and mentoring of procurement and purchasing staff and strategic sourcing suppliers. Provided Multi-Organization procurement Support for Functional Modules Creating Requisitions, Approval Processing, e-Procurement SAP R/3 Architecture and Multi-ERPs. As the overall acquisition Manager, I was responsible for supervising staff, consultants, engineer, suppliers and offsite procurement specialist, buyers and technicians. Managed all project plans, pricing, cost estimates, and participated in the recruitment, selection and training requirements for subcontractors, management of contractor agreement negotiations and the development, monitoring or change of scope of work (SOW) schedules. ? I managed the creation and implementation of procurement strategies that tied the e-business objectives to global opportunities that contributed to cost savings, turn-around-cycles, and quality initiatives targets. Planned, managed, and participated in quarterly corporate procurement management council meetings co-chaired by PHILIP MORRIS Corporate Procurement commodity council chairs (Vice Presidents) for Sourcing and Customer Executives, including Vendors and supplier relationships Executives.

Reasons for Leaving

Career promotional advancement to Directir level

Job Title			Type of Business	From - To
Procurement Manager & Sourcing Team Lead			Manufacturing - technology	01/12/2000 - 01/10/2001
Name of Employer			Name of Supervisor	
IBM Corporation			Ed O'Donnell	
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
75000	78000	USD	Is this a position within the UN Common System? No	
Telephone Number			Email Address	
01914945-3000			jpbangura@msn.com	
Address of Employer				
United States of America				
Number of Employees Supervised by You				
6				
Description of Duties				
I developed, managed and implemented strategic sourcing plans in a timely fashion that resulted in a significant bottom-line savings for all IBM acquisitions including I/T Software and IT hardware related procurement activities, and supply chain management activities, with a comprehensive supplier and contractor contracts agreements and outsourcing agreements between IBM and partnerships, and assisted in overseeing contractual relationships and effective pricing with suppliers. Improved supplier delivery and quality through Six Sigma continuous improvement of processes external between IBM and the suppliers through the day-to-day supplier relationships management in support of IBM operations and IBM Industrial System Sourcing. ?I managed IBM Global e-Procurement business, Strategic Sourcing, Supply Chain and Logistics objectives by implementing common sourcing processes for rapid, cost effective and secure movement of goods into and out of IBM Facilities. Created and implemented commodity strategies that tie to the business objectives of insuring compliance with all procurement statutes and policies, pricing, tax and legal parameters. I initiated optimality of Setting, tracking, and meeting aggressive cost savings objectives, cycle time, and quality targets. ?I implemented the IBM supply chain strategy through chain consolidation and segmentation. Committed and bought IBM utilities, telecomm, capital procurements, I/T Software, I/T hardware, I/S, tools/machinery, MRO, and OEM through competitive bidding and procurement processes for IBM Global Procurement, and prepared reports and made presentations to procurement Executives regarding results and recommendations. Develop innovative strategies to improve IBM relations in sourcing related areas. I streamlined sourcing operations through the use of automated e-procurement processes. Encouraged the adoption of corporate wide electronic sourcing systems that support shared services, consolidated billing.				

Summarize any of Your Achievements

I provided senior level expertise on an integrated digital corporate acquisition system for IBM electronic procurement using e-procurement tools like SAP, Ariba Buyer, and Req/Cat Web, and ensured that savings are captured. I was also responsible for planning and directing the corporate service that includes facilities management, corporate Transportation, employee travel services, food services, Facilities Management, all office related furniture, business equipment, office supplies and services. I managed and directed the overall corporate procurement strategy, implementation and management within the North America Business Division. I managed multiple capital projects through planning, design and acquisition. Developed business case, scope of work, budget, project plan, timelines and RFP for each project. Developed, wrote, submitted and followed through on capital project funding. ? I managed acquisition projects and coordinated meetings as well as all complex acquisition activities. Ensured adherence to all local, state and federal regulations for projects. I managed all commodity contracts that includes: • Maintaining and implementing cost reduction purchasing programs, Analyzing industry pricing trends, and supply chain services for a more informed purchasing decisions. I insured that products and services were purchased at a specified price, quality and delivery fulfillment time, reviewed management reports and insure that purchasing actions were in compliance with corporate policies.

Reasons for Leaving

Career promotional advancement to Senior manager level

Job Title			Type of Business	From - To
Housing Revitalization Specialist			Government - civil service	01/07/2000 - 01/12/2000
Name of Employer			Name of Supervisor	
United States Dept. of Housing and Urban development			Elain Blake	
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes	
60480	60480	USD	Is this a position within the UN Common System? No	
Telephone Number			Email Address	
01202555-1212			jpbangura@msn.com	
Address of Employer				
United States of America				

Number of Employees Supervised by You

0

Description of Duties

I served as the Hope-6 public housing CSS Programs Housing Revitalization Specialist and reports directly to the Director HOPE-6 CSS Programs in the Office Public and Indian Housing Headquarters Operations. I was responsible for utilizing comprehensive program policy knowledge and facilitation skills in working with public housing Residents, Hope-6 Designated Housing Entities, Federal, state and local officials, financial institutions, and public/private organizations, etc., to develop partnerships and other strategies for empowering Hope-6 and Public Housing Residents to help distressed public housing projects sites and Public Housing Authorities (PHAs) rebuild its communities. • I represented the Hope-6 CSS Office in high level mee• I carried out functions directed to the elimination/prevention of unemployment, poverty, illegal drug use, and violence in Public Housing and Tribally Designated Housing Entities. Primary duties and responsibilities include: responding to public housing residents' needs and preparing requests on the needs of Public housing and Hope-6 assisted Housing residents through OPIH Community and Support Services (CSS) Program; working on special projects and identifying administrative needs and problems; assisting in the development of correspondence, reports, brochures, newsletters, and other publications designed to provide information about CSS programs to a variety of sources; establishing policies and procedures for the implementation and administration of the Hope-6 programs, i.e., Public Housing's Hope-6 Unemployment and Poverty Elimination Program, Drug and Violence Elimination Program, Technical Assistance Training to achieve self sufficiency, Home Ownership, small Business proprietorship, Education & Training, Personal hygiene and Health Services, and energy conservation /resources/utility conservation issues. Served as the responsible Hope-6 point of contact for public housing agencies, tenants, resident councils/manageme

Summarize any of Your Achievements

• Manage research activities by developing, conducting, and supervising empirical research in the economics of housing finance, housing finance markets, the revitalization of severely distressed public housing, and utilizing the mixed income, mixed finance approach. I provided major support to the Director of CSS for Public Housing Investments in developing goals regarding the PIH programs. I oversaw the overall development of policies, guidelines and operating procedures for the PIH Community Support and Services programs, including development of policies and procedures for the handling of special management needs, the development and evaluation of demonstration program efforts, and the analysis of on-site monitoring of public housing agencies. I oversaw the overall development and management of HOPE VI CSS related programs, and provided overall management and supervision to the HOPE VI CSS technical assistant contractors. Recommended significant changes in organization as required. Serve as a consultant and advisor to HUD's Public Housing Investments clients, Public and Indian Housing clients, Hope VI clients, local leaders, state legislators, representative of industry, foundations, universities, public/private interest groups, etc. to integrate and tailor HUD programs with community needs at the local level. Works with local officials and organizations to develop community partnerships and strategies for empowering people and helping communities rebuild.

Reasons for Leaving

My spouse's job was tranferred to New York and I relocated with her and family to New York

Job Title	Type of Business	From - To
Senior Procurement & Contracts Officer	Government - civil service	01/06/1998 - 01/07/2000
Name of Employer	Name of Supervisor	
New York State Government - Dept. of Civil service	Stephanie Washington	
Salaries per Annum:		
Starting	Final	Currency Paid
34000	44000	USD
		Is this a civil servant position of your Government? Yes
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
01518457-3464	jpbangura@msn.com	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
3		
Description of Duties		
• CHALLENGED WITH NEGOTIATING WITH AN ENTRENCHED VENDOR BASE IN AN EFFORT TO INTRODUCE BEST-IN-BREED CONTRACTS/PRICING. Worked on the on-going administration and management of the NY State Global Procurement and Contracting program. I managed and supervised 14 Procurement Analysts and contracts specialist at NYS-Grades: 5 to 12 levels of New York STATE, central procurement and contracts service. Managed the overall preparation of several Requests for Proposals (RFPs) and developed interface expertise and oversight for all contracts relationships with clients and subcontractor teaming and interface responsibilities. I managed and implemented competitive bidding and procurement processes for New York STATE agencies including overall financ. Developed and negotiated binding contracts with selected vendors, implemented new supplier relationships, and Contracts. I managed and oversaw contractor performance and compliance with the terms of the contracts. Developed and managed contractor communications plus the day-to-day management of procurement and contracts. As the senior contract specialist, I led contract negotiations and ministers' complex procurements of goods, systems or services with specialized, state-of-the-art requirements for New York STATE Agencies. • Developed and reviewed complex contractual pricing arrangements and incentives characterized by multiple incentives requiring sophisticated contracting techniques and risk sharing agreements. Purchased assigned balance of capital procurement components. (Packaged Capital equipments, I/T systems, I/S Servers etc.) I was responsible for approximately \$100 Million a year annual buy		
Summarize any of Your Achievements		
• Led supplier negotiations and coordinate, financial, technical and contractual requirements as needed Evaluate proposals, negotiate, justify, obtain approvals, and award purchase orders. *Continually drive product cost out initiatives using six sigma tools, coordinate supplier six initiatives. Evaluated vendor capacity and schedule/expedite deliveries to support customer requirements, and developed a global supplier strategy to support sales		
Reasons for Leaving		
Career advancement		

Job Title	Type of Business	From - To
Lecturer- Teaching Fellows	University - Higher Education	01/09/1994 - 01/07/1998
Name of Employer	Name of Supervisor	
Syracuse University	Professor Dr. Robert Bogdan /John Western	
Salaries per Annum:		
Starting	Final	Currency Paid
37000	37000	USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
01315443-1870	grad@gwmail.syr.edu	
Address of Employer		
United States of America		
Number of Employees Supervised by You		
0		
Description of Duties		

• As a Lecturer (Teaching Fellow) of Macro and Micro Economics, Business Financial Management and other assigned Maxwell 101 & 102 academic courses, I applied my knowledge, experience, technical managerial and leadership competencies to teach and facilitate higher levels of learning for the Department of Economics first and second year matriculated students including acquisition continuous learning executive education professionals and stakeholder. • I presented and facilitated instruction both in classroom and through web-based and virtual learning modes. Instruction was provided both on the campus and on-site. In support of this function I developed and conducted lectures, cases, simulations, workshops and field trips, prepared course materials according to stipulated instructional systems design technology, developed course schedules and arrange for guest speakers, developed and analyze student assessments and provide student counseling to insured the highest degree of learning.

Summarize any of Your Achievements

• As a Maxwell Teaching Fellows faculty member I participate in professional research to ensure curriculum currency and also enhanced the skill set and processes in my field of expertise, including working with Professors on papers in professional journals, proceedings, presentations at professional meetings, conferences, symposia and seminars.

Reasons for Leaving

Career Advancement

Job Title		Type of Business	From - To
Senior Buyer/Purchasing Specialist		Banking & Financial Services	01/10/1984 - 01/05/1994
Name of Employer		Name of Supervisor	
The Riggs National Bank, (PNC Bank)		Margaret Schanchez	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
16700	22000	USD	Is this a position within the UN Common System? No
Telephone Number		Email Address	
01202555-1212		jpbangura@msn.com	
Address of Employer			
United States of America			
Number of Employees Supervised by You			
0			
Description of Duties			
<p>Purchased assigned balance of capital procurement components. (Packaged ATM, I/T systems, I/S Servers etc.) I was responsible for approximately \$100 Million a year annual buy, and led supplier negotiations and coordinated, financial, technical and contractual requirements as needed. Evaluated proposals, negotiated, justified, obtained approvals, and awarded purchase orders, while continually driving product acquisition cost reduction initiatives using six sigma tools. I managed and evaluated vendor capacity and schedule/expedite deliveries to support customer requirements, and developed a global supplier strategy to support sales initiatives and reduce total acquisition cost: • I managed more than one functional area in procurement contracts, such as contracts administration, negotiation, proposals, pricing, and cost estimating and coordinated subordinate employee recruitment, selection and training, performance assessment, work assignments, salary, and recognition/disciplinary actions Determines organizational objectives, and interprets divisional policies. Established organizational policies in a major segment of the department Interpreted, executed, and recommended modifications to department-wide policies. Responsible for the successful operation of activities of major significance to the department directly responsible for operational and procurement performance, and meeting operational goals, and represented the organizational unit as prime internal and external contact on contracts and operations. Conducts briefings and technical meetings for top management, customer and government representatives.</p>			
Summarize any of Your Achievements			
<p>• • I performed pre-award contracts &amp; procurement functions, managed and coordinated the process of evaluation of proposals submitted by offerors in response to request for proposals, and analyzed and evaluated cost and pricing data elements to determine price reasonableness when relevant historical data and pricing precedents are available but often do not apply directly. • I managed and administered post award contract relationships, drafts regular, unique and complex agreements and contracts for review and approval by the director of Corporate procurement and Corporate legal counsel. Negotiated terms of agreements/contracts and payment/fee agreements with professional service and contractor organizations, prepared consultant and vendor contracts, including subsequent contract amendments and supplementary agreements as needed. Conducted and assisted bid-opening activities, contract-processing activities and coordinated approval process for contracts with other units. I also assisted project managers and staff in interpretation of contract documents. Assist and led as necessary clients in the development and implementation of contracts to meet specific project needs, and coordinated changes in standard bidding documents with counsel's office.</p>			
Reasons for Leaving			
Career advancement and development			

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - 45 French - 0

List any office machines or equipment you can use:

I AM VERY COMPITENT ALL TYPES COMPUTERS, SERVERS AND VARIETIES OF SOFTWARES.

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
Krio	No	Easily	Easily	Easily	Easily
Mende	Yes	Easily	Easily	Easily	Easily

Address

323 Freedom Road  
LaGrangeville NY United States of America  
Telephone: 01-973-576 - 3834  
Fax: 01-914-474-2174  
Contact: Johnathan Bangura

# References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Bob MURRAY	Executive Director	Canadian Imperial Bank of Commerce United States of America	01416956-6181 Bob.Murray@cibc.com
Albi THOMAS	Procurement-Purchasing Manager	Barclays Bank Plc United States of America	01973576-3831 tomalbil@yahoo.com
Stephanie WASHINGTON	Contracts Manager	New York State Government Dept. of Civil Service United States of America	01518457-3464



## Personal History Profile for Hunar BARAZANJI

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
<b>BARAZANJI</b>	<b>Hunar</b>	<b>Babarasool Muhammed</b>	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
<b>30/05/1954</b>	<b>Kirkuk</b>	<b>Iraq</b>	<b>241414</b>
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
<b>Iraq</b>	<b>Sweden</b>	<b>Sweden</b>	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
<b>Male</b>	<b>170</b>	<b>90</b>	<b>Married</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Purchasing and contracting specialists</b>			
14. Would you accept employment for less than six months? <b>Yes</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>hunar@un.org</b>			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
<b>Al Mustansrya</b>	<b>Baghdad Iraq</b>	<b>Aug-1989 - Aug-1990</b>
Main Course of Study	Field of Study	
<b>Physics</b>	<b>Physical Sciences</b>	
Degree Title or Equivalent	Degree Type	
<b>MS</b>	<b>Masters</b>	

University Name	City, Country	From - To
<b>Al-Mustansrya University</b>	<b>Baghdad Iraq</b>	<b>Aug-1973 - Jun-1979</b>
Main Course of Study	Field of Study	
<b>Education Science</b>	<b>Education</b>	
Degree Title or Equivalent	Degree Type	
<b>Bachelor of Science in Math. &amp; Physics</b>	<b>Bachelor of Sciences</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
<b>AL NEDAL</b>	<b>BAGHDAD Iraq</b>	<b>Sep-1968 - May-1973</b>
Main Course of Study		Certificate or Diploma
<b>GENERAL Science</b>		<b>HIGH SCHOOL</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
<b>Procurement Officer</b>	<b>Purchasing and Contract specialist</b>	<b>01/08/2006 -</b>
Name of Employer		Name of Supervisor
<b>MINURSO</b>		<b>Peter Hilton</b>
Salaries per Annum:		
Starting	Final	Currency Paid
<b>58900</b>	<b>58900</b>	<b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address	
<b>21228986000</b>	<b>HUNAR@UN.ORG</b>	
Address of Employer		
<b>Morocco</b>		
Number of Employees Supervised by You		

#### Description of Duties

Currently Unit supervisor, from Mar 07 up to Jan 08 as OIC, Under direct supervision of the Chief Administrative Officer act as the Officer in Charge of the Procurement Section and responsible for all purchasing and Contracts related to. Also handle other complex cases. Tasked to closely monitor the work of the other members of the section with the aim of improving the staff's knowledge of the procurement process through informal monitoring and thereby improve the overall quality of work. Formulation and implementation of contracts for activities relating to other special required for MINURSO. Supervises, manages and controls, plans and co-ordinates the activities of the Major Contracts. The contracts handled covers the acquisition of a wide range of goods and services, which are technically and legally complex with complicated terms and conditions requiring the exercise of a high degree of judgment and analytical skills in balancing the various considerations. The diverse and complex procurement activity encompasses such fields as building and construction projects, leases and services.

#### Summarize any of Your Achievements

Improve the staff's knowledge of the procurement process through direct monitoring all cases and thereby improve the overall quality of work. In MINURSO one of my major achievements resulted to big financial savein to the Organization, foe example: in March 2007 I received a request for a major project to renovate a number of Airfields. After receipt of the bids from the invitees the result was way over the budgeted amount ( i.e. over four million USD ). In consultation with the concerned sections and the Engineering Section it was decided to review the SOW and go through a new solicitation. As a result the prices was still over the budgeted amount, I have to cancel the second exercise and call the bidders for direct negotiation were I have finally succeeded to bring the prices to the acceptable level saving over two millions of USD to the organization and making over 3/5 of the original project functional. Further participated in the LCC training, e-CC and created/organized all tools and presentation for the e-CC training to be used by the IT administrator.

#### Reasons for Leaving

Always looking for new challenge after moving around several missions.

Job Title <b>Associate Procurement Officer</b>	Type of Business <b>Purchasing &amp; Contract Supervisor</b>	From - To <b>01/12/2002 - 01/08/2006</b>
Name of Employer <b>United Nations Peacekeeping Force in Cyprus</b>	Name of Supervisor <b>Hasita Wimalachandra, Francis Clancy</b>	
Salaries per Annum:		
Starting <b>58496</b>	Final <b>58496</b>	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>35722614 479</b>		Email Address <b>hunar@un.org</b>
Address of Employer <b>Cyprus</b>		
Number of Employees Supervised by You <b>7</b>		
Description of Duties		
Under direct supervision of the Chief Procurement Officer supervise all purchasing and Contracts up to \$25,000.0 also leading teams for other complex cases which exceeds my limit of authority. In the absence of the CPO, assumes the responsibilities as OIC Procurement Section. Tasked to closely monitor the work of the other members of the section with the aim of improving the staff's knowledge of the procurement process through informal monitoring and thereby improve the overall quality of work. Formulation and implementation of contracts for activities relating to the UNFICP. Supervises, manages and controls, plans and co-ordinates the activities of the Major Contracts. The contracts handled covers the acquisition of a wide range of goods and services, which are technically and legally complex with complicated terms and conditions requiring the exercise of a high degree of judgment and analytical skills in balancing the various considerations. The diverse and complex procurement activities encompass such fields as building and construction projects, leases and services. Due to the absence of the CPO since May 2004, acting OIC procurement section. formulation and implementation of contracts for activities relating to the UNFICP. Supervises, manages and controls, plans and co-ordinates the activities of the Major Contracts. The contracts handled covers the acquisition of a wide range of goods and services, which are technically and legally complex with complicated terms and conditions requiring the exercise of a high degree of judgment and analytical skills in balancing the various considerations. The diverse and complex procurement activities encompasses such fields as building and construction projects, leases and services. Due to the absence of the CPO since May 2004, acting OIC procurement section.		
Summarize any of Your Achievements		
Improve the staff's knowledge of the procurement process through direct monitoring all cases and thereby improve the overall quality of work. Train all procurement staff on the new procurement system, Mercury, for a period of two weeks, three days a week and one hour a day. Created standardize forms, approved by the Chief Procurement Officer, for all ITB, RFP, RFQ and PO's, review and adjust general notes related to special cases. Train all Procurement staff to use the UNCSD web site for the selection of vendors used by UNHQ, UNDP, and all other UN organization. Supervise a tem for the update of Vendors data base. During my last two assignments I manage to save remarkable amount to the organization. In UNFICYP and for four major contracts namely Catering Services, Cleaning Services, Dry and frozen ration and rental of vehicles I have succeeded to save 100s of thousands of Cyprus pounds. Such savings were through implementation of procurement manual guidelines for the best and final offers for the related RFPs.		
Reasons for Leaving		
New Challenge		

Job Title <b>PROCUREMENT ASSISTANT</b>	Type of Business <b>BUYER</b>	From - To <b>01/10/1999 - 01/12/2002</b>
Name of Employer <b>UNAMISIL</b>	Name of Supervisor <b>PATRIK SWENEY &amp; MICHAEL ONYEKPE</b>	
Salaries per Annum:		
Starting <b>53845</b>	Final <b>53845</b>	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>39083123 6537</b>		Email Address <b>hunar@un.org</b>
Address of Employer <b>Sierra Leone</b>		
Number of Employees Supervised by You <b>0</b>		
Description of Duties		
a) analyzing requisitions for purchasing of goods and determining the specification in consultation with requisitioner from various units. b) Preparing the appropriate specs for the obtaining of RFQ=s or ITB, distributing bids to prospective suppliers. Analyzing offers in consultation with Requisitioners before recommending awards. Prepare LCC if required. c) Prepare purchase order for the approval of CPO, insure that P.O is according to UN rules and regulations. d) follow up with vendors for delivery, and coordinate with R & I and finance section for case finalization. e) Contract officer duties, may refer to same duties in MONUA/UNAVEM		
Summarize any of Your Achievements		

For the last five years, and especially since my assignment to UNOMSIL/UNAMSIL, I am positively convinced that my knowledge of procurement and related field have greatly contributed to the overall efficient performance in both my assigned Unit and the Procurement Section as a whole, and I continue to place me experience at the disposal of all my colleagues as required for the overall benefit of the Section. These attributes have been adequately attested to by my immediate supervisor and the various CPOs and OICs of the Section. During this period I handle several cases of purchasing totaling over \$7,500,000.00 and I made saving to the Organization for about 15-18 percent of it. I have handled several cases urgently required and make sure that required received on time.

Reasons for Leaving  
re-assigned to UNFICYP

Job Title <b>PROCUREMENT ASSISTANT</b>	Type of Business <b>SINOR BUYER</b>	From - To <b>01/04/1995 - 01/05/1999</b>
Name of Employer <b>MONUA &amp; UNAVEM</b>	Name of Supervisor <b>PATRICIA PARSONS, Kiplin Perkins</b>	
Salaries per Annum: Starting <b>47500</b>	Final <b>47500</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>1212963 1954</b>	Email Address	
Address of Employer <b>Angola</b>		
Number of Employees Supervised by You <b>0</b>		
Description of Duties <b>Under direct supervision of chief procurement officer, is responsible for formulation and implementation of contracts/purchase orders for activities related to MONUA. The contracts are technically and legally complex with complicated terms and conditions requiring the exercise of a high consideration in order to reach the most beneficial arrangements to the organization from both the substantive and financial standpoint. The purchase orders raised in accordance to the united nations financial rules and regulations.</b>		
Summarize any of Your Achievements <b>In consultation with the CPO, achieved and helped to solve most of contract unit problems specially security cases, where i made several trips to country site and together with security section could organize and solve several problems which effect in saving the organization of the loss of important items. Also in purchasing side I have found new sources in close country where variety of items required by the mission found and at best price and specification, I remember cases of transport for purchasing tires and setting up contracts for repair of items. Also in communication, some items I bought were half of price at same quality and specs.</b>		
Reasons for Leaving <b>End of Assignment, and new appointment to UNAMSIL</b>		

Job Title <b>PROCUREMENT ASSISTANT</b>	Type of Business <b>Buyer, Head of Contract unit in Transport</b>	From - To <b>01/12/1993 - 01/04/1995</b>
Name of Employer <b>UNOSOM</b>	Name of Supervisor <b>KAREN DREHER, AMADO KAMARA</b>	
Salaries per Annum: Starting <b>47500</b>	Final <b>47500</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address	
Address of Employer <b>Somalia</b>		
Number of Employees Supervised by You <b>0</b>		
Description of Duties <b>FROM 1993-AUG. 1994 in Procurement Section: I was responsible for review and process requirements, discuss with requisitioner insuring generic specification of the items required. Prepare solicitations (RFQs, ITBs &amp; RFPs), select local and International (Europe, USA, Far-east and Golf area) vendors, evaluate received quotations and prepare presentation to the Local Committee of Contract, prepare POs for CPO's approval, follow up with supplier for delivery and process payment after delivery. While from AUG.1994 up to 1995 I was OIC, Contract Unit in Transport Section. Managing four major transportation contract around the country, Somalia, planning their movement as and when requested by the military contingents, monitor/certify their invoices and submit them for the chief transport section finalizing the request for payment with Finance Section.</b>		
Summarize any of Your Achievements <b>The mission was buying POL product form a local supplier and when I was assigned the cases of purchasing of POL, I did further survey attempt and got prices from gulf area for half of previous prices making save to the mission for 50% and POL purchase was too much. While during the last six months I was asked to assist transport section in managing their contract unit, I have contributed and assisted the section for smooth managing of four major contracts for transportation of mission equipments during the evacuation of the mission.</b>		
Reasons for Leaving <b>TRANSFERED TO UNAVEM</b>		

Job Title <b>Procurement Clerck, Supply and PCIU assitant and Security</b>	Type of Business <b>Purchasing, Supply, PCIU and Security</b>	From - To <b>01/05/1989 - 01/12/1993</b>
Name of Employer <b>UNIIMOG, IRCU and UNAU-B</b>	Name of Supervisor <b>Harber Singh</b>	
Salaries per Annum: Starting	Final	Currency Paid
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address <b>hunar@un.org</b>	

Address of Employer
<b>Iraq</b>
Number of Employees Supervised by You
<b>1</b>
Description of Duties
<b>for the period of 1989 until 1993 joined UNIIMOG and IRCU Baghdad as Procurement clerk as a buyer, there was only six months break due to the war in Iraq, all duties were handled as buyer duties in addition to supply, PCIU and admin duties in IRCU Security of the UN HQ office in Baghdad</b>
Summarize any of Your Achievements
<b>Local Purchasing, one of the achievement was to obtain three 40Ft container for the purpose of safeguarding of UN equipment. The survey, purchasing and delivery was all done in the same day to meet the IOR of the mission required as a part of evacuation plan for UNIMOG From March 1993 until Dec 1993 I was the supervisor of local security cell and control the Security of the HQ in Baghdad.</b>
Reasons for Leaving
<b>to Join UNOSOM, Somalia</b>

Job Title	Type of Business	From - To
<b>Procurement Manager and Logistic Officer</b>	<b>Purchasing and logistic</b>	<b>01/10/1979 - 01/01/1989</b>
Name of Employer	Name of Supervisor	
<b>MOD, Fujita Cooperation</b>	<b>Various</b>	
Salaries per Annum:		
Starting	Final	Currency Paid
<b>1800</b>	<b>3000</b>	<b>IQD</b>
		Is this a civil servant position of your Government? <b>Yes</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer		
<b>Iraq</b>		
Number of Employees Supervised by You		
<b>25</b>		
Description of Duties		
<b>Before I join the United Nations I have more than nine years managerial experience, mainly in Procurement and Logistic. This experience was in different establishment and for various commodities like Accommodation, Engineering, supply and others. 1979-1989 in private companies, Ministry of Defense (MOD) and civilian company. The experiences are in: logistic, administration, procurement and general services. Details and job description are as follows: a) MOD, Baghdad supply and logistic coordinator; Responsible for the receiving of supplies and goods, which include variety of commodities, store them in proper storage facilities considering storage conditions for each group of commodities. Control a survey and quantity of in out of each item and request for support whenever such item is short in the store. Distribute and supply of goods to number of Military Experts and Military personals as per scheduled program on daily/weekly basis. All other related Logistics requirements to provide complete services and planning to improve services and organize meeting between Experts and other Governmental Organization and Agencies. Member of purchasing committee to indicate store's shortage, identify requirement and obtain best quotation for the committee's recommendation to purchase. Period 1979-1983. b) FUJITA CORPORATION, Procurement/Logistic Manager; Local manager at the major office for the project of building seven modern hospitals of 400 beds in several locations in Country. Managing purchases of local requirement for the projects including and not limited to Building materials, medical equipment, electrical materials, Food supply etc. Coordinate the distribution of received materials to various locations with site managers. Said responsibilities involved the Supervision of 10 Administration Staff, 20 drivers and workshop staff. Period 1984-1985. c) MOD, Baghdad, duties the same as above ( in charge of management of accommodation facility of 480 Apartments.</b>		
Summarize any of Your Achievements		
<b>All goals were achieved and my participation resulted in best management and big financial saving specially in procurement part.</b>		
Reasons for Leaving		
<b>End of service</b>		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English -      French -

List any office machines or equipment you can use:

**PCs, Photocopiers, Scanners, digital sender, Shreder, ..etc.. Focal point for Mercury System and Busniess Object.**

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Arabic</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Spanish</b>	<b>No</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
<b>Kurdish</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Persian</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Not easily</b>	<b>Easily</b>
<b>Portuguese</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

## Address

Kungsgaten 2A  
Hassleholm Sweden  
Telephone: 46-45-1123 93  
E-mail: [ahmed@un.org](mailto:ahmed@un.org)

Contact: HUNAR MUHAMMED

Address

MINURSO  
Hay Al Massera  
Laayoune, Western Sahara Morocco  
Telephone: 212-528-986 000 extension 5211  
Fax: 212 -66-223 97 36  
Contact: Hunar Muhammed

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
PATRICIA PARSONS	CPO	UNMIEST East Timor	1212963
Aghadjanian PAUL	DMS	MINUSTAH East Timor	39083161 000
Masood RATHORE	Chief SPMS	UNLB East Timor	39083156 000

## Personal History Profile for Pierre-yves BECHER

## General Details

1. Family name <b>BECHER</b>	First Name <b>Pierre-yves</b>	Middle Name	Maiden Name, (if any)
2. Date of Birth <b>27/12/1965</b>	3. City of Birth <b>METZ</b>	Country of Birth <b>France</b>	Index No
4. Country of Nationality at Birth <b>France</b>	Second Nationality (if any)	5. Country of Present Nationality <b>France</b>	Second Nationality (if any)
6. Gender <b>Male</b>	7. Height [cm] <b>185</b>	8. Weight [kg] <b>72</b>	9. Marital Status <b>Married</b>
10. Entry into the United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>Yes</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Purchasing and contracting specialists</b>			
14. Would you accept employment for less than six months? <b>No</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>becher@namtheun2.com</b>			

## Education

List all university degrees or equivalent qualifications obtained.

University Name <b>Nancy I</b>	City, Country <b>NANCY France</b>	From - To <b>Sep-1990 - Jun-1991</b>
Main Course of Study <b>Physics</b>	Field of Study <b>Physical Sciences</b>	
Degree Title or Equivalent <b>DIPLOME D ETUDES APPROFONDIES</b>	Degree Type <b>Postgraduate degree</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>ESSTIN</b>	City, Country <b>NANCY France</b>	From - To <b>Jun-1989 - Sep-1991</b>
Main Course of Study <b>INGENIERIE GENERALE ET SPECIALISATION MATERIAUX</b>		Certificate or Diploma <b>INGENIEUR</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>NTSEP procurement coordinator</b>	Type of Business <b>Oil &amp; Gas / Energy</b>	From - To <b>01/07/2005 -</b>
Name of Employer <b>Nam Theun 2 Power Company</b>		Name of Supervisor <b>Bernard Tribollet</b>
Salaries per Annum: Starting <b>85000</b>		
Final <b>87000</b>	Currency Paid <b>EUR</b>	Is this a civil servant position of your Government? <b>No</b>
Is this a position within the UN Common System? <b>No</b>		
Telephone Number <b>85621263900</b>	Email Address <b>becher@namtheun2.com</b>	
Address of Employer <b>Lao, Peoples Dem. Rep.</b>		
Number of Employees Supervised by You <b>2</b>		
Description of Duties <b>Responsible for the creation, implementation and management of the procurement department in charge of the World Bank procurement of the Environmental &amp; Social activities of the Nam Theun 2 Project; Enforcing the World Bank procurement methods in the building up phase of the Nam Theun 2 Hydroelectric project.</b>		
Summarize any of Your Achievements		

**Preparation of the procurement policies, procedures and organization. Recruitment and training of the staff - team building. Effective implementation of procurement policies and procedures for effective and timely worldwide purchase of goods, works and services. Develop strategies and analysis of the marketplace. Disseminate best practices. Conduct procurement plan, planning of activity, team schedule and grant disbursement follow up. Represent Nam Theun 2 Power Company NTSEP procurement in meetings with the World Bank and the Government of Lao PDR. Ability to achieve all professional obligations in a multi cultural and ethnic environment.**

Reasons for Leaving

**Mission completed - 20 millions USD NTSEP IDA Grant committed. Schedule of disbursement in line with the requirements of the stakeholders.**

Job Title	Type of Business	From - To
<b>Strategic sourcing manager</b>	<b>Oil &amp; Gas</b>	<b>01/09/2002 - 01/06/2005</b>
Name of Employer	Name of Supervisor	
<b>Gaz de France – Engineering Department</b>	<b>Vincent Dourthe</b>	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>55000</b>	<b>60000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer

**France**

Number of Employees Supervised by You

**15**

Description of Duties

**Responsible for devising, recommending and enforcing procurement strategies for core business procurements of the Transmission Division (core business is defined as being critical in term of financial, commercial, operational or strategic impact). Designed and implemented different strategies from flow valves to rotating equipment. Transmission Division correspondent for GdF group procurement division (Délégation Aux Achats). Transmission Division correspondent for C4Gas, a jointly owned subsidiary located in Brussels (head of the GdF operational management team).**

Summarize any of Your Achievements

**Analysis of the market place for GdF core products - Future trends. Analysis of GdF requirements and constraints. Analysis of GdF current difficulties per core product. Future trends for the core products and GdF strategy. Benchmark Strategy preparation. Strategy validation by management -\* development of communication skills. Follow up of the strategy implementation. Representation of GdF in key meetings with officials of C4Gas, GdF's subsidiary (multi cultural environment).**

Reasons for Leaving

**Change for international activities**

Job Title	Type of Business	From - To
<b>Senior Contract Engineer</b>	<b>Oil &amp; Gas</b>	<b>01/08/1998 - 01/08/2002</b>
Name of Employer	Name of Supervisor	
<b>Gaz de France – Engineering Department</b>	<b>Philippe Bouchy</b>	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>45000</b>	<b>55000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer

**France**

Number of Employees Supervised by You

**10**

Description of Duties

**Responsible for coaching and evaluating a team of 10 contract engineers and assistants in their procurement missions. Role of disseminating best practices and coordinating the team activities.**

Summarize any of Your Achievements

**Achieve effective procurement of major pipelines construction for GdF big equipment projects at highly competitive prices (worldwide procurement). Successful implementation through the procurement department of GdF policy for safety enhancement. Achieved successful and acknowledged management works leading to a highly efficient motivated team coping successfully with world wide procurement, concluding major contracts - important role as a "coach" or "mentor".**

Reasons for Leaving

**Change for strategic sourcing manager position**

Job Title	Type of Business	From - To
<b>Responsible for Support Department</b>	<b>Oil &amp; Gas - Energy</b>	<b>01/07/1995 - 01/07/1998</b>
Name of Employer	Name of Supervisor	
<b>Electricité de France – Group Of Laboratories</b>	<b>Etienne Martin</b>	

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>40000</b>	<b>45000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>

Telephone Number

Email Address

Address of Employer

**France**

Number of Employees Supervised by You

**9**

Description of Duties

Responsible for managing a 9 persons team in charge of providing support to the whole Non Destructive Testing (N.D.T.) department.

Summarize any of Your Achievements

- managing a data base of available procedures for N.D.T., - managing N.D.T. contracts (centralizing requests – proposing suppliers – monitoring orders – devising in line ordering tools – scrutinizing a thorough respect of contractual engagements), - managing relations with suppliers,

Reasons for Leaving

Join procurement team of GdF

Job Title

Site Support Manager

Type of Business

Oil & Gas - Energy

From - To

01/12/1991 - 01/06/1995

Name of Employer

Electricité de France – Group Of Laboratories

Name of Supervisor

Dominique Desmoulins - Jean Claude Schwartz

Salaries per Annum:

Starting

Final

Currency Paid

Is this a civil servant position of your Government?

No

Is this a position within the UN Common System?

No

30000

40000

EUR

Telephone Number

Email Address

Address of Employer

France

Number of Employees Supervised by You

85

Description of Duties

My role was to provide a daily technical, commercial and administrative support to permanent N.D.T. teams located on each of EDF 20 nuclear sites (about 85 persons).

Summarize any of Your Achievements

- elaborated the specifications for a new frame agreement, including partnership clauses between EDF and its main N.D.T. contractors, - coached N.D.T. teams on site in preparation of IAEA (international Atomic Energy Agency) inspections,

Reasons for Leaving

Change for position of site support manager.

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - 30 French - 40

List any office machines or equipment you can use:

Word, Excel, et autres outils du package microsoft (Powerpoint). Connaissance des fonctionnements de l'outil integre SAP (developpe pour GdF).

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Not easily	Not easily	Not easily	Not easily

## Address

Ban Thongkhang  
Soi 9  
Vientiane Lao, Peoples Dem. Rep.  
Telephone: 856-21-314716  
Contact: Pierre-Yves BECHER

## Address

Unit 09  
Nong Bone Village  
Vientiane Lao, Peoples Dem. Rep.  
Telephone: 856-21-263900 extension 205  
Contact: Pierre-Yves BECHER

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
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Philippe BOUCHY	Responsable d'activites	inconnue a ce jour France	philippe.bouchy@gazdefrance.com
Dominique DESMOULINS	Chef d'unite	Inconnue a ce jour France	dominique.desmoulins@edf.fr
Bernard TRIBOLLET	CEO	Unit 09 France	85621263900 bernard.tribollet@namtheun2.com

## Personal History Profile for Asit BISWAS

## General Details

1. Family name <b>BISWAS</b>	First Name <b>Asit</b>	Middle Name <b>Baran</b>	Maiden Name, (if any)
2. Date of Birth <b>10/07/1958</b>	3. City of Birth <b>Bishnupur</b>	Country of Birth <b>India</b>	Index No
4. Country of Nationality at Birth <b>India</b>	Second Nationality (if any)	5. Country of Present Nationality <b>India</b>	Second Nationality (if any)
6. Gender <b>Male</b>	7. Height [cm] <b>167</b>	8. Weight [kg] <b>71</b>	9. Marital Status <b>Married</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Purchasing and contracting specialists</b>			
14. Would you accept employment for less than six months? <b>No</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? <b>01/02/2008</b>			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>abbiswas_44@yahoo.co.in</b>			

## Education

List all university degrees or equivalent qualifications obtained.

University Name <b>Rajasthan Vidyapeeth Deemed University</b>	City, Country <b>Gurgaon Study Centre India</b>	From - To <b>Jun-2003 - Jun-2005</b>
Main Course of Study <b>Other Engineering</b>	Field of Study <b>Engineering &amp; Engineering Trades</b>	
Degree Title or Equivalent <b>Highway Transportation Engineering</b>	Degree Type <b>Masters</b>	

University Name <b>Makhanlal University</b>	City, Country <b>Bhopal India</b>	From - To <b>May-1998 - Dec-2000</b>
Main Course of Study <b>Air and Water Pollution Control</b>	Field of Study <b>Environmental Protection</b>	
Degree Title or Equivalent <b>Masters in Environment and Ecology</b>	Degree Type <b>Masters</b>	

University Name <b>IGNOU</b>	City, Country <b>Delhi India</b>	From - To <b>Jan-1994 - Jan-1997</b>
Main Course of Study <b>Finance</b>	Field of Study <b>Business &amp; Administration</b>	
Degree Title or Equivalent <b>Masters in Business Administration</b>	Degree Type <b>Masters</b>	

University Name <b>Institution of Engineers(India)</b>	City, Country <b>Calcutta India</b>	From - To <b>Jan-1982 - Aug-1985</b>
Main Course of Study <b>Other Engineering</b>	Field of Study <b>Engineering &amp; Engineering Trades</b>	
Degree Title or Equivalent <b>AMIE (Degree in Civil Engg.)</b>	Degree Type <b>Degree</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>KG Engineering Institute</b>	City, Country <b>Bishnupur India</b>	From - To <b>Jan-1975 - May-1979</b>
Main Course of Study <b>Civil Engineering</b>		Certificate or Diploma <b>Diploma</b>

Name of School <b>Joykrishnapur High School</b>	City, Country <b>Bishnupur India</b>	From - To <b>Jan-1969 - Dec-1974</b>
Main Course of Study		Certificate or Diploma

# Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Chief Engineer</b>	Type of Business <b>Programme Implementation and contract management</b>	From - To <b>01/09/2008 -</b>
Name of Employer <b>UNDP</b>	Name of Supervisor <b>Carsten Hansen</b>	
Salaries per Annum:		
Starting <b>144000</b>	Final <b>144000</b>	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>Yes</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>254713095960</b>	Email Address <b>abbiswas_44@yahoo.co.in</b>	
Address of Employer <b>Kenya</b>		
Number of Employees Supervised by You <b>50</b>		
Description of Duties <b>Manage the UNDP Somalia Contract, procurement and engineering department, ensuring effective implementation of project preparation, procurement of civil works, contract management (using FIDIC), while ensuring the highest level of value-for money and quality control. Direct and provide expert advice on long-range development planning relating to engineering support requirements. Manage the day-to-day operations and outputs of the Section in line with Departmental strategies and objectives, including administrative, budgetary and human resource management functions. As Chief Engineer performs the following duties: • Advising on procurement and contract principles, techniques, practices, regulations, integrate knowledge with broader strategic, policy and operational objectives. • Manage the work of the Contracts Management and Procurement division to ensure the effective implementation of service, works and goods related contracts; allocates appropriate amount of time and resources for completing work. • Monitors and adjusts plans and actions as necessary; monitors target versus achievements, outputs within prescribed time, cost and quality standards. • Lead the team for fast procurement and contract management in most transparent way. • Providing technical advice on full compliance of procurement and contract activities with UNDP rules, regulations, policies and strategies, implementation of the executive internal control, proper design and functioning of a client oriented procurement management system. • Registration of vendors, short listing of consultants and prequalification of contractors; development of technical evaluation criteria, assistance with evaluation of vendor proposals and guidance during contract formulation, drafting and negotiation. • Advise and coordinate negotiations with all interested parties including contract disputes and claims. • Plan and allocate work assignments; coach, mentor, and evaluate staff; participate in rec</b>		
Summarize any of Your Achievements <b>Handling more than 150 works and services contracts mostly of which are contracts of buildings, water supply and sanitary projects; goods contracts like procurement of office equipments, vehicles, electronic goods, construction equipments; consultancy contracts etc. • Handling about US\$ 25 million procurement in post conflict areas throughout Somalia. This is very challenging job as no trained peoples are available and procurement is almost new concept here. • The contract management and construction supervision is a vital area in my job here. I used to manage all the contracts I procured. • I am successfully leading and directing a procurement &amp; contract management work team, plan and allocate work assignments; coach mentor and evaluate staff; participate in recruitment and selection of new staff and in the development of training programs. • I have reviewed and updated the Procurement Manual, standard operating procedure; implement an online version of Procurement Manual and develop procedures and guidelines for handling complex procurement requirements including disputes and claims. • Developed several manuals on contract management, project management and quality assurance. • Develop and recommended strategies for the effective implementation of projects and programmes as per UNDP policy and guideline. • Prepared implementation schedule of programmes and assigned staffing resources. • Designed training schedules for the staffs to impart on-the job training on all procurement activities.</b>		
Reasons for Leaving <b>My present position on contractual basis. I will be finishing my present contract on September 2009, though there will be an extension. I have worked in UNDP for four years, now trying to work with DPKO to sharpen my knowledge.</b>		

Job Title <b>Procurement Advisor</b>	Type of Business <b>Procurement and contract management of infrastructure projects and services contracts</b>	From - To <b>01/06/2006 - 01/06/2008</b>
Name of Employer <b>UNDP</b>	Name of Supervisor <b>Mr. Surosh Javadi</b>	
Salaries per Annum:		
Starting <b>132000</b>	Final <b>156000</b>	Currency Paid <b>USD</b>
		Is this a civil servant position of your Government? <b>No</b>
		Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>0093202101682</b>	Email Address <b>registry.af@undp.org</b>	
Address of Employer <b>Afghanistan</b>		
Number of Employees Supervised by You <b>12</b>		
Description of Duties <b>Manage the work of the Contracts Management and Procurement division to ensure the effective implementation of service, works and goods related contracts. Develop and implement annual procurement &amp; operational plans, Standard Operating Procedures; review and re-formulation of procurement procedures Planning, developing and managing the procurement &amp; contract activities in UNDP/MRRD involving multi-million dollar expenditures for a broad range of works, commodities and services. Responsible for all matters relating to the timely purchase of works, goods and services for UNDP/MRRD. Act as principal advisor to the Minister of Rural Rehabilitation and Development, on procurement &amp; contract policies and practices within the framework of the UNDP Rules and their applications in individual cases. Providing authoritative technical and policy advice on all aspects of contract &amp; procurement. Registration of vendors, short listing of consultants and prequalification of contractors; development of technical evaluation criteria, assistance with evaluation of vendor proposals and guidance during contract formulation, drafting and negotiation; Support the contract implementation including providing advice into the development of a quality assurance plan to provide a systematic, structured method to evaluate services and products. Assist in contract close out including identifying, memorializing and disseminating best practices Design training schedules for the staffs and impart on-the job training on all procurement &amp; contract activities; evaluate performance of staff under supervision. Analyze unusually complex and/or critical contracts of significant financial or operational impact, determine appropriate strategy/approach to best serve institutional interests, and ensure proper implementation. Handle complex claims, disputes and conflicts. Advise on contractual remedies as per contractual stipulations.</b>		
Summarize any of Your Achievements		

• Handled more than 1000 works, services and goods contracts mostly of which are contracts of roads, bridges, buildings, water supply and sanitary projects; goods contracts like procurement of office equipments, vehicles, electronic goods, construction equipments; consultancy contracts for institutional developments, internal audits, management support consultants etc. • Handled about US\$ 400 million procurement & contract in post conflict area like Afghanistan. This is very challenging job as no trained peoples are available and procurement and contract handling is almost new concept here. • The contract management is a vital area in my job here. I used to manage all the contracts I procured. • I am successfully leading and directing a procurement & contract work team, plan and allocate work assignments; coach mentor and evaluate staff; participate in recruitment and selection of new staff and in the development of training programs. • I have reviewed and updated the Procurement Manual, standard operating procedures; implement an online version of Procurement Manual and develop procedures and guidelines for handling complex procurement requirements including disputes and claims. • Developed strategies and finalized criteria for registration of vendors, short listing of consultants and prequalification of contractors. • Develop and recommended strategies for the effective implementation of procurement policies and reforms. • Prepared implementation schedule of programmes and assigned staffing resources. • Designed training schedules for the staffs to impart on-the job training on all procurement & contract activities.

Reasons for Leaving

**Betterment and challenge** Betterment and challenge. I have worked almost in all environments except in UN Mission and peace keeping. To work in UN Mission is a challenging task indeed. I wish to serve in UN mission to have sharpened my experience in procurement.

Job Title <b>Sr. Procurement &amp; Contract Specialist</b>		Type of Business <b>Procurement of goods, services and works</b>	From - To <b>01/12/2004 - 01/06/2006</b>
Name of Employer <b>RITES Ltd</b>		Name of Supervisor <b>Raj Singh</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>60000</b>	<b>68000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>0093799274339</b>		Email Address <b>procurement@afghanistangov.org</b>	
Address of Employer <b>Afghanistan</b>			
Number of Employees Supervised by You <b>12</b>			
Description of Duties <p>Co-ordinate all phases of the procurement process from the pre-award to awarding of contract and contract administration. Reviewing and developing practical procurement policies, prepare policy papers, operational directives, reports, standards, guidelines and other procurement materials. Responsible for finalizing the terms of reference for inviting proposals; requesting for proposals as per World bank &amp; ADB regulations and rules; conducting pre-bid/proposal conferences with prospective bidders/proposers; evaluating and analyzing the submitted financial proposals/bids to determine whether the prospective vendors have the capacity to satisfactorily perform the contract requirements, demonstrate financial soundness, integrity and proven reliability. Participating in evaluating the technical compliance of the submissions with the specifications/requirements; preparing No Objection Letter; Contracts for review and recommendation in accordance with the WB &amp; ADB established procedures; conveying notification of award, negotiating, drafting and finalizing the contract with the selected contractor. Also responsible for Contract Administration &amp; Monitoring contract performance, in coordination with the requisitioning office, ensuring compliance with the contract terms and conditions; effective control of contract changes and effective resolution of claims and disputes; Identifying and analyzing performance variances and taking corrective action; Initiating appropriate action for non-compliance with contractual terms; Supervise and motivate Procurement &amp; Contract Advisors &amp; Officers, evaluate staffs performance and training needs; Supervise the maintenance and update of all procurement &amp; contract files and records of corporate, service, works and goods contracts. Develop and implement annual procurement &amp; operational plans, Standard Operating Procedures; review and re-formulation of procurement procedures</p>			
Summarize any of Your Achievements <p>In spite of various odds, I have finalised 85 multi million dollar contracts (35 works contract, 24 consultancy and 26 goods contract) during my 19 months tenure. I have handled about US\$ 650 million of procurement activities in post conflict area like Afghanistan. This is very challenging job as no trained peoples were available and procurement is almost new concept here. These procurements were done using various procurement guidelines like World Bank, Asian Development Bank, Islamic Development Bank, Danida, CIDA, USAid etc. No procurement laws were existed here. Another major part of my duties was to develop the capacity of contract departments of various ministries as well as local counterpart in our department. I was handling 4 ministries; Ministry of Public works, Ministry of Finance, Ministry of Education and Ministry of transport. I have developed and strengthened their contract &amp; procurement wing up to certain extend. The contract management is a vital area in my job here. I used to manage all the contracts I procured. This includes planning and organising effectively to develop work plans and monitoring regularly to ensure timely completion of projects and timely delivery of goods. I have successfully led and directed a large contract management work team, planed and allocated work assignments; participated in recruitment and selection of new staff and in the development of training programs. I have reviewed and updated the Procurement Manual and standard operating procedures of all the four ministries; implemented an online version of Procurement Manual and developed procedures and guidelines for handling complex contractual requirements including disputes and claims. Developed strategies and finalized criteria for registration of vendors, short listing of consultants and prequalification of contractors. Develop and recommended strategies for the effective implementation of procurement &amp; contract management policies and reforms. Designed training schedules for the staffs to impart on-the job training on all procurement &amp; contract management activities.</p>			
Reasons for Leaving <p><b>Betterment and challenge.</b> I have worked in almost in all procurement procedures except UN/UNDP. To work in UN/UNDP Mission is a challenging task indeed. I wish to serve in UN/UNDP mission to have sharpened my experience in procurement.</p>			

Job Title <b>Team Leader/Joint General Manager</b>		Type of Business <b>Procurement</b>	From - To <b>01/09/1998 - 01/12/2003</b>
Name of Employer <b>RITES Ltd</b>		Name of Supervisor <b>N. Venkataraman</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>350000</b>	<b>450000</b>	<b>IEP</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>00911242571641</b>		Email Address <b>info@rites.com</b>	
Address of Employer <b>India</b>			
Number of Employees Supervised by You <b>10</b>			
Description of Duties			

Planning, developing and managing the procurement & contract activities in several ministries involving multi-million dollar expenditures for a broad range of works, commodities and services. Develop and implement annual procurement & operational plans, Standard Operating Procedures; review and re-formulation of procurement procedures. Manage the work of the Contracts Management and Procurement division to ensure the effective implementation of service, works and goods related contracts. Providing authoritative technical and policy advice on all aspects of contract & procurement. Short listing of consultants and prequalification of contractors; development of technical evaluation criteria, assistance with evaluation of vendor proposals and guidance during contract formulation, drafting and negotiation; Support the contract implementation including providing advice into the development of a quality assurance plan to provide a systematic, structured method to evaluate services and products. Design training schedules for the staffs and impart on-the job training on all procurement & contract activities; evaluate performance of staff under supervision. Analyze unusually complex and/or critical contracts of significant financial or operational impact, determine appropriate strategy/approach to best serve institutional interests, and ensure proper implementation. Handle complex claims, disputes and conflicts. Advise on contractual remedies as per contractual stipulations. Develop and prepare highly complex contracts for the procurement of non-routine and technologically advanced products and long-term services; evaluate responses to tender and make recommendations for finalisation of purchases and award of contracts; Develop standards and criteria for the evaluation of products, services, supplier capacity, etc. Conduct or coordinate all phases of negotiations with all concerned parties, including the negotiation of disputes arising from contracts. Conduct o

Summarize any of Your Achievements

Handled several programs on procurement, consultancy and works contract of World Bank financed projects in Bhutan, Nepal and India. As a Team Leader, procured several multi million dollar projects and executed till completion, contract management and hand over. Trained several nationals on procurement and contract management.

Reasons for Leaving

Continueing

Job Title <b>Dy.GM, Manager/ Manager/Asstt. Manager</b>		Type of Business <b>Procurement, contract management and consultancy</b>	From - To <b>01/08/1986 - 01/08/1998</b>
Name of Employer <b>rites Ltd</b>		Name of Supervisor <b>N. Venkataraman</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>60000</b>	<b>350000</b>	<b>INR</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>00911242571641</b>		Email Address <b>info@rites.com</b>	
Address of Employer <b>India</b>			
Number of Employees Supervised by You <b>5</b>			
Description of Duties <b>Develop and prepare highly complex contracts for the procurement of non-routine and technologically advanced products and long-term services; evaluate responses to tender and make recommendations for finalisation of purchases and award of contracts; Develop standards and criteria for the evaluation of products, services, supplier capacity, etc. Conduct or coordinate all phases of negotiations with all concerned parties, including the negotiation of disputes arising from contracts. Conduct or coordinate all phases of negotiations with all concerned parties, including the negotiation of disputes arising from contracts. Prepare a variety of procurement-related documents, correspondences and reports, analyse the existing practises and procedures and contribute to development of institutional procurement policies and procedures. Responsible for procurement and handling of contracts right from pre-bid invitation activities to contract award stage; Contract and project management of various important roads and bridges project of World Bank funded. Planning, developing and managing all procurement and contractual aspects related to procurement of services, works etc.; Analyze unusually complex and/or critical contracts of significant financial or operational impact, determine appropriate strategy/approach to best serve institutional interests, and ensure proper implementation. Handle complex claims, disputes and conflicts. Advise on contractual remedies as per contractual stipulations. Establish and maintain work progress and schedule for ongoing contracts and newly planned contracts. Arrange and participate negotiation process with the firms and prepare procurement orders. Oversee adherence to contractual agreements, recommendations, amendments and extensions of contracts.</b>			
Summarize any of Your Achievements <b>Handled quite presegious projects for contract management with full satisfaction of several Government departments.</b>			
Reasons for Leaving <b>continue</b>			

Job Title <b>Jr. Civil Engineer</b>		Type of Business <b>Procurement of contractors</b>	From - To <b>01/12/1979 - 01/07/1986</b>
Name of Employer <b>Central Public Works Department</b>		Name of Supervisor <b>Executive Engineer, Division IX</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>12000</b>	<b>24000</b>	<b>INR</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>009111256231</b>		Email Address <b>info@cpwd.org</b>	
Address of Employer <b>India</b>			
Number of Employees Supervised by You <b>4</b>			
Description of Duties <b>Responsible for procurement of contracts for construction of roads and buildings. Includes preparation of tender documents, arranging pre-bid meetings bid opening, justification of bids, negotiations and award of works etc. The responsibilities involving procurement and handling of contracts, construction, supervision and management of all activities and staff, complete technical and administrative control over staff; effective planning and implementation of building and highway infrastructures; review and monitoring of physical and financial progress; preparation of periodical team work plan and progress reports, , maintain project files etc.; procuring contracts as per World Bank and ADB guidelines, preparing bidding document, issue of bids, pre-bid meetings, opening of bids, evaluation of bids, negotiations, award of contracts; rescheduling of work programme necessary to achieve agreed overall targets; approval of variation orders, certifying of contractors certificates; exercising complete technical control over all items of works and quality assurance/control of various road and bridge projects.</b>			
Summarize any of Your Achievements <b>Constructed Jawarilal Nehru University, new campus with record time.</b>			
Reasons for Leaving <b>Beterment</b>			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English -      French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Arabic</b>	<b>No</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Not easily</b>	<b>Easily</b>
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>Hindi</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Bengali</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

Address

Flat No. JA - 19B  
Ashok Vihar phase I  
Delhi Delhi India  
Telephone: 0091-11-32505182  
Fax: 0093-79-274339  
Contact: Asit Asit

Address

United Nations Development Program  
UNDP Compound, Springatte, Spring Valley, Nairobi  
Nairobi Kenya Kenya  
Telephone: 254-713-095960  
Contact: Asit Asit

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Dhiman DHIMAN</b>	<b>service</b>	<b>Rites Ltd India</b>	<b>dhimanroy13@yahoo.co.in</b>
<b>Rajiv RAJIV</b>	<b>service</b>	<b>Rites Ltd India</b>	<b>0091951202630015 rajivmilind@rites.com</b>
<b>Tarun TARUN</b>	<b>service</b>	<b>Rites Ltd India</b>	<b>00919437193133 tsgcivil@yahoo.co.in</b>

## Personal History Profile for Laurent BRUNEL

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
BRUNEL	Laurent		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
22/10/1971	paris	France	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
France		France	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	187	84	Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Purchasing and contracting specialists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: laurent_brunel@yahoo.com			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
ESSEC business school	Paris France	Aug-1995 - Sep-1996
Main Course of Study	Field of Study	
Management	Business & Administration	
Degree Title or Equivalent	Degree Type	
Masters in International Purchasing	Masters	

University Name	City, Country	From - To
Henley Management college	Henley United Kingdom	Aug-1994 - Jul-1995
Main Course of Study	Field of Study	
Management	Business & Administration	
Degree Title or Equivalent	Degree Type	
MBA	Masters	

University Name	City, Country	From - To
Ecole Supérieure de commerce de Grenoble	Grenoble France	Sep-1992 - Jul-1995
Main Course of Study	Field of Study	
Management	Business & Administration	
Degree Title or Equivalent	Degree Type	
Grenoble Business School degree	Masters	

University Name	City, Country	From - To
University Lyon 2	Lyon France	Oct-1989 - Jun-1992
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
DEUG Economical Science	Bachelor of Sciences	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Lycée St Marc	Lyon France	Sep-1986 - Jun-1989
Main Course of Study	Certificate or Diploma	
Mathematics and Physics	French Equivalent of A-level 'Baccalauréat'	

Name of School	City, Country	From - To
Lazaristes	lyon France	Sep-1983 - Jun-1986
Main Course of Study	Certificate or Diploma	

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Purchasing Director Europe</b>	Type of Business <b>Pressure Sensitive adhesives</b>	From - To <b>01/01/2006 -</b>
Name of Employer <b>Avery Dennison Roll Materials</b>		Name of Supervisor <b>Don Stoebe</b>
Salaries per Annum: Starting <b>140000</b>	Final <b>150000</b>	Currency Paid <b>EUR</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address <b>laurent.brunel@eu.averydennison.com</b>	
Address of Employer <b>Netherlands</b>		
Number of Employees Supervised by You <b>13</b>		
Description of Duties <b>Board Member for Roll Materials Europe (RME), Euro 1.2 billion turnover Euro 660 million/yr regionally (6 manufacturing locations) + global projects worth Euro 100 million/yr • Responsible for managing the team in charge of sourcing and contracting all direct materials for Avery Dennison Roll Materials Europe and sponsoring some global projects • Led the efforts for Cost out (re-engineering) and price out (strategy development and negotiation projects) for Europe • Led the re-design of Purchasing in Europe (3 people in the team when I joined vs. 12 today) and the implementation of this change with the key stakeholders • Started to implement purchasing best practices and processes (strategy development, deep dives, contract and supplier management, ...) as well as trainings for the key purchasing skills • Doted management line for all indirect purchasing (Euro 122 million for RME)</b>		
Summarize any of Your Achievements <b>?Over delivered in 2006 vs. plan (Euro 2 million better than plan) ?4% savings achieved in a global negotiation led by Europe for certain grades of paper (worth USD 250 million globally) despite an inflationary market due to significant feedstocks price increases (pulp) ?Forecast for 07 is that we will be able to achieve overall value reduction vs. 06</b>		
Reasons for Leaving <b>I am definitely interested in using my competences and strengths in a field where I could more impact people and help them. I have proven that I can work for a listed company and help improving the results of the company and the return for the shareholders. It is time for me I believe to apply and share my experience and knowledge differently</b>		

Job Title <b>Global Procurement Manager</b>	Type of Business <b>Confectionary and Beverage</b>	From - To <b>01/02/2003 - 01/12/2005</b>
Name of Employer <b>Cadbury Schweppes</b>		Name of Supervisor <b>Lawrence Copeland</b>
Salaries per Annum: Starting <b>70</b>	Final <b>90</b>	Currency Paid <b>EUR</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address <b>laurent.brunel@csplc.com</b>	
Address of Employer <b>France</b>		
Number of Employees Supervised by You <b>2</b>		
Description of Duties <b>Responsibilities Procurement of ingredients worth Euro 215 million /yr globally (38 manufacturing locations) •Member of the global Team within Cadbury Schweppes Purchasing (1 team leader and 3 global managers) •Responsible for Global sourcing and contracting of Gum Base materials, Menthol and Polyols and European sourcing of Glucose Isoglucose •In charge of leading and managing the Gelatine and Polyols Global team (3 regional buyers) to develop and implement global sourcing strategies •Active member of Global multi functional teams(R&amp;D, Manufacturing, Supply chain, Marketing) to optimise, harmonise and reduce specifications and technical requirements within Cadbury Schweppes globally</b>		
Summarize any of Your Achievements <b>ØDelivered 14% cost reduction on Polyols, Euro 13.2 million over the period 2004-2005 and by developing and implementing a Global strategy within Cadbury Ø Built strong supplier relationships that allowed to secure volumes on critical materials suffering global shortage Ø Delivered 10% savings on Gelatine (Euro 400k) and maintained flat prices on Menthol despite high raw material price increases</b>		
Reasons for Leaving <b>Willingness to learn in other fields Unability of the organization to really offer career evolution</b>		

Job Title <b>Associate</b>	Type of Business <b>Consulting</b>	From - To <b>01/01/2001 - 01/12/2002</b>
Name of Employer <b>McKinsey &amp; Co</b>		Name of Supervisor <b>Pascal Kiener</b>
Salaries per Annum: Starting <b>140</b>	Final <b>150</b>	Currency Paid <b>CHF</b>
	Is this a civil servant position of your Government? <b>No</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	



Address of Employer

Switzerland

Number of Employees Supervised by You

0

Description of Duties

·Developed and presented a new commercial strategy for an international pharmaceutical group ·In charge of supply chain, purchasing and manufacturing during a cost reduction project carried out for an industrial company ·Organized McKinsey events and conferences during the World Economic Forum in New York in 2002

Summarize any of Your Achievements

Developed and presented a new commercial strategy for an international pharmaceutical group ·In charge of supply chain, purchasing and manufacturing during a cost reduction project carried out for an industrial company ·Organized McKinsey events and conferences during the World Economic Forum in New York in 2002

Reasons for Leaving

-Willingness to go back to procurement and more operational function - Good opportunity within Cadbury Schweppes

Job Title	Type of Business	From - To
Purchasing Manager Ingredients	Procurement Ingredients Chemicals	01/11/1997 - 01/12/2000
Name of Employer	Name of Supervisor	
Procter & Gamble	Benoit Dauchin	

Salaries per Annum:

Starting

Final

Currency Paid

Is this a civil servant position of your Government?

Is this a position within the UN Common System?

35

65

EUR

No

No

Telephone Number

Email Address

Address of Employer

Switzerland

Number of Employees Supervised by You

2

Description of Duties

Responsibilities USD 170 million /yr globally (12 manufacturing locations) 2000 ·Responsible for European or Global strategic sourcing of different classes of raw materials/commodities (Brighteners, antibacterians, clay, polymers, CMC, ...) worth \$120-140 Mio/year ·Sourced and purchased sub-contracting of granulation and encapsulation processes (Sub contracting management) ·Prepared, formulated et implemented the sourcing strategy alone or together with global teams ·Interface between suppliers and other P&G functions (R&D, Marketing, planning...) ·Analysed investments needs directly at suppliers (CAPEX) 1997-1999 · Responsible for strategic sourcing of enzymes for Europe and Asia worth \$150 Mio/an ·Negotiated multi-year and global contracts for existing enzymes in cooperation with R&D ·Purchased new molecules developments and set-up of research (patents negotiations), exclusivity and confidentiality agreements with external parties ·Optimized supply chain in collaboration with suppliers and other P&G functions

Summarize any of Your Achievements

ØDelivered 15% (USD 50 million) cost avoidance on a 5 years contract negotiation for a new enzyme worth USD 300 million ØSet up sub-manufacturing contracts for semi finished granulated and encapsulated raw materials

Reasons for Leaving

After 3 years within P&G I wanted to discover another function Good opportunity from McKinsey

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily
Spanish	No	Not easily	Not easily	Not easily	Not easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Not easily	Not easily	Not easily	Not easily

## Address

Servaes Noutstraat 4  
amsterdam Netherlands  
Telephone: 31-615006317  
Fax: 31-615006317  
Contact: laurent brunel

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

.....

Reference Name	Occupation or Business	Address	Telephone/Email
<b>benoit DAUCHIN</b>	<b>Purchasing Director Kingfisher</b>	<b>2 Rue Boucher de Perthes France</b>	<b>dauchin@hotmail.com</b>
<b>Bertrand GAUTIER</b>	<b>Merrill Lynch Vice President</b>	<b>19 Burland Road France</b>	<b>GautiBer@exchange.uk.ml.com</b>
<b>Alan WOOD</b>	<b>Retired - Ex Procurement Director Adams</b>	<b>4 Jonathan Close Haslingden France</b>	<b>Alan.Wood@em.cspic.com</b>

UNITED NATIONS  NATIONS UNIES

## Personal History Profile for Sreenivas D

### General Details

1. Family name <b>D</b>	First Name <b>Sreenivas</b>	Middle Name	Maiden Name, (if any)
2. Date of Birth <b>20/05/1974</b>	3. City of Birth <b>Warangal</b>	Country of Birth <b>India</b>	Index No
4. Country of Nationality at Birth <b>India</b>	Second Nationality (if any)	5. Country of Present Nationality <b>India</b>	Second Nationality (if any)
6. Gender <b>Male</b>	7. Height [cm] <b>170</b>	8. Weight [kg] <b>71</b>	9. Marital Status <b>Married</b>

10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.  
Are there any limitations on your ability to engage in all travel? **No**

Are there any limitations on your ability to perform in your prospective field of work? **No**

11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**

13. What is your preferred field of work? **Purchasing and contracting specialists**

14. Would you accept employment for less than six months? **Yes**

15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?

16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**

18. Email Address: **dsreenivas@yahoo.com**

### Education

List all university degrees or equivalent qualifications obtained.

University Name <b>Annamalai University</b>	City, Country <b>Chennai India</b>	From - To <b>May-2004 - Aug-2005</b>
Main Course of Study <b>African Languages and Civilizations</b>	Field of Study <b>Humanities</b>	
Degree Title or Equivalent <b>Post Graduate Diploma in Materials Management</b>	Degree Type <b>Postgraduate degree</b>	

University Name <b>MP (Bhoj) University</b>	City, Country <b>Bhopal India</b>	From - To <b>May-2004 - Dec-2005</b>
Main Course of Study <b>Management</b>	Field of Study <b>Business &amp; Administration</b>	
Degree Title or Equivalent <b>Master of Business Administration in Materials Management</b>	Degree Type <b>Masters</b>	

University Name <b>Osmania university</b>	City, Country <b>Hyderabad India</b>	From - To <b>May-1992 - May-1996</b>
Main Course of Study <b>Other Engineering</b>	Field of Study <b>Engineering &amp; Engineering Trades</b>	
Degree Title or Equivalent <b>Bachelor of Engineering(Biomedical Engineering)</b>	Degree Type <b>Bachelor of Sciences</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School <b>Government Junior College</b>	City, Country <b>Warangal India</b>	From - To <b>May-1990 - May-1992</b>
Main Course of Study <b>Maths , Physics and Chemistry</b>		Certificate or Diploma <b>Intermediate Board of Examinations (Class XI &amp; XII)</b>

Name of School <b>Kakatiya High School</b>	City, Country <b>Warangal India</b>	From - To <b>May-1989 - May-1990</b>
Main Course of Study <b>General studies upto class xth</b>		Certificate or Diploma <b>Secondary School of Education certificate</b>

### Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>Manager(Procurement)</b>		Type of Business <b>Procurement and Project Management</b>	From - To <b>01/05/1996 -</b>
Name of Employer <b>HSCC (India) Ltd</b>		Name of Supervisor <b>Mr. Krishnan</b>	
Salaries per Annum: Starting <b>200000</b>			
Final <b>900000</b>	Currency Paid <b>INR</b>	Is this a civil servant position of your Government? <b>Yes</b>	
		Is this a position within the UN Common System? <b>No</b>	
Telephone Number <b>9101202542436-40</b>		Email Address <b>dsreenivas@yahoo.com</b>	
Address of Employer <b>India</b>			
Number of Employees Supervised by You <b>5</b>			
Description of Duties <b>•Recognizing Client requirements, preparing the project report and feasibility studies. •Project planning, budgeting and Project cost estimation. •Preparation of tender document, drafting of technical specifications and commercial conditions in association with the client as per the type of bidding (International competitive Bidding (ICB), National Competitive Bidding (NCB), National &amp; Local Shopping etc.) •Invitation of tenders in the global market (News paper ads, UNDB Publication and embassies etc) •Technical &amp; Commercial evaluation of bids, Negotiations etc. •Award of contracts, inspection, supervision, post contractual obligations, delivery &amp; review •Establishing Letter of credit for import origin goods, monitoring custom clearance, delivery, installation &amp; commission of the Medical Equipment •Responsibility for the Total turn Key, from the concept to commissioning of the project.</b>			
Summarize any of Your Achievements <b>Successfully executed the following projects:- 1. Reproductive and Child Health Project 2. Immunization Strengthening Project 3. Tuberculosis control Project 4. India Population Project 5. State Health Systems Development Project</b>			
Reasons for Leaving <b>For a better oppurtunity and to enhance my career</b>			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **40** French -

List any office machines or equipment you can use:  
**Computers, Printers, Photocopiers, fax machines etc**

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>Hindi</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Telugu</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

Address

267-A,  
Shipra Sun City  
Ghaziabad U.P. India  
Telephone: 91-9871714811  
Fax: 91-0-9436303913  
Contact: Sreenivas Deverakonda

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
<b>Yadav DR. S.S</b>	<b>Medical Technologist</b>	<b>RHSDP, 3rd floor, Swasthya Bhawan India</b>	<b>9101415110730 ssyadav@yahoo.com</b>
<b>chand MAM</b>	<b>Formerly Senior procurement Specialist, Now consultant (Procurement) in the Bank</b>	<b>The World Bank, India</b>	<b>910119310639661 mchand45@yahoo.com</b>

## Personal History Profile for Tsehay DAGNEW

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
DAGNEW	Tsehaye	Yihdego	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
17/12/1964	Addis ababa	Eritrea	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Eritrea		Eritrea	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	175	78	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? Yes. Sudan.			
13. What is your preferred field of work? Purchasing and contracting specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: tzeyihdego@yahoo.com			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
ADDISABABA UNIVERSITY	ADDIS ABABA Ethiopia	Jul-1985 - Jul-1989
Main Course of Study	Field of Study	
Management	Business & Administration	
Degree Title or Equivalent	Degree Type	
Bachelor of Science in Business Administration	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
ITC IPSCM-MLS	Asmara Eritrea	Mar-2006 - Sep-2006
Main Course of Study		Certificate or Diploma
-specifying requirements & planning suply -appraising & shortlisting suppliers -obtaining & selecting offers -Negotiation -preparing the contract -managing the contract & supplier relation ship		Certificate

Name of School	City, Country	From - To
African Development Fund	Asmara Eritrea	Mar-2004 - Mar-2004
Main Course of Study		Certificate or Diploma
Professional Course of Project Management forthe African Development Bank (ADB) African Development Fund (ADF) financed Projects. Professional Certificate.		

Name of School	City, Country	From - To
National computer school	Asmara Eritrea	Jan-1998 - Jun-1998
Main Course of Study		Certificate or Diploma
Computer Applications		Diploma

Name of School	City, Country	From - To
World Bank	Asmara Eritrea	Jan-1995 - Jan-1995
Main Course of Study		Certificate or Diploma
Procurement and Disbursement Management Courses of the World Bank.		Certificate

Name of School	City, Country	From - To
MINILIK COMPREHENSIVE SECONDARY SCHOOL	ADDIS ABABA Ethiopia	Jan-1980 - Apr-1983
Main Course of Study		Certificate or Diploma
ACADAMIC		CERTIFICATE

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title <b>General Manager</b>		Type of Business <b>Administering Professional supply chain Management courses of International Trade Centre</b>	From - To <b>01/02/2007 -</b>
Name of Employer <b>Christian Training Centre for Eritrean Refugees</b>		Name of Supervisor <b>Mr.Hassan Alratali</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>10000</b>	<b>15000</b>	<b>USD</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address <b>int.tr2009@yahoo.com</b>	
Address of Employer <b>Sudan</b>			
Number of Employees Supervised by You <b>20</b>			
Description of Duties <b>Managing administering and monitoring the over all activities of the educational programBased on the rules and regulations of the International Trade centre in order to administer the Supply chain management courses provided by International Trade Centre(ITC),specially focusing on the Eritrean refugees currently residing in Sudan</b>			
Summarize any of Your Achievements <b>Around 400 students are currently attending in this one of the first time event in Sudan to provide and establish an institution for the Eritrean refugees</b>			
Reasons for Leaving <b>Still performing my duty</b>			

Job Title <b>Acting Director of Project Management</b>		Type of Business <b>Construction</b>	From - To <b>01/01/2005 - 01/02/2006</b>
Name of Employer <b>Ministry of Public Works</b>		Name of Supervisor <b>Eng. Kidane Berhane</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>Yes</b>
<b>16800</b>	<b>23160</b>	<b>ERN</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>2911120442</b>		Email Address <b>tzeyihdego@yahoo.com</b>	
Address of Employer <b>Eritrea</b>			
Number of Employees Supervised by You <b>6</b>			
Description of Duties <b>Managing and controlling the performance of the projects wheather they are related to construction works or equipment procurement.</b>			
Summarize any of Your Achievements <b>a very good application and implementation of projects and procurement activities of the world bank african development bank the EU fund &amp; the saudi fund for development funded projects from the very begining of the feasibilty study process towards to preparing the tender document and disbursement and other relevant requirements to be made for the smooth implementation of the projects. In regard to the project management i have been dealing with on the management of the overall infrastructural works ofthe country from the feasibility study stage upto the over all implementation of the projects supervising and approval of payments based on the accomplished works of the individual projects.</b>			
Reasons for Leaving <b>I have left my country due to poletical reasons and family re-union issues</b>			

Job Title <b>Head of procurement</b>		Type of Business <b>managing the overall procurement of the ministry</b>	From - To <b>01/04/1994 - 01/12/2004</b>
Name of Employer <b>Ministry of Construction of the state of Eritrea</b>		Name of Supervisor <b>Hadish tesfamichael</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>Yes</b>
<b>6864</b>	<b>21600</b>	<b>ERN</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number <b>2911122477</b>		Email Address	
Address of Employer <b>Eritrea</b>			
Number of Employees Supervised by You <b>5</b>			
Description of Duties <b>processing and controlling the procurement process from the starting point of the required purchasing process until the final delivery of the goods and reporting the over all progress to the concerned authorities.</b>			
Summarize any of Your Achievements			

very well and sucessful completion of the procurement process funded by the world bank the african developoment bank the EU fund and the saudi fund for development prijects and smooth application of disbursing the allocated budget by the doners.

Reasons for Leaving  
poletical and family re-union issue

Job Title <b>Assistant to Head of the chief administrator</b>		Type of Business <b>purchasing management</b>	From - To <b>01/09/1989 - 01/12/1993</b>
Name of Employer <b>Ministry of Agriculture and state farm of Ethiopia,ETFRUIT corporation</b>		Name of Supervisor <b>Mr.FIKRE HAILESILASSIE</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>Yes</b>
<b>15000</b>	<b>30000</b>	<b>ETB</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
Address of Employer <b>Ethiopia</b>			
Number of Employees Supervised by You			
Description of Duties <b>MONITORING THE OVERALL PURCHASING AND ADMINISTRATIVE RELATED WORKS AND PROVIDING SERVICES AS REQUIRED BY THE CHIEF ADMINISTRATION AND SUPPLY MANAGER</b>			
Summarize any of Your Achievements <b>I was born and educated in ethiopia and came to eritrea after independence.working as a government employee in ethiopia and had been working as agovernment employee to the Ministry of Public Works,working for the past 14 years as a procuremrnt specialist in both procurement of works and equipments,in an internationally funded projects, like The world bank, European Union Fund,African Development Bank fund and Saudi Fund for Development funded projects and project manager.</b>			
Reasons for Leaving <b>END OF CONTRACT due to leaving the country to MOTHER COUNTRY</b>			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **35** French -

List any office machines or equipment you can use:  
**COMPUTER, COPIER, FAX, SCANNER etc...**

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>English</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

  

In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
<b>Amharic</b>	<b>No</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>
<b>Tigrigna</b>	<b>Yes</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>	<b>Easily</b>

Address

Taif, El-Shergi St.  
House No. 71  
Khartoum Khartoum Sudan  
Telephone: 0024-9  
Fax: +249-14597940  
Contact: Teshaye Dagnew

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.			
Reference Name	Occupation or Business	Address	Telephone/Email
<b>Tekleab EPHRAIM</b>	<b>FAO Expert</b>	<b>FAO-ERITREA Eritrea</b>	<b>Ephraim.Tekleab@er.fao.org</b>
<b>Berhane KIDANE</b>	<b>Engineer</b>	<b>Ministry of Public Works of the State of Eritrea Eritrea</b>	<b>idmopw2003@yahoo.com</b>
<b>Tesfai MEDHANE</b>	<b>Engineer</b>	<b>Ministry of Education Eritrea</b>	<b>tesmedhane@yahoo.com</b>

## Personal History Profile for Marlon DELOS REYES

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
DELOS REYES	Marlon	Ibarrat	
2. Date of Birth	3. City of Birth	Country of Birth	Index No
31/01/1969	Davao Oriental	Philippines	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Philippines		Philippines	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	168	86	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Purchasing and contracting specialists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: Lhondel@hotmail.com			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
Interface Computer Learning Centre	Quiapo Manila Philippines	May-1989 - Dec-1989
Main Course of Study	Field of Study	
Data Processing	Computing	
Degree Title or Equivalent	Degree Type	
Computer Operations & Programming	Undergraduate degree	

University Name	City, Country	From - To
PATS College of Aeronautics	Pasay city Philippines	Jun-1985 - Apr-1987
Main Course of Study	Field of Study	
African Languages and Civilizations	Humanities	
Degree Title or Equivalent	Degree Type	
Aircraft Maintenance Technology	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Capitol Institute	Quezon City Philippines	Jun-1981 - Apr-1985
Main Course of Study		Certificate or Diploma
High School		Diploma

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Senior Buyer	Engineering, Procurement, & Construction	01/10/2006 -
Name of Employer		Name of Supervisor
Washington Group International Inc.		Peter Kaminskas
Salaries per Annum:		
Starting	Final	Currency Paid
6777	6777	QAR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number	Email Address	
	liborio.delosreyes@wgint.com	
Address of Employer		
Qatar		
Number of Employees Supervised by You		



0

Description of Duties

**Work under the direction of Procurement Director. Responsible for procurement of materials, equipment, and services to support the Common Sulfur Project (QG II) in consortium with Al Jaber Energy Services and Qatar Gas. Daily interaction with vendors to coordinate follow-ups, responds to vendor/supplier inquiries for additional product required information, track shipping status and reconciles administrative discrepancies. Negotiate Professional Technical Services Agreement in support to QG II Common Sulfur Project. Responsible for Recommended Spare Parts List (RSPL) for start-up, commissioning, operating and capital spares on all Major Equipments in support to Common Sulfur Project. Work closely with Engineering (Squad Check) and Document Control department for Recommended Spare Parts List submittals to OPCO/QG II (Common Sulfur Project). Update and Generate weekly Recommended Spare Parts List (RSPL) tracking reports for project status to management and Client.**

Summarize any of Your Achievements

**To support the Common Sulfur Project in consortium with Al Jaber Energy & Qatar Gas Operating Company. In-charge of the Spare Parts Programme from Spare Parts submittals to procurement.**

Reasons for Leaving

**Still employed.**

Job Title

**Procurement Supervisor**

Type of Business

**Providing Services to the US Government Around the World**

From - To

**01/07/2005 - 01/10/2006**

Name of Employer

**Del-Jen International Inc ( A Flour Company)**

Name of Supervisor

**David Barry**

Salaries per Annum:

Starting	Final	Currency Paid
<b>1300</b>	<b>1300</b>	<b>USD</b>

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

Email Address

**mdelosreyes@del-jen.com**

Address of Employer

**United States of America**

Number of Employees Supervised by You

**5**

Description of Duties

**• Work under the direction of Program Manager. Responsible for all purchasing, cost control, inventory, and services to support the Base Operation Services Contract. • Managed a staff of 5 Buyers/Expeditors. Plan, direct and supervised the daily operations of the purchasing function; material evaluation, process bids to purchase materials, equipment and services. • Daily interaction with vendors to coordinate follow-ups, responds to vendor/supplier inquiries for additional product required information, track shipping status and reconciles administrative discrepancies. • Developed strategic suppliers and negotiated contract agreements to reduce the number of vendors from 100+ to a group of 50+ resulting in cost savings due to reduced administrative costs as well as quantity price breaks. • Sourced and negotiated pricing for 5,000 inventory line items with an annual purchased value of \$4-5 million including establishing blanket purchase agreements and bulk commodity pricing agreements. • Interacted with all departments; SRM/Miscellaneous Repairs, Bachelors Housing, Pest Control, Refuse/ Recycling, Janitorial, Grounds Maintenance, Motor pool/Base Support Vehicles, and P&E/Engineering Department. • Provide assistance to HR Department in the absence of the HR Supervisor.**

Summarize any of Your Achievements

**During the 1st 3 months with the company, I worked 12 hours a day to support the procurement and logistics to the US Navy during the Taliban crisis.**

Reasons for Leaving

**The Company lost the Bid Contract.**

Job Title

**Procurement Supervisor**

Type of Business

**Engineering, Procurement, Construction, Operations & Maintenance**

From - To

**01/01/1992 - 01/06/2005**

Name of Employer

**Burns and Roe Services Corporation**

Name of Supervisor

**Adrian Hill**

Salaries per Annum:

Starting	Final	Currency Paid
<b>300</b>	<b>1300</b>	<b>USD</b>

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

Email Address

Address of Employer

**United States of America**

Number of Employees Supervised by You

**13**

Description of Duties

**Promoted through increasingly responsible position from Cost Control Supervisor to Procurement Supervisor. Work under the direction of Director of Purchasing and Supply Chain Manager. Responsible for all purchasing, cost control, inventory, and services to support the Base Operation Services, Electrification & Desalinization Maintenance, Port Operations, Air Operations, Naval Supply/Warehousing, and MRC - Miscellaneous Repairs Contract. Managed a staff of 13; 4 Buyers, 2 Expeditors and 7 Supply Personnel. Plan, direct and supervised the daily operations of the purchasing function; material evaluation, process bids to purchase materials, equipment and services. Daily interaction with vendors to coordinate follow-ups, responds to vendor/supplier inquiries for additional product required information, track shipping status and reconciles administrative discrepancies. Developed strategic suppliers and negotiated contract agreements to reduce the number of vendors from 150+ to a group of 85+ resulting in cost savings due to reduced administrative costs as well as quantity price breaks. Sourced and negotiated pricing for 15,000 inventory line items with an annual purchased value of \$10 million including establishing blanket purchase agreements and bulk commodity pricing agreements. Interacted with all departments; JOC/Miscellaneous Repairs, Naval Supply, Ports Ops, Air Ops, and Desal/Electrical – Utilities, Motor pool/Vehicles, P&E/Engineering Department. Perform additional supervisory duties in the absence of the Director/Supply Chain Manager or as assigned. Apr 1993 – Aug 1995 Cost Analyst/Control Supervisor, BURNS AND ROE Services Corp. U.S. Naval Base, Guantanamo Bay, Cuba Burns and Roe is engineering, procurement, construction, operations and maintenance company providing services to private and governmental clients worldwide. Promoted from Supply Technician/Date Entry Clerk to Cost Analyst to Cost Con**

Summarize any of Your Achievements

**Working with the company for 12 years is my greatest achievements.**

Reasons for Leaving

**Finish Contract**

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **60** French -

List any office machines or equipment you can use:

**Desktop/Laptop Computers, Xerox Machines, Typewriters. Operates Light Vehicle and 5-ton Forklift.**

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Tagalog	Yes	Easily	Easily	Easily	Easily

Address

#63-D Consul Street  
Brgy. West Fairview  
Quezon City Philippines  
Telephone: 63-2-431-8831  
Fax: 63-9279850153  
Contact: Marlon Delos Reyes

Address

c/o WGI Middle East Inc.  
1st Floor Shelter Building  
Doha Qatar  
Telephone: 974-458-1676  
Fax: 974-580-9264  
Contact: Marlon Delos Reyes Jr

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
David BARRY	General Manager	Academy Facility Management (US Navy) United States of America	David Barry (DBarry@afm-usna.com)
Diane DOTE	Admin Specialist	c/o Washington Group International Inc. United States of America	dianedote@yahoo.com
Peter KAMINSKAS	Senior Buyer	c/o Washington Group International Inc. United States of America	peter.kaminskas@wgint.com

UNITED NATIONS  NATIONS UNIES

# Personal History Profile for Omer DUCIC

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
DUCIC	Omer		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
28/07/1958	Sarajevo	Bosnia and Herzegovina	134187
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Bosnia and Herzegovina		Bosnia and Herzegovina	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Male	185	95	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.			
Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Purchasing and contracting specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: ducico@un.org			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
University of Sarajevo	Sarajevo Bosnia and Herzegovina	Oct-1984 - Oct-1989
Main Course of Study	Field of Study	
General Law	Law	
Degree Title or Equivalent	Degree Type	
Lawyer	Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
Prva Gimnazija	Sarajevo Bosnia and Herzegovina	Sep-1975 - Jun-1978
Main Course of Study	Certificate or Diploma	
High School	Certificate	

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
Deputy Chief Procurement Officer	Procurement	01/08/2009 -
Name of Employer	Name of Supervisor	
UNDOF	Ard Venema	
Salaries per Annum:	Is this a civil servant position of your Government?	
Starting	No	
Final	Is this a position within the UN Common System?	
Currency Paid	Yes	
Telephone Number	Email Address	
96311669065959	ducico@un.org	
Address of Employer		
Syrian Arab Republic		
Number of Employees Supervised by You		
13		
Description of Duties		

- Plan, develop and manage the procurement activities of a discrete section involving multi-million dollar expenditures for worldwide procurement of a broad range of commodities and services;
- Serve as principal advisor to senior officials, providing authoritative technical and policy advice on all aspects of procurement;
- Develop and disseminate best practices, lead and direct a procurement work team;
- Plan and allocate work assignments; coach, mentor, and evaluate staff;
- Participate in recruitment and selection of new staff and in the development of training programs;
- Analyze unusually complex and/or critical procurement proposals of significant financial or operational impact;
- Determine appropriate strategy/approach to best serve institutional interests, and ensure implementation, including the authorization of exceptions to established rules, practices and procedures, as necessary;
- Direct, manage and conduct planning, solicitation, negotiation, and, if necessary, termination of contractual and procurement action;
- Authorize up to approved limit, or recommend authorization of procurement contracts/purchase orders;
- Develop proposals on revisions to procurement policies and procedures;
- Develop and recommend strategy for the effective implementation of procurement policies and reforms;
- Represent the organization in key meetings with senior officials internally and government officials, and in negotiations with senior executives of various commercial organizations for the purpose of concluding major contracts.

Summarize any of Your Achievements

**For the last thirteen years I was involved in all areas of the field procurement, i.e. purchasing, contracting and procurement support; my performances were always rated by my supervisors as exceeded expectation.**

Reasons for Leaving

**N/A**

Job Title <b>Head, Contracts Unit</b>	Type of Business <b>Procurement- Contracting</b>	From - To <b>01/07/2006 - 01/08/2009</b>
Name of Employer <b>United Nations Mission in Iraq</b>	Name of Supervisor <b>Mr. Raja Arumugham, CAS</b>	
Salaries per Annum: Starting                      Final                      Currency Paid	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>Yes</b>	
Telephone Number	Email Address <b>ducico@un.org</b>	
Address of Employer <b>Kuwait</b>		
Number of Employees Supervised by You <b>11</b>		
Description of Duties <b>1. Supervise the day-to-day operations of the Contracts Unit, including review of bid documents, official correspondence, contracts, invoice related documentation and ensure that all assigned work is processed in accordance with the set priorities and in accordance with United Nations Financial Regulations and Rules, and guidelines specified in the United Nations Procurement Manual and established procedures and practices. 2. Plan, develop and manage all procurement and contractual aspects of projects of significant complexity related to worldwide procurement of diverse services and commodities (e.g. information technology, electronic equipment and instruments, vehicles, medicines, foodstuffs, building maintenance materials, office supplies, construction, furniture, etc.), taking into account local economic and other conditions. 3. Advise requisitioning units and recipient entities on the full range of procurement issues, providing support and guidance at all stage of the procurement cycle. 4. Prepare/oversee preparation and distribution of invitations to tender and manage/conduct all aspects of bid/proposal evaluations. 5. Formulate strategies and design innovative solutions to resolve issues/conflicts for complex procurement projects. 6. Establish and maintain work program and schedule for ongoing contracts and newly-planned ones. 7. Participate in negotiations with senior supplier representatives; prepare submissions to the Contracts Committee for review and subsequent approval by the authorized official. 8. Conduct market research to keep abreast of market developments, research and analyze statistical data and market reports on the world commodity situation, production patterns and availability of good and services. 9. Identify new technologies, and products/services, evaluate and recommend potential supply sources and participate in the incorporation of research results into the procurement program; 10. Oversee adherence to contractual agreements.</b>		
Summarize any of Your Achievements <b>Have planned and managed technically and legally complex procurement operations/projects, ensuring efficient delivery and disposition of quality goods/services at maximum cost efficiency and in accordance with UN FR and procurement policy and practices. From October 2006 I was granted SPA to FS6. I was appointed to serve as Head Procurement Operations Kuwait. From time to time, I also serve as OIC procurement section.</b>		
Reasons for Leaving <b>N/A</b>		

Job Title <b>Head, Purchasing Unit</b>	Type of Business <b>Procurement</b>	From - To <b>01/10/2005 - 01/07/2006</b>
Name of Employer <b>UNAMI</b>	Name of Supervisor <b>Mr. Alan Cartledge</b>	
Salaries per Annum: Starting                      Final                      Currency Paid	Is this a civil servant position of your Government? <b>No</b> Is this a position within the UN Common System? <b>Yes</b>	
Telephone Number	Email Address <b>ducico@un.org</b>	
Address of Employer <b>Kuwait</b>		
Number of Employees Supervised by You <b>4</b>		
Description of Duties <b>1. Supervise the day-to-day operations of the Purchasing Unit, including review of bid documents, official correspondence, purchase orders, LCC/HCC related documentation and ensure that all assigned work is processed in accordance with the set priorities and in accordance with United Nations Financial Regulations and Rules, and guidelines specified in the United Nations Procurement Manual and established procedures and practices. 2. Plan, develop and manage all procurement aspects of projects of significant complexity related to worldwide procurement of diverse services and commodities (e.g. information technology, electronic equipment and instruments, vehicles, medicines, foodstuffs, building maintenance materials, office supplies, construction, furniture, etc.), taking into account local economic and other conditions. 3. Review requisition requirements - procurement of goods - with a view to ensuring completeness/ clarity of specifications including the possibility of consolidating requisitions as necessary. 4. Advise requisitioning units and recipient entities on the full range of procurement issues, providing support and guidance at all stage of the procurement cycle. 5. Prepare/oversee preparation and distribution of invitations to tender and manage/conduct all aspects of bid/proposal evaluations. 6. Formulate strategies and design innovative solutions to resolve issues/conflicts for complex procurement projects. 7. Establish and maintain work program and schedule for procurement.</b>		
Summarize any of Your Achievements <b>Very good appraisals I had received from each of my supervisor throughout the last 10 years since I have been working in UN DPKO Procurement</b>		
Reasons for Leaving		

## Looking for the family mission, due to the family reasons

Job Title <b>Chief, Purchasing Unit</b>	Type of Business <b>Procurement</b>	From - To <b>01/02/2003 - 01/09/2005</b>
Name of Employer <b>UNAMSIL</b>	Name of Supervisor <b>James de Luca</b>	
Salaries per Annum: Starting <b>55000</b>	Final <b>55000</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number <b>23222295877</b>	Email Address <b>ducico@un.org</b>	
Address of Employer <b>Sierra Leone</b>		
Number of Employees Supervised by You <b>6</b>		
Description of Duties <b>Under the direct supervision of the Chief Procurement Officer, my responsibilities included the day-to-day management of the Purchasing Unit and procurement of major assets or goods/services of high visibility many of which were urgently required in the mission. Most of these purchases involved presentation to the Local Committee on Contracts; examples of such purchases include the following: establishment of an emergency contract for provision of blood, security items, engineering material etc. Other tasks for which I was responsible include: Plan, manage and provide technical advice and guide on procurement activities. Market research to establish lists of potential suppliers for all classes of equipment and supplies to be purchased by the Mission. Purchase of equipment and supplies in conformity with approved requirements, ensuring that items are received and delivered to the requisitioners in a timely manner. Prepared and issued invitations to tender and requests for quotations; Prepared the required documentation for presentation to the Local Contracts Committee and HQ Contracts Committee when required. Prepared written contracts including negotiation, both orally and written, when required. Perform other related duties as required. Since 24 March 2004 I have an SPA to FS-5</b>		
Summarize any of Your Achievements <b>Supervising the activities of the unit in terms of day to day purchases and administration. From 24 March 2004 to the present I was given an SPA to FS-5.</b>		
Reasons for Leaving <b>n/a</b>		

Job Title <b>Procurement Assistant</b>	Type of Business <b>Procurement</b>	From - To <b>01/04/1996 - 01/02/2003</b>
Name of Employer <b>UNMIBH</b>	Name of Supervisor <b>Almaz Ghanem</b>	
Salaries per Annum: Starting <b>19000</b>	Final <b>19000</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>Yes</b>
Telephone Number	Email Address	
Address of Employer <b>Bosnia and Herzegovina</b>		
Number of Employees Supervised by You		
Description of Duties <b>Responsible for the purchase of equipment, supplies and services in response to various technical and administrative requirements in mission. Specifically, performing the following duties: Prepared purchase orders and assisted the Procurement Officer in determining sources of supply to be used as a basis for obtaining competitive bids. Drafted bids, invitations to tender and requests for quotations, and recorded responses to the bidding procedure. Evaluated offers received from potential suppliers. Prepared the required documentation for presentation to the Local Contracts Committee and HQ Contracts Committee when required. Prepared written contracts including negotiation, both orally and written, when required. Followed up on timely delivery of goods and on claims against suppliers. Monitored and maintained the procurement database. Updated supplier lists where necessary. Served as a point of contact on procurement matters in the absence of the Chief Procurement Officer. Performed other related duties as required, including drafting correspondence where required. Perform other related duties as required.</b>		
Summarize any of Your Achievements <b>Was recommended for International Contract</b>		
Reasons for Leaving <b>Accepted promotion and position in Sierra Leone</b>		

Job Title <b>Freight Forwarding and Custom Clearing Agent</b>	Type of Business <b>Freight Forwarding</b>	From - To <b>01/02/1988 - 01/04/1996</b>
Name of Employer <b>DD INTERSPED</b>	Name of Supervisor <b>Mustafa Ahatovic</b>	
Salaries per Annum: Starting <b>12000</b>	Final <b>18000</b>	Currency Paid <b>USD</b>
Is this a civil servant position of your Government? <b>No</b>		Is this a position within the UN Common System? <b>No</b>
Telephone Number	Email Address	
Address of Employer <b>Bosnia and Herzegovina</b>		
Number of Employees Supervised by You		
Description of Duties		

Responsible for the organization of all kind of transportation of goods, arranging the customs clearing of imported and exported goods.

Summarize any of Your Achievements

Promotion

Reasons for Leaving

Offer from UN

Job Title Clerk at State Payment Bureau		Type of Business Finance	From - To 01/03/1987 - 01/02/1988
Name of Employer State Payment Bureau		Name of Supervisor n/a	

Salaries per Annum:

Starting

Final

Currency Paid

Is this a civil servant position of your Government?

Is this a position within the UN Common System?

8000

10000

USD

Yes

No

Telephone Number

Email Address

Address of Employer

Bosnia and Herzegovina

Number of Employees Supervised by You

Description of Duties

n/a

Summarize any of Your Achievements

n/a

Reasons for Leaving

Left to Join Intersped

Have you any objections to our making inquiries of your present employer? No

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? No

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
Croatian	Yes	Easily	Easily	Easily	Easily

## Address

Hadzi Mustafe Penjave 4  
Sarajevo Bosnia and Herzegovina  
Telephone: 387-033-661654  
Fax: 387-061-149071  
Contact: Omer Ducic

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Raja ARUMUGHAM	Chief Administrative Services	UNAMI Iraq	arumugham@un.org
James DE LUCA	Chief Contracts	UNAMIS Iraq	deluca@un.org
John RODOPOULOS	CAS	UNLOB Iraq	rodopoulos@un.org

## Personal History Profile for Noah ESTIFANOS

## General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
<b>ESTIFANOS</b>	<b>Noah</b>		
2. Date of Birth	3. City of Birth	Country of Birth	Index No
<b>31/07/1960</b>	<b>Asmara</b>	<b>Eritrea</b>	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
<b>Eritrea</b>	<b>Eritrea</b>	<b>Eritrea</b>	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
<b>Male</b>	<b>180</b>	<b>72</b>	<b>Married</b>
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? <b>No</b>			
Are there any limitations on your ability to perform in your prospective field of work? <b>No</b>			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? <b>No</b>			
13. What is your preferred field of work? <b>Purchasing and contracting specialists</b>			
14. Would you accept employment for less than six months? <b>Yes</b>			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? <b>01/09/2008</b>			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? <b>No</b>			
18. Email Address: <b>lewi41@yahoo.com</b>			

## Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
<b>University of Asmara</b>	<b>Asmara Eritrea</b>	<b>Sep-1979 - Aug-1984</b>
Main Course of Study	Field of Study	
<b>Management</b>	<b>Business &amp; Administration</b>	
Degree Title or Equivalent	Degree Type	
<b>Business Management</b>	<b>Bachelor of Arts</b>	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School	City, Country	From - To
<b>APVO/FM, Cairo</b>	<b>Cairo Egypt</b>	<b>May-2006 - May-2006</b>
Main Course of Study		Certificate or Diploma
<b>Procurement and bulk shipments of food aid</b>		<b>certificate</b>

Name of School	City, Country	From - To
<b>George Washington University GWU</b>	<b>Washington DC United States of America</b>	<b>Apr-2005 - May-2005</b>
Main Course of Study		Certificate or Diploma
<b>Commodity Managements - Rules and Regulations of Procurement</b>		<b>APVO/FM Diploma</b>

Name of School	City, Country	From - To
<b>U.S. Department of Commerce</b>	<b>Washington DC United States of America</b>	<b>Aug-1996 - Sep-1996</b>
Main Course of Study		Certificate or Diploma
<b>-- commerical tradecraft</b>		<b>Diploma</b>

Name of School	City, Country	From - To
<b>(Arlington, VA) Foreign Service Training Institute</b>	<b>Arlington, VA United States of America</b>	<b>Aug-1995 - Sep-1995</b>
Main Course of Study		Certificate or Diploma
<b>Commerical Data Analysis</b>		<b>certificate</b>

## Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title	Type of Business	From - To
<b>PROCUREMENT MANAGER</b>	<b>International NGO</b>	<b>01/12/2007 -</b>
Name of Employer		Name of Supervisor
<b>GOAL Ireland</b>		<b>Fekadu Melesse</b>

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>	
<b>30000</b>	<b>30000</b>	<b>EUR</b>	Is this a position within the UN Common System? <b>No</b>	
Telephone Number		Email Address		
<b>256477 248 102</b>		<b>lew141@yahoo.com; noah.estifanos@theirc.org</b>		
Address of Employer				
<b>Sudan</b>				
Number of Employees Supervised by You				
<b>12</b>				
Description of Duties				
<p><b>As the Procurement Manager for all South Sudan I am responsible for managing all procurement, ensuring orders for goods and services are processed promptly and good value is obtained. I oversee that all procurement and logistics polices paper trail and procedures are adhered to. I manage the procurement of goods and services to GOAL South Sudan programme sites Twic County, Kurmuk County and Upper Nile State that have 28 primary health clinics; preventative health care including HIV/AIDS messaging, malaria control and hygiene promotion; nutrition and food security, water and sanitation engineering and clinic construction/rehabilitation. My overall responsibility is for the all procurement for South Sudan, including head office (Juba), all programme sites (Damazin, Malakal, Rumbek, Kurmuk, etc) and Support Sites (including Nairobi, Lokichoggio, Khartoum, Kampala etc) is ensuring that all procurement for South Sudan programmes are carried out and delivered to programme sites in a timely and cost-effective manner. Overall Objectives: To manage all procurement for South Sudan programme according to existing Procurement guidelines. My responsibilities include: • Receive quotation requests from field and provide information as requested. • Receive orders from field sites / Juba Office and Nairobi Office, ensuring all information is entered before processing. • Acknowledge orders received and where possible provide initial feedback on costing estimates and delivery times. • Perform regional procurement through developing supplier contacts in Khartoum, Kampala, and Nairobi and maintaining relationships with logisticians in other GOAL offices. • Run international and national tenders for high value procurement, in line with procurement manual. • Manage international procurement and orders to GOAL international procurement staff based in Galway, Ireland; • Participate in Bid Analysis representing GOAL South Sudan Head Office</b></p>				
Summarize any of Your Achievements				
<p><b>I managed to design a way where goods could be procured from Juba (with supplies from Mombasa/Dubai) and transport them on the Nile river to Malakal saving the organization tens of thousands of US Dollars that originally were being transported thru air chartered cargo from Lokichoggio to Malakal. I also facilitated the procurement of goods from Kampala and transported to projects in Twic County on land via Wau. This also saved the organization from air chartered cargo transportation from Lokichoggio to Wunrock. I made procurement and transportation of goods procured from Khartoum reach SBN county (Kurmuk) via Damazin avoiding the air transporation costs of goods from Lokichoggio.</b></p>				
Reasons for Leaving				
<p><b>I have worked for UN peacekeeping in UNMEE as Procurement Assistant in 2002-03. During that period I was delegated to handle the procurement of multi-million USD projects on procurement of fuel, airport landing fees, food, drinking water, etc</b></p>				

Job Title		Type of Business	From - To
<b>Procurement &amp; Contracts Manager</b>		<b>Mining</b>	<b>01/04/2007 - 01/11/2007</b>
Name of Employer		Name of Supervisor	
<b>Sunridge Gold Corporation</b>		<b>Amanuel Arefaine</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>15000</b>	<b>20000</b>	<b>ERN</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
<b>2911201410</b>		<b>aaarfine@sunridgegold.com</b>	
Address of Employer			
<b>Eritrea</b>			
Number of Employees Supervised by You			
<b>3</b>			
Description of Duties			
<p><b>• Plan, develop and manage the procurement activities of the company involving multi-million dollar budget for international purchases of various goods and services. • Guide other departments in completing specifications and scope of work for engineering work; • Design procurement work program for the company in coordination with other departments and propose budget for the procurement work program; • Follow up the expenditures of departments in comparison to the annual budget; • Function as a focal point for international procurements for external bodies and government entities; • Design and approve project contracts for communities in question. • Design and produce procurement manual for the company. • Represent the company in community relations with third parties in project sites.</b></p>			
Summarize any of Your Achievements			
<p><b>• My extended working knowledge of contract law and long years of experience in handling complex procurement and contracting issues has enabled me to easily design and put into effect, efficient contracts with the community and service providers; • An extended knowledge that I acquired from long period of working at a managerial level in the field and from extensive trainings I took over the years, enabled me to design and implement procurement policies, practices and procedures that are in line with international procurement norms and practices; • Since my employment with the company, I was able to push the company to meet the planned activities in contracting and procurement of mining equipments as per the program and budget; • I was able to coordinate and supervise the contract implementation of the company, working within tight deadlines and handling multiple concurrent activities.</b></p>			
Reasons for Leaving			
<p><b>• The company I currently work for is a Canadian mining company, which is a business company, different from the organizations I have been working for during my past employment period. Throughout my career I have worked for international organizations, international NGOs, UN (DPKO) and US Embassy, which are non-profit organizations. • I would like to advance my career with the UN in line with my past experiences where I can employee my knowledge in procurement and contracting to a good use. I believe I will be able to meet the professional competence and mastery of procurement procedures within the procurement section.</b></p>			

Job Title		Type of Business	From - To
<b>Senior Program Manager (Procurement &amp; Logistics)</b>		<b>International NGO (U.S. - based)</b>	<b>01/07/2003 - 01/03/2007</b>
Name of Employer		Name of Supervisor	
<b>Catholic Relief Services</b>		<b>Matt Davis</b>	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? <b>No</b>
<b>66000</b>	<b>126000</b>	<b>ERN</b>	Is this a position within the UN Common System? <b>No</b>
Telephone Number		Email Address	
<b>38761212 069</b>		<b>mdavis@eme.crs.org</b>	
Address of Employer			
<b>Eritrea</b>			



Number of Employees Supervised by You

16

Description of Duties

**RESPONSIBILITIES** • Plan and manage procurement activities with the aim of attaining best value for money for the goods and services needed in accordance with the requirements of the requisitioning departments or government bodies. • Management oversight and guidance for the planning, developing and managing the CRS/Eritrea Procurement and Logistics Programs with an average monthly Food Aid distribution to 450,000 beneficiaries (annual budget estimate of 20 million USD); • Design, develop and deliver a 5-day public procurement course intended for the senior government staff, department heads at InterContinental, Asmara • Supervise staff of nine that includes Procurement Manager, Distribution Manager, Warehouse Managers, Commodity Accounts, and Food Aid Monitors; • Represent the organization in the committee for establishment of national policy and procurement procedures. Function as a secretary to the committee and develop and coordinate a responsive and coherent policy for national procurement activities. • Draft and update the Procurement Manual and train staff on best procurement practices and procedures; • Draft, prepare, negotiate and administer Contracts for goods and services of complex nature; a USD 6m animal feeding program; • Design multi-million dollar contracts for procurement of goods and services for highly complex contract awards (high-energy biscuits production USD 9.5m, procurement of canned food USD 7m) as per the standard laws on contracting; • Track CRS/Eritrea commodities purchase proposals, bids, evaluations, shipments, inland transportation, warehousing and distribution;

Summarize any of Your Achievements

• Thorough evaluation of requisitions in cooperation with the requisitioner, assuring that unnecessary exigency is not created by the requisitioner for his lack of pre-planning, the a budget has been obligated, check if the requested goods are proprietary items, sole source, availability of products and market survey, • Draft, approve and issue Request for Proposals, Invitation to Bid, and Request for Quotations to potential bidders, who are registered in the vendors list of the organization; • Opening of bids and attending as an observer to the bid opening committee, provide all necessary documents to the chairperson of the bid opening committee; • Evaluation of financial and technical bid documents • Submission of bid evaluation results for approval to the Country Representative • Awarding a Contract or issuance of Purchase Order to the winner of the bid. • Assure that bid bond is secured during the bidding process and performance bond is issued during the contracting period for quality assurance and to guarantee satisfactory performance • Maintain a register of Contracts and shall assign a number to all Contracts • Coordinate with CRS/Shipping and ports for arrival of ships and supervise discharge of the cargo. • Conduct Market Survey for cereals and vegetable oil to assure that it is in compliance with the Bellmon Analysis (not to subjugate the local suppliers) • Assure that proper follow up is done to the unliquidated obligations; • Assure that a register of written Contracts is maintained.

Reasons for Leaving

The government asked all international NGOs to stop their relief activities in the country starting 2005.

Job Title	Type of Business		From - To
Logistics Manager	International NGO (U.S. - based)		01/01/2002 - 01/05/2003
Name of Employer	Name of Supervisor		
Mercy Corps International	Craig Redmond		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
66000	66000	ERN	Is this a position within the UN Common System? No
Telephone Number	Email Address		
2911184998	credmond@id.mercy Corps.org		
Address of Employer			
Eritrea			
Number of Employees Supervised by You			
9			

Description of Duties

**RESPONSIBILITIES** • Planned, developed and managed the overall procurement activities of the organization involving multi-million dollar expenditures for international procurement of food commodities and services. • Sign procurement contracts, issue Purchase Orders and served as a focal advisor on international procurement policies and procedures to Headquarters, providing procedural and policy advice on purchase of goods and services • Developed an internal procurement manual and hired, coached and trained procurement and warehouse staff Monitor the year end evaluation of vendors' performance in conjunction with the requisitioning departments; • Check vendor in databases, publications, financial institutions, government agencies, business, trade associations and information from other suppliers, subcontractors, or clients of the potential Vendor in evaluating the applications. • Issue Request for Proposals for the purchase of bulk food for monetization (USD 15m annual budget) • Procurement of heavy truck and Land Cruisers (USD 4m) • Procurement and establishment of CODAN radios and canned food • Analyze and present bid evolutions to the Bids Opening Committee for awarding contracts; • Supervise nine staff members that includes Purchasers, Logistics Officer, and Stock Comptroller, designate a staff member as Local • Design and develop manufacturing and delivery contracts, and monetization sales contracts; (USD 4.5m) • Execute the monetization of 53,000 MT (USD 19m) of USDA cereals and vegetable oil for its 416b project in Education Improvement Program (EIP) • Organize and follow-up with freight forwarders the shipment and clearing of commodities at the port and airport and coordinate with ports for arrival and efficient discharge of cargo. • Contract and manage the distribution of 5,800 MT of high-energy biscuits to 150 elementary schools, with 55,000 students • Represent the organization for internal and external audits and coordinate the prep

Summarize any of Your Achievements

• As senior management member of the Baltimore-based NGO, Mercy Corps International (MCI), all procurement related matters came under my direct supervision in the department. As the organization was starting up in early 2002, I was hire to form the Procurement and Logistics Department and start-up the complex procurement, shipment, inland transportation, warehousing and distribution of huge food aid commodity and procurement of equipments and facilities that are needed in executing the distribution and movement of these commodities. The process entailed solicitation of bids from potential vendors for the purchase of goods and services ranging from procurement of bulk food aid (cereals, canned food, High-energy biscuits, BP5, etc) to procurement of trucking services. I designed and prepared numerous contracts for the procurement of bulk Soft White Wheat of Grade B or equal, with specific acceptable gelatin content, with specific technical needs that are compatible with the milling machines of the country. The program had a USD 17m annual budget for food aid procurement and distribution; • In the procurement of the bulk food two separate requests were issued: for the purchase of the bulk food and the other for shipment of the bulk commodity. Separate Request for Proposals and bid evaluations were conducted and I was responsible in representing the organization in negotiating with the selected winner of the bid for price, terms of delivery, certificates required, fumigation certificate, GM (genetically modified cereals) certification, prior fumigation of the ship, sealing of the hatches, types of cranes and vacuum suckers available with the shipment. The label in the bags including twines and needle needed. • A pre-arrival of the ship with bulk commodities is planned beforehand and a preliminary preparation plan is conducted by my department for the arrival of the ship, by negotiating with the port which berth number should be designated ship occupy upon arrival, depending on the berth draft and length of the incoming ship. Procurement of bulk 50 kg bags and preliminary survey of the bagging machines at is done at port and ascertain what other ships will be calling at the port during the same ETA (give and take 3 days) of the expected ship. • Trucking bids: a solicitation for trucking quotes is issued to all trucking companies that are in the vendors' list with specific requests for transportation of commodities to the designated Mercy Corps warehouses. • In the year 2002, Mercy Corps International entered into a contract with Microsoft, whereby Microsoft designed software that tracks the request, purchase, shipment, inland transportation, warehousing, and issuance of commodity. The software was named FACTS (Food and Commodity Tracking System) which was developed with technical assistance from the Microsoft Corporation uses a commodity tracking and account system. The software was first tried by my department and was functional for the first time. The software was further developed with my input to include that that large-scale shipments where you may have to make monetary or in-kind claims for loss or damage against shippers, freight forwarders or partners

Reasons for Leaving

I was offered a senior procurement position by CRS and offered and International position in CRS/Uganda as Admin and Logistics Manager.

Job Title	Type of Business		From - To
Procurement Assistant	Procurement Section		01/11/2000 - 01/01/2002
Name of Employer	Name of Supervisor		
UNMEE	Alexander Russell		
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No

ERN

Is this a position within the UN Common System? **Yes**

Telephone Number

**2911150621**

Email Address

Address of Employer

**Eritrea**

Number of Employees Supervised by You

Description of Duties

**RESPONSIBILITY** • Prepare and submit presentations on proposed procurement actions to the LCC and HCC (via video conference) on procurement activities (AIROPS, MOVCON and TRANSPORT). Represent the Procurement Unit in LCC for major procurement contracts; • Plan, develop, control, follow-up and manage, the supply of fuel (Diesel, and Jet A-1) USD 7m for UNMEE vehicles both in Eritrea and Ethiopia (TRANSPORT) • Because of my accumulated procurement knowledge, I have been included in the UN Peacekeeping Mission startup Roster for procurement in 2002; • Plan, develop, organize, manage and follow-up the over-flight and landing fees contracts ( USD 3m) for UNMEE and TCN airplanes and helicopters; (AIROPS) • Manage the airport services fee contract (AIROPS) • Follow up the execution of the food supply to Peacekeeping Troops by ESKO (USD 13m) • Manage the UNMEE/Asmara Headquarters office rental contract (USD 4m) • Manage the contracting and performance of the rehabilitation of Barentu airstrip for use by the Peacekeeping Forces at the Western Front • Manage the contracting and establishment of transit terminal for UNMEE commodities and vehicles at Port of Massawa; • Contract and lease bulk transportation ships for movement of UNMEE and TNC vehicles and commodities from Massawa port to Assab Port (Eastern Front)

Summarize any of Your Achievements

• Develop a request for bid document (RFQ, ITB, and RFPs) in close cooperation with the requisitioner and best value supplier selection was implemented; • Check and assess to ensure that bidders have enough financial liquidity to execute their part of the contract in delivering the requested good and services; • Evaluate the requirement received from the requisitioner, and ensure that proper competition will be present, with no generic and ambiguous specification provided, trying to avoid short notices in requisitions, and short delivery time; • Determine the length of time required to start and complete the procurement process for requirements, starting from receipt of a requisition to contract signature; • Refer to vendors list for potential bidders and assess the trends of the commodity requested in the international and national market • Identify potential vendors by issuing an advertisement in the newspaper or by direct invitation to bid. • Draft and send out solicitation documents letters by mail or fax. • Represent the unit in Bid Opening sessions as an observer, and secure the opened bid documents until proper evaluation is done and contract is awarded; • Ensure that delivery terms are evaluated correctly, in the cost-effective way to the organization where DDU and FOB have a separate impact on the evaluation, delivery terms at times might be major components in determining the price of the goods. • Calculate whether discount offered can be realistically delivered within the said time period of discount offer; • Draft written contract and assure that it is reviewed and cleared by the CPO and send two copies of the draft contract with Statement of Award to the contractor for signature after assuring that appropriate funds have already been obligated.

Reasons for Leaving

**I was forced by the government to quit my job, due to complications from my prior employment with U.S. Embassy Asmara .**

Job Title

**Commercial Specialist**

Type of Business

**Diplomatic**

From - To

**01/12/1993 - 01/11/2000**

Name of Employer

**American Embassy, Asmara**

Name of Supervisor

**Vincent Valle**

Salaries per Annum:

Starting

**72000**

Final

**86000**

Currency Paid

**ERN**Is this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

**2911120004**

Email Address

Address of Employer

**Eritrea**

Number of Employees Supervised by You

Description of Duties

**RESPONSIBILITY** • Participate in bilateral discussions regarding the public procurement practices of the country; • Facilitate the procurement and shipment awards of government to government (Title I) USDA bulk food procurement (USD 15m annual budget) and monetization programs and liaise with the buyer from selection of monetized commodities to the settlement of the L/C and contract design; • Coordinate and support major business transactions involving US commodity imports; • Update and follow up market trends, vendors, and analyze and report on major business leads; • Draft and report on Title I bilateral agreements and follow-up their executions; • Received a Superior Honorary Award from Department of State for my contributions to the safe and efficient evacuation of U.S. Embassy Staff and American Citizens in Eritrea during the Ethiopia-Eritrea boarder conflict of 1998. -- Disseminate trade leads to US businesses; -- Analyze the investment climate and commercial code of the country -- Plan, design, and implement trade fairs for US business men; -- Advocate for US mining companies and accompany them to their meeting with Senior government officials

Summarize any of Your Achievements

-- I managed to work towards the achievement of entering a contract of USD 1b for an island resort between the government and US businessmen; -- Enabled an oil exploration company from Huston, Texas, to strike a deal for and off-coast oil exploration at the Red Sea. • Received an Honorary Award from the U.S. Ambassador for my economic reporting and daily briefing in 1999. • Participates in the formulation of government policy towards standard procurement regulations and rules; • Prepare procurement statistics and reports and coordinate their dissemination

Reasons for Leaving

**-- I have been offered a procurement job with UNMEE a profession which I have been working for nearly my entire career period. As a result I accepted the offer immediately.**

Job Title

**Logistics Officer**

Type of Business

**Community Development**

From - To

**01/03/1992 - 01/11/1993**

Name of Employer

**World Bank -Eritrea (ECDF)**

Name of Supervisor

**Habteab Tesfazion**

Salaries per Annum:

Starting

**60000**

Final

**60000**

Currency Paid

**ERN**Is this a civil servant position of your Government? **No**Is this a position within the UN Common System? **No**

Telephone Number

**2911127205**

Email Address

Address of Employer

**Eritrea**

Number of Employees Supervised by You

Description of Duties

**RESPONSIBILITY** • Designed a procurement manual for the organization for its internal procurement policies, practices, procedures; • Lead the international team that procured bulk construction goods and equipments from Dubai (USD 12m) for construction of elementary schools and health clinics as an emergency rehabilitation program by World Bank; • Procurement and shipment follow – up of ordered commodities; a USD 28 million budget rehabilitation program for construction of dams and water catchments in Zoba Gash-Barka and Northern Red Sea; • Conducted extensive training on procurement best practices and procedures for the benefit of the new government department heads; • Act as liaison and participated in meetings with government senior officials and other organizations on procurement policy matters. -- Issue purchase requisitions and purchase proposals for the construction of bridges and water catchments damaged during the prolonged war; -- represent the organization in tender evaluation, tender opening, award of contract and signing of contrats; -- follow up the execution of the works in accordance with the contract

Summarize any of Your Achievements

-- Managed to procure and contract goods and services under the emergency rehabiliation program worth USD 28m

Reasons for Leaving

Career development

Job Title	Type of Business	From - To
Procurement and Sales Manager	Export business	01/08/1984 - 01/07/1991
Name of Employer		Name of Supervisor
Ethiopian Livestock and Meat Corporation		Mr. Gellana Kedjela

Salaries per Annum:

Starting

Final

Currency Paid

Is this a civil servant position of your Government?

No

Is this a position within the UN Common System?

No

6000

12000

ETB

Telephone Number

Email Address

Address of Employer

Ethiopia

Number of Employees Supervised by You

Description of Duties

• Manage and control sales and foreign purchases of the Corporation; a USD 17.5 million sales • Supervise shipments of livestock and meat products; • Execute exports of live cattle, canned food and slaughtered cattle by sea and air. • Managed and contracted the procurement of blast freezers for cold rooms and canning machines (USD 5m) • Registration of vendors and maintenance of vendor information and conduct bid opening function -- Manage, plan, control, design and organize the procurement of cattle for the slaughter houses for export to England and Italy -- Procure heavy slaughter house machineries and caning machines -- issue tenders for purchase and sales of bulk livestock and meat shippments

Summarize any of Your Achievements

• Contracting of airfreight for slaughtered livestock to Middle Eastern countries • Contracting and follow-up the export of livestock at Assab Port. • Coordinate the transportation of export cargo from abattoirs and farms to the port upon arrival of the ship. • Write detailed technical specifications in cooperation with requisitioner of goods and/or services being procured are the basis for the Organization's contracts, agreements and purchase orders -- Managed to oversee and supervise the installment of turn-key 500 MT cold rooms at the port of Assab from the design state the actual handover of key.

Reasons for Leaving

Moved to Eritrea to be with family

Have you any objections to our making inquiries of your present employer?   **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them?   **No**

For clerical grades only:

Indicate typing speed in words per minute: English -   **54**   French -

List any office machines or equipment you can use:

**Reality System (Procurement) FACTS (Food and Commodities Tracking System)**

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Not easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Amharic	No	Easily	Easily	Easily	Easily
Italian	No	Easily	Easily	Easily	Easily
Tigrigna	Yes	Easily	Easily	Easily	Easily

## Address

Zip 187-8 TiraVolo  
Asmara Zoba Maekel Eritrea  
Telephone: 291-1-150217  
Fax: 291-7-116629  
Contact: Noah Estifanos

## References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email

Mathew DAVIS	Country Representative CRS	Catholic Relief Services - Bosnia-Herzegovina & Serbia Bosnia and Herzegovina	38761212 069 mdavis@eme.crs.org
Craig REDMOND	Country Representative	Mercy Corps International - Indonesia Bosnia and Herzegovina	081343019195 credmond@id.mercycorps.org
Yohannes WOLDAY	Staff Deve & Org Learning Manager	Mercy Corps Afghanistan Bosnia and Herzegovina	930700974037 ywolday@af.mercycorps.org