

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	EMail
1.	LEITNER, Matthias	674675	23/05/1963	M	GER	leitner@un.org
2.	LEITNER, Matthias	674675	23/05/1963	M	GER	leitner@un.org
3.	MAMO, Hailu	308768	25/08/1960	M	CAN	mamo@un.org
4.	PENTONY, Preston	211708	18/10/1969	M	USA	Prestonpentony@yahoo.com
5.	ZORRILLA, Diego	672160	05/12/1967	M	SPA	dzorrilla@unicef.org

Personal History Profile for Matthias LEITNER

General Details

- | | | | |
|--|------------------------------------|---|------------------------------------|
| 1. Family name
LEITNER | First Name
Matthias | Middle Name
ernst | Maiden Name, (if any) |
| 2. Date of Birth
23/05/1963 | 3. City of Birth
kempten | Country of Birth
Germany | Index No
674675 |
| 4. Country of Nationality at Birth
Germany | Second Nationality (if any) | 5. Country of Present Nationality
Germany | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
165 | 8. Weight [kg]
65 | 9. Marital Status
Single |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Political scientists**
14. Would you accept employment for less than six months? **No**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/11/2007**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **leitner@un.org**

Education

List all university degrees or equivalent qualifications obtained.

University Name bonn university	City, Country bonn Germany	From - To Oct-1989 - Nov-1993
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent Dissertation in History, Second Subject Public Intl. Law	Degree Type PhD	

University Name bonn university	City, Country bonn Germany	From - To Oct-1987 - May-1989
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent M.A. in English, Modern History	Degree Type Masters	

University Name jesus college/oxford	City, Country oxford United Kingdom	From - To Apr-1986 - May-1987
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent visiting scholar/english, international relations	Degree Type Degree	

University Name erlangen university	City, Country erlangen Germany	From - To Oct-1985 - Sep-1986
Main Course of Study Other Humanities	Field of Study Humanities	
Degree Title or Equivalent intermediate exam in english language	Degree Type Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School UN University for Peace	City, Country Geneva Switzerland	From - To Mar-2006 - Mar-2006
Main Course of Study Media Challenges in UN Peacekeeping		Certificate or Diploma Certificate

Name of School UNAMA	City, Country Kabul Afghanistan	From - To Jun-2005 - Jun-2005
Main Course of Study		Certificate or Diploma

gender sensitivity/SEA training		certificate
Name of School UNAMA	City, Country Kabul Afghanistan	From - To Dec-2004 - Jan-2005
Main Course of Study client orientation, parts 1/2		Certificate or Diploma certificate
Name of School UNSECOORD	City, Country Kandahar Afghanistan	From - To May-2004 - May-2004
Main Course of Study security management and preparedness		Certificate or Diploma workshop certificate
Name of School scuola superiore di santi' anna/ legon center ghana	City, Country firenze; accra/asmara Eritrea	From - To Nov-2003 - Dec-2003
Main Course of Study internat. humanitarian law and conflict management		Certificate or Diploma training certificate
Name of School ded german development agency	City, Country berlin Germany	From - To Jun-1999 - Jul-1999
Main Course of Study conflict prevention, mediation and reconciliation		Certificate or Diploma ded certificate
Name of School german armed forces	City, Country donauwoerth Germany	From - To Oct-1983 - Aug-1984
Main Course of Study eletronic recon, czech language		Certificate or Diploma comms/czech certificate
Name of School leibniz grammar school	City, Country altdorf Germany	From - To Sep-1974 - May-1983
Main Course of Study modern languages		Certificate or Diploma a-levels/distinction

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title senior coordination adviser	Type of Business Integrated UN PKO	From - To 01/07/2008 -
Name of Employer unmit		Name of Supervisor Finn Reske-Nielsen
Salaries per Annum: Starting 100000	Final 100000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
Telephone Number	Email Address leitner@un.org	
Address of Employer East Timor		
Number of Employees Supervised by You 3		
Description of Duties Responsible for monitoring, promotion and follow-up of major Govt. multisector socio-economic priorities program (National Priorities); coordinate secretariat support for 6 thematic NP working groups; specialized assistance, coaching to WG 1 (Public Safety/Security) and WG 3 (Needs of Youth); co-staff MoFinance NP Secretariat with World Bank and ensure regular functioning, monthly meetings/ progress documentation for integrity of the process, emergency backstopping of WG operations. Coordinate UN Agency support to NP Program with UNCT, facilitate donor coordination and support for efficient aid management. Close working relations with World Bank Country Office on monitoring/ reporting systems and conformity with budget cycle and ministerial Annual Action Plans. Liaise with Govt. line ministries, especially MoFinance and designated focal points, provide outreach to professional associations and CSO groups. Regular contributions to Mission reporting, formal briefings and informal updates to Senior Management, Mission Sections, UNCT and JOC. Draft speeches, talking points and memos for SRSR, DSRSG. Provide strategic advice on configuring donor coordination, planning and priority setting in transition from post-conflict normalization to peace building. Networked political and technical expertise for formulation of NP goals and targets. Align UN-Govt relief coordination structure with national priorities to boost early recovery capacity		
Summarize any of Your Achievements Enabled a major annual Govt.-led program with ca. 50 targets to mature from the introductory phase and transition successfully into a second year; increased development partner coordination, UNCT awareness and ministerial commitment to realistic priority setting/ planning. Drafted comprehensive NP Quarterly Reports, timely and accurate reporting on complex multi-track developments in a young nation with limited capacity. Encouraged and tested a critical first element for medium-term planning framework and a regular aid management system in Timor Leste. Initiated and organized key stakeholders consultations/ workshops which enhanced inter-ministerial coordination and donors solidarity. Achieved coherent Govt. posture on development and credibility in the beginning peacebuilding phase for important security sector reforms/ police reconstitution to proceed smoothly		
Reasons for Leaving Career development, explore UN HQ posting options		

Job Title special assistant to srsg	Type of Business un political assistance mission	From - To 01/04/2006 - 01/07/2008
Name of Employer unami	Name of Supervisor ashraf jehangir qazi	
Salaries per Annum:		
Starting 100000	Final 100000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 39083105 2700	Email Address leitner@un.org	
Address of Employer Iraq		
Number of Employees Supervised by You 3		
Description of Duties Responsible for overall steering and coordination of smooth O/SRSG workflows; screen and organize official communications; draft high-level correspondence and speeches, press releases; coordinate appointments and scheduling, note taking, submission of briefing packages, accurate talking points / meeting notes for SRSG. Attend high-level political meetings, UNSC briefings and international meetings. Formulate strategic political advice, prepare analytical background notes, issue briefs and reports with concise recommendations. Conduct research and comparative lessons learned studies on special projects (disputed internal boundaries, national reconciliation), CBMs and regional dialogue. Coordinate and backstop regular reporting (Weeklies, quarterly SG reports). Maintain integrity and balanced Mission position in liaising with national Iraqi/IC actors. prepare action points from executive meetings, devise management decision making tools and procedures with CoS. Maintain transparent and timely information exchanges with UN NY. Represent the UN at working-level regional meetings of Iraq's neighboring states		
Summarize any of Your Achievements Smooth and efficient O/SRSG work flows; improved connectivity among senior management; regular contact with field offices/ liaison detachments; prompt and reliable submission of high-quality reports, inputs to SRSG, rapid feedback to UN HQ; introduced quality control and tracking tools/mechanisms; integrated followup on major new national initiatives, e.g. reconciliation; increased govt. partners stabilization to reduce civil war risks. Reliable tracking of regional dimension for Iraq crisis reporting; timely political situation updates for UNCT. Organized first UN training for Iraqi junior diplomats in Baghdad.		
Reasons for Leaving career development: promotion and diversified regional experience		

Job Title political officer	Type of Business un assistance mission	From - To 01/02/2004 - 01/04/2006
Name of Employer unama /dpko-fald	Name of Supervisor Sergiy Ilarionov	
Salaries per Annum:		
Starting 84000	Final 84000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address leitner@un.org	
Address of Employer Afghanistan		
Number of Employees Supervised by You 3		
Description of Duties Political analysis, reporting, strategic advice and field co-ordination; interface with PIO on media posture, information campaigns; follow regional demob/DDR process, electoral issues; assist in capacity building programs; jump-start disaster emergency response in 5 provinces under insurgency threat; assist in preparing delegation visits' programs; close liaison with regional/national govt. partners, NGOs/CSOs and civ-mil interface with PRTs on reconstruction; draft official correspondence and compile/edit UNAMA Daily Sitreps; introduced integrated monthly Mission analytical country assessments; drafted regional political issue briefs and analytical reports; produced practical training/guidance for field-based reporting; performed adjunct functions and special projects for UNAMA CoS; 2004 MHQ focal point for election observation/selection, training, and deployment plans for 105 UN system observers in 2004 elections; provided exec secretariat support for regular Strategic Security Group meetings at deputies level on security planning/co-ordination with Aghan/IMF mil counterparts, facilitated technical expert networks; participated in systematic staff recruitment drives and spearheaded introduction of Best Practices tools; major drafting/consolidation for 2006 RBB budget framework.		
Summarize any of Your Achievements Raised general levels of quality in field reporting/co-ordination; responsive Mission media posture for regional/global audiences; consolidated and systematized first field-based survey of Afghanistan border management; dedicated trainign/tool kits for effective knowledge transfer; promoted socio- economic stabilisation, integrity, conducive environment in Kandahar and 4 other south Afghan provinces, successful registration in high-risk provinces; provided continuity in field support/co-ordination over 17-month period; streamlined and consolidated field reporting feedback with innovative mechanism/ tracking and quality control tools. Expanded 2004 election observation coverage in Afghan provinces by 30%; maintained effective working relations with IMF flag officers and senior Afghan Govt. officials; reduced staff fluctuation for field offices, enhanced information sharing b/w Mission HQ and FOs.		
Reasons for Leaving career development/diversification; broaden global geographic expertise		

Job Title political affairs officer	Type of Business un peacekeeping mission	From - To 01/02/2001 - 01/02/2004
Name of Employer unmee/dpko-fald	Name of Supervisor vladimir zhagora	
Salaries per Annum:		
Starting 63000	Final 63000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 2911150 411	Email Address leitner@un.org	

Address of Employer

Eritrea

Number of Employees Supervised by You

5

Description of Duties

Political analysis/reporting, draft mission weekly reports to DPKO; strategic advice, issue briefs and assessments for senior staff, briefings; interface with PIO on targeted information campaigns; liaise with govt. officials and IC/CSO stakeholders; liaise with UNECA, IGAD, AU on cross-cutting issues in the E/E peace process; monitor and assess domestic political developments, socio-political trends for impact on peace process/ border settlement, facilitate humanitarian contacts/assistance; draft diplomatic correspondence, meeting notes; early warning provided to senior managers

Summarize any of Your Achievements

Balanced, timely and accurate reporting on mission area and African Horn sub-region, improved field liaison with MHQ; formulated decisive early warning prognosis on key political trends before they hit the media, boosted working relations with Ethiopian partners, prevented early exits from the peace process, adjusted boundary demarcation strategy; ensured speedy FOPA rebuttal process, gained first-hand experience in complex UN disciplinary proceedings and ensured knowledge transfer at field level

Reasons for Leaving

career development/enriched regional expertise

Job Title deputy head/civil affairs	Type of Business political monitoring mission	From - To 01/11/1997 - 01/02/2001
Name of Employer osce- cro		Name of Supervisor gerard beekman

Salaries per Annum:

Starting	Final	Currency Paid
65000	65000	USD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

38513096 620

Email Address

osce@oscecro.org

Address of Employer

Croatia

Number of Employees Supervised by You

5

Description of Duties

on secondment from German MFA, co-ordinate field reporting inputs, develop monitoring and reporting systems for osce regional centers, police monitoring interface, tracking tools for court monitoring/war crimes cases, contribute to regular weekly reports to osce secretariat and cio, monitor and analyse developments regarding untaes-agreements, post-conflict normalisation, minority issues, follow war crimes situation, liaise with govt. ministries and intl. partners, liaise with EU boundary monitoring unit (BMU), assist in special initiatives, e.g. human trafficking, stability pact

Summarize any of Your Achievements

timely and accurate reports/briefs, avoid exodus from eastern slavonia, impartial war crimes prosecution, post-conflict normalization, special initiative on human trafficking; promoted minority media and governance integration

Reasons for Leaving

un appointment

Job Title election supervisor	Type of Business election mission	From - To 01/03/1997 - 01/11/1997
Name of Employer osce- bih		Name of Supervisor finn nielsen

Salaries per Annum:

Starting	Final	Currency Paid
40000	40000	USD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **Yes**

Telephone Number

38736317 950

Email Address

Address of Employer

Bosnia and Herzegovina

Number of Employees Supervised by You

5

Description of Duties

monitor and supervise voter registration, liaise with electoral committees and implementing partners, assist in deployment plan and logistics for polling supervisors in mostar area

Summarize any of Your Achievements

smooth polling and registration process in ethnically divided municipalities, timely and complete data processing and reporting

Reasons for Leaving

expiration of contract

Job Title white house intern	Type of Business executive govt.	From - To 01/04/1995 - 01/12/1996
Name of Employer white house- eop		Name of Supervisor paul deegan

Salaries per Annum:

Starting	Final	Currency Paid
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Is this a civil servant position of your Government? **No**

10000	10000	USD	Is this a position within the UN Common System? No
Telephone Number 001202395 2273		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties political/economic research, translations, assist in drafting reports for chief of staff, prepare briefing materials, assist in scheduling principals/ deputies meetings and special projects planning, communications			
Summarize any of Your Achievements timely updates for briefings, meeting agendas; promoted client-oriented, diversity office culture			
Reasons for Leaving overseas employment			

Job Title congressional fellow	Type of Business legislative	From - To 01/12/1993 - 01/03/1995
Name of Employer u.s. senate	Name of Supervisor vicki otten	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
12000	12000	USD		
Telephone Number		Email Address		
Address of Employer United States of America				
Number of Employees Supervised by You 0				
Description of Duties legislative research/corrspondence, translations, assist in planning and briefings for congressional delegations, senate hearing preparations, manage reference/resource materials. Speechwriting and communications				
Summarize any of Your Achievements timely liason with USG offices, research institutes and NGOs. Accurate CoDel briefing packages				
Reasons for Leaving white house internship				

Job Title program associate	Type of Business visitors service	From - To 01/01/1990 - 01/10/1993
Name of Employer inter nationes e.v.	Name of Supervisor marie-theres holubek	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
20000	20000	DEM		
Telephone Number 49228880-0		Email Address		
Address of Employer Germany				
Number of Employees Supervised by You 0				
Description of Duties freelance associate for v.i.p. visitors' program of the german government, assist in scheduling confidential background meetings, participate in state protocol, manage press pools				
Summarize any of Your Achievements objective and detailed information about germany's political and economic system, accurate nformation for foreign media and opinion leaders				
Reasons for Leaving overseas scholarship				

Job Title newsclerk	Type of Business intl. media	From - To 01/01/1989 - 01/12/1989
Name of Employer new york times	Name of Supervisor serge schmemann	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
12000	15000	DEM		

Telephone Number	Email Address
Address of Employer Germany	
Number of Employees Supervised by You 0	
Description of Duties assist correspondents in research, translation, correspondence, travel planning. prepare interviews with government officials and civil society, business groups	
Summarize any of Your Achievements cover rabta plant libya issue, create reliable filing and information sharing system, keep pasteup books for news articles	
Reasons for Leaving dissertation	

Job Title electronic recon staffer	Type of Business military service	From - To 01/08/1983 - 01/11/1984
Name of Employer german army		Name of Supervisor capt wildstacke
Salaries per Annum:		
Starting 300	Final 350	Currency Paid DEM
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer Germany		
Number of Employees Supervised by You 0		
Description of Duties military basic training, electronic recon assessments of czech/russian troop movements on the border		
Summarize any of Your Achievements maintain updated border security information		
Reasons for Leaving college education		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **75** French -

List any office machines or equipment you can use:

PC, Fax, Scanner, Xerox Machine

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Arabic	No	Not easily	Not easily	Not easily	Not easily
Spanish	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Dari	No	Not easily	Not easily	Not easily	Not easily
Amharic	No	Not easily	Not easily	Not easily	Not easily
German	Yes	Easily	Easily	Easily	Easily
Italian	No	Easily	Easily	Easily	Easily
Pashto	No	Not easily	Not easily	Not easily	Not easily
Serbo Croatian	No	Easily	Easily	Easily	Easily

Address

Goethestr. 69
 Berlin Berlin Germany
 Telephone: 49-211-6803341
 Fax: 49-176-661 47035
 Contact: Matthias Leitner

Address

c/o UNMIT
P.O. Box 4758
New York NY East Timor
Telephone: 670-3304100 extension 4352
Fax: 670-731 1533
Contact: Matthias Leitner

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
david DE BEER	eu manager	eu asac programme pnomh penh Cambodia	8552321 48 05 DdB.2@inter.NL.net
mark FAWCETT	osce staff	osce croatia florijana andraseca zagreb Cambodia	38513096 620 mfawcett@oscecro.org
dietrich POHL	diplomat- section head	german foreign ministry Cambodia	491888 174724 dietrich.pohl@diplo.de

Personal History Profile for Matthias LEITNER

General Details

- | | | | |
|--|------------------------------------|---|------------------------------------|
| 1. Family name
LEITNER | First Name
Matthias | Middle Name
ernst | Maiden Name, (if any) |
| 2. Date of Birth
23/05/1963 | 3. City of Birth
kempten | Country of Birth
Germany | Index No
674675 |
| 4. Country of Nationality at Birth
Germany | Second Nationality (if any) | 5. Country of Present Nationality
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Male | 7. Height [cm]
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65 | 9. Marital Status
Single |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Political scientists**
14. Would you accept employment for less than six months? **No**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/11/2007**
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Main Course of Study		Certificate or Diploma

gender sensitivity/SEA training		certificate
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Main Course of Study client orientation, parts 1/2		Certificate or Diploma certificate
Name of School UNSECOORD	City, Country Kandahar Afghanistan	From - To May-2004 - May-2004
Main Course of Study security management and preparedness		Certificate or Diploma workshop certificate
Name of School scuola superiore di santi' anna/ legon center ghana	City, Country firenze; accra/asmara Eritrea	From - To Nov-2003 - Dec-2003
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Name of Employer unmit		Name of Supervisor Finn Reske-Nielsen
Salaries per Annum: Starting 100000	Final 100000	Currency Paid USD
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Telephone Number	Email Address leitner@un.org	
Address of Employer East Timor		
Number of Employees Supervised by You 3		
Description of Duties Responsible for monitoring, promotion and follow-up of major Govt. multisector socio-economic priorities program (National Priorities); coordinate secretariat support for 6 thematic NP working groups; specialized assistance, coaching to WG 1 (Public Safety/Security) and WG 3 (Needs of Youth); co-staff MoFinance NP Secretariat with World Bank and ensure regular functioning, monthly meetings/ progress documentation for integrity of the process, emergency backstopping of WG operations. Coordinate UN Agency support to NP Program with UNCT, facilitate donor coordination and support for efficient aid management. Close working relations with World Bank Country Office on monitoring/ reporting systems and conformity with budget cycle and ministerial Annual Action Plans. Liaise with Govt. line ministries, especially MoFinance and designated focal points, provide outreach to professional associations and CSO groups. Regular contributions to Mission reporting, formal briefings and informal updates to Senior Management, Mission Sections, UNCT and JOC. Draft speeches, talking points and memos for SRSR, DSRSG. Provide strategic advice on configuring donor coordination, planning and priority setting in transition from post-conflict normalization to peace building. Networked political and technical expertise for formulation of NP goals and targets. Align UN-Govt relief coordination structure with national priorities to boost early recovery capacity		
Summarize any of Your Achievements Enabled a major annual Govt.-led program with ca. 50 targets to mature from the introductory phase and transition successfully into a second year; increased development partner coordination, UNCT awareness and ministerial commitment to realistic priority setting/ planning. Drafted comprehensive NP Quarterly Reports, timely and accurate reporting on complex multi-track developments in a young nation with limited capacity. Encouraged and tested a critical first element for medium-term planning framework and a regular aid management system in Timor Leste. Initiated and organized key stakeholders consultations/ workshops which enhanced inter-ministerial coordination and donors solidarity. Achieved coherent Govt. posture on development and credibility in the beginning peacebuilding phase for important security sector reforms/ police reconstitution to proceed smoothly		
Reasons for Leaving Career development, explore UN HQ posting options		

Job Title special assistant to srsg	Type of Business un political assistance mission	From - To 01/04/2006 - 01/07/2008
Name of Employer unami	Name of Supervisor ashraf jehangir qazi	
Salaries per Annum:		
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Reasons for Leaving career development: promotion and diversified regional experience		

Job Title political officer	Type of Business un assistance mission	From - To 01/02/2004 - 01/04/2006
Name of Employer unama /dpko-fald	Name of Supervisor Sergiy Ilarionov	
Salaries per Annum:		
Starting 84000	Final 84000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address leitner@un.org	
Address of Employer Afghanistan		
Number of Employees Supervised by You 3		
Description of Duties Political analysis, reporting, strategic advice and field co-ordination; interface with PIO on media posture, information campaigns; follow regional demob/DDR process, electoral issues; assist in capacity building programs; jump-start disaster emergency response in 5 provinces under insurgency threat; assist in preparing delegation visits' programs; close liaison with regional/national govt. partners, NGOs/CSOs and civ-mil interface with PRTs on reconstruction; draft official correspondence and compile/edit UNAMA Daily Sitreps; introduced integrated monthly Mission analytical country assessments; drafted regional political issue briefs and analytical reports; produced practical training/guidance for field-based reporting; performed adjunct functions and special projects for UNAMA CoS; 2004 MHQ focal point for election observation/selection, training, and deployment plans for 105 UN system observers in 2004 elections; provided exec secretariat support for regular Strategic Security Group meetings at deputies level on security planning/co-ordination with Aghan/IMF mil counterparts, facilitated technical expert networks; participated in systematic staff recruitment drives and spearheaded introduction of Best Practices tools; major drafting/consolidation for 2006 RBB budget framework.		
Summarize any of Your Achievements Raised general levels of quality in field reporting/co-ordination; responsive Mission media posture for regional/global audiences; consolidated and systematized first field-based survey of Afghanistan border management; dedicated trainign/tool kits for effective knowledge transfer; promoted socio- economic stabilisation, integrity, conducive environment in Kandahar and 4 other south Afghan provinces, successful registration in high-risk provinces; provided continuity in field support/co-ordination over 17-month period; streamlined and consolidated field reporting feedback with innovative mechanism/ tracking and quality control tools. Expanded 2004 election observation coverage in Afghan provinces by 30%; maintained effective working relations with IMF flag officers and senior Afghan Govt. officials; reduced staff fluctuation for field offices, enhanced information sharing b/w Mission HQ and FOs.		
Reasons for Leaving career development/diversification; broaden global geographic expertise		

Job Title political affairs officer	Type of Business un peacekeeping mission	From - To 01/02/2001 - 01/02/2004
Name of Employer unmee/dpko-fald	Name of Supervisor vladimir zhagora	
Salaries per Annum:		
Starting 63000	Final 63000	Currency Paid USD
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number 2911150 411	Email Address leitner@un.org	

Address of Employer

Eritrea

Number of Employees Supervised by You

5

Description of Duties

Political analysis/reporting, draft mission weekly reports to DPKO; strategic advice, issue briefs and assessments for senior staff, briefings; interface with PIO on targeted information campaigns; liaise with govt. officials and IC/CSO stakeholders; liaise with UNECA, IGAD, AU on cross-cutting issues in the E/E peace process; monitor and assess domestic political developments, socio-political trends for impact on peace process/ border settlement, facilitate humanitarian contacts/assistance; draft diplomatic correspondence, meeting notes; early warning provided to senior managers

Summarize any of Your Achievements

Balanced, timely and accurate reporting on mission area and African Horn sub-region, improved field liaison with MHQ; formulated decisive early warning prognosis on key political trends before they hit the media, boosted working relations with Ethiopian partners, prevented early exits from the peace process, adjusted boundary demarcation strategy; ensured speedy FOPA rebuttal process, gained first-hand experience in complex UN disciplinary proceedings and ensured knowledge transfer at field level

Reasons for Leaving

career development/enriched regional expertise

Job Title deputy head/civil affairs	Type of Business political monitoring mission	From - To 01/11/1997 - 01/02/2001
Name of Employer osce- cro		Name of Supervisor gerard beekman

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
65000	65000	USD	Is this a position within the UN Common System? No

Telephone Number

38513096 620

Email Address

osce@oscecro.org

Address of Employer

Croatia

Number of Employees Supervised by You

5

Description of Duties

on secondment from German MFA, co-ordinate field reporting inputs, develop monitoring and reporting systems for osce regional centers, police monitoring interface, tracking tools for court monitoring/war crimes cases, contribute to regular weekly reports to osce secretariat and cio, monitor and analyse developments regarding untaes-agreements, post-conflict normalisation, minority issues, follow war crimes situation, liaise with govt. ministries and intl. partners, liaise with EU boundary monitoring unit (BMU), assist in special initiatives, e.g. human trafficking, stability pact

Summarize any of Your Achievements

timely and accurate reports/briefs, avoid exodus from eastern slavonia, impartial war crimes prosecution, post-conflict normalization, special initiative on human trafficking; promoted minority media and governance integration

Reasons for Leaving

un appointment

Job Title election supervisor	Type of Business election mission	From - To 01/03/1997 - 01/11/1997
Name of Employer osce- bih		Name of Supervisor finn nielsen

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
40000	40000	USD	Is this a position within the UN Common System? Yes

Telephone Number

38736317 950

Email Address

Address of Employer

Bosnia and Herzegovina

Number of Employees Supervised by You

5

Description of Duties

monitor and supervise voter registration, liaise with electoral committees and implementing partners, assist in deployment plan and logistics for polling supervisors in mostar area

Summarize any of Your Achievements

smooth polling and registration process in ethnically divided municipalities, timely and complete data processing and reporting

Reasons for Leaving

expiration of contract

Job Title white house intern	Type of Business executive govt.	From - To 01/04/1995 - 01/12/1996
Name of Employer white house- eop		Name of Supervisor paul deegan

Salaries per Annum:

Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
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10000	10000	USD	Is this a position within the UN Common System? No
Telephone Number 001202395 2273		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties political/economic research, translations, assist in drafting reports for chief of staff, prepare briefing materials, assist in scheduling principals/ deputies meetings and special projects planning, communications			
Summarize any of Your Achievements timely updates for briefings, meeting agendas; promoted client-oriented, diversity office culture			
Reasons for Leaving overseas employment			

Job Title congressional fellow	Type of Business legislative	From - To 01/12/1993 - 01/03/1995
Name of Employer u.s. senate	Name of Supervisor vicki otten	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
12000	12000	USD		
Telephone Number		Email Address		
Address of Employer United States of America				
Number of Employees Supervised by You 0				
Description of Duties legislative research/corrspondence, translations, assist in planning and briefings for congressional delegations, senate hearing preparations, manage reference/resource materials. Speechwriting and communications				
Summarize any of Your Achievements timely liason with USG offices, research institutes and NGOs. Accurate CoDel briefing packages				
Reasons for Leaving white house internship				

Job Title program associate	Type of Business visitors service	From - To 01/01/1990 - 01/10/1993
Name of Employer inter nationes e.v.	Name of Supervisor marie-theres holubek	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
20000	20000	DEM		
Telephone Number 49228880-0		Email Address		
Address of Employer Germany				
Number of Employees Supervised by You 0				
Description of Duties freelance associate for v.i.p. visitors' program of the german government, assist in scheduling confidential background meetings, participate in state protocol, manage press pools				
Summarize any of Your Achievements objective and detailed information about germany's political and economic system, accurate nformation for foreign media and opinion leaders				
Reasons for Leaving overseas scholarship				

Job Title newsclerk	Type of Business intl. media	From - To 01/01/1989 - 01/12/1989
Name of Employer new york times	Name of Supervisor serge schmemann	

Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? Yes
12000	15000	DEM		

Telephone Number	Email Address
Address of Employer Germany	
Number of Employees Supervised by You 0	
Description of Duties assist correspondents in research, translation, correspondence, travel planning. prepare interviews with government officials and civil society, business groups	
Summarize any of Your Achievements cover rabta plant libya issue, create reliable filing and information sharing system, keep pasteup books for news articles	
Reasons for Leaving dissertation	

Job Title electronic recon staffer	Type of Business military service	From - To 01/08/1983 - 01/11/1984
Name of Employer german army		Name of Supervisor capt wildstacke
Salaries per Annum:		
Starting 300	Final 350	Currency Paid DEM
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer Germany		
Number of Employees Supervised by You 0		
Description of Duties military basic training, electronic recon assessments of czech/russian troop movements on the border		
Summarize any of Your Achievements maintain updated border security information		
Reasons for Leaving college education		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - **75** French -

List any office machines or equipment you can use:

PC, Fax, Scanner, Xerox Machine

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	No	Easily	Easily	Easily	Easily
Arabic	No	Not easily	Not easily	Not easily	Not easily
Spanish	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Dari	No	Not easily	Not easily	Not easily	Not easily
Amharic	No	Not easily	Not easily	Not easily	Not easily
German	Yes	Easily	Easily	Easily	Easily
Italian	No	Easily	Easily	Easily	Easily
Pashto	No	Not easily	Not easily	Not easily	Not easily
Serbo Croatian	No	Easily	Easily	Easily	Easily

Address

Goethestr. 69
Berlin Berlin Germany
Telephone: 49-211-6803341
Fax: 49-176-661 47035
Contact: Matthias Leitner

Address

c/o UNMIT
P.O. Box 4758
New York NY East Timor
Telephone: 670-3304100 extension 4352
Fax: 670-731 1533
Contact: Matthias Leitner

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
david DE BEER	eu manager	eu asac programme pnomh penh Cambodia	8552321 48 05 DdB.2@inter.NL.net
mark FAWCETT	osce staff	osce croatia florijana andraseca zagreb Cambodia	38513096 620 mfawcett@oscecro.org
dietrich POHL	diplomat- section head	german foreign ministry Cambodia	491888 174724 dietrich.pohl@diplo.de

Personal History Profile for Hailu MAMO

General Details

- | | | | |
|---|--|--|-------------------------------------|
| 1. Family name
MAMO | First Name
Hailu | Middle Name | Maiden Name, (if any) |
| 2. Date of Birth
25/08/1960 | 3. City of Birth
Addis Ababa | Country of Birth
Ethiopia | Index No
308768 |
| 4. Country of Nationality at Birth
Ethiopia | Second Nationality (if any) | 5. Country of Present Nationality
Canada | Second Nationality (if any) |
| 6. Gender
Male | 7. Height [cm]
186 | 8. Weight [kg]
80 | 9. Marital Status
Married |
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities.
Are there any limitations on your ability to engage in all travel? **No**
- Are there any limitations on your ability to perform in your prospective field of work? **No**
11. Have you taken up legal permanent residence status in any country other than that of your nationality? **No**
13. What is your preferred field of work? **Political scientists**
14. Would you accept employment for less than six months? **No**
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? **01/10/2009**
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? **No**
18. Email Address: **mamo@un.org**

Education

List all university degrees or equivalent qualifications obtained.

University Name Moscow State University	City, Country Moscow Russian Federation	From - To Sep-1986 - May-1990
Main Course of Study Journalism	Field of Study Journalism & Information	
Degree Title or Equivalent Doctor of Philosophy in History	Degree Type PhD	

University Name Moscow State University	City, Country Moscow Russian Federation	From - To Sep-1980 - Jun-1986
Main Course of Study	Field of Study	
Degree Title or Equivalent Masters of Art, with Distinction	Degree Type	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Moscow State University	City, Country Moscow Russian Federation	From - To Sep-1980 - Jun-1986
Main Course of Study English/Russian, Russian/English translation		Certificate or Diploma Certificate

Name of School Technical High School	City, Country Addis Ababa Ethiopia	From - To Jan-1974 - Jun-1978
Main Course of Study Radio Electronics		Certificate or Diploma Diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Political Advisor	Type of Business UN arrangement for Georgia/Abkhazia	From - To 01/03/2010 -
Name of Employer UN DPKO Geneva Team		Name of Supervisor Ambassador Antti Turunen
Salaries per Annum: Starting 117612	Final 117612	Currency Paid USD
	Is this a civil servant position of your Government? No	
	Is this a position within the UN Common System? Yes	

Telephone Number 4179278 6569	Email Address mamo@un.org, hmamo2007@gmail.com
Address of Employer Switzerland	
Number of Employees Supervised by You	
Description of Duties Preparation and participation in Geneva international discussions; preparation and participation in Incident Prevention and response Mechanism; facilitate the continued engagement of the United Nations in the international discussions in Geneva; ii. facilitate the functioning of the joint IPRM convened under United Nations auspices; iii. liaise and coordinate as necessary with relevant actors with regard to security and other related issues addressed in the IPRM; and iv. coordinate its activities as necessary with United Nations entities on the ground.	
Summarize any of Your Achievements Both the Geneva discussions and IPRM are functioning and all participants value the activities of the UN, to which I put in my humble contribution.	
Reasons for Leaving Still working.	

Job Title Political Advisor	Type of Business UN arrangement for Geneva International Discussions on Georgia and Incident Prevention and Response Mechanism	From - To 01/07/2009 - 01/12/2009
Name of Employer UN DPKO	Name of Supervisor Ambassador Johan Verbeke	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
115331	117612	USD	Is this a position within the UN Common System? Yes
Telephone Number 99599973338	Email Address mamo@un.org		
Address of Employer Georgia			
Number of Employees Supervised by You			
Description of Duties Preparation and participation in Geneva International Discussions and preparation and participation in the IPRM, chairing the IPRM in the absence of the UNR, as well performing the tasks of the UN arrangement described below: i. facilitate the continued engagement of the United Nations in the international discussions in Geneva; ii. To facilitate the functioning of the joint IPRM convened under United Nations auspices; iii. To liaise and coordinate as necessary with relevant actors with regard to security and other related issues addressed in the IPRM; and iv. To coordinate its activities as necessary with United Nations entities on the ground.			
Summarize any of Your Achievements Geneva discussions are continuing and the IPRM is functioning very well, which was appreciated by all stakeholders.			
Reasons for Leaving Still working.			

Job Title Political Affairs Officer	Type of Business Political Affairs Officer	From - To 01/12/2004 - 01/08/2009
Name of Employer UNOMIG	Name of Supervisor Mr Atans Baltov	

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
68306	113559	USD	Is this a position within the UN Common System? Yes
Telephone Number 12129639562	Email Address mamo@un.org		
Address of Employer Georgia			
Number of Employees Supervised by You 2			
Description of Duties 1. Promotion of practical cooperation between the sides on key issues for the advancement of the peace process: Based in Sukhumi, my tasks include: • Preparation of draft materials for the SRSRG and DSRSG on the implementation of recommendations by the UN-chaired high-level meetings of the Group of Friends in Geneva, visits to the region by high level representatives of the Group of Friends, and draft materials for the preparation of subsequent Geneva meetings, as required; • Preparation of draft materials for the SRSRG/DSRSG-facilitated meetings and exchanges on possible Georgian-Abkhaz meeting at the highest level and a Georgian-Abkhaz document, reiterating the commitments of the sides to a peaceful settlement of the conflict, the non-resumption of hostilities/non-use of force and the safe and dignified return of refugees and internally displaced persons (IDPs), etc. • Preparation of draft materials for the SRSRG/DSRSG-chaired meetings between the sides with the participation of the Group of Friends on the issue of security guarantees, as required. • Preparation of draft documents for the needs of and on outcomes of SRSRG and DSRSG-chaired ad hoc high-level meetings on security matters, including for the improvement of security-related mechanisms in the zone of conflict, safe and dignified return of refugees and IDPs. • Preparation of daily, weekly situation reports and Monthly Assessment; • Prepared numerous spot reports and analytical materials., which rec • Support for the efforts to improve effectiveness of the weekly Quadripartite meetings, Joint Fact-Finding Group and the mechanism of regional coordinators, in particular, through inclusion of UNOMIG Police; • I am also political advisor to the Chief Military Observer, Senior Police Advisor, Head of Human Rights Office and Chief Mission Support. • Since November 2004, I am permanent member of the Mission's Senior Management Team and Security Management, as well as Crisis Management Team.			
Summarize any of Your Achievements			

As Political Affairs Officer, I have contributed in the implementation of Mission Mandate and advancing the UN –led peace process. I regularly submitted reliable firsthand information to the leadership of the Mission on major developments and trends in the zone of conflict on basis of monitoring the situation, identification and analysis of emerging issues, in particular relating to political developments, security situation, return of IDPs and refugees, economic and humanitarian situation, education and their impact. I made substantial contribution to the preparation of concept paper on the return of IDPs/refugees; the UNDP-led Feasibility Study Mission to Abkhazia, Georgia report. I prepared an analytical paper on "education and language policy of the Abkhaz de facto Government in the Gali district". I also ensured the logistical preparation of the SRSRG-led Balkans "best practices" visit in October 2003 with the participation of the Georgian and Abkhaz officials. I represented UNOMIG to a number of International and National events in relation to the peace process including the "Emergency Management Team Training" in Norway in June 2004, three meetings in Russian in 2003 and 2005 as well as at the Civil Affairs workshop in UN HQ in New York in December 2005. My spot reports and analytical papers were highly appreciated by the Mission's leadership and DPKO.

Reasons for Leaving

Liquidation of the Mission.

Job Title Civil Affairs Officer	Type of Business Observer Mission	From - To 01/02/2003 - 01/12/2004
Name of Employer UNOMIG - DPKO	Name of Supervisor Mr. Atanas Baltov	
Salaries per Annum: Starting 68306	Final 68306	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number 1212963-9562	Email Address mamo@un.org	
Address of Employer Georgia		
Number of Employees Supervised by You 2		
Description of Duties <ul style="list-style-type: none"> • Carry out tasks as assigned by the SRSRG, DSRSG and the SPO; • Submission of regular information to the leadership of the Mission and the SPO on major developments and trends in the zone of conflict on the basis of monitoring the situation, identification and analysis of emerging issues, in particular relating to security situation, return of IDPs and refugees, economic and humanitarian situation, education and their implications; • Submission of materials for the preparation of SRSRG-chaired meetings and other meetings with the participation of the SRSRG, DSRSG, as needed; • Contribution to the flawless organization of visits of the SRSRG, DSRSG, in the Sectors; • Accompany the leadership of the Mission at meetings in the Sectors and prepare notes for the file; • Contribution to activities of the DSRSG-chaired Joint Coordination Group with the participation of Political, Human Rights, Military, CIVPOL and administrative components of UNOMIG aimed at improving their interaction and efficiency; • Advise the sector (s) Commander (s) and UNOMIG on political, civil and humanitarian issues; • Accompany the Sector (s) Commander (s), his Deputy or Military Information Officer (MIO) to official meetings in the sector (s); • Maintain cooperation with CIMIC, HROAG in the Sectors; • Prepare subsequent reports, background papers, and draft notes for the file on corresponding issues to the attention of the SRSRG, DSRSG and Senior Political Officer. • Work closely with the Sector (s) commanders and Sector (s) Military Information Officers to follow the events of the week prior to the meeting; • Meet with local officials (civil and law enforcement agencies) leaders to learn their assessment of the situation. • Closely following up political, economic, social, humanitarian and other developments in the sector(s); • Following up on cases of human rights violation in the Gali security and RWZ and providing the HROAG with relevant information, as requested by the HROAG; 		
Summarize any of Your Achievements <p>As a Civil Affairs Officer in the Georgia-Abkhaz Security Zone, I have covered both Gali and Zugdidi Sectors. The main achievement was the establishment of strong relationship with local authorities and other actors. I managed to consistently work harmoniously, both individually (including with international civilian staff, military observers, UNOMIG police representatives at all levels, etc in achieving operational goals) and as part of a team.</p>		
Reasons for Leaving Promoted to P-4 , Political Affairs Officer and transferred to UNOMIG HQ, Sukhumi.		

Job Title Civil Affairs Officer/Project Coordinator	Type of Business Municipal Administration	From - To 01/06/2002 - 01/02/2003
Name of Employer UNMIK-DPKO	Name of Supervisor Mr. Anil Vasisht	
Salaries per Annum: Starting 68306	Final 68306	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number	Email Address mamo@un.org	
Address of Employer Yugoslavia		
Number of Employees Supervised by You 5		
Description of Duties <ul style="list-style-type: none"> • Identifying and prioritizing areas of need for reconstruction and development within the municipality. • Actively seeking donors for funds in connection with projects approved and prioritized by the policy and finance Committee. • Preparing project documents and specifications. • Preparing tender documents and monitoring the Municipal Procurement and Tender Selection Committee. • Following the implementation of projects and ensuring quality control. • Monitoring the management of project budgets and troubleshooting on any financial difficulties, which may arise. • Liaising with relevant departments in Regional HQ, KFOR and CIMIC. • Working with the European Agency for Reconstruction (EAR) in the field of Economic Development and Regeneration. • Working with UN Trust Fund Unit in the implementation of Quick Impact Projects. • Working with Department of Local Administration and Emergency Management in the field of coordination of Municipal Local Initiative Fund (MLIF) projects. • Co-chairing the Municipal Housing Committee. • Solving acute problems within municipal social, economic and educational sectors, mainly internal crisis management. • Work closely with the department directors and assist in capacity building. • Assisting the Municipal Administrator and other staff members, as required. 		
Summarize any of Your Achievements <p>Within six months of my service in Djakova, one of the major municipalities of Kosovo, I have managed to introduce a strict control system in project implementation, accountability and transparency. We have also managed to work in full harmony with local and regional authorities.</p>		
Reasons for Leaving Transferred to UNOMIG.		

Job Title	Type of Business	From - To
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Head and Project Manager, Resource Management Monitoring Center, Office of the Deputy DSRSG for Civil Administration.

Peacekeeping

01/04/2000 - 01/06/2002

Name of Employer

UNMIK-DPKO

Name of Supervisor

Mr. Gerard Fischer

Salaries per Annum:

Starting	Final	Currency Paid
30000	36000	USD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

Email Address

Address of Employer

Yugoslavia

Number of Employees Supervised by You

Description of Duties

• liaised and coordinated UNMIK Departments, NGOs and other International Organizations in promoting economic development and vocational training projects. • prepared jointly poverty alleviation project "Fostering employment and income generation through SME development" with a special focus on minorities, unemployed, youth, and single-headed households. This project is currently under implementation. • secured funding for the above mentioned project. • designed criteria for the selection of financial grants to the beneficiaries, revolving fund establishment and vocational training. • designed Memorandum of Understanding documents with ILO to conduct Management and Vocational Training programs and with non-governmental organization FINCA to establish a revolving fund. All documents are signed and the projects are under implementation. • Selected implementing partners for the financial credit support and management and vocational training programs, which are the integral parts of the project. • Closely collaborated with Office of Community Affairs and all municipalities in implementing the income generation and vocational training programs. • assessed and evaluated project documents submitted to RMMC for funding. • established and chaired projects review committee. • ensured timely delivery of progress reports to the Deputy DSRSG, donor government and UNMIK Trust Unit. • monitored project activities and implementation according to work plan. • presented periodic briefing to the DDSRSG on the progress and developments of various projects being implemented. • prepared essential documents such as project progress report form and calendar of planned management and vocational training courses to be conducted by ILO's Mobile Training Unit. • promoted greater coherence in planning, monitoring and evaluation of assistance activities and contribute to assessment of the physical and social context in which such operations can be implemented. • acted as a source

Summarize any of Your Achievements

In this capacity, I have achieved a lot by successfully implementing more 76 projects. In cooperation with the Trust Fund, the projects assisted hundreds of families in all 30 Kosovo municipalities. The success was very much appreciated by beneficiaries, local authorities and UNMIK leadership.

Reasons for Leaving

After being converted to Professional category from UNV, I was deployed to Djakova municipality as a Civil Affairs and Project Officer.

Job Title

Owner, General Manager of a retail business

Type of Business

Gas station and grocery store

From - To

01/08/1992 - 01/09/1999

Name of Employer

Self employee

Name of Supervisor

Self employee

Salaries per Annum:

Starting	Final	Currency Paid
45000	60000	CAD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

1613761 9748

Email Address

h_mamo@hotmail.com

Address of Employer

Canada

Number of Employees Supervised by You

9

Description of Duties

- As a business owner and manager, I was in charge of all business development and administration tasks. - Worked directly with suppliers throughout the entire transaction including quality and price negotiation. - Retail of the merchandise and customer service. - Keeping the inventory updated and implementing inventory related policies. - Maintain and develop the inventory of the fixed assets of the business. - Managed all the financial affairs including payroll and banking of the business.

Summarize any of Your Achievements

As a new immigrant who moved to Canada in late 1991, I managed to sustain my family and accumulate work experience.

Reasons for Leaving

Joined UNMIK as UNV in order to pursue new career according to my educational background.

Job Title

Senior International Broadcaster

Type of Business

Radio broadcasting

From - To

01/11/1986 - 01/05/1991

Name of Employer

Radio Moscow

Name of Supervisor

Vladimir Grigoriev

Salaries per Annum:

Starting	Final	Currency Paid
6360	7800	RUR

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

Email Address

Address of Employer

Russian Federation

Number of Employees Supervised by You

5

Description of Duties

Translation of news, analysis, commentaries and other radio programs from Russian to Amharic and broadcast to Ethiopia.

Summarize any of Your Achievements

In addition to my PhD study programme, my job at the radio station gave me an opportunity to gain on job experience.

Reasons for Leaving

After completing my PhD study, I move to Canada as a permanent resident.

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
Russian	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Amharic	Yes	Easily	Easily	Easily	Easily

Address

22 Central Park Drive
Ottawa Ontario Canada
Telephone: 1-613-761 97 48
Fax: 1-613-697 9748
Contact: Hailu Mamo

Address

Room E 2a-b-c, 8-14 Avenue de la paix
1202, Geneva
Geneva Geneva Switzerland
Telephone: 41-79-278 6569
Fax: 995-99-99 973338
Contact: Hailu Mamo

Address

Sukhumi, Abkhazia?Georgia
Sukhumi Sukhumi Georgia
Fax: 7-940-9270 223

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Wolfgang WEISBROD-WEBER	Director, Asia and Middle east Division	N.Y. United States of America	1212963 2287 weisbrod-weber@un.org

Personal History Profile for Preston PENTONY

General Details

1. Family name PENTONY	First Name Preston	Middle Name Hiroki	Maiden Name, (if any)
2. Date of Birth 18/10/1969	3. City of Birth Martinsburg	Country of Birth United States of America	Index No 211708
4. Country of Nationality at Birth United States of America	Second Nationality (if any)	5. Country of Present Nationality United States of America	Second Nationality (if any)
6. Gender Male	7. Height [cm] 183	8. Weight [kg] 73	9. Marital Status Single
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Professional, managerial & technical specialists for which no job family exists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/10/2006			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: Prestonpentony@yahoo.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name Princeton University, Woodrow Wilson School	City, Country Princeton United States of America	From - To Aug-1997 - May-1999
Main Course of Study Economics	Field of Study Social & Behavioural Science	
Degree Title or Equivalent Master of Public Affairs	Degree Type Masters	

University Name West Virginia University	City, Country Morgantown United States of America	From - To Aug-1987 - Dec-1991
Main Course of Study Political Science	Field of Study Social & Behavioural Science	
Degree Title or Equivalent Bachelor of Arts	Degree Type Bachelor of Arts	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Center for Human Potential	City, Country Alajuela Costa Rica	From - To Sep-1994 - Dec-1994
Main Course of Study Adult education methodologies, cross cultural skills, Spanish language		Certificate or Diploma course completion certificate

Name of School Universidad Iberoamericana	City, Country Mexico City Mexico	From - To Aug-1990 - May-1991
Main Course of Study Spanish language, Mexican politics and history		Certificate or Diploma non-degree exchange program

Name of School Martinsburg High School	City, Country Martinsburg United States of America	From - To Sep-1983 - Jun-1987
Main Course of Study University prep		Certificate or Diploma High School Diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Political Affairs Officer	Type of Business Peacekeeping Mission	From - To 01/05/2007 -
---	---	----------------------------------

Name of Employer UNMIT			Name of Supervisor Colin Stewart		
Salaries per Annum: Starting Final Currency Paid			Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes		
Telephone Number 12129630099			Email Address pentony@un.org		
Address of Employer East Timor					
Number of Employees Supervised by You 3					
Description of Duties -- Liaise with a wide variety of external contacts (political parties, Church, civil society, Government etc at national and subnational levels), analyze and maintain up-to-date knowledge of events relating to political developments in general and how they impact upon mission activities. -- Prepare and or provide assistance in the preparation of other code cables, regular reports, and ad hoc reports on thematic issues offering analytical assessments and strategic advice on key issues that impact on the mission's mandate. -- Lead preparation of substantial reports relevant to SRSG, including draft reports to SC. -- Gather, select and analyze information contained in communications and publications received from different sources including the media. -- Lend political expertise to special, occasional initiatives such as the Expert Police Mission, development of a national dialogue strategy and others. -- Support mission good offices efforts with outside interlocutors. -- Support the Chief of PAS in the day-to-day management of the unit as he delegates, including ensuring that delegated tasks are completed and deadlines are met. -- Provide support for the professional development of junior officers, including through providing them with guidance and feedback in the preparation of reports, speeches, etc. -- Perform representational functions as the Chief of PAS delegates, such as at political events such as party meetings, training sessions of the National Parliament, and others. -- Supervise three national professional officers. -- Serve as OiC in absence of Chief of Political Affairs. -- Supervise preparation of section RBB inputs. -- Supervise section contributions to overarching mission strategies (including monitoring and evaluation mechanisms), such as the medium term strategy requested by the SC. -- Interview and evaluate candidates for job openings. -- Develop reporting formats for section, including monitoring and evaluation aspects					
Summarize any of Your Achievements -- Gave a presentation, in Tetum, to National Parliament on the role of the opposition as part of the UNDP-supported induction programme for new MPs. -- Provide the political briefing at the induction briefing for new arrivals. -- Lead preparation of the weekly situation report, which one of the main vehicles for PAS to report on issues and concerns to NY. -- Able to maintain a wide variety of contacts and good relations from the ministerial level down to sub-village chiefs. -- Served as co-lead drafter in drafting of four SG reports to the Security Council. -- While supervisor served as acting CoS, supported him to ensure that Political Office continued to function effectively, including making sure that deadlines are met, there is necessary follow-up on important political events and trends, national officer receive necessary guidance, etc. -- Served as focal point for two of the SG meetings during his visit: Parliament (logistically a bit tricky) and Fretilin. -- Frequently and willingly work extra hours, weekends and holidays to ensure that mission imperatives are met. -- Ensured that the mission had a complete understanding of the violence that broke out in eastern part of country after the announcement on the formation of the new government.					
Reasons for Leaving n/a - currently employed with UNMIT					

Job Title Leadership and Communication Capacity for National Renewal Project Coordinator			Type of Business International Organization			From - To 01/12/2006 - 01/05/2007		
Name of Employer World Bank Timor Leste			Name of Supervisor Steffi Stallmeister					
Salaries per Annum: Starting Final Currency Paid			Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes					
Telephone Number 110880 110880 USD			Email Address Prestonpentony@yahoo.com					
Address of Employer East Timor								
Number of Employees Supervised by You 2								
Description of Duties - Lead design and implementation \$1 million leadership and communications training program, encompassing a range of training, mentoring, and technical assistance interventions. - In consultation with high-level officials from GoTL, Office of the President, expert consultants, and Bank Task Team, lead design of content of training, development of curricula, planning of interventions, and identification of participants. Develop implementation plan for project. - Manage project team including consultant trainers and project staff. - Represent program with high-level government officials, members of diplomatic corps, and leading members of civil society. - Manage sub-grant program, including liaison with grantees, convening of Sub-grant Selection Committee meetings, and overseeing disbursement of funds and ensuring adequate reporting on sub-grant activities. - Oversee all aspects of grant execution, ensuring fiduciary requirements are fulfilled and providing required project documentation. - Develop a monitoring and evaluation framework for the project, including sub-grant component. - Manage budgetary aspects of project. - Represent the project at external meetings, including with the President and senior Government officials. - Developed an operational plan to translate project goals into measurable objectives. - Develop TORs for staff positions, recruit and interview staff. - Develop reporting formats for sub-grantees, including monitoring and evaluation.								
Summarize any of Your Achievements - Managed \$1 million dollar project in difficult political environment. - Achieved creative solutions to challenges posed by a unique World Bank project.								
Reasons for Leaving Still employed								

Job Title Special Assistant to the DSRSG/RC/HC			Type of Business DPKO			From - To 01/12/2005 - 01/11/2006		
Name of Employer UNAMA			Name of Supervisor Ameerah Haq, DSRSG					
Salaries per Annum: Starting Final Currency Paid			Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes					
Telephone Number 1212963-2688			Email Address Prestonpentony@yahoo.com					

Address of Employer

Afghanistan

Number of Employees Supervised by You

6

Description of Duties

• **Support the DSRSG (Resident and Humanitarian Coordinator) to ensure the efficient functioning of the Relief, Recovery and Reconstruction pillar of UNAMA, requiring comprehensive and detailed knowledge of the pillar's work (institutional development, humanitarian relief, counter narcotics, gender, local government, national development frameworks).** • **Responsible for all pillar reporting, including code cables, internal reports, inputs into reports to Security Council and others.** • **Manage all efforts dealing with human resources including development of position TORs, capacity building initiatives and recruitment.** • **Lead development of pillar's overarching work plan based on the UN's results-based management frameworks, ensuring consistency of individual unit and staff work plans and consistency with agencies of the integrated mission.** • **Manage administrative and other support staff.** • **Lead special substantive initiatives of the pillar, such as development of long-term humanitarian responses to security situation.** • **Represent the DSRSG in external and internal meetings.** -- Supported DSRSG in her functions as DDO, a significant responsibility in the volatile security environment -- Develop tools, guidelines and training materials for monitoring and reporting of pillar officers in the regions. -- Supported sections in development of monitoring and evaluation matrices. -- Led preparation of responses to OIOS reports, including implementation of recommendations. -- Led pillar initiatives to translate overarching mission objectives into measurable objectives and individual workplans. -- Represented DSRSG at external meetings, such as donor coordination meetings with Ministry of Finance and with Office of the President's Economic Adviser.

Summarize any of Your Achievements

-- **Ensure the smooth functioning of 7 different units of the pillar -- Led and coordinated preparation of planning documents such as RBB, pillar work plans, unit workplans, and position TORs, ensuring that they were consistent with overall mission objectives.** --Doubled up my workload by filling in for long-vacant positions, such as serving for several months as the field officer coordinator, and another time serving as the subnational governance advisor. --Led preparation of several internal workshops for pillar staff. -- Led recruitment for the pillar. -- Ensured good coordination with the Country Team by serving as the liaison between the pillar and RC staff on overarching planning, monitoring and evaluation initiatives. -- **Ensured that national development priorities and frameworks were reflected in pillar and section workplans, and individual TORs.**

Reasons for Leaving

Another job opportunity

Job Title

Senior Democracy Fellow

Type of Business

Government Agency

From - To

01/01/2005 - 01/06/2005

Name of Employer

United States Agency for International Development (USAID)

Name of Supervisor

Diana Swain

Salaries per Annum:

Starting	Final	Currency Paid
67000	67000	USD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **No**

Telephone Number

2442399518

Email Address

Prestonpentony@yahoo.com

Address of Employer

Angola

Number of Employees Supervised by You

0

Description of Duties

• **Lead development of mission's multi-year strategic plan for programming in the areas of civil society, media, and political party strengthening activities related to the legislative elections scheduled for 2006.** • **Spearhead elaboration of improved monitoring and evaluation methodologies for partners involved in activities related to electoral programming.** -- development of revisions to mission's strategic objective framework and its intermediate results and indicators, to take into account changing conditions on the ground. • **Produce assessment of democracy and governance sector and possibilities for future programming, as part of the mission's strategic planning process.** • **Act as main liaison with other bilateral and multi-lateral agencies.**

Summarize any of Your Achievements

• **Created more efficient and accurate monitoring mechanisms.** • **Established basis for mission's strategic plan in governance programming areas.**

Reasons for Leaving

position ended

Job Title

Political Affairs Officer

Type of Business

UN Peacekeeping Mission

From - To

01/04/2002 - 01/11/2004

Name of Employer

UNMISSET/UNTAET

Name of Supervisor

William Gary Gray

Salaries per Annum:

Starting	Final	Currency Paid
55346	55346	USD

Is this a civil servant position of your Government? **No**

Is this a position within the UN Common System? **Yes**

Telephone Number

6188946-3900

Email Address

pentonyp@un.org

Address of Employer

Australia

Number of Employees Supervised by You

1

Description of Duties

-- **Monitor and analyse domestic political and human rights developments relating to assigned areas of responsibility (including but not limited to development of State institutions, police and military development, political parties, judiciary, dissident political groups, and legislative frameworks) with particular attention to developments impacting implementation of the Mission mandate, through informal contacts, media monitoring, visits to districts, attendance at formal meetings, observation of demonstrations and press conferences, etc.** -- **On a regular basis and in coordination with other members of the office provide analytical input for the Mission's weekly political and human rights report ensuring that the information provided is topical, provides an accurate depiction of political reality, and reflective of issues of concern to the Mission.** -- **Prepare briefing papers, talking points, speeches, etc for the SRSG and provide input into reports to the Security Council**

Summarize any of Your Achievements

-- Composed UNTAET Transitional Administrator's and SRSG Sergio de Mello's final "State of the Nation" speech delivered to Timorese Constituent Assembly. -- Successful Mission actions (such as encounters for dialog and security interventions) to counter the measures of political groups hostile to the UN presence and possible sources of civil unrest by serving as the main liaison between the Mission and the groups' representatives. -- Special thematic papers on issues of particular concern, requiring in-depth research and analysis on issues of particular concern to the Mission and its ability to implement its mandate. -- Improved effectiveness of project interventions in the areas of strengthening of democratic institutions, incorporation of core human rights values, police development, and reintegration of ex-combatants through the provision of political analysis provided on request of UN agencies and bilateral donors, participation in technical working groups, and informal briefings to DSRSG. -- Increased Mission and UN system understanding of impact of political dynamics on social policy through research, consultation with outside technical experts, and development of effective working relationships with East Timorese authorities.

Reasons for Leaving

n/a

Job Title Civil Society Program Manager	Type of Business NGO	From - To 01/10/2000 - 01/04/2002
Name of Employer Catholic Relief Services East Timor	Name of Supervisor Jamieson Davies	
Salaries per Annum: Starting 37500	Final 39000	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Telephone Number 6703903324641	Email Address	
Address of Employer East Timor		
Number of Employees Supervised by You 4		
Description of Duties -- Overall management of civil society program with focus on human rights and advocacy, including long and short term planning, proposal development, project implementation, and supervision of local staff. -- Financial management of civil society programs with a total value of approximately \$600,000, including budget development, monitoring, evaluation and reporting. -- Represent CRS to other local and international NGOs, local government, UNTAET, and other actors relevant to the field of civil society. -- Develop and manage implementation of NGO capacity building and civic education projects in context of country program transition from emergency response to long-term development. -- Participate in organisational planning and evaluation technical missions. -- Provide technical assistance and capacity building to project partners involved principally in human rights issues and advocacy initiatives. -- Speak at conferences, requiring preparation of power point presentations. - Organize training for staff and external partners.		
Summarize any of Your Achievements -- Develop new civil society program area in context of transition from emergency response to long-term development programming -- Execute an NGO capacity building project budgeted at \$390,000 for local NGOs dedicated to human rights and reconciliation. -- Develop and implement civic education project for rural areas with budget of \$150,000. -- Seven project proposals developed and implemented. -- Ten multi-day workshops planned and executed. -- Numerous in-house trainings planned and executed for local human rights NGO partners.		
Reasons for Leaving new position		

Job Title Dili Liaison Officer	Type of Business NGO	From - To 01/04/2000 - 01/09/2000
Name of Employer Catholic Relief Services East Timor	Name of Supervisor Clodagh McCumiskey	
Salaries per Annum: Starting 34500	Final 35500	Currency Paid USD
	Is this a civil servant position of your Government? No	Is this a position within the UN Common System? No
Telephone Number 6703903324641	Email Address	
Address of Employer East Timor		
Number of Employees Supervised by You 25		
Description of Duties -- Supervise approximately 25 staff members, including recruitment, development of personnel policy, and daily direction within context of emergency program. -- Represent CRS to other NGOs, UNTAET, UN agencies, and other actors in order to coordinate humanitarian response. -- Manage Dili liaison office, including oversight of move to new location, coordination with vendors and landlords, coordination with other CRS offices in East Timor. -- Analyse economic, social and political events at the national and subnational level in order to develop appropriate humanitarian response interventions. -- Manage small grants portfolio. -- Participate in internal technical assessment missions and provide briefings to outside missions. -- Prepare situational reports on state of emergency response projects.		
Summarize any of Your Achievements -- Administrative, management, and program policies for new office developed. -- More effective and efficient humanitarian response project (food and non-food distribution) through liaising with UN agencies, UNTAET, OCHA, and other actors. -- NGO Forum (only national level organisation representing local NGOs) strengthened through provision of technical assistance as part of 6 member working group guiding its formation. -- Effective office computer systems established, including financial, databases, and employment records. -- Developed office work plans that responded to exigencies and stresses of consolidating a country program in the midst of a complex humanitarian emergency. -- 30 members of West Timor team received necessary physical and psychological care on evacuation to East Timor after the killing of three UNHCR workers in West Timor.		
Reasons for Leaving transferred to new position within same organisation		

Job Title International Development Fellow	Type of Business NGO	From - To 01/06/1999 - 01/03/2000
Name of Employer Catholic Relief Services Dominican Republic	Name of Supervisor Murray Luft	
Salaries per Annum:		

Starting 13000	Final 13000	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address catholic.relief@codetel.net.do	
Address of Employer Dominican Republic			
Number of Employees Supervised by You 0			
Description of Duties -- Manage human rights program and small grants portfolios with a total value of approximately \$425,000. -- Manage microfinance program portfolio with a total value of approximately \$100,000. -- Liaise on a daily basis with local project partners in order to offer monitoring and evaluation guidance, technical assistance, and institutional development assistance. -- Research and analyse legal and political context of project activities in area of human rights. -- Liaise with members of Government, UN agencies, and other NGOs in order to coordinate project activities. -- Conduct frequent field trips to rural and urban marginalised communities for project monitoring and research for development of new projects.			
Summarize any of Your Achievements -- Produce terms of reference that resulted in three new projects focusing on socio-economic development of migrant worker populations, requiring social and political analysis. -- New microfinance project implemented that served as basis for country program's long term strategy for microfinance interventions. -- New child and migrant labour rights project developed and implemented in partnership with UNICEF and FLACSO.			
Reasons for Leaving Transferred on my request to other country program			

Job Title Assistant in the Technical Assistance Section	Type of Business For Profit Development Consulting	From - To 01/04/1998 - 01/09/1998
Name of Employer Creative Associates International	Name of Supervisor Megan Thomas	

Salaries per Annum:			
Starting 6000	Final 6000	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address harolds@caii-dc.com	
Address of Employer Guatemala			
Number of Employees Supervised by You 0			
Description of Duties -- Conduct research into political and economic conditions affecting situation of indigenous and former combatant populations. -- Assist in the development of advocacy and organizational training strategies. -- Monitor human rights organizations' projects and activities. -- Monitor and analyze political and legal context of advocacy activities and human rights situation through liaising with Government officials and MINUGUA staff, field visits, and research into written materials, among others.			
Summarize any of Your Achievements -- Produced technical feasibility study and design strategies for implementation of public policy clearinghouse for use by human rights NGOs conducting advocacy around implementation of the Peace Accords. -- Evaluations conducted of 15 research facilities supporting indigenous and human rights. -- Develop database of regional consultants, requiring training staff in use of the database. -- Terms of references for project consultants developed to assist project. -- 10 project proposals from indigenous and human rights organisations analysed. -- Technical evaluation conducted of project partners involved in advocacy around implementation of Peace Accords. -- Research report prepared on the legal framework for civil society organisations operating in Guatemala.			
Reasons for Leaving Graduate School			

Job Title Program Associate	Type of Business non-profit educational	From - To 01/01/1997 - 01/09/1997
Name of Employer Cuban Committee for Democracy	Name of Supervisor Dr Alejandro Portes	

Salaries per Annum:			
Starting 16000	Final 16000	Currency Paid USD	Is this a civil servant position of your Government? No
			Is this a position within the UN Common System? No
Telephone Number		Email Address ccd@us.net	
Address of Employer United States of America			
Number of Employees Supervised by You 2			
Description of Duties -- Manage Washington, DC office. -- Manage DC advocacy efforts of organisation of moderate and progressive Cuban Americans opposed to the US embargo of Cuba. -- Monitor and analyse political and legal developments. -- Represent the organization to members of Congress and the State Department. -- Coordinate with other NGOs throughout the country to develop and enact legislative and grassroots strategies.			
Summarize any of Your Achievements -- Advocacy strategy developed. -- Numerous briefings papers for Board of Directors. -- In conjunction with other NGOs, solidarity, and business organizations develop advocacy campaign seeking to lift U.S. embargo. -- Write content for organisational website. -- 5 organisational newsletters edited, along with contribution of articles and editorials.			
Reasons for Leaving -			

Graduate School

Job Title Adult Education Specialist/Peace Corps Volunteer	Type of Business Volunteer	From - To 01/10/1994 - 01/12/1996	
Name of Employer US Peace Corps		Name of Supervisor Constance Gregor	
Salaries per Annum: Starting 2400	Final 2400	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number	Email Address peacecorpscr@yahoo.com		
Address of Employer Costa Rica			
Number of Employees Supervised by You 0			
Description of Duties -- Develop and manage adult education project that corresponded to evaluated community needs. -- Train Costa Rican teachers in adult education methodologies.			
Summarize any of Your Achievements -- 10 adult students obtained primary school equivalency degree. -- 5 adult students gained basic literacy and numeracy skills -- 50 students attended secondary school equivalency degree program. -- 5 teachers trained in adult education methods.			
Reasons for Leaving Term of service ended			

Job Title Assistant, Democratization Issues	Type of Business Non-profit educational	From - To 01/01/1994 - 01/09/1994	
Name of Employer Central America Working Group		Name of Supervisor Joy Olson	
Salaries per Annum: Starting 1200	Final 1200	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number	Email Address lawg@lawg.org		
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties -- Research aspects of democratization and human rights issues in Mexico and Central America in support of advocacy and public education initiatives. -- Represent organisation to members of US Congress and their staff. -- Monitor and analyse human rights situation in Central American through contact with technical experts, congressional staff, and legal research, among others. -- Co-ordinate advocacy initiatives in Washington DC. -- Liaise with leaders of indigenous and human rights organisations in Mexico and Central America. -- Provide input for organisational newsletter.			
Summarize any of Your Achievements -- Co-author the published report U.S. Military Humanitarian and Civic Assistance Programs and Their Application in Central America. -- More effective advocacy campaigns around democratization and human rights issues through research, especially into international legal norms and regional political context.			
Reasons for Leaving Other employment			

Job Title Translator/Transportation Coordinator	Type of Business Health Provider	From - To 01/04/1993 - 01/11/1993	
Name of Employer Shenandoah Health Services		Name of Supervisor Marcy Steerman	
Salaries per Annum: Starting 16000	Final 16000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number	Email Address		
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties -- Coordinate transportation for migrant workers from camps to medical facilities. -- Interpret Spanish/English for migrant health workers at medical facilities.			
Summarize any of Your Achievements -- Organised transportation for over 1000 migrant workers to various health facilities in the area			

Reasons for Leaving

Other employment

Job Title Vocational Rehabilitation Consultant	Type of Business Vocational rehabilitation	From - To 01/03/1993 - 01/12/1993
Name of Employer Hollingsworth Rehabilitation	Name of Supervisor Nancy Hollingsworth	
Salaries per Annum: Starting 20000	Final 24000	Currency Paid USD
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? No
Telephone Number	Email Address	
Address of Employer United States of America		
Number of Employees Supervised by You 0		
Description of Duties -- Provide vocational counseling to individuals injured on the job. -- Coordinate with insurance companies, claimants, and medical practitioners in order to develop return to work strategies for injured individuals.		
Summarize any of Your Achievements -- 5 injured individuals offered employment appropriate for their physical condition. -- 15 injured individuals entered into appropriate health care programs. -- 20 injured individuals received training in and utilised job search skills.		
Reasons for Leaving Other employment		

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	Yes	Easily	Easily	Easily	Easily
French	No	Not easily	Not easily	Not easily	Not easily
Spanish	No	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Indonesian	No	Easily	Not easily	Not easily	Easily
Portuguese	No	Not easily	Not easily	Easily	Easily
Tetum	No	Easily	Easily	Easily	Easily

Address

423 S. Georgia Ave.
Martinsburg WV 25401 United States of America
Telephone: 1-304-263-1266
Contact: Preston Pentony

Address

423 S. Georgia Ave.
Martinsburg WV United States of America
Telephone: 1-304-263-1266
Contact: Preston Pentony

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Anthony GOLDSTONE	Adviser, Commission for Reception, Truth and Reconciliation	Commission for Reception, Truth and Reconciliation in East Timor (CAVR) PO Box 144 Dili, East Timor. East Timor	670390725 1101 anthonygoldstone@yahoo.com
Gary GRAY	Head of US Mission to Timor-Leste (former)	1665 Crescent Ave. East Timor	1541344-0999 wgarygray@yahoo.com

Personal History Profile for Diego ZORRILLA

General Details

1. Family name ZORRILLA	First Name Diego	Middle Name	Maiden Name, (if any)
2. Date of Birth 05/12/1967	3. City of Birth madrid	Country of Birth Spain	Index No 672160
4. Country of Nationality at Birth Spain	Second Nationality (if any) Switzerland	5. Country of Present Nationality Spain	Second Nationality (if any)
6. Gender Male	7. Height [cm] 174	8. Weight [kg] 85	9. Marital Status Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? No			
13. What is your preferred field of work? Political scientists			
14. Would you accept employment for less than six months? No			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when? 01/06/1992			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: dzorrilla@unicef.org			

Education

List all university degrees or equivalent qualifications obtained.

University Name Instituto de Empresa	City, Country Madrid Spain	From - To Sep-1991 - Jun-1992
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Masters en Asesoria Juridica	Degree Type Masters	

University Name Universidad Autonoma de Madrid	City, Country Madrid Spain	From - To Sep-1986 - Jun-1991
Main Course of Study General Law	Field of Study Law	
Degree Title or Equivalent Licenciado en Derecho	Degree Type Advanced university degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Ecole Moser	City, Country Geneva Switzerland	From - To Sep-1984 - Sep-1985
Main Course of Study Secondary Education		Certificate or Diploma Maturite Federale Suisse

Name of School College Champittet	City, Country Lausanne Switzerland	From - To Feb-1982 - Jul-1984
Main Course of Study Secondary Education		Certificate or Diploma Maturite Federale Suisse

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title Senior Political Affairs Officer	Type of Business International organization	From - To 01/09/2007 -
Name of Employer UNSCOL		Name of Supervisor Geir Pedersen
Salaries per Annum: Starting	Final	Currency Paid
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? Yes

Telephone Number	Email Address zorrilla1@un.org
Address of Employer Lebanon	
Number of Employees Supervised by You 6	
Description of Duties Senior adviser on all political issues pertaining to the implementation of the mandate of the Special Coordinator for Lebanon, who is the United Nations senior most officer responsible for the implementation of Security Council resolution 1701. Head of the Political Unit, with a total of 5 political officers under my direct supervision and one national officer	
Summarize any of Your Achievements Provision of accurate political analysis on domestic and regional developments that have an impact on the conditions required for the implementation of 1701. Manager of a team of six political officers. Ensure coherence of political activities with the broader work of the semi-integrated mission headed by the Special Coordinator. Maintain close coordination with national actors, international partners and with UNIFIL.	
Reasons for Leaving not applicable	

Job Title Regional Emergency Advisor for Latin America and the Caribbean	Type of Business Risk management and relief assistance	From - To 01/07/2005 - 01/08/2007
Name of Employer UNICEF TACRO	Name of Supervisor Jean Gough	

Salaries per Annum:	Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
				Is this a position within the UN Common System? Yes
Telephone Number	Email Address dzorrilla@unicef.org			
Address of Employer Panama				
Number of Employees Supervised by You 3				
Description of Duties As Regional Adviser for Emergencies in Latin America and the Caribbean, I support 24 country offices, covering programmes in 35 countries, in emergency preparedness and response to emergencies (both complex emergencies and those caused by natural phenomena). The function involves continuous monitoring and support to efforts by country offices as well as the establishment and maintenance of support mechanisms at regional level, in coordination with other UN agencies and IASC members. The technical assistance offered aims at ensuring compliance with the Core Commitments for Children in Emergencies, an application instrument that derives from the Convention on the Rights of the Child, whilst abiding by a programmatic results-based orientation. In this assignment, I have expanded UNICEF's action in emergencies to also cover risk reduction strategies, in partnership with the ISDR.				
Summarize any of Your Achievements Ensured good functioning of early warning mechanisms for natural disasters and complex emergencies in the region; Advocacy for humanitarian action further to emergencies in the region in which rights of children were affected; Supported humanitarian interventions through technical advice to UNICEF staff and counterparts for rapid needs assessments, humanitarian relief delivery and monitoring; Oversight of programme planning by country offices regarding emergency preparedness and response, with particular emphasis on highly vulnerable countries; Ensured adaptation of preparedness efforts to diverse contexts in the region with varied national capacities; Advocacy with Government and IASC partners for humanitarian action in all cases where children rights were affected; Capacity building of staff and counterparts regarding response planning, delivery and monitoring in accordance with established standards Effective mobilization of resources and implementation in the region of global-level efforts for improved preparedness; Promoted at regional level risk reduction initiatives, in particular related to education, which resulted in resource mobilization and implementation of measures which, in turn, fed into on-going debate at global level regarding UNICEF's positioning at at global level on the positioning of UNICEF with regard to this field of work				
Reasons for Leaving Completion of six years of secondment to UNICEF in July 2007, having achieved the goals I had set for this secondment. Voluntary return to my parent Organization, the UN Secretariat, to pursue work on peacebuilding and peacekeeping, now equipped with the experienced garnered, through the secondment to UNICEF, on the UN's work in development assistance and humanitarian relief				

Job Title acting Civilian Chief of Staff, ONUB	Type of Business Peacekeeping Operation	From - To 01/05/2004 - 01/08/2004
Name of Employer Organisation des Nations Unies au Burundi (ONUB)	Name of Supervisor Carolyn McAskie	

Salaries per Annum:	Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
				Is this a position within the UN Common System? Yes
Telephone Number	Email Address			
Address of Employer Burundi				
Number of Employees Supervised by You				
Description of Duties Political adviser to the Head of the start-up team of ONUB, deployed to Burundi immediately after the mission's establishment. Upon arrival of the SRSB, assumed the functions of civilian Chief of Staff a.i.				
Summarize any of Your Achievements Coordinated definition of strategic options related to the early challenges confronting ONUB upon its establishment, for consideration by SRSB and FC upon their arrival. Principal challenges related to acceleration of the DDR programme, constitutional and electoral issues, political and security issues related to continued FNL activity, relations between the UN and the mediators in the peace process, civil-military relations, etc				
Reasons for Leaving				

Short term 3-month assignment at the request of DPKO and agreed upon by UNICEF whilst I was Deputy Representative in Rwanda. Returned to my normal duties upon completion and assignment and arrival in ONUB of the mission's Chief of Staff

Job Title Deputy Representative	Type of Business Development assistance and humanitarian relief	From - To 01/09/2003 - 01/07/2005
Name of Employer UNICEF Rwanda	Name of Supervisor Bintou Keita	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Rwanda		
Number of Employees Supervised by You 6		
Description of Duties Responsible for implementation of UNICEF's \$12 million/year development cooperation programme with total office staff of 60 and interventions in the areas of child survival, growth and development, HIV/AIDS prevention, education, protection, rights advocacy and programme monitoring and evaluation.		
Summarize any of Your Achievements In a context strongly marked by President Kagame's sweeping electoral victory and by the genocide's 10th anniversary commemoration, programme implementation unfolded in a favorable but increasingly complex donor environment. Beyond actively contributing to CCA and UNDAF exercises, UNICEF's advocacy role in broader policy setting and donor coordination mechanisms was used to leverage resources and establish new partnerships for the advancement of the programme's goals. Meeting this challenge demanded significant changes in the way UNICEF operated in-country, requiring the adoption of new strategies and intense coaching of staff		
Reasons for Leaving Assignment through direct decision by Executive Director of UNICEF to the Regional Office for Latin America and the Caribbean to perform as Regional Emergency Advisor		

Job Title Deputy Representative	Type of Business International Organization -- Development Humanitarian	From - To 01/07/2001 - 01/09/2003
Name of Employer UNICEF Central African Republic	Name of Supervisor Karim Adjibade	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Central African Republic		
Number of Employees Supervised by You		
Description of Duties Responsible for implementation of a rights-based development cooperation programme of approximately \$6 million/year and total office staff of 35, spanning interventions in the areas of Child Survival, Education, Protection, HIV/AIDS prevention and treatment and Monitoring and Evaluation		
Summarize any of Your Achievements Original planning was revised to ensure programme relevance in a politically unstable and highly volatile security context marked by the 15 May 2001 failed coup attempt and by the six-month war which led to regime change in March 2003. UNICEF shifted most resources to humanitarian relief activities implemented through new partnerships with NGOs and the Church. We played a major role in nascent humanitarian coordination mechanisms born from the UNCT; alas, structural and other problems stood in the way of better coordination amongst the UNCT and the UN's political office in the CAR, which weakened the UN's standing and effectiveness in the immediate aftermath of the conflict.		
Reasons for Leaving Appointment to position of Deputy Representative in Rwanda, sought by me as it was a much larger programme and Kigali was a family duty station (my first daughter was born in December 2003, a couple of months after my departure from Bangui, which was then in phase III)		

Job Title Political Officer	Type of Business Peacekeeping	From - To 01/12/2000 - 01/06/2001
Name of Employer DPKO HQ	Name of Supervisor Dmitry Titov	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer United States of America		
Number of Employees Supervised by You		
Description of Duties As DPKO's desk officer for the United Nations Mission in Ethiopia and Eritrea (UNMEE), I monitored and analyzed political developments and mission-related operational issues and submitted policy options to DPKO's leadership to ensure fulfilment of the mission's mandate		
Summarize any of Your Achievements		

Focal point for communications between HQ and UNMEE, tasked with ensuring cohesiveness of approach towards the mission amongst UN Departments, Funds, Programmes and UN agencies. Prepared reports on the mission for submission to the UN's governing bodies. Established permanent information flow with Permanent Missions in NY, so as to secure support for the mission and identify and defuse issues of concern. Strongly involved in providing support to the establishment and early works of the border delimitation commission

Reasons for Leaving

This was a short term assignment undertaken whilst searching for opportunities to work with UN agencies, funds and programmes so as to garner experience in the development and humanitarian work of the United Nations. Left to start secondment with UNICEF

Job Title Political Officer / Civil Affairs Officer	Type of Business Peacekeeping	From - To 01/11/1999 - 01/08/2000
Name of Employer United Nations Transitional Administration in East Timor (UNTAET)	Name of Supervisor Sergio Vieira de Mello	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer East Timor		
Number of Employees Supervised by You		
Description of Duties As political officer in the SRSG's office at the very start of the mission, I was entrusted with varied tasks related to the establishment of the mission, including political analysis and reporting, legal advice and representation on issues related to the Timor Treaty (East Timor's main revenue source), civilian-military coordination issues, relations with the media, etc. As the mission progressed a role with regard to administration of the country and capacity building of the Timorese grew, I was appointed Deputy Head of the Department of Infrastructure. The Department was responsible for running the country's utilities, transport and communications services and for building capacity of national institutions that would run them at a later stage		
Summarize any of Your Achievements During my stay, the focus was on service delivery, achieved through a wide range of partnerships comprising States, regional Governments, private contractors, the World Bank and the Asian Development Bank, etc. Successful negotiations were conducted to ensure the continued running and development of utilities and basic infrastructure systems at a time when East Timor lacked indigenous capacities to doing so. Close cooperation was also maintained with the Timorese leadership and with services' users, mainly the mission itself, UN agencies and humanitarian actors. Programme for capacity building of East Timorese institutions was planned for a subsequent phase		
Reasons for Leaving for personal reasons had to request four months leave of absence, during which I decided to seek a secondment to a UN agency, fund or programme		

Job Title Political Officer	Type of Business Peacekeeping	From - To 01/08/1999 - 01/11/1999
Name of Employer United Nations Mission in Kosovo (UNMIK)	Name of Supervisor Marion Baquerot	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? Yes Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Other		
Number of Employees Supervised by You 4		
Description of Duties As the first UN administrator of Lipljan (a municipality of 70,000 with a significant Serb presence), I was responsible for municipal governance and delivery of services and for the advancement of the mission's mandate. The overarching goal was to create a political and social environment that would encourage permanence of the remaining Serb minority and returns of those that had departed, whilst securing the effective functioning of Municipal services		
Summarize any of Your Achievements Measures agreed in consultations with all parties and KFOR included participation of minorities in municipal governance, secure access to basic social services, protection of abandoned property, protection of minorities from forced evictions and other special protection measures. Structures for municipal oversight and coordination of all development and humanitarian assistance activities were established		
Reasons for Leaving Was requested by DPKO to join the advance team that established UNTAET, under Mr. Vieira de Mello's direct supervision		

Job Title Special Assistant to Head of Mission	Type of Business Peace building	From - To 01/04/1998 - 01/08/1999
Name of Employer Mision de Naciones Unidas en Guatemala (MINUGUA)	Name of Supervisor Jean Arnault	
Salaries per Annum: Starting Final Currency Paid	Is this a civil servant position of your Government? No Is this a position within the UN Common System? Yes	
Telephone Number	Email Address	
Address of Employer Guatemala		

Number of Employees Supervised by You

Description of Duties

Provided main working-level interface with HQ on all issues pertaining to the Mission's mandate to support implementation of the comprehensive Guatemala Peace Accords. Assisted the SRSG with strategic direction and coordination of the mission's various components. Assisted with coordination between MINUGUA and UN agencies, funds and programmes.

Summarize any of Your Achievements

Coordinated MINUGUA's reporting on Guatemala's political, social and security issues and formulated policy recommendations to advance the Mission's mandate. Maintained regular contact with Embassies' political advisors to share political analysis and secure support for the Mission's positions. Discharged the function of Spokesman for the mission during a period of over eight months

Reasons for Leaving

Was assigned by DPKO to assist in the establishment and early work of UNMIK, first directly assigned to work in Mr. Kouchner's office and later as a Municipal Administrator in Lipljan

Job Title Political Officer	Type of Business UN Headquarters	From - To 01/01/1997 - 01/04/1998
Name of Employer EOSG HQ	Name of Supervisor S. Iqbal Riza	
Salaries per Annum: Starting	Final	Currency Paid
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer United States of America		
Number of Employees Supervised by You		
Description of Duties As the junior assistant to the Chef de Cabinet at the onset of Mr. Annan's first mandate, I was entrusted with a wide range of planned and unplanned tasks. Some of these were directly related to the functions of the Secretary-General, including coordination and vetting of briefing materials and talking points for the SG, coordination of support for meetings of the SG by UN entities and participation as a note taker in meetings held by the SG both at HQ and on official travel. Other tasks related to oversight and coordination of substantive and logistical issues related to official travel by the Secretary-General. Tasks in direct support to the Chef de Cabinet related to his responsibilities for oversight of UN Departments, Funds, and Programmes and for UN system-wide coordination		
Summarize any of Your Achievements Ensured adequate preparation of meetings by the Secretary-General both at HQ and on official travels. Ensured the good functioning of coordinating mechanisms that enabled the Chef de Cabinet to discharge his oversight responsibility		
Reasons for Leaving Assignment to MINUGUA at my request, to further my experience of peacekeeping and peacebuilding operations		

Job Title Special Assistant to Head of Mission	Type of Business Peacekeeping	From - To 01/04/1996 - 01/12/1996
Name of Employer United Nations Mission in Bosnia and Herzegovina (UNMIBH)	Name of Supervisor S. Iqbal Riza	
Salaries per Annum: Starting	Final	Currency Paid
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	
Address of Employer Bosnia and Herzegovina		
Number of Employees Supervised by You		
Description of Duties As Special Assistant to the SRSG at the inception of UNMIBH, I undertook assignments pertaining to the mission's monitoring and reporting functions and to the coordination of the mission's various operational and support components. I provided support to the SRSG in his meetings with a broad spectrum of actors involved in the implementation of the Dayton Agreements, both in BiH and abroad, and drafted ensuing reports and policy recommendations		
Summarize any of Your Achievements I assisted with tasks pertaining to mission establishment, staffing and deployment and ensured continuous working-level communication with various sections at HQ critical to the mission's work. My functions also included support to the SRSG related to coordination with UN entities in country, with the Office of the High Representative and with other international actors		
Reasons for Leaving Was asked by the SRSG to join the EOSG at HQ upon his appointment as Chef de Cabinet		

Job Title Legal Officer	Type of Business Peacekeeping	From - To 01/09/1995 - 01/04/1996
Name of Employer United Nations Assistance Mission to Rwanda II (UNAMIR II)	Name of Supervisor Shaharyar Khan	
Salaries per Annum: Starting	Final	Currency Paid
Is this a civil servant position of your Government? No		Is this a position within the UN Common System? Yes
Telephone Number	Email Address	

Address of Employer
Rwanda

Number of Employees Supervised by You

Description of Duties
I was the SRSG's legal adviser on issues pertaining to mandate interpretation and mission's relations with the host Government

Summarize any of Your Achievements
I provided legal advice, under the guidance of the Office of Legal Affairs at HQ, during negotiations with the Government over the Status of Forces Agreement for the mission, over the status of UN contractors in-country and over the disposal of UN assets at the end of the mission. I also created a programme, later pursued by UNDP, to provide legal assistance to all UN staffers imprisoned for their alleged participation in the genocide

Reasons for Leaving
End of mission. Was transferred to UNMIBH to join my previous supervisor, Mr. Riza, as his Special Assistant

Job Title Political Officer	Type of Business Peacekeeping at HQ	From - To 01/08/1994 - 01/09/1995
Name of Employer DPKO HQ		Name of Supervisor S. Iqbal Riza

Salaries per Annum:
Starting Final Currency Paid Is this a civil servant position of your Government? **No**
Is this a position within the UN Common System? **Yes**

Telephone Number Email Address

Address of Employer
United States of America

Number of Employees Supervised by You

Description of Duties
As the junior assistant to the Assistant Secretary-General for peace-keeping operations, my support function related to his responsibilities for strategic guidance, oversight and support of, de facto, all operations established at the time, bar UNPROFOR (regarding which the USG had retained direct supervision for most issues)

Summarize any of Your Achievements
Support included the preparation of meetings, coordination with other units and Departments and preparation of incoming and outgoing correspondence

Reasons for Leaving
Assigned by DPKO to be UNAMIR's Legal Officer working directly under the SRSG's supervision

Job Title Legal Officer	Type of Business Legal Office	From - To 01/07/1993 - 01/08/1994
Name of Employer OLA HQ		Name of Supervisor Annick de Marffy

Salaries per Annum:
Starting Final Currency Paid Is this a civil servant position of your Government? **No**
Is this a position within the UN Common System? **Yes**

Telephone Number Email Address

Address of Employer
United States of America

Number of Employees Supervised by You

Description of Duties
In this first post at the UN, I contributed to the Division's work pertaining to the promotion of the adoption of national legislation attuned to the Convention on the Law of the Sea and the compilation and dissemination of national practice in this respect

Summarize any of Your Achievements
I provided legal support to Member States regarding interpretation of the Convention and comparative analysis of national legislations. I also carried out Secretariat functions in support of negotiations conducted by Member States at the United Nations on proposed changes to the Convention's Chapter XI. Discharged tasks aimed at promoting acceptance of the Tribunal for the Law of the Sea prior to its coming into being

Reasons for Leaving
Transfer to DPKO to work on peacekeeping and peacebuilding

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:

Indicate typing speed in words per minute: English - French -

List any office machines or equipment you can use:

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily
- . .	--	- ..	- ..	- ..	- ..

Spanish	Yes	Easily	Easily	Easily	Easily
In addition to the six United Nations Official Languages, list any other languages you know.					
Language	Mother Tongue	Speak	Read	Write	Understand
German	No	Not easily	Not easily	Not easily	Not easily
Italian	No	Easily	Easily	Easily	Easily

Address

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Beirut Lebanon
Fax: 961-3900212

Address

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Rome Italy
Telephone: 39-06-6875589
Fax: 961-3900212
Contact: Diego Zorrilla

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Pietro SOLARI	banker	jp morgan Panama	
Shashi THAROOR	Writer	Dubai Panama	
Luis ZARRALUQUI	lawyer	Paseo de Rosales 82 Panama	34915493399