

# THE MOBILITY AND HARDSHIP SCHEME

An information booklet<sup>1</sup>

January 2007

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<sup>1</sup> Disclaimer: official issuances, such as administrative instructions (ST/AI) or information circulars (ST/IC) govern this entitlement and will override any information contained in this information booklet.

# NON-REMOVAL ALLOWANCE

## Purpose of the non-removal allowance

Staff upon appointment or reassignment will receive a shipment entitlement. The shipment entitlement will be either the full removal of household goods or the shipment of personal effects.

The Non-Removal allowance is paid to staff who are granted shipment of personal effects only and it aims to compensate for the non-removal of household goods.

## Eligibility

Staff members who, on assignment to a duty station, are entitled to either full removal under Staff Rule 107.27 or to an unaccompanied shipment under Staff Rule 107.21(I) can opt for the non-removal allowance instead of full removal. It is only payable provided that an entitlement to the assignment grant exists. The non-removal allowance shall be payable to staff on initial appointment in their home country only when an assignment grant is paid.

## Amounts of non-removal allowance

The non-removal amount varies according to the staff member's grade and status:

<b><i>NON REMOVAL ALLOWANCE, effective 1 January 2009</i></b> <b><i>(Annual amounts in United States dollars)</i></b>						
	<b>Group 1 (P1 to P3)</b>		<b>Group 2 (P4 and P5)</b>		<b>Group 3 (D1 and above)</b>	
<b>Duty Station</b>	Dependency status	Single status	Dependency status	Single status	Dependency Status	Single status
<b>H</b>	2 100	1 580	2 630	1 970	3 150	2 360
<b>A</b>	2 100	1 580	2 630	1 970	3 150	2 360
<b>B</b>	2 100	1 580	2 630	1 970	3 150	2 360
<b>C</b>	2 100	1 580	2 630	1 970	3 150	2 360
<b>D</b>	2 100	1 580	2 630	1 970	3 150	2 360
<b>E</b>	2 100	1 580	2 630	1 970	3 150	2 360

## Adjustment

Amounts of allowance are reviewed every three years by the ICSC by reference to: (a) the average movement of net base salary plus post adjustment in the eight headquarters of the United Nations system; (b) the movement of the out-of-area index used for post adjustment based on inflation factors in 21 countries; (c) and the movement of the base/floor salary scale.

## **Payments**

The non-removal allowance will be paid on a monthly basis.