

Profiles included in this document

	Name	Index	DOB	Gender	Nationality	EMail
1.	NOEL - RASE, Jocelyne		16/09/1956	F	USA	jocelyne.rase@gmail.com

Personal History Profile for Jocelyne NOEL - RASE

General Details

1. Family name	First Name	Middle Name	Maiden Name, (if any)
NOEL - RASE	Jocelyne	Maria	Rase
2. Date of Birth	3. City of Birth	Country of Birth	Index No
16/09/1956	Seraing	Belgium	
4. Country of Nationality at Birth	Second Nationality (if any)	5. Country of Present Nationality	Second Nationality (if any)
Belgium		United States of America	
6. Gender	7. Height [cm]	8. Weight [kg]	9. Marital Status
Female	165	65	Married
10. Entry into the United Nations service might require assignment to any area of he world in which the United Nations might have responsibilities. Are there any limitations on your ability to engage in all travel? No			
Are there any limitations on your ability to perform in your prospective field of work? No			
11. Have you taken up legal permanent residence status in any country other than that of your nationality? Yes. United States of America.			
13. What is your preferred field of work? Management development specialists			
14. Would you accept employment for less than six months? Yes			
15. If you have previously submitted an application for employment and/or undergone any tests with the United Nations, indicate when?			
16. Have you ever been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? No			
18. Email Address: jocelyne.rase@gmail.com			

Education

List all university degrees or equivalent qualifications obtained.

University Name	City, Country	From - To
CAPT	Philadelphia United States of America	Mar-2008 - Mar-2008
Main Course of Study	Field of Study	
Psychology	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Certification in MBTI	Degree	

University Name	City, Country	From - To
SHL	Brussels Belgium	Apr-2005 - May-2005
Main Course of Study	Field of Study	
Psychology	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Certification in OPQ & Assessment Centers	Degree	

University Name	City, Country	From - To
Society for Human Resources Management	NY United States of America	Dec-2000 - Jun-2001
Main Course of Study	Field of Study	
Peace and Conflict Studies	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
PHR: Professional in Human Resources Certificate	Postgraduate degree	

University Name	City, Country	From - To
South Oaks Institute for Addictive Behaviors	Amytville, NY United States of America	Sep-1993 - Jun-1994
Main Course of Study	Field of Study	
Psychology	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
CASAC Certificate in Alcoholism and Substance Abuse Counseling	Postgraduate degree	

University Name	City, Country	From - To
Ackerman Institute for Family Therapy	New York United States of America	Sep-1992 - Jun-1993
Main Course of Study	Field of Study	
Psychology	Social & Behavioural Science	
Degree Title or Equivalent	Degree Type	
Internship in Family Therapy	Degree	

University Name	City, Country	From - To
Catholic University of Louvain	Louvain Belgium	Sep-1975 - Jun-1980

Main Course of Study Psychology	Field of Study Social & Behavioural Science
Degree Title or Equivalent License en Psychologie	Degree Type Masters

University Name SAS, School of Education	City, Country Collonges sous Saleve France	From - To Sep-1974 - May-1975
Main Course of Study Education Science	Field of Study Education	
Degree Title or Equivalent Certificate in Education	Degree Type Degree	

List all schools or other formal training or education from age 14 (e.g. high school, technical school and apprenticeship)

Name of School Athenee Royal de Jumet	City, Country Jumet Belgium	From - To Sep-1968 - May-1974
Main Course of Study Scientific		Certificate or Diploma High School Diploma

Employment

26. Starting with your present post, list in reverse order every employment you have had:

Job Title HR Conusltant - Training	Type of Business Banking	From - To 01/12/2009 -
Name of Employer DEXIA Bank		Name of Supervisor Anne Louise Tiddell
Salaries per Annum: Starting 1000	Final 1000	Currency Paid EUR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer Luxembourg		
Number of Employees Supervised by You		
Description of Duties Training and team coaching, using the MBTI Chnage management initiatives		
Summarize any of Your Achievements Team interventions to address conflict and upcoming challenges Change management		
Reasons for Leaving temporary assignments		

Job Title HR Consultant - Team Coach	Type of Business Public Adnistration	From - To 01/08/2009 -
Name of Employer EUROPEAN COMMISSION		Name of Supervisor Ugne Thorneau
Salaries per Annum: Starting 1000	Final 1000	Currency Paid EUR
		Is this a civil servant position of your Government? No
		Is this a position within the UN Common System? No
Telephone Number		Email Address
Address of Employer Belgium		
Number of Employees Supervised by You		
Description of Duties Team coaching Training Change management systems		
Summarize any of Your Achievements Interventions to address critical issues and prepare for upcoming challenges		
Reasons for Leaving temporary assignments		

Job Title HR Consultant Executive Coach	Type of Business Bank	From - To 01/12/2008 -

Name of Employer ASIAN DEVELOPMENT Bank - ADB				Name of Supervisor Jennifer Francis	
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
75000	75000	USD	Is this a position within the UN Common System? No		
Telephone Number 6326324444			Email Address JFRANCIS@ADB.org		
Address of Employer Philippines					
Number of Employees Supervised by You 0					
Description of Duties Setting up and monitoring a coaching programme for project team leaders - for Coaches and Coachees					
Summarize any of Your Achievements COACHING					
Reasons for Leaving temporary mission					

Job Title HR Consultant - Founder		Type of Business Consulting	From - To 01/01/2008 -	
Name of Employer SMARTER NOT HARDER		Name of Supervisor Self		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
120000	120000	EUR	Is this a position within the UN Common System? No	
Telephone Number 3267214502		Email Address smarternotharder.belgium@gmail.com		
Address of Employer Belgium				
Number of Employees Supervised by You 0				
Description of Duties HR Consultant Assessment & development centers Executive Coaching Design and delivery of management training Talent development				
Summarize any of Your Achievements Founder a a new international HR consulting group				
Reasons for Leaving None				

Job Title HR Consultant - Executive Coaching & Talent Management		Type of Business Pharmaceutical Industry - Vaccines	From - To 01/12/2007 -	
Name of Employer GLAXOSMITH KLINE BIOLOGICALS		Name of Supervisor Patrice Briol		
Salaries per Annum:				
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	
108000	108000	EUR	Is this a position within the UN Common System? No	
Telephone Number 3210858821		Email Address		
Address of Employer Belgium				
Number of Employees Supervised by You 0				
Description of Duties Executive coaching - for middle and upper management 360° feedback sessions Designing and conducting talent management programmes Team coaching using the MBTI Mediation				
Summarize any of Your Achievements Set up of coaching programmes: coaching for performance and for development for individuals and teams Design of training programmes				
Reasons for Leaving Termed service agreement				

Job Title HR Consultant - Training and Staff Development		Type of Business UN agency	From - To 01/05/2007 - 01/12/2007	
Name of Employer INTERNATIONAL ATOMIC ENERGY AGENC - UN IAEA		Name of Supervisor Catherine Monzel		

Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
72000	72000	EUR	Is this a position within the UN Common System? Yes
Telephone Number		Email Address	
431260024668		j.rase@iaea.org	
Address of Employer			
Austria			
Number of Employees Supervised by You			
0			
Description of Duties			
Design and implement a Career Development Center for all agency staff Design a residential Management Development Programme for middle and upper management. Design an Ethics and Integrity training programme			
Summarize any of Your Achievements			
Design new competence-based curriculum for management development			
Reasons for Leaving			
short-term service agreement contract			

Job Title		Type of Business	From - To
Interim Head of HR		Administration and Training	01/05/2006 - 01/02/2007
Name of Employer		Name of Supervisor	
European Training Foundation - ETF		Robert Teunissen	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? Yes
75000	75000	EUR	Is this a position within the UN Common System? No
Telephone Number		Email Address	
39011970 2504			
Address of Employer			
Italy			
Number of Employees Supervised by You			
6			
Description of Duties			
Design HR policy, Design and implement HR procedures, guidelines and implementing rules in compliance with the Staff Regulations of the European Commission. Support all HR functions in times of significant changes in the organisation.			
Summarize any of Your Achievements			
Design a new HR Policy focused on professional growth and career development for ETF staff			
Reasons for Leaving			
insecurity of the post- short term contract			

Job Title		Type of Business	From - To
HR Consultant		Consultancy	01/05/2004 - 01/04/2006
Name of Employer		Name of Supervisor	
Various consultancy groups: SHL, DDI, GRH Mgt, OPP, AMA, MCE		self	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
65000	80000	EUR	Is this a position within the UN Common System? No
Telephone Number		Email Address	
32477923950		Jocelyne.Noel@gmail.com	
Address of Employer			
Belgium			
Number of Employees Supervised by You			
0			
Description of Duties			
Consult with international clients in order to identify their needs and design highly customized blended learning solutions for global projects. Design Diagnostic Tools, 360° Competency Profiling Tools, Knowledge Assessment Tools, e-learning initiatives, and customized training. Deliver Customized Training on Performance Management. Conduct Assessment centers			
Summarize any of Your Achievements			
Development of Talent Management programme. Creation of customised Assessment and Development centers for high potentials of international clients such as Toyota, Volvo, Eurocontrol, Euroclear , etc Certified in OPQ and Global Leadership Profile and Egoprism.			
Reasons for Leaving			
better challenge; more job stability			

Job Title		Type of Business	From - To
Manager of Training and Organizational Development Specialist		Health Insurance Company (Not for Profit)	01/11/2000 - 01/04/2004
Name of Employer		Name of Supervisor	

GHI, Inc			Tom Polan														
Salaries per Annum: <table border="0"> <tr> <td>Starting</td> <td>Final</td> <td>Currency Paid</td> <td>Is this a civil servant position of your Government? No</td> </tr> <tr> <td>55000</td> <td>65000</td> <td>USD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table> Telephone Number 1212615 0154 Address of Employer United States of America Number of Employees Supervised by You 5 Description of Duties Development (incl all training materials and manuals)and delivery of training curriculum on Leadership, Management and Supervisory skills, Performance Evaluation, Change Management, Presentation Skills, Employee Relations issues, Progressive Discipline, Project Management, etc. Development of a Leadership Development Program for Upper Management: training on Executive Leadership, Coaching, Succession Planning, Mentoring, etc. Creation of a Corporate University. Organizational development interventions: needs assessments, customer satisfaction surveys, employee satisfaction surveys. Design of 360 degree evaluations. Use of training evaluation tools to ensure adequate ROI. Summarize any of Your Achievements Creation of a Corporate University:one week of intensive training program for newly hired and promoted managers on supervisory skills and management practices Reasons for Leaving Money. Feeling that I accomplished all I could. I am ready for a bigger challenge.				Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	55000	65000	USD	Is this a position within the UN Common System? No						
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No														
55000	65000	USD	Is this a position within the UN Common System? No														
<table border="0"> <tr> <td>Job Title Clinical Director</td> <td>Type of Business Hospital, Drug Treatment Program</td> <td>From - To 01/02/1998 - 01/10/2000</td> </tr> <tr> <td>Name of Employer Queens Health Network</td> <td></td> <td>Name of Supervisor Amy Hoffman MD</td> </tr> </table> Salaries per Annum: <table border="0"> <tr> <td>Starting</td> <td>Final</td> <td>Currency Paid</td> <td>Is this a civil servant position of your Government? No</td> </tr> <tr> <td>55000</td> <td>60000</td> <td>USD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table> Telephone Number 1718334 3190 Address of Employer United States of America Number of Employees Supervised by You 30 Description of Duties Organization of drug treatment for 400 methadone patients. Training , Organizational development of program. Clinical supervision of staff and coordination of treatment activities. Summarize any of Your Achievements Creation of Methadone to Abstinence Program. Creation of a Vocational Program. Reasons for Leaving Reorganization of hospital departments				Job Title Clinical Director	Type of Business Hospital, Drug Treatment Program	From - To 01/02/1998 - 01/10/2000	Name of Employer Queens Health Network		Name of Supervisor Amy Hoffman MD	Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	55000	60000	USD	Is this a position within the UN Common System? No
Job Title Clinical Director	Type of Business Hospital, Drug Treatment Program	From - To 01/02/1998 - 01/10/2000															
Name of Employer Queens Health Network		Name of Supervisor Amy Hoffman MD															
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No														
55000	60000	USD	Is this a position within the UN Common System? No														
<table border="0"> <tr> <td>Job Title Clinical Director</td> <td>Type of Business Drug Treatment Program for Women</td> <td>From - To 01/04/1996 - 01/01/1998</td> </tr> <tr> <td>Name of Employer Neighborhood Youth and Family Services</td> <td></td> <td>Name of Supervisor Nancy King</td> </tr> </table> Salaries per Annum: <table border="0"> <tr> <td>Starting</td> <td>Final</td> <td>Currency Paid</td> <td>Is this a civil servant position of your Government? No</td> </tr> <tr> <td>38000</td> <td>40000</td> <td>USD</td> <td>Is this a position within the UN Common System? No</td> </tr> </table> Telephone Number 1718731 8900 Address of Employer United States of America Number of Employees Supervised by You 15 Description of Duties Organization and supervision of clinical program for female substance abusers who had lost custody of their children. Advocacy. Supervision of Domestic Violence Program. Summarize any of Your Achievements Creation of a Relapse Prevention Program. Implementation of a Psychodrama program to address PTSD issues. Reasons for Leaving Salary too low				Job Title Clinical Director	Type of Business Drug Treatment Program for Women	From - To 01/04/1996 - 01/01/1998	Name of Employer Neighborhood Youth and Family Services		Name of Supervisor Nancy King	Starting	Final	Currency Paid	Is this a civil servant position of your Government? No	38000	40000	USD	Is this a position within the UN Common System? No
Job Title Clinical Director	Type of Business Drug Treatment Program for Women	From - To 01/04/1996 - 01/01/1998															
Name of Employer Neighborhood Youth and Family Services		Name of Supervisor Nancy King															
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No														
38000	40000	USD	Is this a position within the UN Common System? No														
<table border="0"> <tr> <td>Job Title Corporate Trainer in Human Resources Solutions Part Time</td> <td>Type of Business School of Continuing Education and Professional Development</td> <td>From - To 01/09/1995 - 01/06/2002</td> </tr> </table>				Job Title Corporate Trainer in Human Resources Solutions Part Time	Type of Business School of Continuing Education and Professional Development	From - To 01/09/1995 - 01/06/2002											
Job Title Corporate Trainer in Human Resources Solutions Part Time	Type of Business School of Continuing Education and Professional Development	From - To 01/09/1995 - 01/06/2002															

Name of Employer Molloy College Part Time			Name of Supervisor Marion Lowenthal		
Salaries per Annum:					
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No		
15000	50	USD	Is this a position within the UN Common System? No		
Telephone Number			Email Address		
Address of Employer United States of America					
Number of Employees Supervised by You 0					
Description of Duties Design and delivery of training for Alcoholism and Substance Abuse Counseling program. Design and delivery of HR courses on management skills for the Business department					
Summarize any of Your Achievements Creation of a Relapse Prevention Certificate program approved by OASAS. Creation of a 10 week certificate program in Management Skills.					
Reasons for Leaving I moved to NYC. This was a part time job.					

Job Title HR Consultant - Training and Organisational Development		Type of Business Consultancy on HR solutions	From - To 01/01/1994 - 01/03/1996
Name of Employer New Dimensions Management Systems		Name of Supervisor Self	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
25000	30000	USD	Is this a position within the UN Common System? No
Telephone Number 1516868 6353		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 0			
Description of Duties Consultant in HR solutions Corporate Training on Supervisory and Management Skills			
Summarize any of Your Achievements Developped training curriculum and HR initiaitves for clients			
Reasons for Leaving need for more financial stability			

Job Title HR Director		Type of Business Multi disciplinary medical practice	From - To 01/02/1990 - 01/12/1993
Name of Employer PNAB Medical Center		Name of Supervisor Dr Berenstein	
Salaries per Annum:			
Starting	Final	Currency Paid	Is this a civil servant position of your Government? No
45000	50000	USD	Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You 12			
Description of Duties HR Administration of a large medical practice Supervision of staff. Support of all HR functions.			
Summarize any of Your Achievements Set up and expand this practice			
Reasons for Leaving I moved.			

Job Title Clinician- Family Therapist- Substance Abuse Counselor		Type of Business Mental Health and Substance Abuse Counseling	From - To 01/09/1980 - 01/02/1990
Name of Employer Various Mental Health clinics		Name of Supervisor various	
Salaries per Annum:			

Starting 20000	Final 25000	Currency Paid USD	Is this a civil servant position of your Government? No Is this a position within the UN Common System? No
Telephone Number		Email Address	
Address of Employer United States of America			
Number of Employees Supervised by You			
Description of Duties Clinical work wirh drug abusers and their families, battered women			
Summarize any of Your Achievements Setting up clinical programs			
Reasons for Leaving wanted to change to HR			

Have you any objections to our making inquiries of your present employer? **No**

Other Agencies of the United Nations System may be interested in our applicants. Do you have any objections to your Personal History Profile being made available to them? **No**

For clerical grades only:
Indicate typing speed in words per minute: English - **50** French - **50**
List any office machines or equipment you can use:
PC

List any of the Official Languages of the United Nations you know.

Language	Mother Tongue	Speak	Read	Write	Understand
English	No	Easily	Easily	Easily	Easily
French	Yes	Easily	Easily	Easily	Easily

In addition to the six United Nations Official Languages, list any other languages you know.

Language	Mother Tongue	Speak	Read	Write	Understand
Italian	No	Not easily	Easily	Not easily	Easily

Address

21 RUE DU GRAND PLATEAU APT 3.3
PONT A CELLES Belgium
Telephone: 32-71-840877
Fax: 32-477-923950
Contact: JOCELYNE RASE

References

30. List three persons, not related to you, and who are not current United Nations Staff Members, who are familiar with your character and qualifications. Do not repeat the names of supervisors listed under Employment.

Reference Name	Occupation or Business	Address	Telephone/Email
Jennifer FRANCIS	Head of Learning & Development	6 ADB Avenue, Mandaluyong City 1550 Philippines	6326324444 jfrancis@adb.org
JC KOLE	Performance Consulting International	www.performanceconsultinginternational.com Philippines	1646320 7118 jckole@gmail.com
Catherine MONZEL	UN Agency	5 Wagramer Strasse Philippines	4312600 21527 C.Monzel@iaea.org